Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
001	Hourly	\$12.0381	\$12.6400	\$13.2720	\$13.9356	\$14.6324	\$15.3640	\$16.1322	\$16.9388	\$17.7857
	Monthly	\$2,086.60	\$2,190.93	\$2,300.48	\$2,415.50	\$2,536.28	\$2,663.09	\$2,796.25	\$2,936.06	\$3,082.86
	Annually	\$25,039.25	\$26,291.20	\$27,605.76	\$28,986.05	\$30,435.39	\$31,957.12	\$33,554.98	\$35,232.70	\$36,994.26
002	Hourly	\$12.0983	\$12.7032	\$13.3384	\$14.0053	\$14.7056	\$15.4409	\$16.2129	\$17.0235	\$17.8747
	Monthly	\$2,097.04	\$2,201.89	\$2,311.99	\$2,427.59	\$2,548.97	\$2,676.42	\$2,810.24	\$2,950.74	\$3,098.28
	Annually	\$25,164.46	\$26,422.66	\$27,743.87	\$29,131.02	\$30,587.65	\$32,117.07	\$33,722.83	\$35,408.88	\$37,179.38
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003	Hourly	\$12.1587	\$12.7666	\$13.4049	\$14.0751	\$14.7789	\$15.5178	\$16.2937	\$17.1084	\$17.9638
	Monthly	\$2,107.51	\$2,212.88	\$2,323.52	\$2,439.68	\$2,561.68	\$2,689.75	\$2,824.24	\$2,965.46	\$3,113.73
	Annually	\$25,290.10	\$26,554.53	\$27,882.19	\$29,276.21	\$30,740.11	\$32,277.02	\$33,890.90	\$35,585.47	\$37,364.70
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004	Hourly	\$12.2196	\$12.8306	\$13.4721	\$14.1457	\$14.8530	\$15.5957	\$16.3755	\$17.1943	\$18.0540
	Monthly	\$2,118.06	\$2,223.97	\$2,335.16	\$2,451.92	\$2,574.52	\$2,703.26	\$2,838.42	\$2,980.35	\$3,129.36
	Annually	\$25,416.77	\$26,687.65	\$28,021.97	\$29,423.06	\$30,894.24	\$32,439.06	\$34,061.04	\$35,764.14	\$37,552.32
005	Hourly	\$12.2806	\$12.8946	\$13.5393	\$14.2163	\$14.9271	\$15.6735	\$16.4572	\$17.2801	\$18.1441
	Monthly	\$2,128.64	\$2,235.06	\$2,346.81	\$2,464.16	\$2,587.36	\$2,716.74	\$2,852.58	\$2,995.22	\$3,144.98
	Annually	\$25,543.65	\$26,820.77	\$28,161.74	\$29,569.90	\$31,048.37	\$32,600.88	\$34,230.98	\$35,942.61	\$37,739.73
P										
006	Hourly	\$12.3420	\$12.9591	\$13.6071	\$14.2875	\$15.0019	\$15.7520	\$16.5396	\$17.3666	\$18.2349
	Monthly	\$2,139.28	\$2,246.24	\$2,358.56	\$2,476.50	\$2,600.33	\$2,730.35	\$2,866.86	\$3,010.21	\$3,160.72
	Annually	\$25,671.36	\$26,954.93	\$28,302.77	\$29,718.00	\$31,203.95	\$32,764.16	\$34,402.37	\$36,122.53	\$37,928.59
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007	Hourly	\$12.4038	\$13.0240	\$13.6752	\$14.3590	\$15.0770	\$15.8309	\$16.6224	\$17.4535	\$18.3262
	Monthly	\$2,149.99	\$2,257.49	\$2,370.37	\$2,488.89	\$2,613.35	\$2,744.02	\$2,881.22	\$3,025.27	\$3,176.54
	Annually	\$25,799.90	\$27,089.92	\$28,444.42	\$29,866.72	\$31,360.16	\$32,928.27	\$34,574.59	\$36,303.28	\$38,118.50
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008	Hourly	\$12.4659	\$13.0892	\$13.7437	\$14.4309	\$15.1524	\$15.9100	\$16.7055	\$17.5408	\$18.4178
	Monthly	\$2,160.76	\$2,268.80	\$2,382.24	\$2,501.36	\$2,626.42	\$2,757.73	\$2,895.62	\$3,040.41	\$3,192.42
	Annually	\$25,929.07	\$27,225.54	\$28,586.90	\$30,016.27	\$31,516.99	\$33,092.80	\$34,747.44	\$36,484.86	\$38,309.02
		A (A B A A B A A B A B A B B A B B B B B B B B B B		.	A 4 A A A A A A A A A A	A F B B B C B C B C B C B C B C C C C C C C C C C		6 40 - 00-1	A A B B B B B B B B B B	<u> </u>
009	Hourly	\$12.5282	\$13.1546	\$13.8123	\$14.5029	\$15.2280	\$15.9894	\$16.7889	\$17.6283	\$18.5097
	Monthly	\$2,171.56	\$2,280.13	\$2,394.13	\$2,513.84	\$2,639.52	\$2,771.50	\$2,910.08	\$3,055.57	\$3,208.35
	Annually	\$26,058.66	\$27,361.57	\$28,729.58	\$30,166.03	\$31,674.24	\$33,257.95	\$34,920.91	\$36,666.86	\$38,500.18

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
010	Hourly	\$12.5908	\$13.2203	\$13.8813	\$14.5754	\$15.3042	\$16.0694	\$16.8729	\$17.7165	\$18.6023
	Monthly	\$2,182.41	\$2,291.52	\$2,406.09	\$2,526.40	\$2,652.73	\$2,785.36	\$2,924.64	\$3,070.86	\$3,224.40
	Annually	\$26,188.86	\$27,498.22	\$28,873.10	\$30,316.83	\$31,832.74	\$33,424.35	\$35,095.63	\$36,850.32	\$38,692.78
011	Hourly	\$12.6538	\$13.2865	\$13.9508	\$14.6483	\$15.3807	\$16.1497	\$16.9572	\$17.8051	\$18.6954
	Monthly	\$2,193.33	\$2,302.99	\$2,418.14	\$2,539.04	\$2,665.99	\$2,799.28	\$2,939.25	\$3,086.22	\$3,240.54
	Annually	\$26,319.90	\$27,635.92	\$29,017.66	\$30,468.46	\$31,991.86	\$33,591.38	\$35,270.98	\$37,034.61	\$38,886.43
012	Hourly	\$12.7170	\$13.3529	\$14.0205	\$14.7215	\$15.4576	\$16.2305	\$17.0420	\$17.8941	\$18.7888
	Monthly	\$2,204.28	\$2,314.50	\$2,430.22	\$2,551.73	\$2,679.32	\$2,813.29	\$2,953.95	\$3,101.64	\$3,256.73
	Annually	\$26,451.36	\$27,774.03	\$29,162.64	\$30,620.72	\$32,151.81	\$33,759.44	\$35,447.36	\$37,219.73	\$39,080.70
013	Hourly	\$12.7806	\$13.4196	\$14.0906	\$14.7951	\$15.5349	\$16.3116	\$17.1272	\$17.9836	\$18.8828
	Monthly	\$2,215.30	\$2,326.06	\$2,442.37	\$2,564.48	\$2,692.72	\$2,827.34	\$2,968.72	\$3,117.16	\$3,273.02
	Annually	\$26,583.65	\$27,912.77	\$29,308.45	\$30,773.81	\$32,312.59	\$33,928.13	\$35,624.58	\$37,405.89	\$39,276.22
014	Hourly	\$12.8444	\$13.4866	\$14.1609	\$14.8689	\$15.6123	\$16.3929	\$17.2125	\$18.0731	\$18.9768
	Monthly	\$2,226.36	\$2,337.68	\$2,454.56	\$2,577.28	\$2,706.13	\$2,841.44	\$2,983.50	\$3,132.67	\$3,289.31
	Annually	\$26,716.35	\$28,052.13	\$29,454.67	\$30,927.31	\$32,473.58	\$34,097.23	\$35,802.00	\$37,592.05	\$39,471.74
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015	Hourly	\$12.9088	\$13.5542	\$14.2319	\$14.9435	\$15.6907	\$16.4752	\$17.2990	\$18.1640	\$19.0722
	Monthly	\$2,237.53	\$2,349.40	\$2,466.86	\$2,590.21	\$2,719.72	\$2,855.70	\$2,998.49	\$3,148.43	\$3,305.85
	Annually	\$26,850.30	\$28,192.74	\$29,602.35	\$31,082.48	\$32,636.66	\$34,268.42	\$35,981.92	\$37,781.12	\$39,670.18
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016	Hourly	\$12.9733	\$13.6220	\$14.3031	\$15.0183	\$15.7692	\$16.5577	\$17.3856	\$18.2549	\$19.1676
	Monthly	\$2,248.71	\$2,361.15	\$2,479.20	\$2,603.17	\$2,733.33	\$2,870.00	\$3,013.50	\$3,164.18	\$3,322.38
	Annually	\$26,984.46	\$28,333.76	\$29,750.45	\$31,238.06	\$32,799.94	\$34,440.02	\$36,162.05	\$37,970.19	\$39,868.61
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017	Hourly	\$13.0382	\$13.6901	\$14.3746	\$15.0933	\$15.8480	\$16.6404	\$17.4724	\$18.3460	\$19.2633
	Monthly	\$2,259.96	\$2,372.95	\$2,491.60	\$2,616.17	\$2,746.99	\$2,884.34	\$3,028.55	\$3,179.97	\$3,338.97
	Annually	\$27,119.46	\$28,475.41	\$29,899.17	\$31,394.06	\$32,963.84	\$34,612.03	\$36,342.59	\$38,159.68	\$40,067.66
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018	Hourly	\$13.1034	\$13.7586	\$14.4465	\$15.1688	\$15.9272	\$16.7236	\$17.5598	\$18.4378	\$19.3597
	Monthly	\$2,271.26	\$2,384.82	\$2,504.06	\$2,629.26	\$2,760.72	\$2,898.76	\$3,043.70	\$3,195.89	\$3,355.68
	Annually	\$27,255.07	\$28,617.89	\$30,048.72	\$31,551.10	\$33,128.58	\$34,785.09	\$36,524.38	\$38,350.62	\$40,268.18
019	Hourly	\$13.1689	\$13.8273	\$14.5187	\$15.2446	\$16.0068	\$16.8071	\$17.6475	\$18.5299	\$19.4564

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$2,282.61	\$2,396.73	\$2,516.58	\$2,642.40	\$2,774.51	\$2,913.23	\$3,058.90	\$3,211.85	\$3,372.44
	Annually	\$27,391.31	\$28,760.78	\$30,198.90	\$31,708.77	\$33,294.14	\$34,958.77	\$36,706.80	\$38,542.19	\$40,469.31
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020	Hourly	\$13.2346	\$13.8963	\$14.5911	\$15.3207	\$16.0867	\$16.8910	\$17.7356	\$18.6224	\$19.5535
	Monthly	\$2,294.00	\$2,408.69	\$2,529.12	\$2,655.59	\$2,788.36	\$2,927.77	\$3,074.17	\$3,227.88	\$3,389.27
	Annually	\$27,527.97	\$28,904.30	\$30,349.49	\$31,867.06	\$33,460.34	\$35,133.28	\$36,890.05	\$38,734.59	\$40,671.28
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021	Hourly	\$13.3008	\$13.9658	\$14.6641	\$15.3973	\$16.1672	\$16.9756	\$17.8244	\$18.7156	\$19.6514
	Monthly	\$2,305.47	\$2,420.74	\$2,541.78	\$2,668.87	\$2,802.32	\$2,942.44	\$3,089.56	\$3,244.04	\$3,406.24
	Annually	\$27,665.66	\$29,048.86	\$30,501.33	\$32,026.38	\$33,627.78	\$35,309.25	\$37,074.75	\$38,928.45	\$40,874.91
022	Hourly	\$13.3673	\$14.0357	\$14.7375	\$15.4744	\$16.2481	\$17.0605	\$17.9135	\$18.8092	\$19.7497
	Monthly	\$2,317.00	\$2,432.86	\$2,554.50	\$2,682.23	\$2,816.34	\$2,957.15	\$3,105.01	\$3,260.26	\$3,423.28
	Annually	\$27,803.98	\$29,194.26	\$30,654.00	\$32,186.75	\$33,796.05	\$35,485.84	\$37,260.08	\$39,123.14	\$41,079.38
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	Hourly	\$13.4342	\$14.1059	\$14.8112	\$15.5518	\$16.3294	\$17.1459	\$18.0032	\$18.9034	\$19.8486
	Monthly	\$2,328.60	\$2,445.02	\$2,567.28	\$2,695.65	\$2,830.43	\$2,971.96	\$3,120.56	\$3,276.59	\$3,440.42
	Annually	\$27,943.14	\$29,340.27	\$30,807.30	\$32,347.74	\$33,965.15	\$35,663.47	\$37,446.66	\$39,319.07	\$41,285.09
024	Hourly	\$13.5014	\$14.1765	\$14.8853	\$15.6296	\$16.4111	\$17.2317	\$18.0933	\$18.9980	\$19.9479
	Monthly	\$2,340.24	\$2,457.26	\$2,580.12	\$2,709.13	\$2,844.59	\$2,986.83	\$3,136.17	\$3,292.99	\$3,457.64
	Annually	\$28,082.91	\$29,487.12	\$30,961.42	\$32,509.57	\$34,135.09	\$35,841.94	\$37,634.06	\$39,515.84	\$41,491.63
	Annuany	\$20,002.91	\$29,407.1Z	\$30,901.42	φ32,309.37	\$34,133.09	\$33,041.94	φ37,034.00	φ39,515.04	\$41,491.03
025	Hourly	\$13.5689	\$14.2473	\$14.9597	\$15.7077	\$16.4931	\$17.3178	\$18.1837	\$19.0929	\$20.0475
	Monthly	\$2,351.94	\$2,469.53	\$2,593.02	\$2,722.67	\$2,858.80	\$3,001.75	\$3,151.84	\$3,309.44	\$3,474.90
	Annually	\$28,223.31	\$29,634.38	\$31,116.18	\$32,672.02	\$34,305.65	\$36,021.02	\$37,822.10	\$39,713.23	\$41,698.80
026	Hourly	\$13.6367	\$14.3185	\$15.0344	\$15.7861	\$16.5754	\$17.4042	\$18.2744	\$19.1881	\$20.1475
	Monthly	\$2,363.70	\$2,481.87	\$2,605.96	\$2,736.26	\$2,873.07	\$3,016.73	\$3,167.56	\$3,325.94	\$3,492.23
	Annually	\$28,364.34	\$29,782.48	\$31,271.55	\$32,835.09	\$34,476.83	\$36,200.74	\$38,010.75	\$39,911.25	\$41,906.80
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	Hourly	\$13.7049	\$14.3901	\$15.1096	\$15.8651	\$16.6584	\$17.4913	\$18.3659	\$19.2842	\$20.2484
	Monthly	\$2,375.52	\$2,494.28	\$2,619.00	\$2,749.95	\$2,887.46	\$3,031.83	\$3,183.42	\$3,342.60	\$3,509.72
	Annually	\$28,506.19	\$29,931.41	\$31,427.97	\$32,999.41	\$34,649.47	\$36,381.90	\$38,201.07	\$40,111.14	\$42,116.67
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	Hourly Monthly	\$13.7734 \$2,387.39	\$14.4621 \$2,506.76	\$15.1852 \$2,632.10	\$15.9445 \$2,763.71	\$16.7417 \$2,901.90	\$17.5788 \$3,046.99	\$18.4577 \$3,199.34	\$19.3806 \$3,359.30	\$20.3496 \$3,527.26

Grade	e Step	S1	S2	S 3	S4	S5	S6	S7	S8	S9
	Annually	\$28,648.67	\$30,081.17	\$31,585.22	\$33,164.56	\$34,822.74	\$36,563.90	\$38,392.02	\$40,311.65	\$42,327.17
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029	Hourly	\$13.8423	\$14.5344	\$15.2611	\$16.0242	\$16.8254	\$17.6667	\$18.5500	\$19.4775	\$20.4514
	Monthly	\$2,399.33	\$2,519.30	\$2,645.26	\$2,777.53	\$2,916.40	\$3,062.23	\$3,215.33	\$3,376.10	\$3,544.91
	Annually	\$28,791.98	\$30,231.55	\$31,743.09	\$33,330.34	\$34,996.83	\$36,746.74	\$38,584.00	\$40,513.20	\$42,538.91
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030	Hourly	\$13.9115	\$14.6071	\$15.3375	\$16.1044	\$16.9096	\$17.7551	\$18.6429	\$19.5750	\$20.5538
	Monthly	\$2,411.33	\$2,531.90	\$2,658.50	\$2,791.43	\$2,931.00	\$3,077.55	\$3,231.44	\$3,393.00	\$3,562.66
	Annually	\$28,935.92	\$30,382.77	\$31,902.00	\$33,497.15	\$35,171.97	\$36,930.61	\$38,777.23	\$40,716.00	\$42,751.90
004	Ltarinti	#40.0040	¢44.0004	ФАБ 44 44	#40.4040	¢40.0040	¢47.0407	#40 7050	¢40.0707	* 00.0500
031	Hourly	\$13.9810	\$14.6801	\$15.4141	\$16.1848	\$16.9940	\$17.8437	\$18.7359	\$19.6727	\$20.6563
	Monthly	\$2,423.37	\$2,544.55	\$2,671.78	\$2,805.37	\$2,945.63	\$3,092.91	\$3,247.56	\$3,409.94	\$3,580.43
	Annually	\$29,080.48	\$30,534.61	\$32,061.33	\$33,664.38	\$35,347.52	\$37,114.90	\$38,970.67	\$40,919.22	\$42,965.10
032	Hourly	\$14.0510	\$14.7536	\$15.4913	\$16.2659	\$17.0792	\$17.9332	\$18.8299	\$19.7714	\$20.7600
002	Monthly	\$2,435.51	\$2,557.29	\$2,685.16	\$2,819.42	\$2,960.40	\$3,108.42	\$3,263.85	\$3,427.04	\$3,598.40
	Annually	\$29,226.08	\$30,687.49	\$32,221.90	\$33,833.07	\$35,524.74	\$37,301.06	\$39,166.19	\$41,124.51	\$43,180.80
	7 thritidally	φ20,220.00	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	\$00,000.07	¢00,02 m 1	φο <i>ι</i> ,σοι.σο	<i>\\</i> 00,100.10	ψ11,12 l.01	φ10,100.00
033	Hourly	\$14.1212	\$14.8273	\$15.5687	\$16.3471	\$17.1645	\$18.0227	\$18.9238	\$19.8700	\$20.8635
	Monthly	\$2,447.68	\$2,570.07	\$2,698.58	\$2,833.50	\$2,975.18	\$3,123.94	\$3,280.13	\$3,444.13	\$3,616.34
	Annually	\$29,372.10	\$30,840.78	\$32,382.90	\$34,001.97	\$35,702.16	\$37,487.22	\$39,361.50	\$41,329.60	\$43,396.08
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034	Hourly	\$14.1918	\$14.9014	\$15.6465	\$16.4288	\$17.2502	\$18.1127	\$19.0183	\$19.9692	\$20.9677
	Monthly	\$2,459.91	\$2,582.91	\$2,712.06	\$2,847.66	\$2,990.04	\$3,139.54	\$3,296.51	\$3,461.33	\$3,634.40
	Annually	\$29,518.94	\$30,994.91	\$32,544.72	\$34,171.90	\$35,880.42	\$37,674.42	\$39,558.06	\$41,535.94	\$43,612.82
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035	Hourly	\$14.2628	\$14.9759	\$15.7247	\$16.5109	\$17.3364	\$18.2032	\$19.1134	\$20.0691	\$21.0726
	Monthly	\$2,472.22	\$2,595.82	\$2,725.62	\$2,861.89	\$3,004.98	\$3,155.22	\$3,312.99	\$3,478.64	\$3,652.58
	Annually	\$29,666.62	\$31,149.87	\$32,707.38	\$34,342.67	\$36,059.71	\$37,862.66	\$39,755.87	\$41,743.73	\$43,831.01
036	Hourly	\$14.3340	\$15.0507	\$15.8032	\$16.5934	\$17.4231	\$18.2943	\$19.2090	\$20.1695	\$21.1780
030	Monthly	\$2,484.56	\$2,608.79	\$2,739.22	\$2,876.19	\$3,020.00	\$3,171.01	\$3,329.56	\$20.1095	\$3,670.85
	Annually	\$29,814.72	\$31,305.46	\$32,870.66	\$34,514.27	\$36,240.05	\$38,052.14	\$39,954.72	\$41,952.56	\$44,050.24
L	Initially	φ23,014.72	φ31,303.40	φ32,070.00	φ J4,J14.∠1	φ30,240.03	φ30,052.14	φJ3,304.7Z	φ41,302.00	φ44,000.24
037	Hourly	\$14.4058	\$15.1261	\$15.8824	\$16.6765	\$17.5103	\$18.3858	\$19.3051	\$20.2704	\$21.2839
	Monthly	\$2,497.01	\$2,621.86	\$2,752.95	\$2,890.59	\$3,035.12	\$3,186.87	\$3,346.22	\$3,513.54	\$3,689.21
	Annually	\$29,964.06	\$31,462.29	\$33,035.39	\$34,687.12	\$36,421.42	\$38,242.46	\$40,154.61	\$42,162.43	\$44,270.51
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Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
038	Hourly	\$14.4777	\$15.2016	\$15.9617	\$16.7598	\$17.5978	\$18.4777	\$19.4016	\$20.3717	\$21.3903
	Monthly	\$2,509.47	\$2,634.94	\$2,766.70	\$2,905.03	\$3,050.29	\$3,202.80	\$3,362.94	\$3,531.10	\$3,707.65
	Annually	\$30,113.62	\$31,619.33	\$33,200.34	\$34,860.38	\$36,603.42	\$38,433.62	\$40,355.33	\$42,373.14	\$44,491.82
039	Hourly	\$14.5501	\$15.2776	\$16.0415	\$16.8436	\$17.6858	\$18.5701	\$19.4986	\$20.4735	\$21.4972
039	Monthly	\$2,522.02	\$2,648.12	\$2,780.53	\$2,919.56	\$3,065.54	\$3,218.82	\$3,379.76	\$3,548.74	\$3,726.18
	Annually	\$30,264.21	\$31,777.41	\$33,366.32	\$35,034.69	\$36,786.46	\$38,625.81	\$40,557.09	\$42,584.88	\$44,714.18
	Annually	ψ 30,20 1 .21	φ31,777.41	ψ00,000.0Z	φ 33 ,034.03	ψ 30 ,700.40	ψ 3 0,023.01	φ+0,007.09	φ+2,304.00	φ,7 110
040	Hourly	\$14.6228	\$15.3539	\$16.1216	\$16.9277	\$17.7741	\$18.6628	\$19.5959	\$20.5757	\$21.6045
	Monthly	\$2,534.62	\$2,661.34	\$2,794.41	\$2,934.14	\$3,080.84	\$3,234.89	\$3,396.62	\$3,566.46	\$3,744.78
	Annually	\$30,415.42	\$31,936.11	\$33,532.93	\$35,209.62	\$36,970.13	\$38,818.62	\$40,759.47	\$42,797.46	\$44,937.36
041	Hourly	\$14.6960	\$15.4308	\$16.2023	\$17.0124	\$17.8630	\$18.7562	\$19.6940	\$20.6787	\$21.7126
041	Monthly	\$2,547.31	\$2,674.67	\$2,808.40	\$2,948.82	\$3,096.25	\$3,251.08	\$3,413.63	\$3,584.31	\$3,763.52
	Annually	\$30,567.68	\$32,096.06	\$33,700.78	\$35,385.79	\$37,155.04	\$39,012.90	\$40,963.52	\$43,011.70	\$45,162.21
	7 (Initiality	<i>400,007.00</i>	ψ 0 2,000.00	<i>400,100.10</i>	φ00,000.7 <i>0</i>	φ07,100.04	φ00,012.00	φ+0,000.02	φ-3,011.70	φ+0,102.21
042	Hourly	\$14.7696	\$15.5081	\$16.2835	\$17.0977	\$17.9526	\$18.8502	\$19.7927	\$20.7823	\$21.8214
	Monthly	\$2,560.06	\$2,688.07	\$2,822.47	\$2,963.60	\$3,111.78	\$3,267.37	\$3,430.74	\$3,602.27	\$3,782.38
	Annually	\$30,720.77	\$32,256.85	\$33,869.68	\$35,563.22	\$37,341.41	\$39,208.42	\$41,168.82	\$43,227.18	\$45,388.51
043	Hourly	\$14.8433	\$15.5855	\$16.3648	\$17.1830	\$18.0422	\$18.9443	\$19.8915	\$20.8861	\$21.9304
043	Monthly	\$2,572.84	\$2,701.49	\$2,836.57	\$2,978.39	\$3,127.32	\$3,283.68	\$3,447.86	\$3,620.26	\$3,801.27
	Annually	\$30,874.06	\$32,417.84	\$34,038.78	\$35,740.64	\$37,527.78	\$39,404.14	\$41,374.32	\$43,443.09	\$45,615.23
	7 (Initiality	φ 00 ,074.00	ψυ2,+17.0+	ψ04,000.70	φ 00 ,7+0.0+	ψ01,021.10	φ 00,404.14	ψ-1,07-1.02	φ-3,3.03	φ+0,010.20
044	Hourly	\$14.9176	\$15.6635	\$16.4467	\$17.2690	\$18.1325	\$19.0391	\$19.9911	\$20.9907	\$22.0402
	Monthly	\$2,585.72	\$2,715.01	\$2,850.76	\$2,993.29	\$3,142.97	\$3,300.11	\$3,465.12	\$3,638.39	\$3,820.30
	Annually	\$31,028.61	\$32,580.08	\$34,209.14	\$35,919.52	\$37,715.60	\$39,601.33	\$41,581.49	\$43,660.66	\$45,843.62
045	Hourly	\$14.9922	\$15.7418	\$16.5289	\$17.3553	\$18.2231	\$19.1343	\$20.0910	\$21.0956	\$22.1504
040	Monthly	\$2,598.65	\$2,728.58	\$2,865.01	\$3,008.25	\$3,158.67	\$3,316.61	\$3,482.44	\$3,656.57	\$3,839.40
	Annually	\$31,183.78	\$32,742.94	\$34,380.11	\$36,099.02	\$37,904.05	\$39,799.34	\$41,789.28	\$43,878.85	\$46,072.83
L	, annaany	ψ01,100.70	$\psi \mathcal{L}, \mathcal{I} \neq \mathcal{L}, \mathcal{I} \neq$	φυτ,υυυ. Η	ψ00,000.0Ζ	ψοι,σοτ.σσ	ψυυ, ι υυ.υτ	ψη1,700.20	$\psi_{10}, 0, 0, 0.00$	ψτ0,012.00
046	Hourly	\$15.0671	\$15.8205	\$16.6115	\$17.4421	\$18.3142	\$19.2299	\$20.1914	\$21.2010	\$22.2611
	Monthly	\$2,611.63	\$2,742.22	\$2,879.33	\$3,023.30	\$3,174.46	\$3,333.18	\$3,499.84	\$3,674.84	\$3,858.59
	Annually	\$31,339.57	\$32,906.64	\$34,551.92	\$36,279.57	\$38,093.54	\$39,998.19	\$41,998.11	\$44,098.08	\$46,303.09

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
047	Hourly	\$15.1424	\$15.8995	\$16.6945	\$17.5292	\$18.4057	\$19.3260	\$20.2923	\$21.3069	\$22.3722
	Monthly	\$2,624.68	\$2,755.91	\$2,893.71	\$3,038.40	\$3,190.32	\$3,349.84	\$3,517.33	\$3,693.20	\$3,877.85
	Annually	\$31,496.19	\$33,070.96	\$34,724.56	\$36,460.74	\$38,283.86	\$40,198.08	\$42,207.98	\$44,318.35	\$46,534.18
048	Hourly	\$15.2181	\$15.9790	\$16.7780	\$17.6169	\$18.4977	\$19.4226	\$20.3937	\$21.4134	\$22.4841
	Monthly	\$2,637.80	\$2,769.69	\$2,908.19	\$3,053.60	\$3,206.27	\$3,366.58	\$3,534.91	\$3,711.66	\$3,897.24
	Annually	\$31,653.65	\$33,236.32	\$34,898.24	\$36,643.15	\$38,475.22	\$40,399.01	\$42,418.90	\$44,539.87	\$46,766.93
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049	Hourly	\$15.2942	\$16.0589	\$16.8618	\$17.7049	\$18.5901	\$19.5196	\$20.4956	\$21.5204	\$22.5964
	Monthly	\$2,651.00	\$2,783.54	\$2,922.71	\$3,068.85	\$3,222.28	\$3,383.40	\$3,552.57	\$3,730.20	\$3,916.71
	Annually	\$31,811.94	\$33,402.51	\$35,072.54	\$36,826.19	\$38,667.41	\$40,600.77	\$42,630.85	\$44,762.43	\$47,000.51
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050	Hourly	\$15.3708	\$16.1393	\$16.9463	\$17.7936	\$18.6833	\$19.6175	\$20.5984	\$21.6283	\$22.7097
	Monthly	\$2,664.27	\$2,797.48	\$2,937.36	\$3,084.22	\$3,238.44	\$3,400.37	\$3,570.39	\$3,748.91	\$3,936.35
	Annually	\$31,971.26	\$33,569.74	\$35,248.30	\$37,010.69	\$38,861.26	\$40,804.40	\$42,844.67	\$44,986.86	\$47,236.18
051	Hourly	\$15.4475	\$16.2199	\$17.0309	\$17.8824	\$18.7765	\$19.7153	\$20.7011	\$21.7362	\$22.8230
	Monthly	\$2,677.57	\$2,811.45	\$2,952.02	\$3,099.62	\$3,254.59	\$3,417.32	\$3,588.19	\$3,767.61	\$3,955.99
	Annually	\$32,130.80	\$33,737.39	\$35,424.27	\$37,195.39	\$39,055.12	\$41,007.82	\$43,058.29	\$45,211.30	\$47,471.84
052	Hourly	\$15.5248	\$16.3010	\$17.1161	\$17.9719	\$18.8705	\$19.8140	\$20.8047	\$21.8449	\$22.9371
	Monthly	\$2,690.97	\$2,825.51	\$2,966.79	\$3,115.13	\$3,270.89	\$3,434.43	\$3,606.15	\$3,786.45	\$3,975.76
	Annually	\$32,291.58	\$33,906.08	\$35,601.49	\$37,381.55	\$39,250.64	\$41,213.12	\$43,273.78	\$45,437.39	\$47,709.17
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053	Hourly	\$15.6025	\$16.3826	\$17.2017	\$18.0618	\$18.9649	\$19.9131	\$20.9088	\$21.9542	\$23.0519
	Monthly	\$2,704.43	\$2,839.65	\$2,981.63	\$3,130.71	\$3,287.25	\$3,451.60	\$3,624.19	\$3,805.40	\$3,995.66
	Annually	\$32,453.20	\$34,075.81	\$35,779.54	\$37,568.54	\$39,446.99	\$41,419.25	\$43,490.30	\$45,664.74	\$47,947.95
054	Hourly	\$15.6805	\$16.4645	\$17.2877	\$18.1521	\$19.0597	\$20.0127	\$21.0133	\$22.0640	\$23.1672
	Monthly	\$2,717.95	\$2,853.85	\$2,996.54	\$3,146.36	\$3,303.68	\$3,468.87	\$3,642.31	\$3,824.43	\$4,015.65
	Annually	\$32,615.44	\$34,246.16	\$35,958.42	\$37,756.37	\$39,644.18	\$41,626.42	\$43,707.66	\$45,893.12	\$48,187.78
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055	Hourly	\$15.7589	\$16.5468	\$17.3741	\$18.2428	\$19.1549	\$20.1126	\$21.1182	\$22.1741	\$23.2828
	Monthly	\$2,731.54	\$2,868.11	\$3,011.51	\$3,162.09	\$3,320.18	\$3,486.18	\$3,660.49	\$3,843.51	\$4,035.69
	Annually	\$32,778.51	\$34,417.34	\$36,138.13	\$37,945.02	\$39,842.19	\$41,834.21	\$43,925.86	\$46,122.13	\$48,428.22
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056	Hourly	\$15.8376	\$16.6295	\$17.4610	\$18.3341	\$19.2508	\$20.2133	\$21.2240	\$22.2852	\$23.3995

Grade	e Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$2,745.18	\$2,882.45	\$3,026.57	\$3,177.91	\$3,336.81	\$3,503.64	\$3,678.83	\$3,862.77	\$4,055.91
	Annually	\$32,942.21	\$34,589.36	\$36,318.88	\$38,134.93	\$40,041.66	\$42,043.66	\$44,145.92	\$46,353.22	\$48,670.96
	/	<i><i>vo_,o._._._.</i></i>	<i>40 1,000100</i>	<i><i><i><i>ϕ</i>ϕϕϕϕϕϕϕϕϕϕϕ</i></i></i>	<i>400,101100</i>	÷,	¢ . <u>_</u> ,e .e.ce	¢ : ., : :0:02	+ .0,000.22	+ 10,01 0100
057	Hourly	\$15.9169	\$16.7127	\$17.5483	\$18.4257	\$19.3470	\$20.3144	\$21.3301	\$22.3966	\$23.5164
	Monthly	\$2,758.93	\$2,896.87	\$3,041.71	\$3,193.79	\$3,353.48	\$3,521.16	\$3,697.22	\$3,882.08	\$4,076.18
	Annually	\$33,107.15	\$34,762.42	\$36,500.46	\$38,325.46	\$40,241.76	\$42,253.95	\$44,366.61	\$46,584.93	\$48,914.11
P	1			-		-				
058	Hourly	\$15.9963	\$16.7961	\$17.6359	\$18.5177	\$19.4436	\$20.4158	\$21.4366	\$22.5084	\$23.6338
	Monthly	\$2,772.69	\$2,911.32	\$3,056.89	\$3,209.74	\$3,370.22	\$3,538.74	\$3,715.68	\$3,901.46	\$4,096.53
	Annually	\$33,272.30	\$34,935.89	\$36,682.67	\$38,516.82	\$40,442.69	\$42,464.86	\$44,588.13	\$46,817.47	\$49,158.30
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059	Hourly	\$16.0764	\$16.8802	\$17.7242	\$18.6104	\$19.5409	\$20.5179	\$21.5438	\$22.6210	\$23.7521
	Monthly	\$2,786.58	\$2,925.90	\$3,072.20	\$3,225.80	\$3,387.09	\$3,556.44	\$3,734.26	\$3,920.97	\$4,117.03
	Annually	\$33,438.91	\$35,110.82	\$36,866.34	\$38,709.63	\$40,645.07	\$42,677.23	\$44,811.10	\$47,051.68	\$49,404.37
060	Hourly	\$16.1568	\$16.9646	\$17.8128	\$18.7034	\$19.6386	\$20.6205	\$21.6515	\$22.7341	\$23.8708
000	Monthly	\$2,800.51	\$2,940.53	\$3,087.55	\$3,241.92	\$3,404.02	\$3,574.22	\$3,752.93	\$3,940.58	\$4,137.61
	Annually	\$33,606.14	\$35,286.37	\$37,050.62	\$38,903.07	\$40,848.29	\$42,890.64	\$45,035.12	\$47,286.93	\$49,651.26
	/ unroany	400,000.11	<i>\\</i> 00,200.07	φ01,000.0 <u>2</u>	<i>\\</i> 00,000.07	φ10,010.20	φ12,000.01	φ10,000.12	ф II ,200.00	φ10,001.20
061	Hourly	\$16.2376	\$17.0495	\$17.9020	\$18.7971	\$19.7370	\$20.7239	\$21.7601	\$22.8481	\$23.9905
	Monthly	\$2,814.52	\$2,955.25	\$3,103.01	\$3,258.16	\$3,421.08	\$3,592.14	\$3,771.75	\$3,960.34	\$4,158.35
	Annually	\$33,774.21	\$35,462.96	\$37,236.16	\$39,097.97	\$41,052.96	\$43,105.71	\$45,261.01	\$47,524.05	\$49,900.24
P										
062	Hourly	\$16.3187	\$17.1346	\$17.9913	\$18.8909	\$19.8354	\$20.8272	\$21.8686	\$22.9620	\$24.1101
	Monthly	\$2,828.58	\$2,970.00	\$3,118.49	\$3,274.42	\$3,438.14	\$3,610.05	\$3,790.56	\$3,980.08	\$4,179.08
	Annually	\$33,942.90	\$35,639.97	\$37,421.90	\$39,293.07	\$41,257.63	\$43,320.58	\$45,486.69	\$47,760.96	\$50,149.01
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063	Hourly	\$16.4003	\$17.2203	\$18.0813	\$18.9854	\$19.9347	\$20.9314	\$21.9780	\$23.0769	\$24.2307
	Monthly	\$2,842.72	\$2,984.85	\$3,134.09	\$3,290.80	\$3,455.35	\$3,628.11	\$3,809.52	\$4,000.00	\$4,199.99
	Annually	\$34,112.62	\$35,818.22	\$37,609.10	\$39,489.63	\$41,464.18	\$43,537.31	\$45,714.24	\$47,999.95	\$50,399.86
064	Hourly	\$16.4823	\$17.3064	\$18.1717	\$19.0803	\$20.0343	\$21.0360	\$22.0878	\$23.1922	\$24.3518
004		i								
	Monthly Annually	\$2,856.93 \$34,283.18	\$2,999.78 \$35,997.31	\$3,149.76 \$37,797.14	\$3,307.25 \$39,687.02	\$3,472.61 \$41,671.34	\$3,646.24 \$43,754.88	\$3,828.55 \$45,942.62	\$4,019.98 \$48,239.78	\$4,220.98 \$50,651.74
L		ψ04,200.10	400, <i>381</i> .01	ψ31,131.14	ψ39,007.02	ψ+1,071.04	ψ+3,734.00	ψ + J, J +2.UZ	ψ 1 0,233.70	ψ 30,031.74
065	Hourly	\$16.5648	\$17.3930	\$18.2627	\$19.1758	\$20.1346	\$21.1413	\$22.1984	\$23.3083	\$24.4737
	Monthly	\$2,871.23	\$3,014.79	\$3,165.54	\$3,323.81	\$3,490.00	\$3,664.49	\$3,847.72	\$4,040.11	\$4,242.11
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Grade	e Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$34,454.78	\$36,177.44	\$37,986.42	\$39,885.66	\$41,879.97	\$43,973.90	\$46,172.67	\$48,481.26	\$50,905.30
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066	Hourly	\$16.6476	\$17.4800	\$18.3540	\$19.2717	\$20.2353	\$21.2471	\$22.3095	\$23.4250	\$24.5963
	Monthly	\$2,885.58	\$3,029.87	\$3,181.36	\$3,340.43	\$3,507.45	\$3,682.83	\$3,866.98	\$4,060.33	\$4,263.36
	Annually	\$34,627.01	\$36,358.40	\$38,176.32	\$40,085.14	\$42,089.42	\$44,193.97	\$46,403.76	\$48,724.00	\$51,160.30
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067	Hourly	\$16.7309	\$17.5674	\$18.4458	\$19.3681	\$20.3365	\$21.3533	\$22.4210	\$23.5421	\$24.7192
	Monthly	\$2,900.02	\$3,045.02	\$3,197.27	\$3,357.14	\$3,524.99	\$3,701.24	\$3,886.31	\$4,080.63	\$4,284.66
	Annually	\$34,800.27	\$36,540.19	\$38,367.26	\$40,285.65	\$42,299.92	\$44,414.86	\$46,635.68	\$48,967.57	\$51,415.94
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068	Hourly	\$16.8145	\$17.6552	\$18.5380	\$19.4649	\$20.4381	\$21.4600	\$22.5330	\$23.6597	\$24.8427
	Monthly	\$2,914.51	\$3,060.24	\$3,213.25	\$3,373.92	\$3,542.60	\$3,719.73	\$3,905.72	\$4,101.02	\$4,306.07
	Annually	\$34,974.16	\$36,722.82	\$38,559.04	\$40,486.99	\$42,511.25	\$44,636.80	\$46,868.64	\$49,212.18	\$51,672.82
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069	Hourly	\$16.8985	\$17.7434	\$18.6306	\$19.5621	\$20.5402	\$21.5672	\$22.6456	\$23.7779	\$24.9668
	Monthly	\$2,929.07	\$3,075.52	\$3,229.30	\$3,390.76	\$3,560.30	\$3,738.32	\$3,925.24	\$4,121.50	\$4,327.58
	Annually	\$35,148.88	\$36,906.27	\$38,751.65	\$40,689.17	\$42,723.62	\$44,859.78	\$47,102.85	\$49,458.03	\$51,930.94
070		# 40,0000	#47 0000	# 40 7 000	# 40,0000	\$ 00.0400	#04.0750	#00 7500	# 00.0070	\$05.0040
070	Hourly	\$16.9830	\$17.8322	\$18.7238	\$19.6600	\$20.6430	\$21.6752	\$22.7590	\$23.8970	\$25.0919
	Monthly	\$2,943.72	\$3,090.92	\$3,245.46	\$3,407.73	\$3,578.12	\$3,757.04	\$3,944.89	\$4,142.15	\$4,349.26
	Annually	\$35,324.64	\$37,090.98	\$38,945.50	\$40,892.80	\$42,937.44	\$45,084.42	\$47,338.72	\$49,705.76	\$52,191.15
071	Hourby	\$17.0680	¢17 0014	\$18.8175	\$19.7584	\$20.7463	\$21.7836	\$22.8728	\$24.0164	¢05 0170
071	Hourly Monthly	\$17.0660	\$17.9214 \$3,106.38	\$3,261.70	\$3,424.79	\$20.7463	\$3,775.82	\$3,964.62	\$24.0164	\$25.2172 \$4,370.98
	Annually	\$35,501.44	\$37,276.51	\$39,140.40	\$41,097.47	\$43,152.30	\$45,309.89	\$47,575.42	\$49,954.11	\$52,451.78
	Annually	\$35,501.44	φ37,270.3T	φ39,140.40	φ41,097.47	φ43,132.30	\$43,309.09	φ47,575.4Z	φ 4 9,904.11	φJ2,4J1.70
072	Hourly	\$17.1533	\$18.0110	\$18.9116	\$19.8572	\$20.8501	\$21.8926	\$22.9872	\$24.1366	\$25.3434
0.2	Monthly	\$2,973.24	\$3,121.91	\$3,278.01	\$3,441.92	\$3,614.02	\$3,794.72	\$3,984.45	\$4,183.68	\$4,392.86
	Annually	\$35,678.86	\$37,462.88	\$39,336.13	\$41,302.98	\$43,368.21	\$45,536.61	\$47,813.38	\$50,204.13	\$52,714.27
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073	Hourly	\$17.2390	\$18.1010	\$19.0061	\$19.9564	\$20.9542	\$22.0019	\$23.1020	\$24.2571	\$25.4700
	Monthly	\$2,988.09	\$3,137.51	\$3,294.39	\$3,459.11	\$3,632.06	\$3,813.66	\$4,004.35	\$4,204.56	\$4,414.80
	Annually	\$35,857.12	\$37,650.08	\$39,532.69	\$41,509.31	\$43,584.74	\$45,763.95	\$48,052.16	\$50,454.77	\$52,977.60
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074	Hourly	\$17.3254	\$18.1917	\$19.1013	\$20.0564	\$21.0592	\$22.1122	\$23.2178	\$24.3787	\$25.5976
	Monthly	\$3,003.07	\$3,153.23	\$3,310.89	\$3,476.44	\$3,650.26	\$3,832.78	\$4,024.42	\$4,225.64	\$4,436.92
	Annually	\$36,036.83	\$37,838.74	\$39,730.70	\$41,717.31	\$43,803.14	\$45,993.38	\$48,293.02	\$50,707.70	\$53,243.01
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Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
075	Hourly	\$17.4118	\$18.2824	\$19.1965	\$20.1563	\$21.1641	\$22.2223	\$23.3334	\$24.5001	\$25.7251
	Monthly	\$3,018.05	\$3,168.95	\$3,327.39	\$3,493.76	\$3,668.44	\$3,851.87	\$4,044.46	\$4,246.68	\$4,459.02
	Annually	\$36,216.54	\$38,027.39	\$39,928.72	\$41,925.10	\$44,021.33	\$46,222.38	\$48,533.47	\$50,960.21	\$53,508.21
076	Hourly	\$17.4990	\$18.3740	\$19.2927	\$20.2573	\$21.2702	\$22.3337	\$23.4504	\$24.6229	\$25.8540
	Monthly	\$3,033.16	\$3,184.83	\$3,344.07	\$3,511.27	\$3,686.84	\$3,871.18	\$4,064.74	\$4,267.97	\$4,481.36
	Annually	\$36,397.92	\$38,217.92	\$40,128.82	\$42,135.18	\$44,242.02	\$46,454.10	\$48,776.83	\$51,215.63	\$53,776.32
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077	Hourly	\$17.5864	\$18.4657	\$19.3890	\$20.3585	\$21.3764	\$22.4452	\$23.5675	\$24.7459	\$25.9832
	Monthly	\$3,048.31	\$3,200.72	\$3,360.76	\$3,528.81	\$3,705.24	\$3,890.50	\$4,085.03	\$4,289.29	\$4,503.76
	Annually	\$36,579.71	\$38,408.66	\$40,329.12	\$42,345.68	\$44,462.91	\$46,686.02	\$49,020.40	\$51,471.47	\$54,045.06
078	Hourly	\$17.6745	\$18.5582	\$19.4861	\$20.4604	\$21.4834	\$22.5576	\$23.6855	\$24.8698	\$26.1133
	Monthly	\$3,063.58	\$3,216.76	\$3,377.59	\$3,546.47	\$3,723.79	\$3,909.98	\$4,105.49	\$4,310.77	\$4,526.31
	Annually	\$36,762.96	\$38,601.06	\$40,531.09	\$42,557.63	\$44,685.47	\$46,919.81	\$49,265.84	\$51,729.18	\$54,315.66
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079	Hourly	\$17.7628	\$18.6509	\$19.5834	\$20.5626	\$21.5907	\$22.6702	\$23.8037	\$24.9939	\$26.2436
	Monthly	\$3,078.89	\$3,232.82	\$3,394.46	\$3,564.18	\$3,742.39	\$3,929.50	\$4,125.98	\$4,332.28	\$4,548.89
	Annually	\$36,946.62	\$38,793.87	\$40,733.47	\$42,770.21	\$44,908.66	\$47,154.02	\$49,511.70	\$51,987.31	\$54,586.69
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080	Hourly	\$17.8516	\$18.7442	\$19.6814	\$20.6655	\$21.6988	\$22.7837	\$23.9229	\$25.1190	\$26.3750
	Monthly	\$3,094.28	\$3,249.00	\$3,411.44	\$3,582.02	\$3,761.13	\$3,949.18	\$4,146.64	\$4,353.96	\$4,571.67
	Annually	\$37,131.33	\$38,987.94	\$40,937.31	\$42,984.24	\$45,133.50	\$47,390.10	\$49,759.63	\$52,247.52	\$54,860.00
004	<u>I</u>	# 4 7 0400	# 40.00 7 0	#40 7700	#00 7000	#04.0070	#00.0070	0 040405	#05.0440	<u> </u>
081	Hourly	\$17.9409	\$18.8379	\$19.7798	\$20.7688	\$21.8072	\$22.8976	\$24.0425	\$25.2446	\$26.5068
	Monthly	\$3,109.76	\$3,265.24	\$3,428.50	\$3,599.93	\$3,779.92	\$3,968.92	\$4,167.37	\$4,375.73	\$4,594.51
	Annually	\$37,317.07	\$39,182.83	\$41,141.98	\$43,199.10	\$45,358.98	\$47,627.01	\$50,008.40	\$52,508.77	\$55,134.14
082	Hourly	\$18.0306	\$18.9321	\$19.8787	\$20.8726	\$21.9162	\$23.0120	\$24.1626	\$25.3707	\$26.6392
002	Monthly	\$18.0306	\$18.9321	\$19.8787	\$20.8726	\$21.9162	\$23.0120	\$24.1626 \$4,188.18	\$25.3707 \$4,397.59	\$26.6392
	Annually	\$37,503.65	\$39,378.77	\$3,445.64 \$41,347.70	\$43,415.01	\$45,585.70	\$47,864.96	\$50,258.21	\$52,771.06	\$55,409.54
		ψ37,505.05	ψυθ,υτυ.ΓΓ	ψ41,347.70	ψ43,413.01	ψ40,000.70	ψ47,004.90	ψJU,2JU.2T	ψ32,771.00	ψ55,409.54
083	Hourly	\$18.1206	\$19.0266	\$19.9779	\$20.9768	\$22.0256	\$23.1269	\$24.2832	\$25.4974	\$26.7723
000	Monthly	\$3,140.90	\$3,297.94	\$3,462.84	\$3,635.98	\$3,817.77	\$4,008.66	\$4,209.09	\$4,419.55	\$4,640.53
	Annually	\$37,690.85	\$39,575.33	\$41,554.03	\$43,631.74	\$45,813.25	\$48,103.95	\$50,509.06	\$53,034.59	\$55,686.38
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Grade	step	S1	S2	S3	S4	S5	S6	S7	S8	S9
084	Hourly	\$18.2113	\$19.1219	\$20.0780	\$21.0819	\$22.1360	\$23.2428	\$24.4049	\$25.6251	\$26.9064
	Monthly	\$3,156.63	\$3,314.46	\$3,480.19	\$3,654.20	\$3,836.91	\$4,028.75	\$4,230.18	\$4,441.68	\$4,663.78
	Annually	\$37,879.50	\$39,773.55	\$41,762.24	\$43,850.35	\$46,042.88	\$48,345.02	\$50,762.19	\$53,300.21	\$55,965.31
085	Hourly	\$18.3023	\$19.2174	\$20.1783	\$21.1872	\$22.2466	\$23.3589	\$24.5268	\$25.7531	\$27.0408
	Monthly	\$3,172.40	\$3,331.02	\$3,497.57	\$3,672.45	\$3,856.08	\$4,048.88	\$4,251.31	\$4,463.87	\$4,687.07
	Annually	\$38,068.78	\$39,972.19	\$41,970.86	\$44,069.38	\$46,272.93	\$48,586.51	\$51,015.74	\$53,566.45	\$56,244.86
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086	Hourly	\$18.3939	\$19.3136	\$20.2793	\$21.2933	\$22.3580	\$23.4759	\$24.6497	\$25.8822	\$27.1763
	Monthly	\$3,188.28	\$3,347.69	\$3,515.08	\$3,690.84	\$3,875.39	\$4,069.16	\$4,272.62	\$4,486.25	\$4,710.56
	Annually	\$38,259.31	\$40,172.29	\$42,180.94	\$44,290.06	\$46,504.64	\$48,829.87	\$51,271.38	\$53,834.98	\$56,526.70
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087	Hourly	\$18.4858	\$19.4101	\$20.3806	\$21.3996	\$22.4696	\$23.5931	\$24.7728	\$26.0114	\$27.3120
	Monthly	\$3,204.21	\$3,364.42	\$3,532.64	\$3,709.26	\$3,894.73	\$4,089.47	\$4,293.95	\$4,508.64	\$4,734.08
	Annually	\$38,450.46	\$40,373.01	\$42,391.65	\$44,511.17	\$46,736.77	\$49,073.65	\$51,527.42	\$54,103.71	\$56,808.96
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088	Hourly	\$18.5784	\$19.5073	\$20.4827	\$21.5068	\$22.5821	\$23.7112	\$24.8968	\$26.1416	\$27.4487
	Monthly	\$3,220.26	\$3,381.27	\$3,550.34	\$3,727.85	\$3,914.23	\$4,109.94	\$4,315.45	\$4,531.21	\$4,757.78
	Annually	\$38,643.07	\$40,575.18	\$42,604.02	\$44,734.14	\$46,970.77	\$49,319.30	\$51,785.34	\$54,374.53	\$57,093.30
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089	Hourly	\$18.6711	\$19.6047	\$20.5849	\$21.6141	\$22.6948	\$23.8295	\$25.0210	\$26.2721	\$27.5857
	Monthly	\$3,236.32	\$3,398.15	\$3,568.05	\$3,746.44	\$3,933.77	\$4,130.45	\$4,336.97	\$4,553.83	\$4,781.52
	Annually	\$38,835.89	\$40,777.78	\$42,816.59	\$44,957.33	\$47,205.18	\$49,565.36	\$52,043.68	\$54,645.97	\$57,378.26
090	Hourly	\$18.7645	\$19.7027	\$20.6878	\$21.7222	\$22.8083	\$23.9487	\$25.1461	\$26.4034	\$27.7236
	Monthly	\$3,252.51	\$3,415.14	\$3,585.89	\$3,765.18	\$3,953.44	\$4,151.11	\$4,358.66	\$4,576.59	\$4,805.42
	Annually	\$39,030.16	\$40,981.62	\$43,030.62	\$45,182.18	\$47,441.26	\$49,813.30	\$52,303.89	\$54,919.07	\$57,665.09
091	Hourly	\$18.8583	\$19.8012	\$20.7913	\$21.8309	\$22.9224	\$24.0685	\$25.2719	\$26.5355	\$27.8623
	Monthly	\$3,268.77	\$3,432.21	\$3,603.83	\$3,784.02	\$3,973.22	\$4,171.87	\$4,380.46	\$4,599.49	\$4,829.47
	Annually	\$39,225.26	\$41,186.50	\$43,245.90	\$45,408.27	\$47,678.59	\$50,062.48	\$52,565.55	\$55,193.84	\$57,953.58
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092	Hourly	\$18.9526	\$19.9002	\$20.8952	\$21.9400	\$23.0370	\$24.1889	\$25.3983	\$26.6682	\$28.0016
	Monthly	\$3,285.12	\$3,449.37	\$3,621.84	\$3,802.93	\$3,993.08	\$4,192.74	\$4,402.37	\$4,622.49	\$4,853.61
	Annually	\$39,421.41	\$41,392.42	\$43,462.02	\$45,635.20	\$47,916.96	\$50,312.91	\$52,828.46	\$55,469.86	\$58,243.33
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093	Hourly	\$19.0474	\$19.9998	\$20.9998	\$22.0498	\$23.1523	\$24.3099	\$25.5254	\$26.8017	\$28.1418

Grade	e Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$3,301.55	\$3,466.63	\$3,639.97	\$3,821.97	\$4,013.07	\$4,213.72	\$4,424.40	\$4,645.63	\$4,877.91
	Annually	\$39,618.59	\$41,599.58	\$43,679.58	\$45,863.58	\$48,156.78	\$50,564.59	\$53,092.83	\$55,747.54	\$58,534.94
	/	<i>\$00,010,000</i>	÷,000.00	¢ .0,010.00	¢ :0,000.00	¢.0,.000	<i>\$20,00</i>	<i>\\</i>	<i>••••</i> ,	<i>400,00</i>
094	Hourly	\$19.1427	\$20.0998	\$21.1048	\$22.1600	\$23.2680	\$24.4314	\$25.6530	\$26.9357	\$28.2825
	Monthly	\$3,318.07	\$3,483.97	\$3,658.17	\$3,841.07	\$4,033.12	\$4,234.78	\$4,446.52	\$4,668.86	\$4,902.30
	Annually	\$39,816.82	\$41,807.58	\$43,897.98	\$46,092.80	\$48,397.44	\$50,817.31	\$53,358.24	\$56,026.26	\$58,827.60
095	Hourly	\$19.2383	\$20.2002	\$21.2102	\$22.2707	\$23.3842	\$24.5534	\$25.7811	\$27.0702	\$28.4237
	Monthly	\$3,334.64	\$3,501.37	\$3,676.44	\$3,860.26	\$4,053.26	\$4,255.92	\$4,468.72	\$4,692.17	\$4,926.78
	Annually	\$40,015.66	\$42,016.42	\$44,117.22	\$46,323.06	\$48,639.14	\$51,071.07	\$53,624.69	\$56,306.02	\$59,121.30
096	Hourly	\$19.3345	\$20.3012	\$21.3163	\$22.3821	\$23.5012	\$24.6763	\$25.9101	\$27.2056	\$28.5659
	Monthly	\$3,351.31	\$3,518.88	\$3,694.83	\$3,879.56	\$4,073.54	\$4,277.23	\$4,491.08	\$4,715.64	\$4,951.42
	Annually	\$40,215.76	\$42,226.50	\$44,337.90	\$46,554.77	\$48,882.50	\$51,326.70	\$53,893.01	\$56,587.65	\$59,417.07
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097	Hourly	\$19.4312	\$20.4028	\$21.4229	\$22.4940	\$23.6187	\$24.7996	\$26.0396	\$27.3416	\$28.7087
	Monthly	\$3,368.08	\$3,536.49	\$3,713.30	\$3,898.96	\$4,093.91	\$4,298.60	\$4,513.53	\$4,739.21	\$4,976.18
	Annually	\$40,416.90	\$42,437.82	\$44,559.63	\$46,787.52	\$49,126.90	\$51,583.17	\$54,162.37	\$56,870.53	\$59,714.10
000	Llaumha	¢40,500,4	\$20.5040	¢04 5000	\$22.00	#00 7000	¢04.0000	¢00.4000	#07 4700	¢00.0500
098	Hourly	\$19.5284	\$20.5048	\$21.5300	\$22.6065	\$23.7368	\$24.9236	\$26.1698	\$27.4783	\$28.8522
	Monthly	\$3,384.92	\$3,554.17	\$3,731.87	\$3,918.46	\$4,114.38	\$4,320.09	\$4,536.10	\$4,762.91	\$5,001.05
	Annually	\$40,619.07	\$42,649.98	\$44,782.40	\$47,021.52	\$49,372.54	\$51,841.09	\$54,433.18	\$57,154.86	\$60,012.58
099	Hourly	\$19.6259	\$20.6072	\$21.6376	\$22.7195	\$23.8555	\$25.0483	\$26.3007	\$27.6157	\$28.9965
099	Monthly	\$3,401.82	\$20.0072	\$3,750.52	\$3,938.05	\$4,134.95	\$4,341.71	\$4,558.79	\$4,786.72	\$5,026.06
	Annually	\$40,821.87	\$42,862.98	\$45,006.21	\$47,256.56	\$49,619.44	\$52,100.46	\$54,705.46	\$57,440.66	\$60,312.72
	Annually	ψ+0,021.07	ψτ2,002.30	ψ+3,000.21	ψη,200.00	ψ+3,013.++	ψ 5 2,100.40	ψυτ,700.τ0	ψ57,440.00	ψ00,012.72
100	Hourly	\$19.7242	\$20.7104	\$21.7459	\$22.8332	\$23.9749	\$25.1736	\$26.4323	\$27.7539	\$29.1416
	Monthly	\$3,418.86	\$3,589.80	\$3,769.29	\$3,957.76	\$4,155.65	\$4,363.42	\$4,581.60	\$4,810.68	\$5,051.21
	Annually	\$41,026.34	\$43,077.63	\$45,231.47	\$47,493.06	\$49,867.79	\$52,361.09	\$54,979.18	\$57,728.11	\$60,614.53
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101	Hourly	\$19.8227	\$20.8138	\$21.8545	\$22.9472	\$24.0946	\$25.2993	\$26.5643	\$27.8925	\$29.2871
	Monthly	\$3,435.94	\$3,607.73	\$3,788.11	\$3,977.52	\$4,176.40	\$4,385.21	\$4,604.48	\$4,834.70	\$5,076.43
	Annually	\$41,231.22	\$43,292.70	\$45,457.36	\$47,730.18	\$50,116.77	\$52,622.54	\$55,253.74	\$58,016.40	\$60,917.17
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102	Hourly	\$19.9218	\$20.9179	\$21.9638	\$23.0620	\$24.2151	\$25.4259	\$26.6972	\$28.0321	\$29.4337
	Monthly	\$3,453.11	\$3,625.77	\$3,807.06	\$3,997.41	\$4,197.28	\$4,407.16	\$4,627.52	\$4,858.90	\$5,101.84
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103 Hourly \$20.0215 \$21.0226 \$22.0737 \$23.1774 \$24.3631 \$25.5531 \$26.8308 \$28.1723 \$29.5600 Monthly \$3.470.39 \$3.643.92 \$3.826.11 \$4.017.42 \$4.429.20 \$4.650.67 \$4.883.20 \$51.27.36 Annually \$41.644.72 \$43.727.01 \$45.913.30 \$46.208.99 \$50.619.50 \$55.808.06 \$58.598.38 \$61.528.27 Monthly \$3.467.73 \$3.662.12 \$3.845.23 \$40.37.49 \$4.239.37 \$4.451.34 \$4.673.90 \$4.907.59 \$5.152.98 Annually \$41.852.72 \$43.944.11 \$46.142.72 \$44.349.86 \$50.872.43 \$53.416.06 \$56.988.891.04 \$61.835.70 Monthly \$3.505.18 \$3.860.44 \$3.664.47 \$4.057.70 \$4.260.39 \$27.0998 \$28.4548 \$29.8775 Monthly \$3.205.18 \$3.468.373.60 \$48.692.38 \$51.17.02 \$53.683.34 \$66.97.30 \$4.932.17 \$51.78.77 Annually \$42.062.18 \$44.165.26 \$46.37.30.00 \$	Grade	e Step	S1	S2	S 3	S4	S5	S6	S7	S 8	S9
Monthly \$3,470.39 \$3,643.32 \$3,864.392 \$4,219.29 \$4,429.20 \$4,650.67 \$4,883.20 \$5,177.36 Annually \$41,644.72 \$44,772.01 \$45,913.30 \$48,208.99 \$50,619.50 \$53,150.45 \$56,508.06 \$56,508.08 \$61,528.27 104 Hourly \$20.1215 \$21,1276 \$22,1840 \$23,2932 \$24,4579 \$26,606 \$26,9648 \$28,3130 \$29,7237 Monthly \$3,477.35 \$3,662.12 \$3,842.23 \$4,077.42 \$24,893.37 \$4,451.94 \$4,673.09 \$4,907.59 \$51,152.98 Annually \$41,852.72 \$43,945.41 \$46,127.72 \$48,49.86 \$50,877.43 \$56,086.78 \$58,891.04 \$61,835.70 105 Hourly \$20,2222 \$21,2333 \$22,2950 \$23,4098 \$24,5803 \$27.0998 \$28,4548 \$29,877.57 Monthly \$3,505.18 \$3,680.44 \$3,680.47 \$4,697.700 \$4,473.61 \$4,697.30 \$4,993.21.71 \$51,78.78 106 Hourly \$20,2221.25 <td< td=""><td></td><td>Annually</td><td>\$41,437.34</td><td>\$43,509.23</td><td>\$45,684.70</td><td>\$47,968.96</td><td>\$50,367.41</td><td>\$52,885.87</td><td>\$55,530.18</td><td>\$58,306.77</td><td>\$61,222.10</td></td<>		Annually	\$41,437.34	\$43,509.23	\$45,684.70	\$47,968.96	\$50,367.41	\$52,885.87	\$55,530.18	\$58,306.77	\$61,222.10
Monthly \$3,470.39 \$3,643.32 \$3,864.392 \$4,219.29 \$4,429.20 \$4,650.67 \$4,883.20 \$5,177.36 Annually \$41,644.72 \$44,772.01 \$45,913.30 \$48,208.99 \$50,619.50 \$53,150.45 \$56,508.06 \$56,508.08 \$61,528.27 104 Hourly \$20.1215 \$21,1276 \$22,1840 \$23,2932 \$24,4579 \$26,606 \$26,9648 \$28,3130 \$29,7237 Monthly \$3,477.35 \$3,662.12 \$3,842.23 \$4,077.42 \$24,893.37 \$4,451.94 \$4,673.09 \$4,907.59 \$51,152.98 Annually \$41,852.72 \$43,945.41 \$46,127.72 \$48,49.86 \$50,877.43 \$56,086.78 \$58,891.04 \$61,835.70 105 Hourly \$20,2222 \$21,2333 \$22,2950 \$23,4098 \$24,5803 \$27.0998 \$28,4548 \$29,877.57 Monthly \$3,505.18 \$3,680.44 \$3,680.47 \$4,697.700 \$4,473.61 \$4,697.30 \$4,993.21.71 \$51,78.78 106 Hourly \$20,2221.25 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>											
Annualty \$41,644.72 \$43,727.01 \$45,913.30 \$48,208.99 \$50,619.50 \$53,150.45 \$55,808.06 \$58,598.38 \$61,522.72 104 Hourly \$20.1215 \$21.1276 \$22.1840 \$23.2932 \$24.4579 \$25.6808 \$26.9648 \$28.3130 \$29.7287 Monthly \$3.487.73 \$3.662.12 \$3.845.23 \$4.037.49 \$4.239.37 \$4.451.34 \$4.673.90 \$4.907.59 \$5.152.89 Annually \$41,852.72 \$43,945.41 \$46,142.72 \$48,498.66 \$50.872.43 \$55.416.06 \$56.086.78 \$58.981.04 \$61.835.70 Monthly \$3.0518 \$3.680.44 \$3.684.47 \$4.057.70 \$4.260.59 \$4.47.01 \$4.697.30 \$4.932.17 \$51.787 Annually \$42.062.18 \$44,165.26 \$46.973.60 \$48.692.38 \$51.127.02 \$53.683.34 \$56,367.58 \$59.185.98 \$62.145.20 106 Hourly \$20.3234 \$21.396 \$22.4066 \$23.5269 \$24.7032 \$27.3712 \$3.962.146.16 3.53.916.33 <td>103</td> <td>Hourly</td> <td>\$20.0215</td> <td>\$21.0226</td> <td>\$22.0737</td> <td>\$23.1774</td> <td>\$24.3363</td> <td>\$25.5531</td> <td>\$26.8308</td> <td>\$28.1723</td> <td>\$29.5809</td>	103	Hourly	\$20.0215	\$21.0226	\$22.0737	\$23.1774	\$24.3363	\$25.5531	\$26.8308	\$28.1723	\$29.5809
104 Hourty \$20.1215 \$21.1276 \$22.1840 \$23.2932 \$24.4579 \$25.6808 \$26.9648 \$28.3130 \$29.7287 Monthly \$3,487.73 \$3.662.12 \$3,845.23 \$4,037.49 \$4,4239.37 \$4,451.34 \$4,673.90 \$4,907.59 \$55.152.98 Annually \$41,852.72 \$43,945.41 \$46,142.72 \$48,449.86 \$50,872.43 \$53.416.06 \$56,086.78 \$58.891.04 \$61,835.70 105 Hourly \$20.2222 \$21.2333 \$22.2950 \$23.4098 \$24.5803 \$27.0998 \$28.4548 \$29.8775 Monthly \$3.505.18 \$3.680.44 \$3.864.47 \$4.057.70 \$4.4260.59 \$4.473.61 \$4.932.17 \$5.178.77 Annually \$42.062.18 \$44.165.26 \$46.373.60 \$48.692.38 \$51.127.02 \$53.683.34 \$56,647.58 \$59.185.98 \$62.145.20 106 Hourly \$20.3234 \$21.3986 \$22.5089 \$24.7032 \$53.686.633.35,524.66 Annually \$42.062.77 \$44.366.07.33 \$44.921.89		Monthly	\$3,470.39	\$3,643.92	\$3,826.11	\$4,017.42	\$4,218.29	\$4,429.20	\$4,650.67	\$4,883.20	\$5,127.36
Monthly \$3,487.73 \$3,662.12 \$3,845.23 \$4,037.49 \$4,239.37 \$4,451.34 \$4,673.90 \$4,907.59 \$5,152.98 Annually \$41,852.72 \$43,945.41 \$46,142.72 \$48,449.80 \$50,872.43 \$53,410.06 \$56,086.78 \$58,1891.04 \$61,835.70 105 Hourly \$20,2222 \$21,2333 \$22.2950 \$23,4098 \$24,5803 \$25,6093 \$27,0998 \$28,4548 \$29.8775 Monthly \$3,505.18 \$3,680.44 \$3,864.47 \$4,607.70 \$4,460.53 \$4,932.17 \$51,187.77 Annually \$42,062.18 \$44,166.26 \$46,373.60 \$44,205.93 \$21,2333 \$22.89.758 \$59,185.98 \$52,178.77 Annually \$20,3224 \$21,3396 \$22,4066 \$22,35269 \$24,7032 \$25,9384 \$27,2073 \$4,958.85,204.66 Annually \$42,202.767 \$44,366.37 \$46,605.73 \$48,935.95 \$51,382.66 \$53,951.87 \$56,649.42 \$59,481.97 \$62,456.16 107 Hourly \$20,4249 \$21,4461		Annually	\$41,644.72	\$43,727.01	\$45,913.30	\$48,208.99	\$50,619.50	\$53,150.45	\$55,808.06	\$58,598.38	\$61,528.27
Monthly \$3,487.73 \$3,662.12 \$3,845.23 \$4,037.49 \$4,239.37 \$4,451.34 \$4,673.90 \$4,907.59 \$5,152.98 Annually \$41,852.72 \$43,945.41 \$46,142.72 \$48,449.80 \$50,872.43 \$53,410.06 \$56,086.78 \$58,1891.04 \$61,835.70 105 Hourly \$20,2222 \$21,2333 \$22.2950 \$23,4098 \$24,5803 \$25,6093 \$27,0998 \$28,4548 \$29.8775 Monthly \$3,505.18 \$3,680.44 \$3,864.47 \$4,607.70 \$4,460.53 \$4,932.17 \$51,187.77 Annually \$42,062.18 \$44,166.26 \$46,373.60 \$44,205.93 \$21,2333 \$22.89.758 \$59,185.98 \$52,178.77 Annually \$20,3224 \$21,3396 \$22,4066 \$22,35269 \$24,7032 \$25,9384 \$27,2073 \$4,958.85,204.66 Annually \$42,202.767 \$44,366.37 \$46,605.73 \$48,935.95 \$51,382.66 \$53,951.87 \$56,649.42 \$59,481.97 \$62,456.16 107 Hourly \$20,4249 \$21,4461		-									
Annually \$41,852.72 \$43,945.41 \$46,142.72 \$48,449.86 \$50,872.43 \$53,416.06 \$56,086.78 \$58,891.04 \$61,835.70 105 Hourly \$20,2222 \$21,2333 \$22,2950 \$23,4098 \$24,5803 \$25,8093 \$27,0998 \$28,4548 \$29,8775 Monthly \$3,560.18 \$3,680.44 \$3,864.47 \$4,057.70 \$4,260.59 \$4,473.61 \$4,697.30 \$4,932.17 \$5,178.77 Annually \$42,062.18 \$44,165.26 \$46,373.60 \$48,692.38 \$51,127.02 \$53,683.34 \$56,367.58 \$59,185.98 \$62,145.20 106 Hourly \$20,3234 \$21,3396 \$22,4066 \$23,5269 \$24,7032 \$25,9384 \$27,2353 \$28,5971 \$30,0270 Monthly \$3,522.727 \$3,688.37 \$46,605.73 \$44,935.95 \$51,382.66 \$53,951.87 \$56,649.42 \$59,481.97 \$62,456.16 107 Hourly \$20,4249 \$21,4461 \$22,5184 \$23,6443 \$24,8265 \$26,0678 \$27,3712 \$28,7398 <t< td=""><td>104</td><td>Hourly</td><td>\$20.1215</td><td>\$21.1276</td><td>\$22.1840</td><td>\$23.2932</td><td>\$24.4579</td><td>\$25.6808</td><td>\$26.9648</td><td>\$28.3130</td><td>\$29.7287</td></t<>	104	Hourly	\$20.1215	\$21.1276	\$22.1840	\$23.2932	\$24.4579	\$25.6808	\$26.9648	\$28.3130	\$29.7287
105 Hourly \$20,222 \$21,2333 \$22,2950 \$23,4098 \$24,5803 \$27,098 \$28,4548 \$29,8775 Monthly \$3,505.18 \$3,680.44 \$3,680.44 \$3,684.47 \$4,697.30 \$4,697.30 \$4,697.30 \$4,697.30 \$4,932.17 \$5,178.77 Annually \$42,062.18 \$44,165.26 \$46,373.60 \$48,692.38 \$51,127.02 \$53,683.34 \$56,967.58 \$59,185.98 \$62,145.20 106 Hourly \$20.3234 \$21,3396 \$22.24066 \$23,526.9 \$24,7032 \$25,9384 \$27,2353 \$28,5971 \$30,0270 Monthly \$3,522.72 \$3,698.86 \$3,883.81 \$4,078.00 \$4,281.89 \$4,495.99 \$4,720.79 \$4,956.83 \$52,0468 Annually \$42,272.67 \$44,386.37 \$46,605.73 \$48,935.95 \$51,382.66 \$53,951.87 \$56,649.42 \$59,481.97 \$62,456.16 107 Hourly \$20.4249 \$21,4461 \$22.5184 \$23,6443 \$24,8265 \$26,0678 \$27,3712 \$28,7377.72 \$52		Monthly	\$3,487.73	\$3,662.12	\$3,845.23	\$4,037.49	\$4,239.37	\$4,451.34	\$4,673.90	\$4,907.59	\$5,152.98
Monthly \$3,680.44 \$3,880.44 \$4,057.70 \$4,260.59 \$4,473.61 \$4,697.30 \$4,932.17 \$5,178.77 Annually \$42,062.18 \$44,165.26 \$46,373.60 \$48,692.38 \$51,127.02 \$53,683.34 \$56,367.58 \$59,185.98 \$62,145.20 106 Hourly \$20.3234 \$21.3396 \$22.4066 \$23.5269 \$24.7032 \$25.9384 \$27.2353 \$28.5971 \$30.0270 Monthly \$3,522.72 \$3,698.86 \$3,883.81 \$4,078.00 \$4,281.89 \$4,495.99 \$4,720.79 \$4,966.83 \$5,204.68 Annually \$42,272.67 \$44,366.37 \$46,605.73 \$48,935.96 \$51,382.66 \$53,951.87 \$56,649.42 \$59,481.97 \$62,456.16 107 Hourly \$20.4249 \$21.4461 \$22.5184 \$23.6443 \$24.8265 \$26.0678 \$27.3712 \$28.7398 \$30.1768 Monthly \$3,540.32 \$3,717.32 \$3,903.19 \$4,982.47 \$41.803.12 \$54.221.02 \$56,932.10 \$59,778.78 \$62,767.74		Annually	\$41,852.72	\$43,945.41	\$46,142.72	\$48,449.86	\$50,872.43	\$53,416.06	\$56,086.78	\$58,891.04	\$61,835.70
Monthly \$3,680.44 \$3,880.44 \$4,057.70 \$4,260.59 \$4,473.61 \$4,697.30 \$4,932.17 \$5,178.77 Annually \$42,062.18 \$44,165.26 \$46,373.60 \$48,692.38 \$51,127.02 \$53,683.34 \$56,367.58 \$59,185.98 \$62,145.20 106 Hourly \$20.3234 \$21.3396 \$22.4066 \$23.5269 \$24.7032 \$25.9384 \$27.2353 \$28.5971 \$30.0270 Monthly \$3,522.72 \$3,698.86 \$3,883.81 \$4,078.00 \$4,281.89 \$4,495.99 \$4,720.79 \$4,966.83 \$5,204.68 Annually \$42,272.67 \$44,366.37 \$46,605.73 \$48,935.96 \$51,382.66 \$53,951.87 \$56,649.42 \$59,481.97 \$62,456.16 107 Hourly \$20.4249 \$21.4461 \$22.5184 \$23.6443 \$24.8265 \$26.0678 \$27.3712 \$28.7398 \$30.1768 Monthly \$3,540.32 \$3,717.32 \$3,903.19 \$4,982.47 \$41.803.12 \$54.221.02 \$56,932.10 \$59,778.78 \$62,767.74											
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106 Hourly \$20.3234 \$21.3396 \$22.4066 \$23.5269 \$24.7032 \$25.9384 \$27.2353 \$28.5971 \$30.0270 Monthly \$3.522.72 \$3.698.86 \$3,883.81 \$4,078.00 \$4,281.89 \$4,495.99 \$4,720.79 \$4,956.83 \$5,204.68 Annually \$42,272.67 \$44,386.37 \$46,605.73 \$48,935.95 \$51,382.66 \$53.951.87 \$56,649.42 \$59,481.97 \$62,456.16 107 Hourly \$20.4249 \$21.4461 \$22.5184 \$23.6443 \$24.8265 \$26.0678 \$27.3712 \$28.7398 \$30.1768 Monthly \$3,540.32 \$3,717.32 \$3,903.19 \$4,098.35 \$4,303.26 \$4,518.42 \$4,744.34 \$4,981.57 \$5,230.65 Annually \$42,483.79 \$44,607.88 \$46,838.27 \$49,180.14 \$51,639.12 \$56.932.10 \$59,778.78 \$62,767.74 108 Hourly \$20.5271 \$21.5535 \$22.6312 \$23.7628 \$24.9509 \$26.1984 \$27.5083 \$28.8837 \$30.3275.7878 \$30		Monthly	\$3,505.18	\$3,680.44	\$3,864.47	\$4,057.70	\$4,260.59	\$4,473.61	\$4,697.30	\$4,932.17	\$5,178.77
Monthly \$3,522.72 \$3,698.86 \$3,883.81 \$4,078.00 \$4,281.89 \$4,495.99 \$4,720.79 \$4,956.83 \$5,204.68 Annually \$42,272.67 \$44,386.37 \$46,605.73 \$48,935.95 \$51,382.66 \$53,951.87 \$56,649.42 \$59,481.97 \$62,456.16 107 Hourly \$20.4249 \$21.4461 \$22.5184 \$23.6443 \$24.8265 \$26.0678 \$27.3712 \$28.7398 \$30.1768 Monthly \$3,540.32 \$3,717.32 \$3,903.19 \$4,098.35 \$4,303.26 \$4,518.42 \$4,744.34 \$4,981.57 \$5,230.65 Annually \$42,2483.79 \$44,607.89 \$46,838.27 \$49,180.14 \$51,639.12 \$54,221.02 \$56,932.10 \$59,778.78 \$62,767.74 108 Hourly \$20.5271 \$21.5535 \$22.6312 \$23.7628 \$24.9509 \$26.1984 \$27.5083 \$28.8837 \$30.3279 Monthly \$3,558.03 \$3,735.94 \$3,922.74 \$4,118.89 \$4,324.82 \$4,541.06 \$4,768.11 \$50.06.51 \$5,256.84		Annually	\$42,062.18	\$44,165.26	\$46,373.60	\$48,692.38	\$51,127.02	\$53,683.34	\$56,367.58	\$59,185.98	\$62,145.20
Monthly \$3,522.72 \$3,698.86 \$3,883.81 \$4,078.00 \$4,281.89 \$4,495.99 \$4,720.79 \$4,956.83 \$5,204.68 Annually \$42,272.67 \$44,386.37 \$46,605.73 \$48,935.95 \$51,382.66 \$53,951.87 \$56,649.42 \$59,481.97 \$62,456.16 107 Hourly \$20.4249 \$21.4461 \$22.5184 \$23.6443 \$24.8265 \$26.0678 \$27.3712 \$28.7398 \$30.1768 Monthly \$3,540.32 \$3,717.32 \$3,903.19 \$4,098.35 \$4,303.26 \$4,518.42 \$4,744.34 \$4,981.57 \$5,230.65 Annually \$42,2483.79 \$44,607.89 \$46,838.27 \$49,180.14 \$51,639.12 \$54,221.02 \$56,932.10 \$59,778.78 \$62,767.74 108 Hourly \$20.5271 \$21.5535 \$22.6312 \$23.7628 \$24.9509 \$26.1984 \$27.5083 \$28.8837 \$30.3279 Monthly \$3,558.03 \$3,735.94 \$3,922.74 \$4,118.89 \$4,324.82 \$4,541.06 \$4,768.11 \$50.06.51 \$5,256.84	-	T.									
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107 Hourly \$20.4249 \$21.4461 \$22.5184 \$23.6443 \$24.8265 \$26.0678 \$27.3712 \$28.7398 \$30.1768 Monthly \$3,540.32 \$3,717.32 \$3.903.19 \$4,098.35 \$4,303.26 \$4,518.42 \$4,744.34 \$4,981.57 \$5.230.65 Annually \$42,483.79 \$44,607.89 \$46,838.27 \$49,180.14 \$51,639.12 \$54,221.02 \$56,932.10 \$59,778.78 \$62,767.74 108 Hourly \$20.5271 \$21.5535 \$22.6312 \$23.7628 \$24.9509 \$26.1984 \$27.5083 \$28.8837 \$30.3279 Monthly \$3,558.03 \$3,735.94 \$3.922.74 \$4,118.89 \$4,324.82 \$4,541.06 \$4,768.11 \$5,066.51 \$5,256.84 Annually \$42,696.37 \$44,831.28 \$47,072.90 \$49,426.62 \$51,897.87 \$54,492.67 \$57,217.26 \$60,078.10 \$63,082.03 109 Hourly \$20.6296 \$21.6611 \$22.7442 \$23.8814 \$25.0755 \$26.3293 \$27.6458 \$29.0281 \$30.4795 109 Hourly \$20.6296 \$21.6611 \$22.7442 </td <td></td> <td>Monthly</td> <td>. ,</td> <td></td> <td>\$3,883.81</td> <td></td> <td>. ,</td> <td></td> <td>\$4,720.79</td> <td></td> <td>\$5,204.68</td>		Monthly	. ,		\$3,883.81		. ,		\$4,720.79		\$5,204.68
Monthly \$3,540.32 \$3,717.32 \$3,903.19 \$4,098.35 \$4,303.26 \$4,518.42 \$4,744.34 \$4,981.57 \$5,230.65 Annually \$42,483.79 \$44,607.89 \$46,838.27 \$49,180.14 \$51,639.12 \$54,221.02 \$56,932.10 \$59,778.78 \$62,767.74 108 Hourly \$20.5271 \$21.5535 \$22.6312 \$23.7628 \$24.9509 \$26.1984 \$27.5083 \$28.8837 \$30.3279 Monthly \$3,558.03 \$3,735.94 \$3,922.74 \$44,118.89 \$4,324.82 \$4,541.06 \$4,768.11 \$5,006.51 \$5,256.84 Annually \$42,696.37 \$44,831.28 \$47,072.90 \$49,426.62 \$51,897.87 \$54,492.67 \$57,217.26 \$60,078.10 \$63,082.03 109 Hourly \$20.6296 \$21.6611 \$22.7442 \$23.8814 \$25.0755 \$26.3293 \$27.6458 \$29.0281 \$30.4795 Monthly \$3,575.80 \$3,754.59 \$3,942.33 \$4,139.44 \$4,364.42 \$4,653.75 \$4,791.94 \$5,031.54 \$5,283.11		Annually	\$42,272.67	\$44,386.37	\$46,605.73	\$48,935.95	\$51,382.66	\$53,951.87	\$56,649.42	\$59,481.97	\$62,456.16
Monthly \$3,540.32 \$3,717.32 \$3,903.19 \$4,098.35 \$4,303.26 \$4,518.42 \$4,744.34 \$4,981.57 \$5,230.65 Annually \$42,483.79 \$44,607.89 \$46,838.27 \$49,180.14 \$51,639.12 \$54,221.02 \$56,932.10 \$59,778.78 \$62,767.74 108 Hourly \$20.5271 \$21.5535 \$22.6312 \$23.7628 \$24.9509 \$26.1984 \$27.5083 \$28.8837 \$30.3279 Monthly \$3,558.03 \$3,735.94 \$3,922.74 \$44,118.89 \$4,324.82 \$4,541.06 \$4,768.11 \$5,006.51 \$5,256.84 Annually \$42,696.37 \$44,831.28 \$47,072.90 \$49,426.62 \$51,897.87 \$54,492.67 \$57,217.26 \$60,078.10 \$63,082.03 109 Hourly \$20.6296 \$21.6611 \$22.7442 \$23.8814 \$25.0755 \$26.3293 \$27.6458 \$29.0281 \$30.4795 Monthly \$3,575.80 \$3,754.59 \$3,942.33 \$4,139.44 \$4,364.42 \$4,653.75 \$4,791.94 \$5,031.54 \$5,283.11		1	· · · · · ·								
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Monthly \$3,558.03 \$3,735.94 \$3,922.74 \$4,118.89 \$4,324.82 \$4,541.06 \$4,768.11 \$5,006.51 \$5,256.84 Annually \$42,696.37 \$44,831.28 \$47,072.90 \$49,426.62 \$51,897.87 \$54,492.67 \$57,217.26 \$60,078.10 \$63,082.03 109 Hourly \$20.6296 \$21.6611 \$22.7442 \$23.8814 \$25.0755 \$26.3293 \$27.6458 \$29.0281 \$30.4795 Monthly \$3,575.80 \$3,754.59 \$3,942.33 \$4,139.44 \$4,346.42 \$4,563.75 \$4,791.94 \$5,031.54 \$5,283.11 Annually \$42,909.57 \$45,055.09 \$47,307.94 \$49,673.31 \$52,157.04 \$54,764.94 \$57,503.26 \$60,378.45 \$63,397.36 110 Hourly \$20.7328 \$21.7694 \$22.8579 \$24.0008 \$25.2008 \$26.4608 \$27.7838 \$29.1730 \$30.6317 Monthly \$3,593.69 \$3,773.36 \$3,962.04 \$4,160.14 \$4,368.14 \$4,586.54 \$4,815.86 \$5,056.65 \$5,309.50		1	· · · · · ·								ı
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Monthly \$3,575.80 \$3,754.59 \$3,942.33 \$4,139.44 \$4,346.42 \$4,563.75 \$4,791.94 \$5,031.54 \$5,283.11 Annually \$42,909.57 \$45,055.09 \$47,307.94 \$49,673.31 \$52,157.04 \$54,764.94 \$57,503.26 \$60,378.45 \$63,397.36 110 Hourly \$20.7328 \$21.7694 \$22.8579 \$24.0008 \$25.2008 \$26.4608 \$27.7838 \$29.1730 \$30.6317 Monthly \$3,593.69 \$3,773.36 \$3,962.04 \$44,160.14 \$4,368.14 \$4,586.54 \$4,815.86 \$5,056.65 \$5,309.50 Annually \$43,124.22 \$45,280.35 \$47,544.43 \$49,921.66 \$55,038.46 \$57,790.30 \$60,679.84 \$63,713.94 111 Hourly \$20.8365 \$21.8783 \$22.9722 \$24.1208 \$25.3268 \$26.5931 \$27.9228 \$29.3189 \$30.7848 Monthly \$3,611.66 \$3,792.24 \$3,981.85 \$4,180.94 \$4,389.98 \$4,609.47 \$4,839.95 \$5,081.94 \$5,336.03 <td< td=""><td></td><td>1</td><td>· · · · · ·</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>		1	· · · · · ·								
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Monthly \$3,593.69 \$3,773.36 \$3,962.04 \$4,160.14 \$4,368.14 \$4,586.54 \$4,815.86 \$5,056.65 \$5,309.50 Annually \$43,124.22 \$45,280.35 \$47,544.43 \$49,921.66 \$52,417.66 \$55,038.46 \$57,790.30 \$60,679.84 \$63,713.94 111 Hourly \$20.8365 \$21.8783 \$22.9722 \$24.1208 \$25.3268 \$26.5931 \$27.9228 \$29.3189 \$30.7848 Monthly \$3,611.66 \$3,792.24 \$3,981.85 \$4,180.94 \$4,389.98 \$4,609.47 \$4,839.95 \$5,081.94 \$5,336.03 Annually \$43,339.92 \$45,506.86 \$47,782.18 \$50,171.26 \$52,679.74 \$55,313.65 \$58,079.42 \$60,983.31 \$64,032.38		<u> </u>									
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Monthly \$3,611.66 \$3,792.24 \$3,981.85 \$4,180.94 \$4,389.98 \$4,609.47 \$4,839.95 \$5,081.94 \$5,336.03 Annually \$43,339.92 \$45,506.86 \$47,782.18 \$50,171.26 \$52,679.74 \$55,313.65 \$58,079.42 \$60,983.31 \$64,032.38		I	***	.	* • • • • • •	* • • • • • • •	* • • • • • • •	.	<u> </u>	•••••	***
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		Annually	\$43,339.92	\$45,506.86	\$47,782.18	\$50,171.26	\$52,679.74	\$55,313.65	\$58,079.42	\$60,983.31	\$64,032.38 12 of 4

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S 9
112	Hourly	\$20.9407	\$21.9877	\$23.0871	\$24.2415	\$25.4536	\$26.7263	\$28.0626	\$29.4657	\$30.9390
	Monthly	\$3,629.72	\$3,811.20	\$4,001.76	\$4,201.86	\$4,411.96	\$4,632.56	\$4,864.18	\$5,107.39	\$5,362.76
	Annually	\$43,556.66	\$45,734.42	\$48,021.17	\$50,422.32	\$52,943.49	\$55,590.70	\$58,370.21	\$61,288.66	\$64,353.12
113	Hourly	\$21.0453	\$22.0976	\$23.2025	\$24.3626	\$25.5807	\$26.8597	\$28.2027	\$29.6128	\$31.0934
	Monthly	\$3,647.85	\$3,830.25	\$4,021.77	\$4,222.85	\$4,433.99	\$4,655.68	\$4,888.47	\$5,132.89	\$5,389.52
	Annually	\$43,774.22	\$45,963.01	\$48,261.20	\$50,674.21	\$53,207.86	\$55,868.18	\$58,661.62	\$61,594.62	\$64,674.27
114	Llourby	¢01 1500	¢22.2001	¢00.0405	¢04 4044	¢25 7096	¢26.0040	¢00.0407	¢20.7600	¢21.2480
114	Hourly	\$21.1506	\$22.2081	\$23.3185	\$24.4844	\$25.7086	\$26.9940 \$4.678.06	\$28.3437 \$4.012.01	\$29.7609 \$5.458.50	\$31.2489
	Monthly Annually	\$3,666.10 \$43,993.25	\$3,849.40 \$46,192.85	\$4,041.87 \$48,502.48	\$4,243.96 \$50,927.55	\$4,456.16 \$53,473.89	\$4,678.96 \$56,147.52	\$4,912.91 \$58,954.90	\$5,158.56 \$61,902.67	\$5,416.48 \$64,997.71
	Annually	\$43,993.25	J40, 192.00	 40,502.40	\$50,927.55	\$53,473.69	JOO, 147.52	\$56,954.90	\$01,902.07	Ф04,997.7 Т
115	Hourly	\$21.2565	\$22.3193	\$23.4353	\$24.6071	\$25.8375	\$27.1294	\$28.4859	\$29.9102	\$31.4057
	Monthly	\$3,684.46	\$3,868.68	\$4,062.12	\$4,265.23	\$4,478.50	\$4,702.43	\$4,937.56	\$5,184.44	\$5,443.66
	Annually	\$44,213.52	\$46,424.14	\$48,745.42	\$51,182.77	\$53,742.00	\$56,429.15	\$59,250.67	\$62,213.22	\$65,323.86
116	Hourly	\$21.3625	\$22.4306	\$23.5521	\$24.7297	\$25.9662	\$27.2645	\$28.6277	\$30.0591	\$31.5621
	Monthly	\$3,702.83	\$3,887.97	\$4,082.36	\$4,286.48	\$4,500.81	\$4,725.85	\$4,962.14	\$5,210.24	\$5,470.76
	Annually	\$44,434.00	\$46,655.65	\$48,988.37	\$51,437.78	\$54,009.70	\$56,710.16	\$59,545.62	\$62,522.93	\$65,649.17
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117	Hourly	\$21.4693	\$22.5428	\$23.6699	\$24.8534	\$26.0961	\$27.4009	\$28.7709	\$30.2094	\$31.7199
	Monthly	\$3,721.35	\$3,907.42	\$4,102.78	\$4,307.92	\$4,523.32	\$4,749.49	\$4,986.96	\$5,236.30	\$5,498.12
	Annually	\$44,656.14	\$46,889.02	\$49,233.39	\$51,695.07	\$54,279.89	\$56,993.87	\$59,843.47	\$62,835.55	\$65,977.39
118	Hourly	\$21.5769	\$22.6557	\$23.7885	\$24.9779	\$26.2268	\$27.5381	\$28.9150	\$30.3608	\$31.8788
110	Monthly	\$3,740.00	\$3,926.99	\$4,123.34	\$4,329.50	\$4,545.98	\$4,773.27	\$5,011.93	\$5,262.54	\$5,525.66
	Annually	\$44,879.95	\$47,123.86	\$49,480.08	\$51,954.03	\$54,551.74	\$57,279.25	\$60,143.20	\$63,150.46	\$66,307.90
	7 (Initiality	ψ++,07 3.33	φ47,120.00	φ+0,+00.00	ψ01,00 4 .00	φυτ,υυτ.η	ψ01,210.20	φ00,1 4 0.20	φ00,100.40	φ00,007.00
119	Hourly	\$21.6847	\$22.7689	\$23.9073	\$25.1027	\$26.3578	\$27.6757	\$29.0595	\$30.5125	\$32.0381
	Monthly	\$3,758.68	\$3,946.61	\$4,143.93	\$4,351.14	\$4,568.69	\$4,797.12	\$5,036.98	\$5,288.83	\$5,553.27
	Annually	\$45,104.18	\$47,359.31	\$49,727.18	\$52,213.62	\$54,824.22	\$57,565.46	\$60,443.76	\$63,466.00	\$66,639.25
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120	Hourly	\$21.7932	\$22.8829	\$24.0270	\$25.2284	\$26.4898	\$27.8143	\$29.2050	\$30.6653	\$32.1986
	Monthly	\$3,777.49	\$3,966.37	\$4,164.68	\$4,372.92	\$4,591.57	\$4,821.15	\$5,062.20	\$5,315.32	\$5,581.09
	Annually	\$45,329.86	\$47,596.43	\$49,976.16	\$52,475.07	\$55,098.78	\$57,853.74	\$60,746.40	\$63,783.82	\$66,973.09

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
121	Hourly	\$21.9021	\$22.9972	\$24.1471	\$25.3545	\$26.6222	\$27.9533	\$29.3510	\$30.8186	\$32.3595
	Monthly	\$3,796.36	\$3,986.18	\$4,185.50	\$4,394.78	\$4,614.52	\$4,845.24	\$5,087.51	\$5,341.89	\$5,608.98
	Annually	\$45,556.37	\$47,834.18	\$50,225.97	\$52,737.36	\$55,374.18	\$58,142.86	\$61,050.08	\$64,102.69	\$67,307.76
122	Hourly	\$22.0115	\$23.1121	\$24.2677	\$25.4811	\$26.7552	\$28.0930	\$29.4977	\$30.9726	\$32.5212
	Monthly	\$3,815.33	\$4,006.10	\$4,206.40	\$4,416.72	\$4,637.57	\$4,869.45	\$5,112.94	\$5,368.58	\$5,637.01
	Annually	\$45,783.92	\$48,073.17	\$50,476.82	\$53,000.69	\$55,650.82	\$58,433.44	\$61,355.22	\$64,423.01	\$67,644.10
123	Hourly	\$22.1216	\$23.2277	\$24.3891	\$25.6086	\$26.8890	\$28.2335	\$29.6452	\$31.1275	\$32.6839
	Monthly	\$3,834.41	\$4,026.14	\$4,227.44	\$4,438.82	\$4,660.76	\$4,893.81	\$5,138.50	\$5,395.43	\$5,665.21
	Annually	\$46,012.93	\$48,313.62	\$50,729.33	\$53,265.89	\$55,929.12	\$58,725.68	\$61,662.02	\$64,745.20	\$67,982.51
124	Hourly	\$22.2323	\$23.3439	\$24.5111	\$25.7367	\$27.0235	\$28.3747	\$29.7934	\$31.2831	\$32.8473
	Monthly	\$3,853.60	\$4,046.28	\$4,248.59	\$4,461.03	\$4,684.07	\$4,918.28	\$5,164.19	\$5,422.40	\$5,693.53
	Annually	\$46,243.18	\$48,555.31	\$50,983.09	\$53,532.34	\$56,208.88	\$59,019.38	\$61,970.27	\$65,068.85	\$68,322.38
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125	Hourly	\$22.3435	\$23.4607	\$24.6337	\$25.8654	\$27.1587	\$28.5166	\$29.9424	\$31.4395	\$33.0115
	Monthly	\$3,872.87	\$4,066.52	\$4,269.84	\$4,483.34	\$4,707.51	\$4,942.88	\$5,190.02	\$5,449.51	\$5,721.99
	Annually	\$46,474.48	\$48,798.26	\$51,238.10	\$53,800.03	\$56,490.10	\$59,314.53	\$62,280.19	\$65,394.16	\$68,663.92
126	Hourly	\$22.4552	\$23.5780	\$24.7569	\$25.9947	\$27.2944	\$28.6591	\$30.0921	\$31.5967	\$33.1765
	Monthly	\$3,892.24	\$4,086.85	\$4,291.20	\$4,505.75	\$4,731.03	\$4,967.58	\$5,215.96	\$5,476.76	\$5,750.59
	Annually	\$46,706.82	\$49,042.24	\$51,494.35	\$54,068.98	\$56,772.35	\$59,610.93	\$62,591.57	\$65,721.14	\$69,007.12
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127	Hourly	\$22.5674	\$23.6958	\$24.8806	\$26.1246	\$27.4308	\$28.8023	\$30.2424	\$31.7545	\$33.3422
	Monthly	\$3,911.68	\$4,107.27	\$4,312.64	\$4,528.26	\$4,754.67	\$4,992.40	\$5,242.02	\$5,504.11	\$5,779.32
	Annually	\$46,940.19	\$49,287.26	\$51,751.65	\$54,339.17	\$57,056.06	\$59,908.78	\$62,904.19	\$66,049.36	\$69,351.78
128	Hourly	\$22.6802	\$23.8142	\$25.0049	\$26.2551	\$27.5679	\$28.9463	\$30.3936	\$31.9133	\$33.5090
	Monthly	\$3,931.24	\$4,127.80	\$4,334.18	\$4,550.88	\$4,778.44	\$5,017.36	\$5,268.22	\$5,531.64	\$5,808.23
	Annually	\$47,174.82	\$49,533.54	\$52,010.19	\$54,610.61	\$57,341.23	\$60,208.30	\$63,218.69	\$66,379.66	\$69,698.72
129	Hourly	\$22.7937	\$23.9334	\$25.1301	\$26.3866	\$27.7059	\$29.0912	\$30.5458	\$32.0731	\$33.6768
	Monthly	\$3,950.91	\$4,148.46	\$4,355.88	\$4,573.68	\$4,802.36	\$5,042.48	\$5,294.61	\$5,559.34	\$5,837.31
	Annually	\$47,410.90	\$49,781.47	\$52,270.61	\$54,884.13	\$57,628.27	\$60,509.70	\$63,535.26	\$66,712.05	\$70,047.74
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130	Hourly	\$22.9076	\$24.0530	\$25.2557	\$26.5185	\$27.8444	\$29.2366	\$30.6984	\$32.2333	\$33.8450

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$3,970.65	\$4,169.19	\$4,377.66	\$4,596.54	\$4,826.36	\$5,067.68	\$5,321.06	\$5,587.11	\$5,866.47
	Annually	\$47,647.81	\$50,030.24	\$52,531.86	\$55,158.48	\$57,916.35	\$60,812.13	\$63,852.67	\$67,045.26	\$70,397.60
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131	Hourly	\$23.0222	\$24.1733	\$25.3820	\$26.6511	\$27.9837	\$29.3829	\$30.8520	\$32.3946	\$34.0143
	Monthly	\$3,990.52	\$4,190.04	\$4,399.55	\$4,619.52	\$4,850.51	\$5,093.04	\$5,347.68	\$5,615.06	\$5,895.81
	Annually	\$47,886.18	\$50,280.46	\$52,794.56	\$55,434.29	\$58,206.10	\$61,116.43	\$64,172.16	\$67,380.77	\$70,749.74
132	Hourly	\$23.1372	\$24.2941	\$25.5088	\$26.7842	\$28.1234	\$29.5296	\$31.0061	\$32.5564	\$34.1842
	Monthly	\$4,010.45	\$4,210.98	\$4,421.53	\$4,642.60	\$4,874.72	\$5,118.46	\$5,374.39	\$5,643.11	\$5,925.26
	Annually	\$48,125.38	\$50,531.73	\$53,058.30	\$55,711.14	\$58,496.67	\$61,421.57	\$64,492.69	\$67,717.31	\$71,103.14
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133	Hourly	\$23.2529	\$24.4155	\$25.6363	\$26.9181	\$28.2640	\$29.6772	\$31.1611	\$32.7192	\$34.3552
	Monthly	\$4,030.50	\$4,232.02	\$4,443.63	\$4,665.80	\$4,899.09	\$5,144.05	\$5,401.26	\$5,671.33	\$5,954.90
	Annually	\$48,366.03	\$50,784.24	\$53,323.50	\$55,989.65	\$58,789.12	\$61,728.58	\$64,815.09	\$68,055.94	\$71,458.82
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134	Hourly	\$23.3691	\$24.5376	\$25.7645	\$27.0527	\$28.4053	\$29.8256	\$31.3169	\$32.8827	\$34.5268
	Monthly	\$4,050.64	\$4,253.18	\$4,465.85	\$4,689.14	\$4,923.59	\$5,169.77	\$5,428.26	\$5,699.67	\$5,984.65
	Annually	\$48,607.73	\$51,038.21	\$53,590.16	\$56,269.62	\$59,083.02	\$62,037.25	\$65,139.15	\$68,396.02	\$71,815.74
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135	Hourly	\$23.4861	\$24.6604	\$25.8934	\$27.1881	\$28.5475	\$29.9749	\$31.4736	\$33.0473	\$34.6997
	Monthly	\$4,070.92	\$4,274.47	\$4,488.19	\$4,712.60	\$4,948.23	\$5,195.65	\$5,455.42	\$5,728.20	\$6,014.62
	Annually	\$48,851.09	\$51,293.63	\$53,858.27	\$56,551.25	\$59,378.80	\$62,347.79	\$65,465.09	\$68,738.38	\$72,175.38
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136	Hourly	\$23.6036	\$24.7838	\$26.0230	\$27.3242	\$28.6904	\$30.1249	\$31.6311	\$33.2127	\$34.8733
	Monthly	\$4,091.29	\$4,295.86	\$4,510.65	\$4,736.20	\$4,973.00	\$5,221.65	\$5,482.72	\$5,756.87	\$6,044.71
	Annually	\$49,095.49	\$51,550.30	\$54,127.84	\$56,834.34	\$59,676.03	\$62,659.79	\$65,792.69	\$69,082.42	\$72,536.46
107	Launder	¢00.704.0	¢04.0077	\$00 4504	¢07.4000	¢00,0000	¢00.0755	¢04 7000	¢00.0700	()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()()(()()(()()(()(()(()(()(()(()(()(()((()(((((((((((((
137	Hourly	\$23.7216	\$24.9077 \$4.247.24	\$26.1531 \$4.532.30	\$27.4608	\$28.8338	\$30.2755 \$5.247.75	\$31.7893 \$5.510.15	\$33.3788	\$35.0477
	Monthly	\$4,111.74	\$4,317.34 \$51,808.02	\$4,533.20	\$4,759.87 \$57,118.46	\$4,997.86	\$5,247.75 \$62.072.04	\$5,510.15	\$5,785.66	\$6,074.94 \$72,899.22
	Annually	\$49,340.93	φ31,000.02	\$54,398.45	JJ7,110.40	\$59,974.30	\$62,973.04	\$66,121.74	\$69,427.90	\$72,099.22
138	Hourly	\$23.8401	\$25.0321	\$26.2837	\$27.5979	\$28.9778	\$30.4267	\$31.9480	\$33.5454	\$35.2227
130	Monthly	\$4,132.28	\$25.0321	\$20.2037	\$4,783.64	\$20.9770	\$5,273.96	\$5,537.65	\$5,814.54	\$6,105.27
<u> </u>	Annually	\$49,587.41	\$52,066.77	\$54,670.10	\$57,403.63	\$60,273.82	\$63,273.90	\$66,451.84	\$69,774.43	\$73,263.22
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139	Hourly	\$23.9593	\$25.1573	\$26.4152	\$27.7360	\$29.1228	\$30.5789	\$32.1078	\$33.7132	\$35.3989
	Monthly	\$4,152.95	\$4,360.60	\$4,578.64	\$4,807.57	\$5,047.95	\$5,300.34	\$5,565.35	\$5,843.62	\$6,135.81
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Grade	e Step	S1	S2	S3	S4	S5	S6	S7	S8	S 9
	Annually	\$49,835.34	\$52,327.18	\$54,943.62	\$57,690.88	\$60,575.42	\$63,604.11	\$66,784.22	\$70,123.46	\$73,629.71
140	Hourly	\$24.0791	\$25.2831	\$26.5473	\$27.8747	\$29.2684	\$30.7318	\$32.2684	\$33.8818	\$35.5759
	Monthly	\$4,173.71	\$4,382.40	\$4,601.53	\$4,831.62	\$5,073.19	\$5,326.85	\$5,593.19	\$5,872.85	\$6,166.49
	Annually	\$50,084.53	\$52,588.85	\$55,218.38	\$57,979.38	\$60,878.27	\$63,922.14	\$67,118.27	\$70,474.14	\$73,997.87
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141	Hourly	\$24.1994	\$25.4094	\$26.6799	\$28.0139	\$29.4146	\$30.8853	\$32.4296	\$34.0511	\$35.7537
	Monthly	\$4,194.56	\$4,404.30	\$4,624.52	\$4,855.74	\$5,098.53	\$5,353.45	\$5,621.13	\$5,902.19	\$6,197.31
	Annually	\$50,334.75	\$52,851.55	\$55,494.19	\$58,268.91	\$61,182.37	\$64,241.42	\$67,453.57	\$70,826.29	\$74,367.70
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142	Hourly	\$24.3206	\$25.5366	\$26.8134	\$28.1541	\$29.5618	\$31.0399	\$32.5919	\$34.2215	\$35.9326
	Monthly	\$4,215.57	\$4,426.34	\$4,647.66	\$4,880.04	\$5,124.05	\$5,380.25	\$5,649.26	\$5,931.73	\$6,228.32
	Annually	\$50,586.85	\$53,116.13	\$55,771.87	\$58,560.53	\$61,488.54	\$64,562.99	\$67,791.15	\$71,180.72	\$74,739.81
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143	Hourly	\$24.4421	\$25.6642	\$26.9474	\$28.2948	\$29.7095	\$31.1950	\$32.7548	\$34.3925	\$36.1121
	Monthly	\$4,236.63	\$4,448.46	\$4,670.88	\$4,904.43	\$5,149.65	\$5,407.13	\$5,677.50	\$5,961.37	\$6,259.43
	Annually	\$50,839.57	\$53,381.54	\$56,050.59	\$58,853.18	\$61,795.76	\$64,885.60	\$68,129.98	\$71,536.40	\$75,113.17
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144	Hourly	\$24.5643	\$25.7925	\$27.0821	\$28.4362	\$29.8580	\$31.3509	\$32.9184	\$34.5643	\$36.2925
	Monthly	\$4,257.81	\$4,470.70	\$4,694.23	\$4,928.94	\$5,175.39	\$5,434.16	\$5,705.86	\$5,991.15	\$6,290.70
	Annually	\$51,093.74	\$53,648.40	\$56,330.77	\$59,147.30	\$62,104.64	\$65,209.87	\$68,470.27	\$71,893.74	\$75,488.40
4.45		#04.0070	#05 0040	\$07.0477	#00 5700	#00.007	#04 5070	\$22.000	#04 7075	#00.4744
145	Hourly	\$24.6872	\$25.9216	\$27.2177	\$28.5786	\$30.0075	\$31.5079	\$33.0833	\$34.7375	\$36.4744
	Monthly	\$4,279.12	\$4,493.08	\$4,717.74	\$4,953.62	\$5,201.30	\$5,461.37	\$5,734.44	\$6,021.17	\$6,322.23
	Annually	\$51,349.38	\$53,916.93	\$56,612.82	\$59,443.49	\$62,415.60	\$65,536.43	\$68,813.26	\$72,254.00	\$75,866.75
146	Llourby	¢04.0407	¢00.0540	¢07.0500	¢оо 7045	¢20.4570	\$24 CCEE	¢22.2400	£24.0442	¢26.6569
146	Hourly	\$24.8107 \$4,200.52	\$26.0512 \$4,515.54	\$27.3538 \$4,741.33	\$28.7215 \$4,978.39	\$30.1576 \$5.227.22	\$31.6655	\$33.2488 \$5,763.13	\$34.9112	\$36.6568 \$6.252.95
	Monthly Annually	\$4,300.52 \$51,606.26	\$54,186.50	\$56,895.90	\$59,740.72	\$5,227.32 \$62,727.81	\$5,488.69 \$65,864.24	\$69,157.50	\$6,051.28 \$72,615.30	\$6,353.85 \$76,246.14
	Annually	φ 51,000.20	\$54,160.50	\$30,893.90	φ <u></u> <u></u> <u></u>	φ02,727.0T	φ0 5,604.24	\$09,157.50	φ72,015.30	<i>φ1</i> 0,240.14
147	Hourly	\$24.9346	\$26.1813	\$27.4904	\$28.8649	\$30.3081	\$31.8235	\$33.4147	\$35.0854	\$36.8397
147	Monthly	\$4,322.00	\$4,538.09	\$4,765.00	\$5,003.25	\$5,253.40	\$5,516.07	\$5,791.88	\$6,081.47	\$6,385.55
	Annually	\$51,863.97	\$54,457.10	\$57,180.03	\$60,038.99	\$63,040.85	\$66,192.88	\$69,502.58	\$72,977.63	\$76,626.58
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148	Hourly	\$25.0594	\$26.3124	\$27.6280	\$29.0094	\$30.4599	\$31.9829	\$33.5820	\$35.2611	\$37.0242
	Monthly	\$4,343.63	\$4,560.82	\$4,788.85	\$5,028.30	\$5,279.72	\$5,543.70	\$5,820.88	\$6,111.92	\$6,417.53
	Annually	\$52,123.55	\$54,729.79	\$57,466.24	\$60,339.55	\$63,356.59	\$66,524.43	\$69,850.56	\$73,343.09	\$77,010.34
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Grade	Step	S1	S2	S3	S4	S5	S 6	S7	S8	S 9
149	Hourly	\$25.1845	\$26.4437	\$27.7659	\$29.1542	\$30.6119	\$32.1425	\$33.7496	\$35.4371	\$37.2090
	Monthly	\$4,365.31	\$4,583.58	\$4,812.76	\$5,053.40	\$5,306.06	\$5,571.37	\$5,849.93	\$6,142.43	\$6,449.56
	Annually	\$52,383.76	\$55,002.90	\$57,753.07	\$60,640.74	\$63,672.75	\$66,856.40	\$70,199.17	\$73,709.17	\$77,394.72
150	Hourly	\$25.3106	\$26.5761	\$27.9049	\$29.3001	\$30.7651	\$32.3034	\$33.9186	\$35.6145	\$37.3952
	Monthly	\$4,387.17	\$4,606.52	\$4,836.85	\$5,078.68	\$5,332.62	\$5,599.26	\$5,879.22	\$6,173.18	\$6,481.84
	Annually	\$52,646.05	\$55,278.29	\$58,042.19	\$60,944.21	\$63,991.41	\$67,191.07	\$70,550.69	\$74,078.16	\$77,782.02
151	Hourly	\$25.4370	\$26.7089	\$28.0443	\$29.4465	\$30.9188	\$32.4647	\$34.0879	\$35.7923	\$37.5819
151	Monthly	\$25.4370	\$26.7089	\$20.0443 \$4,861.01	\$29.4465 \$5,104.06	\$5,359.26	\$5,627.22	\$5,908.57	\$6,204.00	\$6,514.20
	Annually	\$52,908.96	\$55,554.51	\$58,332.14	\$61,248.72	\$64,311.10	\$5,627.22	\$70,902.83	\$74,447.98	\$78,170.35
	Annually	\$52,900.90	φ 55,554.5 1	φ30,332.14	φ01,240.72	<i>ф</i> 04,311.10	φ07,320.30	\$70,902.03	\$74,447.90	\$70,170.33
152	Hourly	\$25.5643	\$26.8425	\$28.1846	\$29.5938	\$31.0735	\$32.6272	\$34.2586	\$35.9715	\$37.7701
	Monthly	\$4,431.15	\$4,652.70	\$4,885.33	\$5,129.59	\$5,386.07	\$5,655.38	\$5,938.16	\$6,235.06	\$6,546.82
	Annually	\$53,173.74	\$55,832.40	\$58,623.97	\$61,555.10	\$64,632.88	\$67,864.58	\$71,257.89	\$74,820.72	\$78,561.81
153	Hourly	\$25.6921	\$26.9767	\$28.3255	\$29.7418	\$31.2289	\$32.7903	\$34.4298	\$36.1513	\$37.9589
	Monthly	\$4,453.30	\$4,675.96	\$4,909.75	\$5,155.25	\$5,413.01	\$5,683.65	\$5,967.83	\$6,266.23	\$6,579.54
	Annually	\$53,439.57	\$56,111.54	\$58,917.04	\$61,862.94	\$64,956.11	\$68,203.82	\$71,613.98	\$75,194.70	\$78,954.51
454			*•••••••••••••		* ~~~~~	* 24.2252	* 22.25.45	* 2 (2222	* ~~ ~~~~	* 22.4422
154	Hourly	\$25.8207	\$27.1117	\$28.4673	\$29.8907	\$31.3852	\$32.9545	\$34.6022	\$36.3323	\$38.1489
	Monthly	\$4,475.59	\$4,699.36	\$4,934.33	\$5,181.06	\$5,440.10	\$5,712.11	\$5,997.72	\$6,297.60	\$6,612.48
	Annually	\$53,707.06	\$56,392.34	\$59,211.98	\$62,172.66	\$65,281.22	\$68,545.36	\$71,972.58	\$75,571.18	\$79,349.71
155	Hourly	\$25.9497	\$27.2472	\$28.6096	\$30.0401	\$31.5421	\$33.1192	\$34.7752	\$36.5140	\$38.3397
	Monthly	\$4,497.95	\$4,722.85	\$4,959.00	\$5,206.95	\$5,467.30	\$5,740.66	\$6,027.70	\$6,329.09	\$6,645.55
	Annually	\$53,975.38	\$56,674.18	\$59,507.97	\$62,483.41	\$65,607.57	\$68,887.94	\$72,332.42	\$75,949.12	\$79,746.58
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156	Hourly	\$26.0795	\$27.3835	\$28.7527	\$30.1903	\$31.6998	\$33.2848	\$34.9490	\$36.6965	\$38.5313
	Monthly	\$4,520.45	\$4,746.47	\$4,983.80	\$5,232.99	\$5,494.63	\$5,769.37	\$6,057.83	\$6,360.73	\$6,678.76
	Annually	\$54,245.36	\$56,957.68	\$59,805.62	\$62,795.82	\$65,935.58	\$69,232.38	\$72,693.92	\$76,328.72	\$80,145.10
455		# 00,0000	A O T F OC (* ***	* ***	*	\$22.45	*•••••••••••••	* ***	
157	Hourly	\$26.2099	\$27.5204	\$28.8964	\$30.3412	\$31.8583	\$33.4512	\$35.1238	\$36.8800	\$38.7240
	Monthly	\$4,543.05	\$4,770.20	\$5,008.71	\$5,259.14	\$5,522.11	\$5,798.21	\$6,088.13	\$6,392.53	\$6,712.16
	Annually	\$54,516.59	\$57,242.43	\$60,104.51	\$63,109.70	\$66,265.26	\$69,578.50	\$73,057.50	\$76,710.40	\$80,545.92

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
158	Hourly	\$26.3408	\$27.6578	\$29.0407	\$30.4927	\$32.0173	\$33.6182	\$35.2991	\$37.0641	\$38.9173
	Monthly	\$4,565.74	\$4,794.02	\$5,033.72	\$5,285.40	\$5,549.67	\$5,827.16	\$6,118.51	\$6,424.44	\$6,745.67
	Annually	\$54,788.86	\$57,528.22	\$60,404.66	\$63,424.82	\$66,595.98	\$69,925.86	\$73,422.13	\$77,093.33	\$80,947.98
159	Hourly	\$26.4725	\$27.7961	\$29.1859	\$30.6452	\$32.1775	\$33.7864	\$35.4757	\$37.2495	\$39.1120
	Monthly	\$4,588.57	\$4,817.99	\$5,058.89	\$5,311.84	\$5,577.43	\$5,856.31	\$6,149.12	\$6,456.58	\$6,779.41
	Annually	\$55,062.80	\$57,815.89	\$60,706.67	\$63,742.02	\$66,929.20	\$70,275.71	\$73,789.46	\$77,478.96	\$81,352.96
160	Hourly	\$26.6049	\$27.9351	\$29.3319	\$30.7985	\$32.3384	\$33.9553	\$35.6531	\$37.4358	\$39.3076
	Monthly	\$4,611.52	\$4,842.08	\$5,084.20	\$5,338.41	\$5,605.32	\$5,885.59	\$6,179.87	\$6,488.87	\$6,813.32
	Annually	\$55,338.19	\$58,105.01	\$61,010.35	\$64,060.88	\$67,263.87	\$70,627.02	\$74,158.45	\$77,866.46	\$81,759.81
161	Hourly	\$26.7379	\$28.0748	\$29.4785	\$30.9524	\$32.5000	\$34.1250	\$35.8313	\$37.6229	\$39.5040
	Monthly	\$4,634.57	\$4,866.30	\$5,109.61	\$5,365.08	\$5,633.33	\$5,915.00	\$6,210.76	\$6,521.30	\$6,847.36
	Annually	\$55,614.83	\$58,395.58	\$61,315.28	\$64,380.99	\$67,600.00	\$70,980.00	\$74,529.10	\$78,255.63	\$82,168.32
162	Hourly	\$26.8715	\$28.2151	\$29.6259	\$31.1072	\$32.6626	\$34.2957	\$36.0105	\$37.8110	\$39.7016
	Monthly	\$4,657.73	\$4,890.62	\$5,135.16	\$5,391.92	\$5,661.52	\$5,944.59	\$6,241.82	\$6,553.91	\$6,881.61
	Annually	\$55,892.72	\$58,687.41	\$61,621.87	\$64,702.98	\$67,938.21	\$71,335.06	\$74,901.84	\$78,646.88	\$82,579.33
163	Hourly	\$27.0059	\$28.3562	\$29.7740	\$31.2627	\$32.8258	\$34.4671	\$36.1905	\$38.0000	\$39.9000
	Monthly	\$4,681.02	\$4,915.08	\$5,160.83	\$5,418.87	\$5,689.81	\$5,974.30	\$6,273.02	\$6,586.67	\$6,916.00
	Annually	\$56,172.27	\$58,980.90	\$61,929.92	\$65,026.42	\$68,277.66	\$71,691.57	\$75,276.24	\$79,040.00	\$82,992.00
164	Hourly	\$27.1410	\$28.4981	\$29.9230	\$31.4192	\$32.9902	\$34.6397	\$36.3717	\$38.1903	\$40.0998
	Monthly	\$4,704.44	\$4,939.67	\$5,186.65	\$5,446.00	\$5,718.30	\$6,004.22	\$6,304.43	\$6,619.65	\$6,950.63
	Annually	\$56,453.28	\$59,276.05	\$62,239.84	\$65,351.94	\$68,619.62	\$72,050.58	\$75,653.14	\$79,435.82	\$83,407.58
165	Hourly	\$27.2767	\$28.6405	\$30.0725	\$31.5761	\$33.1549	\$34.8126	\$36.5532	\$38.3809	\$40.2999
	Monthly	\$4,727.96	\$4,964.35	\$5,212.57	\$5,473.19	\$5,746.85	\$6,034.18	\$6,335.89	\$6,652.69	\$6,985.32
	Annually	\$56,735.54	\$59,572.24	\$62,550.80	\$65,678.29	\$68,962.19	\$72,410.21	\$76,030.66	\$79,832.27	\$83,823.79
166	Hourly	\$27.4132	\$28.7839	\$30.2231	\$31.7343	\$33.3210	\$34.9871	\$36.7365	\$38.5733	\$40.5020
	Monthly	\$4,751.62	\$4,989.21	\$5,238.67	\$5,500.61	\$5,775.64	\$6,064.43	\$6,367.66	\$6,686.04	\$7,020.35
	Annually	\$57,019.46	\$59,870.51	\$62,864.05	\$66,007.34	\$69,307.68	\$72,773.17	\$76,411.92	\$80,232.46	\$84,244.16
167	Hourly	\$27.5502	\$28.9277	\$30.3741	\$31.8928	\$33.4874	\$35.1618	\$36.9199	\$38.7659	\$40.7042

Grade	e Step	S1	S2	S3	S4	S5	S6	S7	S8	S 9
	Monthly	\$4,775.37	\$5,014.14	\$5,264.84	\$5,528.09	\$5,804.48	\$6,094.71	\$6,399.45	\$6,719.42	\$7,055.40
	Annually	\$57,304.42	\$60,169.62	\$63,178.13	\$66,337.02	\$69,653.79	\$73,136.54	\$76,793.39	\$80,633.07	\$84,664.74
L	, unidally	\$01,00 H I2	<i>\\</i> 00,100.02	<i>\</i> \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	\$00,001.10 <u>2</u>	\$00,000110	¢10,100101	¢10,100100	\$00,000.01	¢0 1,00 11 1
168	Hourly	\$27.6880	\$29.0724	\$30.5260	\$32.0523	\$33.6549	\$35.3376	\$37.1045	\$38.9597	\$40.9077
	Monthly	\$4,799.25	\$5,039.22	\$5,291.17	\$5,555.73	\$5,833.52	\$6,125.18	\$6,431.45	\$6,753.02	\$7,090.67
	Annually	\$57,591.04	\$60,470.59	\$63,494.08	\$66,668.78	\$70,002.19	\$73,502.21	\$77,177.36	\$81,036.18	\$85,088.02
169	Hourly	\$27.8263	\$29.2176	\$30.6785	\$32.2124	\$33.8230	\$35.5142	\$37.2899	\$39.1544	\$41.1121
	Monthly	\$4,823.23	\$5,064.38	\$5,317.61	\$5,583.48	\$5,862.65	\$6,155.80	\$6,463.58	\$6,786.76	\$7,126.10
	Annually	\$57,878.70	\$60,772.61	\$63,811.28	\$67,001.79	\$70,351.84	\$73,869.54	\$77,562.99	\$81,441.15	\$85,513.17
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170	Hourly	\$27.9655	\$29.3638	\$30.8320	\$32.3736	\$33.9923	\$35.6919	\$37.4765	\$39.3503	\$41.3178
	Monthly	\$4,847.35	\$5,089.73	\$5,344.21	\$5,611.42	\$5,892.00	\$6,186.60	\$6,495.93	\$6,820.72	\$7,161.75
	Annually	\$58,168.24	\$61,076.70	\$64,130.56	\$67,337.09	\$70,703.98	\$74,239.15	\$77,951.12	\$81,848.62	\$85,941.02
171	Hourly	\$28.1053	\$29.5106	\$30.9861	\$32.5354	\$34.1622	\$35.8703	\$37.6638	\$39.5470	\$41.5244
	Monthly	\$4,871.59	\$5,115.17	\$5,370.92	\$5,639.47	\$5,921.45	\$6,217.52	\$6,528.39	\$6,854.81	\$7,197.56
	Annually	\$58,459.02	\$61,382.05	\$64,451.09	\$67,673.63	\$71,057.38	\$74,610.22	\$78,340.70	\$82,257.76	\$86,370.75
470	I La conte c	\$00.0450	#00.0504	()	#00.0004	#04.0000	#00.0407	¢07.0500	#00 7440	¢ 44 7000
172	Hourly	\$28.2458	\$29.6581	\$31.1410	\$32.6981	\$34.3330	\$36.0497	\$37.8522	\$39.7448	\$41.7320
	Monthly	\$4,895.94	\$5,140.74	\$5,397.77	\$5,667.67	\$5,951.05	\$6,248.62	\$6,561.05	\$6,889.10	\$7,233.55
	Annually	\$58,751.26	\$61,688.85	\$64,773.28	\$68,012.05	\$71,412.64	\$74,983.38	\$78,732.58	\$82,669.18	\$86,802.56
173	Hourly	\$28.3870	\$29.8064	\$31.2967	\$32.8615	\$34.5046	\$36.2298	\$38.0413	\$39.9434	\$41.9406
175	Monthly	\$4,920.41	\$5,166.44	\$5,424.76	\$5,695.99	\$5,980.80	\$6,279.83	\$6,593.83	\$6,923.52	\$7,269.70
	Annually	\$59,044.96	\$61,997.31	\$65,097.14	\$68,351.92	\$3,980.80 \$71,769.57	\$75,357.98	\$79,125.90	\$83,082.27	\$87,236.45
	Annually	\$39,044.90	φ01,997.31	\$03,097.14	\$00,331.9Z	\$71,709.57	\$13,331.90	φ <i>19</i> ,125.90	φ03,002.27	φ07,230.43
174	Hourly	\$28.5290	\$29.9555	\$31.4533	\$33.0260	\$34.6773	\$36.4112	\$38.2318	\$40.1434	\$42.1506
	Monthly	\$4,945.03	\$5,192.29	\$5,451.91	\$5,724.51	\$6,010.73	\$6,311.28	\$6,626.85	\$6,958.19	\$7,306.10
	Annually	\$59,340.32	\$62,307.44	\$65,422.86	\$68,694.08	\$72,128.78	\$75,735.30	\$79,522.14	\$83,498.27	\$87,673.25
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175	Hourly	\$28.6717	\$30.1053	\$31.6106	\$33.1911	\$34.8507	\$36.5932	\$38.4229	\$40.3440	\$42.3612
	Monthly	\$4,969.76	\$5,218.25	\$5,479.17	\$5,753.12	\$6,040.79	\$6,342.82	\$6,659.97	\$6,992.96	\$7,342.61
	Annually	\$59,637.14	\$62,619.02	\$65,750.05	\$69,037.49	\$72,489.46	\$76,113.86	\$79,919.63	\$83,915.52	\$88,111.30
176	Hourly	\$28.8150	\$30.2558	\$31.7686	\$33.3570	\$35.0249	\$36.7761	\$38.6149	\$40.5456	\$42.5729
	Monthly	\$4,994.60	\$5,244.34	\$5,506.56	\$5,781.88	\$6,070.98	\$6,374.52	\$6,693.25	\$7,027.90	\$7,379.30
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Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S 9
	Annually	\$59,935.20	\$62,932.06	\$66,078.69	\$69,382.56	\$72,851.79	\$76,494.29	\$80,318.99	\$84,334.85	\$88,551.63
177	Hourly	\$28.9591	\$30.4071	\$31.9275	\$33.5239	\$35.2001	\$36.9601	\$38.8081	\$40.7485	\$42.7859
	Monthly	\$5,019.58	\$5,270.56	\$5,534.10	\$5,810.81	\$6,101.35	\$6,406.42	\$6,726.74	\$7,063.07	\$7,416.22
	Annually	\$60,234.93	\$63,246.77	\$66,409.20	\$69,729.71	\$73,216.21	\$76,877.01	\$80,720.85	\$84,756.88	\$88,994.67
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178	Hourly	\$29.1038	\$30.5590	\$32.0870	\$33.6914	\$35.3760	\$37.1448	\$39.0020	\$40.9521	\$42.9997
	Monthly	\$5,044.66	\$5,296.89	\$5,561.75	\$5,839.84	\$6,131.84	\$6,438.43	\$6,760.35	\$7,098.36	\$7,453.28
	Annually	\$60,535.90	\$63,562.72	\$66,740.96	\$70,078.11	\$73,582.08	\$77,261.18	\$81,124.16	\$85,180.37	\$89,439.38
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179	Hourly	\$29.2495	\$30.7120	\$32.2476	\$33.8600	\$35.5530	\$37.3307	\$39.1972	\$41.1571	\$43.2150
	Monthly	\$5,069.91	\$5,323.41	\$5,589.58	\$5,869.07	\$6,162.52	\$6,470.66	\$6,794.18	\$7,133.90	\$7,490.60
	Annually	\$60,838.96	\$63,880.96	\$67,075.01	\$70,428.80	\$73,950.24	\$77,647.86	\$81,530.18	\$85,606.77	\$89,887.20
180	Hourly	\$29.3957	\$30.8655	\$32.4088	\$34.0292	\$35.7307	\$37.5172	\$39.3931	\$41.3628	\$43.4309
	Monthly	\$5,095.26	\$5,350.02	\$5,617.53	\$5,898.40	\$6,193.32	\$6,502.98	\$6,828.14	\$7,169.55	\$7,528.02
	Annually	\$61,143.06	\$64,200.24	\$67,410.30	\$70,780.74	\$74,319.86	\$78,035.78	\$81,937.65	\$86,034.62	\$90,336.27
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181	Hourly	\$29.5427	\$31.0198	\$32.5708	\$34.1993	\$35.9093	\$37.7048	\$39.5900	\$41.5695	\$43.6480
	Monthly	\$5,120.74	\$5,376.77	\$5,645.61	\$5,927.88	\$6,224.28	\$6,535.50	\$6,862.27	\$7,205.38	\$7,565.65
	Annually	\$61,448.82	\$64,521.18	\$67,747.26	\$71,134.54	\$74,691.34	\$78,425.98	\$82,347.20	\$86,464.56	\$90,787.84
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182	Hourly	\$29.6904	\$31.1749	\$32.7336	\$34.3703	\$36.0888	\$37.8932	\$39.7879	\$41.7773	\$43.8662
	Monthly	\$5,146.34	\$5,403.65	\$5,673.82	\$5,957.52	\$6,255.39	\$6,568.16	\$6,896.57	\$7,241.40	\$7,603.48
	Annually	\$61,756.03	\$64,843.79	\$68,085.89	\$71,490.22	\$75,064.70	\$78,817.86	\$82,758.83	\$86,896.78	\$91,241.70
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183	Hourly	\$29.8387	\$31.3306	\$32.8971	\$34.5420	\$36.2691	\$38.0826	\$39.9867	\$41.9860	\$44.0853
	Monthly	\$5,172.04	\$5,430.64	\$5,702.16	\$5,987.28	\$6,286.64	\$6,600.98	\$6,931.03	\$7,277.57	\$7,641.45
	Annually	\$62,064.50	\$65,167.65	\$68,425.97	\$71,847.36	\$75,439.73	\$79,211.81	\$83,172.34	\$87,330.88	\$91,697.42
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184	Hourly	\$29.9880	\$31.4874	\$33.0618	\$34.7149	\$36.4506	\$38.2731	\$40.1868	\$42.1961	\$44.3059
L	Monthly	\$5,197.92	\$5,457.82	\$5,730.71	\$6,017.25	\$6,318.10	\$6,634.00	\$6,965.71	\$7,313.99	\$7,679.69
	Annually	\$62,375.04	\$65,493.79	\$68,768.54	\$72,206.99	\$75,817.25	\$79,608.05	\$83,588.54	\$87,767.89	\$92,156.27
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185	Hourly	\$30.1378	\$31.6447	\$33.2269	\$34.8882	\$36.6326	\$38.4642	\$40.3874	\$42.4068	\$44.5271
	Monthly	\$5,223.89	\$5,485.08	\$5,759.33	\$6,047.29	\$6,349.65	\$6,667.13	\$7,000.48	\$7,350.51	\$7,718.03
1	Annually	\$62,686.62	\$65,820.98	\$69,111.95	\$72,567.46	\$76,195.81	\$80,005.54	\$84,005.79	\$88,206.14	\$92,616.37

Grade	Step	S1	S2	S 3	S4	S5	S 6	S7	S8	S9
186	Hourly	\$30.2885	\$31.8029	\$33.3930	\$35.0627	\$36.8158	\$38.6566	\$40.5894	\$42.6189	\$44.7498
	Monthly	\$5,250.01	\$5,512.50	\$5,788.12	\$6,077.54	\$6,381.41	\$6,700.48	\$7,035.50	\$7,387.28	\$7,756.63
	Annually	\$63,000.08	\$66,150.03	\$69,457.44	\$72,930.42	\$76,576.86	\$80,405.73	\$84,425.95	\$88,647.31	\$93,079.58
187	Hourly	\$30.4401	\$31.9621	\$33.5602	\$35.2382	\$37.0001	\$38.8501	\$40.7926	\$42.8322	\$44.9738
	Monthly	\$5,276.28	\$5,540.10	\$5,817.10	\$6,107.96	\$6,413.35	\$6,734.02	\$7,070.72	\$7,424.25	\$7,795.46
	Annually	\$63,315.41	\$66,481.17	\$69,805.22	\$73,295.46	\$76,960.21	\$80,808.21	\$84,848.61	\$89,090.98	\$93,545.50
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188	Hourly	\$30.5922	\$32.1218	\$33.7279	\$35.4143	\$37.1850	\$39.0443	\$40.9965	\$43.0463	\$45.1986
	Monthly	\$5,302.65	\$5,567.78	\$5,846.17	\$6,138.48	\$6,445.40	\$6,767.68	\$7,106.06	\$7,461.36	\$7,834.42
	Annually	\$63,631.78	\$66,813.34	\$70,154.03	\$73,661.74	\$77,344.80	\$81,212.14	\$85,272.72	\$89,536.30	\$94,013.09
189	Hourly	\$30.7453	\$32.2826	\$33.8967	\$35.5915	\$37.3711	\$39.2397	\$41.2017	\$43.2618	\$45.4249
100	Monthly	\$5,329.19	\$5,595.65	\$5,875.43	\$6,169.19	\$6,477.66	\$6,801.55	\$7,141.63	\$7,498.71	\$7,873.65
	Annually	\$63,950.22	\$67,147.81	\$70,505.14	\$74,030.32	\$77,731.89	\$81,618.58	\$85,699.54	\$89,984.54	\$94,483.79
	/ unidally	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	<i>\\\</i> , 11.01	<i>\\</i> ,000.11	φ <i>i</i> 1,000.02	<i>Q(1),101.00</i>	<i>\\\</i> 01,010.00	<i>\</i> \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	фо I, 100.1 0
190	Hourly	\$30.8989	\$32.4438	\$34.0660	\$35.7693	\$37.5578	\$39.4357	\$41.4075	\$43.4779	\$45.6518
	Monthly	\$5,355.81	\$5,623.59	\$5,904.77	\$6,200.01	\$6,510.02	\$6,835.52	\$7,177.30	\$7,536.17	\$7,912.98
	Annually	\$64,269.71	\$67,483.10	\$70,857.28	\$74,400.14	\$78,120.22	\$82,026.26	\$86,127.60	\$90,434.03	\$94,955.74
191	Hourly	\$31.0535	\$32.6062	\$34.2365	\$35.9483	\$37.7457	\$39.6330	\$41.6147	\$43.6954	\$45.8802
	Monthly	\$5,382.61	\$5,651.74	\$5,934.33	\$6,231.04	\$6,542.59	\$6,869.72	\$7,213.22	\$7,573.87	\$7,952.57
	Annually	\$64,591.28	\$67,820.90	\$71,211.92	\$74,772.46	\$78,511.06	\$82,436.64	\$86,558.58	\$90,886.43	\$95,430.82
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192	Hourly	\$31.2087	\$32.7691	\$34.4076	\$36.1280	\$37.9344	\$39.8311	\$41.8227	\$43.9138	\$46.1095
	Monthly	\$5,409.51	\$5,679.98	\$5,963.98	\$6,262.19	\$6,575.30	\$6,904.06	\$7,249.27	\$7,611.73	\$7,992.31
	Annually	\$64,914.10	\$68,159.73	\$71,567.81	\$75,146.24	\$78,903.55	\$82,848.69	\$86,991.22	\$91,340.70	\$95,907.76
193	Hourly	\$31.3646	\$32.9328	\$34.5794	\$36.3084	\$38.1238	\$40.0300	\$42.0315	\$44.1331	\$46.3398
	Monthly	\$5,436.53	\$5,708.35	\$5,993.76	\$6,293.46	\$6,608.13	\$6,938.53	\$7,285.46	\$7,649.74	\$8,032.23
	Annually	\$65,238.37	\$68,500.22	\$71,925.15	\$75,521.47	\$79,297.50	\$83,262.40	\$87,425.52	\$91,796.85	\$96,386.78
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194	Hourly	\$31.5216	\$33.0977	\$34.7526	\$36.4902	\$38.3147	\$40.2304	\$42.2419	\$44.3540	\$46.5717
	Monthly	\$5,463.74	\$5,736.94	\$6,023.78	\$6,324.97	\$6,641.22	\$6,973.27	\$7,321.93	\$7,688.03	\$8,072.43
	Annually	\$65,564.93	\$68,843.22	\$72,285.41	\$75,899.62	\$79,694.58	\$83,679.23	\$87,863.15	\$92,256.32	\$96,869.14

Grade	e Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
195	Hourly	\$31.6792	\$33.2632	\$34.9264	\$36.6727	\$38.5063	\$40.4316	\$42.4532	\$44.5759	\$46.8047
	Monthly	\$5,491.06	\$5,765.62	\$6,053.91	\$6,356.60	\$6,674.43	\$7,008.14	\$7,358.56	\$7,726.49	\$8,112.82
	Annually	\$65,892.74	\$69,187.46	\$72,646.91	\$76,279.22	\$80,093.10	\$84,097.73	\$88,302.66	\$92,717.87	\$97,353.78
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196	Hourly	\$31.8376	\$33.4295	\$35.1010	\$36.8561	\$38.6989	\$40.6338	\$42.6655	\$44.7988	\$47.0387
	Monthly	\$5,518.52	\$5,794.45	\$6,084.17	\$6,388.39	\$6,707.81	\$7,043.19	\$7,395.35	\$7,765.13	\$8,153.38
	Annually	\$66,222.21	\$69,533.36	\$73,010.08	\$76,660.69	\$80,493.71	\$84,518.30	\$88,744.24	\$93,181.50	\$97,840.50
197	Hourly	\$31.9968	\$33.5966	\$35.2764	\$37.0402	\$38.8922	\$40.8368	\$42.8786	\$45.0225	\$47.2736
	Monthly	\$5,546.11	\$5,823.41	\$6,114.58	\$6,420.30	\$6,741.32	\$7,078.38	\$7,432.29	\$7,803.90	\$8,194.09
	Annually	\$66,553.34	\$69,880.93	\$73,374.91	\$77,043.62	\$80,895.78	\$84,940.54	\$89,187.49	\$93,646.80	\$98,329.09
198	Hourly	\$32.1568	\$33.7646	\$35.4528	\$37.2254	\$39.0867	\$41.0410	\$43.0931	\$45.2478	\$47.5102
	Monthly	\$5,573.85	\$5,852.53	\$6,145.15	\$6,452.40	\$6,775.03	\$7,113.77	\$7,469.47	\$7,842.95	\$8,235.10
	Annually	\$66,886.14	\$70,230.37	\$73,741.82	\$77,428.83	\$81,300.34	\$85,365.28	\$89,633.65	\$94,115.42	\$98,821.22
199	Hourly	\$32.3175	\$33.9334	\$35.6301	\$37.4116	\$39.2822	\$41.2463	\$43.3086	\$45.4740	\$47.7477
	Monthly	\$5,601.70	\$5,881.79	\$6,175.88	\$6,484.68	\$6,808.92	\$7,149.36	\$7,506.82	\$7,882.16	\$8,276.27
	Annually	\$67,220.40	\$70,581.47	\$74,110.61	\$77,816.13	\$81,706.98	\$85,792.30	\$90,081.89	\$94,585.92	\$99,315.22
200	Hourly	\$32.4791	\$34.1031	\$35.8083	\$37.5987	\$39.4786	\$41.4525	\$43.5251	\$45.7014	\$47.9865
	Monthly	\$5,629.71	\$5,911.20	\$6,206.77	\$6,517.11	\$6,842.96	\$7,185.10	\$7,544.35	\$7,921.58	\$8,317.66
	Annually	\$67,556.53	\$70,934.45	\$74,481.26	\$78,205.30	\$82,115.49	\$86,221.20	\$90,532.21	\$95,058.91	\$99,811.92
201	Hourly	\$32.6415	\$34.2736	\$35.9873	\$37.7867	\$39.6760	\$41.6598	\$43.7428	\$45.9299	\$48.2264
	Monthly	\$5,657.86	\$5,940.76	\$6,237.80	\$6,549.70	\$6,877.17	\$7,221.03	\$7,582.09	\$7,961.18	\$8,359.24
	Annually	\$67,894.32	\$71,289.09	\$74,853.58	\$78,596.34	\$82,526.08	\$86,652.38	\$90,985.02	\$95,534.19	\$100,310.91
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202	Hourly	\$32.8046	\$34.4448	\$36.1670	\$37.9754	\$39.8742	\$41.8679	\$43.9613	\$46.1594	\$48.4674
	Monthly	\$5,686.13	\$5,970.43	\$6,268.95	\$6,582.40	\$6,911.53	\$7,257.10	\$7,619.96	\$8,000.96	\$8,401.02
	Annually	\$68,233.57	\$71,645.18	\$75,227.36	\$78,988.83	\$82,938.34	\$87,085.23	\$91,439.50	\$96,011.55	\$100,812.19
203	Hourly	\$32.9687	\$34.6171	\$36.3480	\$38.1654	\$40.0737	\$42.0774	\$44.1813	\$46.3904	\$48.7099
	Monthly	\$5,714.58	\$6,000.30	\$6,300.32	\$6,615.34	\$6,946.11	\$7,293.42	\$7,658.09	\$8,041.00	\$8,443.05
	Annually	\$68,574.90	\$72,003.57	\$75,603.84	\$79,384.03	\$83,353.30	\$87,520.99	\$91,897.10	\$96,492.03	\$101,316.59
204	Hourly	\$33.1336	\$34.7903	\$36.5298	\$38.3563	\$40.2741	\$42.2878	\$44.4022	\$46.6223	\$48.9534
204	Hourly	\$33.1336	\$34.7903	\$36.5298	\$38.3563	\$40.2741	\$42.2878	\$44.4022	\$46.6223	

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S 9
	Monthly	\$5,743.16	\$6,030.32	\$6,331.83	\$6,648.43	\$6,980.84	\$7,329.89	\$7,696.38	\$8,081.20	\$8,485.26
	Annually	\$68,917.89	\$72,363.82	\$75,981.98	\$79,781.10	\$83,770.13	\$87,958.62	\$92,356.58	\$96,974.38	\$101,823.07
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205	Hourly	\$33.2992	\$34.9642	\$36.7124	\$38.5480	\$40.4754	\$42.4992	\$44.6242	\$46.8554	\$49.1982
	Monthly	\$5,771.86	\$6,060.46	\$6,363.48	\$6,681.65	\$7,015.74	\$7,366.53	\$7,734.86	\$8,121.60	\$8,527.69
	Annually	\$69,262.34	\$72,725.54	\$76,361.79	\$80,179.84	\$84,188.83	\$88,398.34	\$92,818.34	\$97,459.23	\$102,332.26
206	Hourly	\$33.4656	\$35.1389	\$36.8958	\$38.7406	\$40.6776	\$42.7115	\$44.8471	\$47.0895	\$49.4440
	Monthly	\$5,800.70	\$6,090.74	\$6,395.27	\$6,715.04	\$7,050.78	\$7,403.33	\$7,773.50	\$8,162.18	\$8,570.29
	Annually	\$69,608.45	\$73,088.91	\$76,743.26	\$80,580.45	\$84,609.41	\$88,839.92	\$93,281.97	\$97,946.16	\$102,843.52
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207	Hourly	\$33.6331	\$35.3148	\$37.0805	\$38.9345	\$40.8812	\$42.9253	\$45.0716	\$47.3252	\$49.6915
	Monthly	\$5,829.74	\$6,121.23	\$6,427.29	\$6,748.65	\$7,086.08	\$7,440.39	\$7,812.41	\$8,203.04	\$8,613.19
	Annually	\$69,956.85	\$73,454.78	\$77,127.44	\$80,983.76	\$85,032.90	\$89,284.62	\$93,748.93	\$98,436.42	\$103,358.32
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208	Hourly	\$33.8012	\$35.4913	\$37.2659	\$39.1292	\$41.0857	\$43.1400	\$45.2970	\$47.5619	\$49.9400
	Monthly	\$5,858.88	\$6,151.83	\$6,459.42	\$6,782.40	\$7,121.52	\$7,477.60	\$7,851.48	\$8,244.06	\$8,656.27
	Annually	\$70,306.50	\$73,821.90	\$77,513.07	\$81,388.74	\$85,458.26	\$89,731.20	\$94,217.76	\$98,928.75	\$103,875.20
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209	Hourly	\$33.9702	\$35.6687	\$37.4521	\$39.3247	\$41.2909	\$43.3554	\$45.5232	\$47.7994	\$50.1894
	Monthly	\$5,888.17	\$6,182.58	\$6,491.70	\$6,816.28	\$7,157.09	\$7,514.94	\$7,890.69	\$8,285.23	\$8,699.50
	Annually	\$70,658.02	\$74,190.90	\$77,900.37	\$81,795.38	\$85,885.07	\$90,179.23	\$94,688.26	\$99,422.75	\$104,393.95
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210	Hourly	\$34.1402	\$35.8472	\$37.6396	\$39.5216	\$41.4977	\$43.5726	\$45.7512	\$48.0388	\$50.4407
	Monthly	\$5,917.64	\$6,213.52	\$6,524.20	\$6,850.41	\$7,192.94	\$7,552.58	\$7,930.21	\$8,326.73	\$8,743.06
	Annually	\$71,011.62	\$74,562.18	\$78,290.37	\$82,204.93	\$86,315.22	\$90,631.01	\$95,162.50	\$99,920.70	\$104,916.66
211	Hourly	\$34.3107	\$36.0262	\$37.8275	\$39.7189	\$41.7048	\$43.7900	\$45.9795	\$48.2785	¢50,6024
211		\$5,947.19		\$6,556.77	\$6,884.61	\$7,228.83	\$43.7900	\$45.9795 \$7,969.78	\$8,368.27	\$50.6924 \$9.796.69
	Monthly Annually	\$71,366.26	\$6,244.54 \$74,934.50	\$78,681.20	\$82,615.31	\$86,745.98	\$91,083.20	\$95,637.36	\$0,308.27 \$100,419.28	\$8,786.68 \$105,440.19
	Annually	\$71,300.20	\$74,934.30	\$70,001.20	φ02,013.31	φ00,743.90	φ91,003.20	φ 9 3,037.30	\$100,419.20	\$105,440.19
212	Hourly	\$34.4824	\$36.2065	\$38.0168	\$39.9176	\$41.9135	\$44.0092	\$46.2097	\$48.5202	\$50.9462
	Monthly	\$5,976.95	\$6,275.79	\$6,589.58	\$6,919.05	\$7,265.01	\$7,628.26	\$8,009.68	\$8,410.17	\$8,830.68
	Annually	\$71,723.39	\$75,309.52	\$79,074.94	\$83,028.61	\$87,180.08	\$91,539.14	\$96,116.18	\$100,922.02	\$105,968.10
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213	Hourly	\$34.6548	\$36.3875	\$38.2069	\$40.1172	\$42.1231	\$44.2293	\$46.4408	\$48.7628	\$51.2009
	Monthly	\$6,006.83	\$6,307.17	\$6,622.53	\$6,953.65	\$7,301.34	\$7,666.41	\$8,049.74	\$8,452.22	\$8,874.82
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Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$72,081.98	\$75,686.00	\$79,470.35	\$83,443.78	\$87,616.05	\$91,996.94	\$96,596.86	\$101,426.62	\$106,497.87
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214	Hourly	\$34.8279	\$36.5693	\$38.3978	\$40.3177	\$42.3336	\$44.4503	\$46.6728	\$49.0064	\$51.4567
	Monthly	\$6,036.84	\$6,338.68	\$6,655.62	\$6,988.40	\$7,337.82	\$7,704.72	\$8,089.95	\$8,494.44	\$8,919.16
	Annually	\$72,442.03	\$76,064.14	\$79,867.42	\$83,860.82	\$88,053.89	\$92,456.62	\$97,079.42	\$101,933.31	\$107,029.94
215	Hourly	\$35.0022	\$36.7523	\$38.5899	\$40.5194	\$42.5454	\$44.6727	\$46.9063	\$49.2516	\$51.7142
	Monthly	\$6,067.05	\$6,370.40	\$6,688.92	\$7,023.36	\$7,374.54	\$7,743.27	\$8,130.43	\$8,536.94	\$8,963.80
	Annually	\$72,804.58	\$76,444.78	\$80,266.99	\$84,280.35	\$88,494.43	\$92,919.22	\$97,565.10	\$102,443.33	\$107,565.54
216	Hourly	\$35.1772	\$36.9361	\$38.7829	\$40.7220	\$42.7581	\$44.8960	\$47.1408	\$49.4978	\$51.9727
	Monthly	\$6,097.38	\$6,402.26	\$6,722.37	\$7,058.48	\$7,411.40	\$7,781.97	\$8,171.07	\$8,579.62	\$9,008.60
	Annually	\$73,168.58	\$76,827.09	\$80,668.43	\$84,701.76	\$88,936.85	\$93,383.68	\$98,052.86	\$102,955.42	\$108,103.22
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217	Hourly	\$35.3530	\$37.1207	\$38.9767	\$40.9255	\$42.9718	\$45.1204	\$47.3764	\$49.7452	\$52.2325
	Monthly	\$6,127.85	\$6,434.26	\$6,755.96	\$7,093.75	\$7,448.45	\$7,820.87	\$8,211.91	\$8,622.50	\$9,053.63
	Annually	\$73,534.24	\$77,211.06	\$81,071.54	\$85,125.04	\$89,381.34	\$93,850.43	\$98,542.91	\$103,470.02	\$108,643.60
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218	Hourly	\$35.5297	\$37.3062	\$39.1715	\$41.1301	\$43.1866	\$45.3459	\$47.6132	\$49.9939	\$52.4936
	Monthly	\$6,158.48	\$6,466.41	\$6,789.73	\$7,129.22	\$7,485.68	\$7,859.96	\$8,252.96	\$8,665.61	\$9,098.89
	Annually	\$73,901.78	\$77,596.90	\$81,476.72	\$85,550.61	\$89,828.13	\$94,319.47	\$99,035.46	\$103,987.31	\$109,186.69
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	Hourly	\$35.7076	\$37.4930	\$39.3677	\$41.3361	\$43.4029	\$45.5730	\$47.8517	\$50.2443	\$52.7565
	Monthly	\$6,189.32	\$6,498.79	\$6,823.74	\$7,164.92	\$7,523.17	\$7,899.32	\$8,294.30	\$8,709.01	\$9,144.46
	Annually	\$74,271.81	\$77,985.44	\$81,884.82	\$85,979.09	\$90,278.03	\$94,791.84	\$99,531.54	\$104,508.14	\$109,733.52
	Hourly	\$35.8860	\$37.6803	\$39.5643	\$41.5425	\$43.6196	\$45.8006	\$48.0906	\$50.4951	\$53.0199
	Monthly	\$6,220.24	\$6,531.25	\$6,857.81	\$7,200.70	\$7,560.73	\$7,938.77	\$8,335.70	\$8,752.48	\$9,190.12
	Annually	\$74,642.88	\$78,375.02	\$82,293.74	\$86,408.40	\$90,728.77	\$95,265.25	\$100,028.45	\$105,029.81	\$110,281.39
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	Hourly	\$36.0653	\$37.8686	\$39.7620	\$41.7501	\$43.8376	\$46.0295	\$48.3310	\$50.7476	\$53.2850
	Monthly	\$6,251.32	\$6,563.89	\$6,892.08	\$7,236.68	\$7,598.52	\$7,978.45	\$8,377.37	\$8,796.25	\$9,236.07
	Annually	\$75,015.82	\$78,766.69	\$82,704.96	\$86,840.21	\$91,182.21	\$95,741.36	\$100,528.48	\$105,555.01	\$110,832.80
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	Hourly	\$36.2459	\$38.0582	\$39.9611	\$41.9592	\$44.0572	\$46.2601	\$48.5731	\$51.0018	\$53.5519
	Monthly	\$6,282.62	\$6,596.76	\$6,926.59	\$7,272.93 \$7,275.44	\$7,636.58	\$8,018.42	\$8,419.34	\$8,840.31	\$9,282.33 \$111,287,05
	Annually	\$75,391.47	\$79,161.06	\$83,119.09	\$87,275.14	\$91,638.98	\$96,221.01	\$101,032.05	\$106,083.74	\$111,387.95

Grade	Step	S1	S2	S 3	S4	S5	S6	S7	S8	S9
223	Hourly	\$36.4270	\$38.2484	\$40.1608	\$42.1688	\$44.2772	\$46.4911	\$48.8157	\$51.2565	\$53.8193
	Monthly	\$6,314.01	\$6,629.72	\$6,961.21	\$7,309.26	\$7,674.72	\$8,058.46	\$8,461.39	\$8,884.46	\$9,328.68
	Annually	\$75,768.16	\$79,556.67	\$83,534.46	\$87,711.10	\$92,096.58	\$96,701.49	\$101,536.66	\$106,613.52	\$111,944.14
224	Hourly	\$36.6091	\$38.4396	\$40.3616	\$42.3797	\$44.4987	\$46.7236	\$49.0598	\$51.5128	\$54.0884
	Monthly	\$6,345.58	\$6,662.86	\$6,996.01	\$7,345.82	\$7,713.11	\$8,098.76	\$8,503.70	\$8,928.89	\$9,375.32
	Annually	\$76,146.93	\$79,954.37	\$83,952.13	\$88,149.78	\$92,557.30	\$97,185.09	\$102,044.38	\$107,146.62	\$112,503.87
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225	Hourly	\$36.7921	\$38.6317	\$40.5633	\$42.5915	\$44.7211	\$46.9572	\$49.3051	\$51.7704	\$54.3589
	Monthly	\$6,377.30	\$6,696.16	\$7,030.97	\$7,382.53	\$7,751.66	\$8,139.25	\$8,546.22	\$8,973.54	\$9,422.21
	Annually	\$76,527.57	\$80,353.94	\$84,371.66	\$88,590.32	\$93,019.89	\$97,670.98	\$102,554.61	\$107,682.43	\$113,066.51
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226	Hourly	\$36.9761	\$38.8249	\$40.7661	\$42.8044	\$44.9446	\$47.1918	\$49.5514	\$52.0290	\$54.6305
	Monthly	\$6,409.19	\$6,729.65	\$7,066.12	\$7,419.43	\$7,790.40	\$8,179.91	\$8,588.91	\$9,018.36	\$9,469.29
	Annually	\$76,910.29	\$80,755.79	\$84,793.49	\$89,033.15	\$93,484.77	\$98,158.94	\$103,066.91	\$108,220.32	\$113,631.44
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227	Hourly	\$37.1610	\$39.0191	\$40.9701	\$43.0186	\$45.1695	\$47.4280	\$49.7994	\$52.2894	\$54.9039
	Monthly	\$6,441.24	\$6,763.31	\$7,101.48	\$7,456.56	\$7,829.38	\$8,220.85	\$8,631.90	\$9,063.50	\$9,516.68
	Annually	\$77,294.88	\$81,159.73	\$85,217.81	\$89,478.69	\$93,952.56	\$98,650.24	\$103,582.75	\$108,761.95	\$114,200.11
228	Hourly	\$37.3468	\$39.2141	\$41.1748	\$43.2335	\$45.3952	\$47.6650	\$50.0483	\$52.5507	\$55.1782
220	Monthly	\$6,473.45	\$6,797.11	\$7,136.97	\$7,493.81	\$7,868.50	\$8,261.93	\$30.0483	\$9,108.79	\$9,564.22
	Annually	\$0,473.45 \$77,681.34	\$81,565.33	\$85,643.58	\$89,925.68	\$94,422.02	\$99,143.20	\$0,075.04	\$9,108.79	\$9,504.22 \$114,770.66
	Annually	φ <i>11</i> ,001.04	φ01,505.55	φ03,043.30	φ09,923.00	\$94,422.02	φ 99 ,143.20	\$104,100.40	\$109,303.40	\$114,770.00
229	Hourly	\$37.5336	\$39.4103	\$41.3808	\$43.4498	\$45.6223	\$47.9034	\$50.2986	\$52.8135	\$55.4542
_	Monthly	\$6,505.82	\$6,831.12	\$7,172.67	\$7,531.30	\$7,907.87	\$8,303.26	\$8,718.42	\$9,154.34	\$9,612.06
	Annually	\$78,069.89	\$81,973.42	\$86,072.06	\$90,375.58	\$94,894.38	\$99,639.07	\$104,621.09	\$109,852.08	\$115,344.74
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230	Hourly	\$37.7213	\$39.6074	\$41.5878	\$43.6672	\$45.8506	\$48.1431	\$50.5503	\$53.0778	\$55.7317
	Monthly	\$6,538.36	\$6,865.28	\$7,208.55	\$7,568.98	\$7,947.44	\$8,344.80	\$8,762.05	\$9,200.15	\$9,660.16
	Annually	\$78,460.30	\$82,383.39	\$86,502.62	\$90,827.78	\$95,369.25	\$100,137.65	\$105,144.62	\$110,401.82	\$115,921.94
231	Hourly	\$37.9098	\$39.8053	\$41.7956	\$43.8854	\$46.0797	\$48.3837	\$50.8029	\$53.3430	\$56.0102
	Monthly	\$6,571.03	\$6,899.59	\$7,244.57	\$7,606.80	\$7,987.15	\$8,386.51	\$8,805.84	\$9,246.12	\$9,708.44
	Annually	\$78,852.38	\$82,795.02	\$86,934.85	\$91,281.63	\$95,845.78	\$100,638.10	\$105,670.03	\$110,953.44	\$116,501.22

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
232	Hourly	\$38.0994	\$40.0044	\$42.0046	\$44.1048	\$46.3100	\$48.6255	\$51.0568	\$53.6096	\$56.2901
	Monthly	\$6,603.90	\$6,934.10	\$7,280.80	\$7,644.83	\$8,027.07	\$8,428.42	\$8,849.85	\$9,292.33	\$9,756.95
	Annually	\$79,246.75	\$83,209.15	\$87,369.57	\$91,737.98	\$96,324.80	\$101,141.04	\$106,198.14	\$111,507.97	\$117,083.41
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233	Hourly	\$38.2899	\$40.2044	\$42.2146	\$44.3253	\$46.5416	\$48.8687	\$51.3121	\$53.8777	\$56.5716
	Monthly	\$6,636.92	\$6,968.76	\$7,317.20	\$7,683.05	\$8,067.21	\$8,470.58	\$8,894.10	\$9,338.80	\$9,805.74
	Annually	\$79,642.99	\$83,625.15	\$87,806.37	\$92,196.62	\$96,806.53	\$101,646.90	\$106,729.17	\$112,065.62	\$117,668.93
234	Hourly	\$38.4814	\$40.4055	\$42.4258	\$44.5471	\$46.7745	\$49.1132	\$51.5689	\$54.1473	\$56.8547
	Monthly	\$6,670.11	\$7,003.62	\$7,353.81	\$7,721.50	\$8,107.58	\$8,512.96	\$8,938.61	\$9,385.53	\$9,854.82
	Annually	\$80,041.31	\$84,043.44	\$88,245.66	\$92,657.97	\$97,290.96	\$102,155.46	\$107,263.31	\$112,626.38	\$118,257.78
235	Hourly	\$38.6738	\$40.6075	\$42.6379	\$44.7698	\$47.0083	\$49.3587	\$51.8266	\$54.4179	\$57.1388
	Monthly	\$6,703.46	\$7,038.63	\$7,390.57	\$7,760.10	\$8,148.11	\$8,555.51	\$8,983.28	\$9,432.44	\$9,904.06
	Annually	\$80,441.50	\$84,463.60	\$88,686.83	\$93,121.18	\$97,777.26	\$102,666.10	\$107,799.33	\$113,189.23	\$118,848.70
236	Hourly	\$38.8672	\$40.8106	\$42.8511	\$44.9937	\$47.2434	\$49.6056	\$52.0859	\$54.6902	\$57.4247
	Monthly	\$6,736.98	\$7,073.84	\$7,427.52	\$7,798.91	\$8,188.86	\$8,598.30	\$9,028.22	\$9,479.64	\$9,953.62
	Annually	\$80,843.78	\$84,886.05	\$89,130.29	\$93,586.90	\$98,266.27	\$103,179.65	\$108,338.67	\$113,755.62	\$119,443.38
237	Hourly	\$39.0615	\$41.0146	\$43.0653	\$45.2186	\$47.4795	\$49.8535	\$52.3462	\$54.9635	\$57.7117
	Monthly	\$6,770.66	\$7,109.20	\$7,464.65	\$7,837.89	\$8,229.78	\$8,641.27	\$9,073.34	\$9,527.01	\$10,003.36
	Annually	\$81,247.92	\$85,310.37	\$89,575.82	\$94,054.69	\$98,757.36	\$103,695.28	\$108,880.10	\$114,324.08	\$120,040.34
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238	Hourly	\$39.2569	\$41.2197	\$43.2807	\$45.4447	\$47.7169	\$50.1027	\$52.6078	\$55.2382	\$58.0001
	Monthly	\$6,804.53	\$7,144.75	\$7,501.99	\$7,877.08	\$8,270.93	\$8,684.47	\$9,118.69	\$9,574.62	\$10,053.35
	Annually	\$81,654.35	\$85,736.98	\$90,023.86	\$94,524.98	\$99,251.15	\$104,213.62	\$109,424.22	\$114,895.46	\$120,640.21
239	Hourly	\$39.4531	\$41.4258	\$43.4971	\$45.6720	\$47.9556	\$50.3534	\$52.8711	\$55.5147	\$58.2904
	Monthly	\$6,838.54	\$7,180.47	\$7,539.50	\$7,916.48	\$8,312.30	\$8,727.92	\$9,164.32	\$9,622.55	\$10,103.67
	Annually	\$82,062.45	\$86,165.66	\$90,473.97	\$94,997.76	\$99,747.65	\$104,735.07	\$109,971.89	\$115,470.58	\$121,244.03
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	Hourly	\$39.6504	\$41.6329	\$43.7145	\$45.9002	\$48.1952	\$50.6050	\$53.1353	\$55.7921	\$58.5817
	Monthly	\$6,872.74	\$7,216.37	\$7,577.18	\$7,956.04	\$8,353.84	\$8,771.53	\$9,210.12	\$9,670.63	\$10,154.16
	Annually	\$82,472.83	\$86,596.43	\$90,926.16	\$95,472.42	\$100,246.02	\$105,258.40	\$110,521.42	\$116,047.57	\$121,849.94
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241	Hourly	\$39.8485	\$41.8409	\$43.9329	\$46.1295	\$48.4360	\$50.8578	\$53.4007	\$56.0707	\$58.8742

Grade	e Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$6,907.07	\$7,252.42	\$7,615.04	\$7,995.78	\$8,395.57	\$8,815.35	\$9,256.12	\$9,718.92	\$10,204.86
	Annually	\$82,884.88	\$87,029.07	\$91,380.43	\$95,949.36	\$100,746.88	\$105,784.22	\$111,073.46	\$116,627.06	\$122,458.34
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242	Hourly	\$40.0478	\$42.0502	\$44.1527	\$46.3603	\$48.6783	\$51.1122	\$53.6678	\$56.3512	\$59.1688
	Monthly	\$6,941.62	\$7,288.70	\$7,653.14	\$8,035.79	\$8,437.57	\$8,859.45	\$9,302.42	\$9,767.54	\$10,255.93
	Annually	\$83,299.42	\$87,464.42	\$91,837.62	\$96,429.42	\$101,250.86	\$106,313.38	\$111,629.02	\$117,210.50	\$123,071.10
243	Hourly	\$40.2481	\$42.2605	\$44.3735	\$46.5922	\$48.9218	\$51.3679	\$53.9363	\$56.6331	\$59.4648
	Monthly	\$6,976.34	\$7,325.15	\$7,691.41	\$8,075.98	\$8,479.78	\$8,903.77	\$9,348.96	\$9,816.40	\$10,307.23
	Annually	\$83,716.05	\$87,901.84	\$92,296.88	\$96,911.78	\$101,757.34	\$106,845.23	\$112,187.50	\$117,796.85	\$123,686.78
244	Hourly	\$40.4492	\$42.4717	\$44.5953	\$46.8251	\$49.1664	\$51.6247	\$54.2059	\$56.9162	\$59.7620
	Monthly	\$7,011.20	\$7,361.76	\$7,729.85	\$8,116.35	\$8,522.18	\$8,948.28	\$9,395.69	\$9,865.48	\$10,358.75
	Annually	\$84,134.34	\$88,341.14	\$92,758.22	\$97,396.21	\$102,266.11	\$107,379.38	\$112,748.27	\$118,385.70	\$124,304.96
245	Hourly	\$40.6515	\$42.6841	\$44.8183	\$47.0592	\$49.4122	\$51.8828	\$54.4769	\$57.2007	\$60.0607
	Monthly	\$7,046.26	\$7,398.58	\$7,768.51	\$8,156.93	\$8,564.78	\$8,993.02	\$9,442.66	\$9,914.79	\$10,410.52
	Annually	\$84,555.12	\$88,782.93	\$93,222.06	\$97,883.14	\$102,777.38	\$107,916.22	\$113,311.95	\$118,977.46	\$124,926.26
246	Hourly	\$40.8547	\$42.8974	\$45.0423	\$47.2944	\$49.6591	\$52.1421	\$54.7492	\$57.4867	\$60.3610
	Monthly	\$7,081.48	\$7,435.55	\$7,807.33	\$8,197.70	\$8,607.58	\$9,037.96	\$9,489.86	\$9,964.36	\$10,462.57
	Annually	\$84,977.78	\$89,226.59	\$93,687.98	\$98,372.35	\$103,290.93	\$108,455.57	\$113,878.34	\$119,572.34	\$125,550.88
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247	Hourly	\$41.0591	\$43.1121	\$45.2677	\$47.5311	\$49.9077	\$52.4031	\$55.0233	\$57.7745	\$60.6632
	Monthly	\$7,116.91	\$7,472.76	\$7,846.40	\$8,238.72	\$8,650.67	\$9,083.20	\$9,537.37	\$10,014.25	\$10,514.96
	Annually	\$85,402.93	\$89,673.17	\$94,156.82	\$98,864.69	\$103,808.02	\$108,998.45	\$114,448.46	\$120,170.96	\$126,179.46
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248	Hourly	\$41.2644	\$43.3276	\$45.4940	\$47.7687	\$50.1571	\$52.6650	\$55.2983	\$58.0632	\$60.9664
	Monthly	\$7,152.50	\$7,510.12	\$7,885.63	\$8,279.91	\$8,693.90	\$9,128.60	\$9,585.04	\$10,064.29	\$10,567.51
	Annually	\$85,829.95	\$90,121.41	\$94,627.52	\$99,358.90	\$104,326.77	\$109,543.20	\$115,020.46	\$120,771.46	\$126,810.11
249	Hourly	\$41.4706	\$43.5441	\$45.7213	\$48.0074	\$50.4078	\$52.9282	\$55.5746	\$58.3533	\$61.2710
	Monthly	\$7,188.24	\$7,547.64	\$7,925.03	\$8,321.28	\$8,737.35	\$9,174.22	\$9,632.93	\$10,114.57	\$10,620.31
	Annually	\$86,258.85	\$90,571.73	\$95,100.30	\$99,855.39	\$104,848.22	\$110,090.66	\$115,595.17	\$121,374.86	\$127,443.68
250		\$41.6780	\$43.7619	\$45.9500	\$48.2475	\$50.6599	\$53.1929	\$55.8525	\$58.6451	\$61.5774
	Monthly	\$7,224.19	\$7,585.40	\$7,964.67	\$8,362.90	\$8,781.05	\$9,220.10	\$9,681.10	\$10,165.15	\$10,673.42
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Grade	e Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
Graue	Annually	\$86,690.24	\$2 \$91,024.75	\$95,576.00	\$4 \$100,354.80	\$105,372.59	\$110,641.23	\$1 \$116,173.20	\$121,981.81	\$128,080.99
	Annually	\$60,090.24	φ91,024.75	\$95,576.00	\$100,354.60	\$105,572.59	\$110,041.23	φ110,173.20	φ121,901.01	φ120,000.99
251	Hourly	\$41.8863	\$43.9806	\$46.1796	\$48.4886	\$50.9130	\$53.4587	\$56.1316	\$58.9382	\$61.8851
_	Monthly	\$7,260.29	\$7,623.30	\$8,004.46	\$8,404.69	\$8,824.92	\$9,266.18	\$9,729.48	\$10,215.96	\$10,726.75
	Annually	\$87,123.50	\$91,479.65	\$96,053.57	\$100,856.29	\$105,899.04	\$111,194.10	\$116,753.73	\$122,591.46	\$128,721.01
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252	Hourly	\$42.0959	\$44.2007	\$46.4107	\$48.7312	\$51.1678	\$53.7262	\$56.4125	\$59.2331	\$62.1948
	Monthly	\$7,296.62	\$7,661.46	\$8,044.52	\$8,446.74	\$8,869.09	\$9,312.54	\$9,778.17	\$10,267.07	\$10,780.43
	Annually	\$87,559.47	\$91,937.46	\$96,534.26	\$101,360.90	\$106,429.02	\$111,750.50	\$117,338.00	\$123,204.85	\$129,365.18
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253	Hourly	\$42.3063	\$44.4216	\$46.6427	\$48.9748	\$51.4235	\$53.9947	\$56.6944	\$59.5291	\$62.5056
	Monthly	\$7,333.09	\$7,699.74	\$8,084.74	\$8,488.97	\$8,913.41	\$9,359.08	\$9,827.03	\$10,318.38	\$10,834.30
	Annually	\$87,997.10	\$92,396.93	\$97,016.82	\$101,867.58	\$106,960.88	\$112,308.98	\$117,924.35	\$123,820.53	\$130,011.65
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254	Hourly	\$42.5179	\$44.6438	\$46.8760	\$49.2198	\$51.6808	\$54.2648	\$56.9780	\$59.8269	\$62.8182
	Monthly	\$7,369.77	\$7,738.26	\$8,125.17	\$8,531.43	\$8,958.01	\$9,405.90	\$9,876.19	\$10,370.00	\$10,888.49
	Annually	\$88,437.23	\$92,859.10	\$97,502.08	\$102,377.18	\$107,496.06	\$112,870.78	\$118,514.24	\$124,439.95	\$130,661.86
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255	Hourly	\$42.7304	\$44.8669	\$47.1102	\$49.4657	\$51.9390	\$54.5360	\$57.2628	\$60.1259	\$63.1322
	Monthly	\$7,406.60	\$7,776.93	\$8,165.77	\$8,574.06	\$9,002.76	\$9,452.91	\$9,925.55	\$10,421.82	\$10,942.92
	Annually	\$88,879.23	\$93,323.15	\$97,989.22	\$102,888.66	\$108,033.12	\$113,434.88	\$119,106.62	\$125,061.87	\$131,314.98
256	Hourly	\$42.9441	\$45.0913	\$47.3459	\$49.7132	\$52.1989	\$54.8088	\$57.5492	\$60.4267	\$63.4480
200	Monthly	\$7,443.64	\$7,815.83	\$8,206.62	\$8,616.96	\$9,047.81	\$9,500.19	\$9,975.20	\$10,473.96	\$10,997.65
	Annually	\$89,323.73	\$93,789.90	\$98,479.47	\$103,403.46	\$108,573.71	\$114,002.30	\$119,702.34	\$125,687.54	\$131,971.84
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257	Hourly	\$43.1589	\$45.3168	\$47.5826	\$49.9617	\$52.4598	\$55.0828	\$57.8369	\$60.7287	\$63.7651
	Monthly	\$7,480.88	\$7,854.91	\$8,247.65	\$8,660.03	\$9,093.03	\$9,547.69	\$10,025.06	\$10,526.31	\$11,052.62
	Annually	\$89,770.51	\$94,258.94	\$98,971.81	\$103,920.34	\$109,116.38	\$114,572.22	\$120,300.75	\$126,315.70	\$132,631.41
258	Hourly	\$43.3747	\$45.5434	\$47.8206	\$50.2116	\$52.7222	\$55.3583	\$58.1262	\$61.0325	\$64.0841
	Monthly	\$7,518.28	\$7,894.19	\$8,288.90	\$8,703.34	\$9,138.52	\$9,595.44	\$10,075.21	\$10,578.97	\$11,107.91
	Annually	\$90,219.38	\$94,730.27	\$99,466.85	\$104,440.13	\$109,662.18	\$115,145.26	\$120,902.50	\$126,947.60	\$133,294.93
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259	Hourly	\$43.5916	\$45.7712	\$48.0598	\$50.4628	\$52.9859	\$55.6352	\$58.4170	\$61.3379	\$64.4048
	Monthly	\$7,555.88	\$7,933.68	\$8,330.37	\$8,746.89	\$9,184.22	\$9,643.44	\$10,125.61	\$10,631.90	\$11,163.50
	Annually	\$90,670.53	\$95,204.10	\$99,964.38	\$104,962.62	\$110,210.67	\$115,721.22	\$121,507.36	\$127,582.83	\$133,961.98
										28 of 4

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
260	Hourly	\$43.8094	\$45.9999	\$48.2999	\$50.7149	\$53.2506	\$55.9131	\$58.7088	\$61.6442	\$64.7264
	Monthly	\$7,593.63	\$7,973.32	\$8,371.98	\$8,790.58	\$9,230.10	\$9,691.60	\$10,176.19	\$10,685.00	\$11,219.24
	Annually	\$91,123.55	\$95,679.79	\$100,463.79	\$105,486.99	\$110,761.25	\$116,299.25	\$122,114.30	\$128,219.94	\$134,630.91
261	Hourly	\$44.0285	\$46.2299	\$48.5414	\$50.9685	\$53.5169	\$56.1927	\$59.0023	\$61.9524	\$65.0500
	Monthly	\$7,631.61	\$8,013.18	\$8,413.84	\$8,834.54	\$9,276.26	\$9,740.07	\$10,227.07	\$10,738.42	\$11,275.33
	Annually	\$91,579.28	\$96,158.19	\$100,966.11	\$106,014.48	\$111,315.15	\$116,880.82	\$122,724.78	\$128,860.99	\$135,304.00
262	Hourly	\$44.2486	\$46.4610	\$48.7841	\$51.2233	\$53.7845	\$56.4737	\$59.2974	\$62.2623	\$65.3754
	Monthly	\$7,669.76	\$8,053.24	\$8,455.91	\$8,878.71	\$9,322.65	\$9,788.78	\$10,278.22	\$10,792.13	\$11,331.74
	Annually	\$92,037.09	\$96,638.88	\$101,470.93	\$106,544.46	\$111,871.76	\$117,465.30	\$123,338.59	\$129,505.58	\$135,980.83
263	Hourly	\$44.4700	\$46.6935	\$49.0282	\$51.4796	\$54.0536	\$56.7563	\$59.5941	\$62.5738	\$65.7025
	Monthly	\$7,708.13	\$8,093.54	\$8,498.22	\$8,923.13	\$9,369.29	\$9,837.76	\$10,329.64	\$10,846.13	\$11,388.43
	Annually	\$92,497.60	\$97,122.48	\$101,978.66	\$107,077.57	\$112,431.49	\$118,053.10	\$123,955.73	\$130,153.50	\$136,661.20
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264	Hourly	\$44.6921	\$46.9267	\$49.2730	\$51.7367	\$54.3235	\$57.0397	\$59.8917	\$62.8863	\$66.0306
	Monthly	\$7,746.63	\$8,133.96	\$8,540.65	\$8,967.70	\$9,416.07	\$9,886.88	\$10,381.23	\$10,900.29	\$11,445.30
	Annually	\$92,959.57	\$97,607.54	\$102,487.84	\$107,612.34	\$112,992.88	\$118,642.58	\$124,574.74	\$130,803.50	\$137,343.65
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265	Hourly	\$44.9156	\$47.1614	\$49.5195	\$51.9955	\$54.5953	\$57.3251	\$60.1914	\$63.2010	\$66.3611
	Monthly	\$7,785.37	\$8,174.64	\$8,583.38	\$9,012.55	\$9,463.19	\$9,936.35	\$10,433.18	\$10,954.84	\$11,502.59
	Annually	\$93,424.45	\$98,095.71	\$103,000.56	\$108,150.64	\$113,558.22	\$119,236.21	\$125,198.11	\$131,458.08	\$138,031.09
000		# 45 4400	# 17 0070	# 40 7070	#50 0550	#5 4 000 4	#57 0440	\$20,400,4	\$00 5170	# 00,0000
266	Hourly	\$45.1403	\$47.3973	\$49.7672	\$52.2556	\$54.8684	\$57.6118	\$60.4924	\$63.5170	\$66.6929
	Monthly	\$7,824.32	\$8,215.53	\$8,626.32	\$9,057.64	\$9,510.52	\$9,986.05	\$10,485.35	\$11,009.61	\$11,560.10
	Annually	\$93,891.82	\$98,586.38	\$103,515.78	\$108,691.65	\$114,126.27	\$119,832.54	\$125,824.19	\$132,115.36	\$138,721.23
267	Hourly	\$45.3659	\$47.6342	\$50.0159	\$52.5167	\$55.1425	\$57.8996	\$60.7946	\$63.8343	\$67.0260
207	Monthly	\$45.3659	\$8,256.60	\$8,669.42	\$9,102.90	\$9,558.03	\$10,035.93	\$10,537.73	\$03.8343	\$07.0280 \$11,617.84
	Annually	\$94,361.07	\$99,079.14	\$0,009.42 \$104,033.07	\$9,102.90 \$109,234.74	\$9,558.03 \$114,696.40	\$120,431.17	\$10,537.73	\$132,775.34	\$139,414.08
L	Annually	ψ 34 ,301.07	ψ33,073.14	ψτ04,033.07	φτυσ,204.74	ψ114,030.40	ψιζυ, 4 31.17	ψιζυ,432.77	$\psi_{102}, 110.04$	ψ133,414.00
268	Hourly	\$45.5928	\$47.8724	\$50.2660	\$52.7793	\$55.4183	\$58.1892	\$61.0987	\$64.1536	\$67.3613
	Monthly	\$7,902.75	\$8,297.88	\$8,712.77	\$9,148.41	\$9,605.84	\$10,086.13	\$10,590.44	\$11,119.96	\$11,675.96
	Annually	\$94,833.02	\$99,574.59	\$104,553.28	\$109,780.94	\$115,270.06	\$121,033.54	\$127,085.30	\$133,439.49	\$140,111.50
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270 Ha	Step Iourly Ionthly Ionthly Iourly Ionthly Iourly Ionthly Ionthly	\$45.8208 \$7,942.27 \$95,307.26 \$46.0500 \$7,982.00 \$95,784.00 \$46.2802 \$8,021.90	\$48.1118 \$8,339.38 \$100,072.54 \$48.3525 \$8,381.10 \$100,573.20 \$48.5942	\$50.5174 \$8,756.35 \$105,076.19 \$50.7701 \$8,800.15 \$105,601.81	\$53.0433 \$9,194.17 \$110,330.06 \$53.3086 \$9,240.16	\$55.6955 \$9,653.89 \$115,846.64 \$55.9740 \$9,702.16	\$58.4803 \$10,136.59 \$121,639.02 \$58.7727	\$61.4043 \$10,643.41 \$127,720.94 \$61.7113	\$64.4745 \$11,175.58 \$134,106.96 \$64.7969	\$67.6982 \$11,734.36 \$140,812.26 \$68.0367
270 Ha 270 Ha 271 Ha	Ionthly Iourly Ionthly Ionthly Iourly Iourly	\$7,942.27 \$95,307.26 \$46.0500 \$7,982.00 \$95,784.00 \$46.2802	\$8,339.38 \$100,072.54 \$48.3525 \$8,381.10 \$100,573.20	\$8,756.35 \$105,076.19 \$50.7701 \$8,800.15	\$9,194.17 \$110,330.06 \$53.3086 \$9,240.16	\$9,653.89 \$115,846.64 \$55.9740	\$10,136.59 \$121,639.02 \$58.7727	\$10,643.41 \$127,720.94	\$11,175.58 \$134,106.96	\$11,734.36 \$140,812.26
270 Ha 270 Ar 271 Ha	Innually Iourly Ionthly Iourly Iourly	\$95,307.26 \$46.0500 \$7,982.00 \$95,784.00 \$46.2802	\$100,072.54 \$48.3525 \$8,381.10 \$100,573.20	\$105,076.19 \$50.7701 \$8,800.15	\$110,330.06 \$53.3086 \$9,240.16	\$115,846.64 \$55.9740	\$121,639.02 \$58.7727	\$127,720.94	\$134,106.96	\$140,812.26
270 Ha Ma Ar 271 Ha	Iourly Ionthly Iourly Iourly	\$46.0500 \$7,982.00 \$95,784.00 \$46.2802	\$48.3525 \$8,381.10 \$100,573.20	\$8,800.15	\$53.3086 \$9,240.16	\$55.9740	\$58.7727			
271 Ho	Ionthly Innually Iourly Ionthly	\$7,982.00 \$95,784.00 \$46.2802	\$8,381.10 \$100,573.20	\$8,800.15	\$9,240.16			\$61.7113	\$64.7969	\$68.0367
Ar 271 Ho	Annually Iourly Ionthly	\$95,784.00 \$46.2802	\$100,573.20			\$9 702 16				
271 Ho	lourly Ionthly	\$46.2802		\$105,601.81	#440.004.00	$\psi_{0,1}$ $\psi_{2,1}$	\$10,187.27	\$10,696.63	\$11,231.46	\$11,793.03
	Ionthly		\$18 5012		\$110,881.89	\$116,425.92	\$122,247.22	\$128,359.50	\$134,777.55	\$141,516.34
	Ionthly		\$18 5010							
M		\$8,021.90	φ 4 0.0942	\$51.0239	\$53.5751	\$56.2539	\$59.0666	\$62.0199	\$65.1209	\$68.3769
	nnually		\$8,423.00	\$8,844.14	\$9,286.35	\$9,750.68	\$10,238.21	\$10,750.12	\$11,287.62	\$11,852.00
Ar	li l	\$96,262.82	\$101,075.94	\$106,129.71	\$111,436.21	\$117,008.11	\$122,858.53	\$129,001.39	\$135,451.47	\$142,223.95
272 Ho	lourly	\$46.5116	\$48.8372	\$51.2791	\$53.8431	\$56.5353	\$59.3621	\$62.3302	\$65.4467	\$68.7190
M	1onthly	\$8,062.01	\$8,465.12	\$8,888.38	\$9,332.80	\$9,799.45	\$10,289.43	\$10,803.90	\$11,344.10	\$11,911.29
Ar	nnually	\$96,744.13	\$101,581.38	\$106,660.53	\$111,993.65	\$117,593.42	\$123,473.17	\$129,646.82	\$136,129.14	\$142,935.52
273 Ho	lourly	\$46.7440	\$49.0812	\$51.5353	\$54.1121	\$56.8177	\$59.6586	\$62.6415	\$65.7736	\$69.0623
M	Ionthly	\$8,102.29	\$8,507.41	\$8,932.79	\$9,379.43	\$9,848.40	\$10,340.82	\$10,857.86	\$11,400.76	\$11,970.80
Ar	nnually	\$97,227.52	\$102,088.90	\$107,193.42	\$112,553.17	\$118,180.82	\$124,089.89	\$130,294.32	\$136,809.09	\$143,649.58
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274 Ho	lourly	\$46.9777	\$49.3266	\$51.7929	\$54.3825	\$57.1016	\$59.9567	\$62.9545	\$66.1022	\$69.4073
M	Ionthly	\$8,142.80	\$8,549.94	\$8,977.44	\$9,426.30	\$9,897.61	\$10,392.50	\$10,912.11	\$11,457.72	\$12,030.60
Ar	nnually	\$97,713.62	\$102,599.33	\$107,729.23	\$113,115.60	\$118,771.33	\$124,709.94	\$130,945.36	\$137,492.58	\$144,367.18
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275 Ho	lourly	\$47.2128	\$49.5734	\$52.0521	\$54.6547	\$57.3874	\$60.2568	\$63.2696	\$66.4331	\$69.7548
M	Ionthly	\$8,183.55	\$8,592.72	\$9,022.36	\$9,473.48	\$9,947.15	\$10,444.51	\$10,966.73	\$11,515.07	\$12,090.83
Ar	nnually	\$98,202.62	\$103,112.67	\$108,268.37	\$113,681.78	\$119,365.79	\$125,334.14	\$131,600.77	\$138,180.85	\$145,089.98
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276 Ho	lourly	\$47.4488	\$49.8212	\$52.3123	\$54.9279	\$57.6743	\$60.5580	\$63.5859	\$66.7652	\$70.1035
M	Ionthly	\$8,224.46	\$8,635.68	\$9,067.47	\$9,520.84	\$9,996.88	\$10,496.72	\$11,021.56	\$11,572.64	\$12,151.27
Ar	nnually	\$98,693.50	\$103,628.10	\$108,809.58	\$114,250.03	\$119,962.54	\$125,960.64	\$132,258.67	\$138,871.62	\$145,815.28
	<u> </u>	<u>.</u>	<u>.</u>							
	lourly	\$47.6860	\$50.0703	\$52.5738	\$55.2025	\$57.9626	\$60.8607	\$63.9037	\$67.0989	\$70.4538
M	Ionthly	\$8,265.57	\$8,678.85	\$9,112.79	\$9,568.43	\$10,046.85	\$10,549.19	\$11,076.64	\$11,630.48	\$12,211.99
Ar	nnually	\$99,186.88	\$104,146.22	\$109,353.50	\$114,821.20	\$120,562.21	\$126,590.26	\$132,919.70	\$139,565.71	\$146,543.90
		<u> </u>			<u>-</u>					
278 Ho	lourly	\$47.9243	\$50.3205	\$52.8365	\$55.4783	\$58.2522	\$61.1648	\$64.2230	\$67.4342	\$70.8059

Grade	e Step	S1	S2	S 3	S4	S5	S6	S7	S8	S9
erado	Monthly	\$8,306.88	\$8,722.22	\$9,158.33	\$9,616.24	\$10,097.05	\$10,601.90	\$11,131.99	\$11,688.60	\$12,273.02
	Annually	\$99,682.54	\$104,666.64	\$109,899.92	\$115,394.86	\$121,164.58	\$127,222.78	\$133,583.84	\$140,263.14	\$147,276.27
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279	Hourly	\$48.1641	\$50.5723	\$53.1009	\$55.7559	\$58.5437	\$61.4709	\$64.5444	\$67.7716	\$71.1602
	Monthly	\$8,348.44	\$8,765.87	\$9,204.16	\$9,664.36	\$10,147.58	\$10,654.96	\$11,187.70	\$11,747.08	\$12,334.44
	Annually	\$100,181.33	\$105,190.38	\$110,449.87	\$115,972.27	\$121,770.90	\$127,859.47	\$134,252.35	\$140,964.93	\$148,013.22
		<i> </i>	<i> </i>	<i>•••••••••••••••••••••••••••••••••••••</i>	<i>•••••••••••••••••••••••••••••••••••••</i>	<i>•</i> · - · <i>,</i> · · · · · · · · ·	• • • • • • • • • • • • • • • • • • •	÷•••;=•=•••	* · · · · · · · · · · · · · · · · · · ·	<i>•••••••••••••••••••••••••••••••••••••</i>
280	Hourly	\$48.4049	\$50.8251	\$53.3664	\$56.0347	\$58.8364	\$61.7782	\$64.8671	\$68.1105	\$71.5160
	Monthly	\$8,390.18	\$8,809.68	\$9,250.18	\$9,712.68	\$10,198.31	\$10,708.22	\$11,243.63	\$11,805.82	\$12,396.11
	Annually	\$100,682.19	\$105,716.21	\$111,002.11	\$116,552.18	\$122,379.71	\$128,498.66	\$134,923.57	\$141,669.84	\$148,753.28
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281	Hourly	\$48.6469	\$51.0792	\$53.6332	\$56.3149	\$59.1306	\$62.0871	\$65.1915	\$68.4511	\$71.8737
	Monthly	\$8,432.13	\$8,853.73	\$9,296.42	\$9,761.25	\$10,249.30	\$10,761.76	\$11,299.86	\$11,864.86	\$12,458.11
	Annually	\$101,185.55	\$106,244.74	\$111,557.06	\$117,134.99	\$122,991.65	\$129,141.17	\$135,598.32	\$142,378.29	\$149,497.30
282	Hourly	\$48.8901	\$51.3346	\$53.9013	\$56.5964	\$59.4262	\$62.3975	\$65.5174	\$68.7933	\$72.2330
	Monthly	\$8,474.28	\$8,898.00	\$9,342.89	\$9,810.04	\$10,300.54	\$10,815.57	\$11,356.35	\$11,924.17	\$12,520.39
	Annually	\$101,691.41	\$106,775.97	\$112,114.70	\$117,720.51	\$123,606.50	\$129,786.80	\$136,276.19	\$143,090.06	\$150,244.64
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283	Hourly	\$49.1346	\$51.5913	\$54.1709	\$56.8794	\$59.7234	\$62.7096	\$65.8451	\$69.1374	\$72.5943
	Monthly	\$8,516.66	\$8,942.49	\$9,389.62	\$9,859.10	\$10,352.06	\$10,869.66	\$11,413.15	\$11,983.82	\$12,583.01
	Annually	\$102,199.97	\$107,309.90	\$112,675.47	\$118,309.15	\$124,224.67	\$130,435.97	\$136,957.81	\$143,805.79	\$150,996.14
284	Hourly	\$49.3802	\$51.8492	\$54.4417	\$57.1638	\$60.0220	\$63.0231	\$66.1743	\$69.4830	\$72.9572
	Monthly	\$8,559.24	\$8,987.20	\$9,436.56	\$9,908.39	\$10,403.81	\$10,924.00	\$11,470.21	\$12,043.72	\$12,645.92
	Annually	\$102,710.82	\$107,846.34	\$113,238.74	\$118,900.70	\$124,845.76	\$131,088.05	\$137,642.54	\$144,524.64	\$151,750.98
285	Hourly	\$49.6271	\$52.1085	\$54.7139	\$57.4496	\$60.3221	\$63.3382	\$66.5051	\$69.8304	\$73.3219
	Monthly	\$8,602.03	\$9,032.14	\$9,483.74	\$9,957.93	\$10,455.83	\$10,978.62	\$11,527.55	\$12,103.94	\$12,709.13
	Annually	\$103,224.37	\$108,385.68	\$113,804.91	\$119,495.17	\$125,469.97	\$131,743.46	\$138,330.61	\$145,247.23	\$152,509.55
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286	Hourly	\$49.8753	\$52.3691	\$54.9876	\$57.7370	\$60.6239	\$63.6551	\$66.8379	\$70.1798	\$73.6888
	Monthly	\$8,645.05	\$9,077.31	\$9,531.18	\$10,007.75	\$10,508.14	\$11,033.55	\$11,585.24	\$12,164.50	\$12,772.73
	Annually	\$103,740.62	\$108,927.73	\$114,374.21	\$120,092.96	\$126,097.71	\$132,402.61	\$139,022.83	\$145,973.98	\$153,272.70
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287	Hourly	\$50.1247	\$52.6309	\$55.2624	\$58.0255	\$60.9268	\$63.9731	\$67.1718	\$70.5304	\$74.0569
	Monthly	\$8,688.28	\$9,122.69	\$9,578.82	\$10,057.75	\$10,560.65	\$11,088.67	\$11,643.11	\$12,225.27	\$12,836.53
										31 of 4

Grade	Step	S1	S2	S3	S4	S 5	S6	S7	S8	S 9
	Annually	\$104,259.38	\$109,472.27	\$114,945.79	\$120,693.04	\$126,727.74	\$133,064.05	\$139,717.34	\$146,703.23	\$154,038.35
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288	Hourly	\$50.3753	\$52.8941	\$55.5388	\$58.3157	\$61.2315	\$64.2931	\$67.5078	\$70.8832	\$74.4274
	Monthly	\$8,731.72	\$9,168.31	\$9,626.73	\$10,108.06	\$10,613.46	\$11,144.14	\$11,701.35	\$12,286.42	\$12,900.75
	Annually	\$104,780.62	\$110,019.73	\$115,520.70	\$121,296.66	\$127,361.52	\$133,729.65	\$140,416.22	\$147,437.06	\$154,808.99
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289	Hourly	\$50.6272	\$53.1586	\$55.8165	\$58.6073	\$61.5377	\$64.6146	\$67.8453	\$71.2376	\$74.7995
	Monthly	\$8,775.38	\$9,214.16	\$9,674.86	\$10,158.60	\$10,666.54	\$11,199.86	\$11,759.85	\$12,347.85	\$12,965.25
	Annually	\$105,304.58	\$110,569.89	\$116,098.32	\$121,903.18	\$127,998.42	\$134,398.37	\$141,118.22	\$148,174.21	\$155,582.96
290	Hourly	\$50.8802	\$53.4242	\$56.0954	\$58.9002	\$61.8452	\$64.9375	\$68.1844	\$71.5936	\$75.1733
	Monthly	\$8,819.24	\$9,260.20	\$9,723.20	\$10,209.37	\$10,719.84	\$11,255.83	\$11,818.63	\$12,409.56	\$13,030.04
	Annually	\$105,830.82	\$111,122.34	\$116,678.43	\$122,512.42	\$128,638.02	\$135,070.00	\$141,823.55	\$148,914.69	\$156,360.46
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291	Hourly	\$51.1346	\$53.6913	\$56.3759	\$59.1947	\$62.1544	\$65.2621	\$68.5252	\$71.9515	\$75.5491
	Monthly	\$8,863.33	\$9,306.49	\$9,771.82	\$10,260.42	\$10,773.43	\$11,312.10	\$11,877.70	\$12,471.59	\$13,095.18
	Annually	\$106,359.97	\$111,677.90	\$117,261.87	\$123,124.98	\$129,281.15	\$135,745.17	\$142,532.42	\$149,659.12	\$157,142.13
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292	Hourly	\$51.3904	\$53.9599	\$56.6579	\$59.4908	\$62.4653	\$65.5886	\$68.8680	\$72.3114	\$75.9270
	Monthly	\$8,907.67	\$9,353.05	\$9,820.70	\$10,311.74	\$10,827.32	\$11,368.69	\$11,937.12	\$12,533.98	\$13,160.68
	Annually	\$106,892.03	\$112,236.59	\$117,848.43	\$123,740.86	\$129,927.82	\$136,424.29	\$143,245.44	\$150,407.71	\$157,928.16
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293	Hourly	\$51.6473	\$54.2297	\$56.9412	\$59.7883	\$62.7777	\$65.9166	\$69.2124	\$72.6730	\$76.3067
	Monthly	\$8,952.20	\$9,399.82	\$9,869.81	\$10,363.31	\$10,881.47	\$11,425.54	\$11,996.82	\$12,596.65	\$13,226.50
	Annually	\$107,426.38	\$112,797.78	\$118,437.70	\$124,359.66	\$130,577.62	\$137,106.53	\$143,961.79	\$151,159.84	\$158,717.94
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294	Hourly	\$51.9056	\$54.5009	\$57.2259	\$60.0872	\$63.0916	\$66.2462	\$69.5585	\$73.0364	\$76.6882
	Monthly	\$8,996.97	\$9,446.82	\$9,919.16	\$10,415.12	\$10,935.88	\$11,482.68	\$12,056.81	\$12,659.64	\$13,292.62
	Annually	\$107,963.65	\$113,361.87	\$119,029.87	\$124,981.38	\$131,230.53	\$137,792.10	\$144,681.68	\$151,915.71	\$159,511.46
295	Hourly	\$52.1650	\$54.7733	\$57.5120	\$60.3876	\$63.4070	\$66.5774	\$69.9063	\$73.4016	\$77.0717
295	Monthly	\$9,041.93	\$9,494.04	\$9,968.75	\$00.3070 \$10,467.18	\$03.4070	\$00.5774	\$09.9003 \$12,117.09	\$12,722.94	\$13,359.10
	Annually	\$9,041.93	\$9,494.04	\$9,966.75	\$10,467.16	\$10,990.55	\$138,480.99	\$12,117.09	\$12,722.94	\$160,309.14
ļ	Annually	φ100,303.20	φττο,920.40	ψ113,024.30	ψ120,000.21	φτοτ,000.00	φ130,400.99	φ145,405.10	φ152,075.55	φ100,309.14
296	Hourly	\$52.4260	\$55.0473	\$57.7997	\$60.6897	\$63.7242	\$66.9104	\$70.2559	\$73.7687	\$77.4571
200	Monthly	\$9,087.17	\$9,541.53	\$10,018.62	\$10,519.55	\$11,045.53	\$11,597.80	\$12,177.69	\$12,786.58	\$13,425.90
	Annually	\$109,046.08	\$114,498.38	\$120,223.38	\$126,234.58	\$132,546.34	\$139,173.63	\$146,132.27	\$153,438.90	\$161,110.77
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Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
297	Hourly	\$52.6881	\$55.3225	\$58.0886	\$60.9930	\$64.0427	\$67.2448	\$70.6070	\$74.1374	\$77.8443
	Monthly	\$9,132.60	\$9,589.23	\$10,068.69	\$10,572.12	\$11,100.74	\$11,655.77	\$12,238.55	\$12,850.48	\$13,493.01
	Annually	\$109,591.25	\$115,070.80	\$120,824.29	\$126,865.44	\$133,208.82	\$139,869.18	\$146,862.56	\$154,205.79	\$161,916.14
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298	Hourly	\$52.9514	\$55.5990	\$58.3790	\$61.2980	\$64.3629	\$67.5810	\$70.9601	\$74.5081	\$78.2335
	Monthly	\$9,178.24	\$9,637.16	\$10,119.03	\$10,624.99	\$11,156.24	\$11,714.04	\$12,299.75	\$12,914.74	\$13,560.47
	Annually	\$110,138.91	\$115,645.92	\$121,428.32	\$127,499.84	\$133,874.83	\$140,568.48	\$147,597.01	\$154,976.85	\$162,725.68
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299	Hourly	\$53.2163	\$55.8771	\$58.6710	\$61.6046	\$64.6848	\$67.9190	\$71.3150	\$74.8808	\$78.6248
	Monthly	\$9,224.16	\$9,685.36	\$10,169.64	\$10,678.13	\$11,212.03	\$11,772.63	\$12,361.27	\$12,979.34	\$13,628.30
	Annually	\$110,689.90	\$116,224.37	\$122,035.68	\$128,137.57	\$134,544.38	\$141,271.52	\$148,335.20	\$155,752.06	\$163,539.58
300	Hourly	\$53.4823	\$56.1564	\$58.9642	\$61.9124	\$65.0080	\$68.2584	\$71.6713	\$75.2549	\$79.0176
	Monthly	\$9,270.27	\$9,733.78	\$10,220.46	\$10,731.48	\$11,268.05	\$11,831.46	\$12,423.03	\$13,044.18	\$13,696.38
	Annually	\$111,243.18	\$116,805.31	\$122,645.54	\$128,777.79	\$135,216.64	\$141,977.47	\$149,076.30	\$156,530.19	\$164,356.61
301	Hourly	\$53.7497	\$56.4372	\$59.2591	\$62.2221	\$65.3332	\$68.5999	\$72.0299	\$75.6314	\$79.4130
	Monthly	\$9,316.62	\$9,782.45	\$10,271.58	\$10,785.16	\$11,324.42	\$11,890.65	\$12,485.18	\$13,109.44	\$13,764.92
	Annually	\$111,799.38	\$117,389.38	\$123,258.93	\$129,421.97	\$135,893.06	\$142,687.79	\$149,822.19	\$157,313.31	\$165,179.04
302	Hourly	\$54.0185	\$56.7194	\$59.5554	\$62.5332	\$65.6599	\$68.9429	\$72.3900	\$76.0095	\$79.8100
	Monthly	\$9,363.21	\$9,831.36	\$10,322.94	\$10,839.09	\$11,381.05	\$11,950.10	\$12,547.60	\$13,174.98	\$13,833.73
	Annually	\$112,358.48	\$117,976.35	\$123,875.23	\$130,069.06	\$136,572.59	\$143,401.23	\$150,571.20	\$158,099.76	\$166,004.80
303	Hourly	\$54.2885	\$57.0029	\$59.8530	\$62.8457	\$65.9880	\$69.2874	\$72.7518	\$76.3894	\$80.2089
505	Monthly	\$9,410.01	\$9,880.50	\$10,374.52	\$10,893.26	\$03.9880	\$12,009.82	\$12,610.31	\$13,240.83	\$13,902.88
	Annually	\$112,920.08	\$118,566.03	\$124,494.24	\$130,719.06	\$137,255.04	\$12,009.82	\$151,323.74	\$158,889.95	\$166,834.51
	7 (Initiality	φ112,020.00	φ110,000.00	ψ124,404.24	φ100,710.00	ψ107,200.04	φιττ, τι τ. το	ψ101,020.7 τ	φ100,000.00	φ100,00 1 .01
304	Hourly	\$54.5601	\$57.2881	\$60.1525	\$63.1601	\$66.3181	\$69.6340	\$73.1157	\$76.7715	\$80.6101
	Monthly	\$9,457.08	\$9,929.94	\$10,426.43	\$10,947.75	\$11,495.14	\$12,069.89	\$12,673.39	\$13,307.06	\$13,972.42
	Annually	\$113,485.01	\$119,159.25	\$125,117.20	\$131,373.01	\$137,941.65	\$144,838.72	\$152,080.66	\$159,684.72	\$167,669.01
305	Hourly	\$54.8329	\$57.5745	\$60.4532	\$63.4759	\$66.6497	\$69.9822	\$73.4813	\$77.1554	\$81.0132
	Monthly	\$9,504.37	\$9,979.58	\$10,478.56	\$11,002.49	\$11,552.62	\$12,130.25	\$12,736.76	\$13,373.60	\$14,042.29
	Annually	\$114,052.43	\$119,754.96	\$125,742.66	\$132,029.87	\$138,631.38	\$145,562.98	\$152,841.10	\$160,483.23	\$168,507.46

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
306	Hourly	\$55.1070	\$57.8624	\$60.7555	\$63.7933	\$66.9830	\$70.3322	\$73.8488	\$77.5412	\$81.4183
	Monthly	\$9,551.88	\$10,029.48	\$10,530.95	\$11,057.51	\$11,610.39	\$12,190.92	\$12,800.46	\$13,440.48	\$14,112.51
	Annually	\$114,622.56	\$120,353.79	\$126,371.44	\$132,690.06	\$139,324.64	\$146,290.98	\$153,605.50	\$161,285.70	\$169,350.06
307	Hourly	\$55.3825	\$58.1516	\$61.0592	\$64.1122	\$67.3178	\$70.6837	\$74.2179	\$77.9288	\$81.8252
	Monthly	\$9,599.63	\$10,079.61	\$10,583.60	\$11,112.78	\$11,668.42	\$12,251.84	\$12,864.44	\$13,507.66	\$14,183.04
	Annually	\$115,195.60	\$120,955.33	\$127,003.14	\$133,353.38	\$140,021.02	\$147,022.10	\$154,373.23	\$162,091.90	\$170,196.42
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308	Hourly	\$55.6594	\$58.4424	\$61.3645	\$64.4327	\$67.6543	\$71.0370	\$74.5889	\$78.3183	\$82.2342
	Monthly	\$9,647.63	\$10,130.02	\$10,636.51	\$11,168.34	\$11,726.75	\$12,313.08	\$12,928.74	\$13,575.17	\$14,253.93
	Annually	\$115,771.55	\$121,560.19	\$127,638.16	\$134,020.02	\$140,720.94	\$147,756.96	\$155,144.91	\$162,902.06	\$171,047.14
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309	Hourly	\$55.9378	\$58.7347	\$61.6714	\$64.7550	\$67.9928	\$71.3924	\$74.9620	\$78.7101	\$82.6456
	Monthly	\$9,695.89	\$10,180.68	\$10,689.71	\$11,224.20	\$11,785.42	\$12,374.68	\$12,993.41	\$13,643.08	\$14,325.24
	Annually	\$116,350.62	\$122,168.18	\$128,276.51	\$134,690.40	\$141,425.02	\$148,496.19	\$155,920.96	\$163,717.01	\$171,902.85
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310	Hourly	\$56.2174	\$59.0283	\$61.9797	\$65.0787	\$68.3326	\$71.7492	\$75.3367	\$79.1035	\$83.0587
	Monthly	\$9,744.35	\$10,231.57	\$10,743.15	\$11,280.31	\$11,844.32	\$12,436.53	\$13,058.36	\$13,711.27	\$14,396.84
	Annually	\$116,932.19	\$122,778.86	\$128,917.78	\$135,363.70	\$142,131.81	\$149,238.34	\$156,700.34	\$164,535.28	\$172,762.10
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311	Hourly	\$56.4985	\$59.3234	\$62.2896	\$65.4041	\$68.6743	\$72.1080	\$75.7134	\$79.4991	\$83.4741
	Monthly	\$9,793.07	\$10,282.72	\$10,796.86	\$11,336.71	\$11,903.55	\$12,498.72	\$13,123.66	\$13,779.84	\$14,468.84
	Annually	\$117,516.88	\$123,392.67	\$129,562.37	\$136,040.53	\$142,842.54	\$149,984.64	\$157,483.87	\$165,358.13	\$173,626.13
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312	Hourly	\$56.7811	\$59.6202	\$62.6012	\$65.7313	\$69.0179	\$72.4688	\$76.0922	\$79.8968	\$83.8916
	Monthly	\$9,842.06	\$10,334.17	\$10,850.88	\$11,393.43	\$11,963.10	\$12,561.26	\$13,189.32	\$13,848.78	\$14,541.21
	Annually	\$118,104.69	\$124,010.02	\$130,210.50	\$136,721.10	\$143,557.23	\$150,735.10	\$158,271.78	\$166,185.34	\$174,494.53
313	Hourly	\$57.0649	\$59.9181	\$62.9140	\$66.0597	\$69.3627	\$72.8308	\$76.4723	\$80.2959	\$84.3107
	Monthly	\$9,891.25	\$10,385.80	\$10,905.09	\$11,450.35	\$12,022.87	\$12,624.01	\$13,255.20	\$13,917.96	\$14,613.86
	Annually	\$118,694.99	\$124,629.65	\$130,861.12	\$137,404.18	\$144,274.42	\$151,488.06	\$159,062.38	\$167,015.47	\$175,366.26
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314	Hourly	\$57.3502	\$60.2177	\$63.2286	\$66.3900	\$69.7095	\$73.1950	\$76.8548	\$80.6975	\$84.7324
	Monthly	\$9,940.70	\$10,437.74	\$10,959.62	\$11,507.60	\$12,082.98	\$12,687.13	\$13,321.50	\$13,987.57	\$14,686.95
	Annually	\$119,288.42	\$125,252.82	\$131,515.49	\$138,091.20	\$144,995.76	\$152,245.60	\$159,857.98	\$167,850.80	\$176,243.39
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315	Hourly	\$57.6370	\$60.5189	\$63.5448	\$66.7220	\$70.0581	\$73.5610	\$77.2391	\$81.1011	\$85.1562 34 of 4

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$9,990.41	\$10,489.94	\$11,014.43	\$11,565.15	\$12,143.40	\$12,750.57	\$13,388.11	\$14,057.52	\$14,760.41
	Annually	\$119,884.96	\$125,879.31	\$132,173.18	\$138,781.76	\$145,720.85	\$153,006.88	\$160,657.33	\$168,690.29	\$177,124.90
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316	Hourly	\$57.9252	\$60.8215	\$63.8626	\$67.0557	\$70.4085	\$73.9289	\$77.6253	\$81.5066	\$85.5819
	Monthly	\$10,040.37	\$10,542.39	\$11,069.52	\$11,622.99	\$12,204.14	\$12,814.34	\$13,455.05	\$14,127.81	\$14,834.20
	Annually	\$120,484.42	\$126,508.72	\$132,834.21	\$139,475.86	\$146,449.68	\$153,772.11	\$161,460.62	\$169,533.73	\$178,010.35
317	Hourly	\$58.2148	\$61.1255	\$64.1818	\$67.3909	\$70.7604	\$74.2984	\$78.0133	\$81.9140	\$86.0097
	Monthly	\$10,090.57	\$10,595.09	\$11,124.85	\$11,681.09	\$12,265.14	\$12,878.39	\$13,522.31	\$14,198.43	\$14,908.35
	Annually	\$121,086.78	\$127,141.04	\$133,498.14	\$140,173.07	\$147,181.63	\$154,540.67	\$162,267.66	\$170,381.12	\$178,900.18
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318	Hourly	\$58.5058	\$61.4311	\$64.5027	\$67.7278	\$71.1142	\$74.6699	\$78.4034	\$82.3236	\$86.4398
	Monthly	\$10,141.01	\$10,648.06	\$11,180.47	\$11,739.49	\$12,326.46	\$12,942.78	\$13,589.92	\$14,269.42	\$14,982.90
	Annually	\$121,692.06	\$127,776.69	\$134,165.62	\$140,873.82	\$147,917.54	\$155,313.39	\$163,079.07	\$171,233.09	\$179,794.78
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319	Hourly	\$58.7984	\$61.7383	\$64.8252	\$68.0665	\$71.4698	\$75.0433	\$78.7955	\$82.7353	\$86.8721
	Monthly	\$10,191.72	\$10,701.31	\$11,236.37	\$11,798.19	\$12,388.10	\$13,007.51	\$13,657.89	\$14,340.79	\$15,057.83
	Annually	\$122,300.67	\$128,415.66	\$134,836.42	\$141,578.32	\$148,657.18	\$156,090.06	\$163,894.64	\$172,089.42	\$180,693.97
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	Hourly	\$59.0924	\$62.0470	\$65.1494	\$68.4069	\$71.8272	\$75.4186	\$79.1895	\$83.1490	\$87.3065
	Monthly	\$10,242.68	\$10,754.81	\$11,292.56	\$11,857.20	\$12,450.05	\$13,072.56	\$13,726.18	\$14,412.49	\$15,133.13
	Annually	\$122,912.19	\$129,057.76	\$135,510.75	\$142,286.35	\$149,400.58	\$156,870.69	\$164,714.16	\$172,949.92	\$181,597.52
	1									
	Hourly	\$59.3878	\$62.3572	\$65.4751	\$68.7489	\$72.1863	\$75.7956	\$79.5854	\$83.5647	\$87.7429
	Monthly	\$10,293.89	\$10,808.58	\$11,349.02	\$11,916.48	\$12,512.29	\$13,137.90	\$13,794.80	\$14,484.55	\$15,208.77
	Annually	\$123,526.62	\$129,702.98	\$136,188.21	\$142,997.71	\$150,147.50	\$157,654.85	\$165,537.63	\$173,814.58	\$182,505.23
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	Hourly	\$59.6848	\$62.6690	\$65.8025	\$69.0926	\$72.5472	\$76.1746	\$79.9833	\$83.9825	\$88.1816
	Monthly	U U 1 1 2 1 5 2 7		CAA 40E 77	014 070 0F	U17 571 05	U12 202 CO	CAO 000 77	C11 556 07	\$15,284.81
		\$10,345.37	\$10,862.63	\$11,405.77	\$11,976.05	\$12,574.85	\$13,203.60	\$13,863.77	\$14,556.97	
	Annually	\$124,144.38	\$10,862.63 \$130,351.52	\$11,405.77 \$136,869.20	\$11,976.05	\$12,574.85	\$158,443.17	\$13,863.77 \$166,365.26	\$174,683.60	\$183,417.73
	Annually	\$124,144.38	\$130,351.52	\$136,869.20	\$143,712.61	\$150,898.18	\$158,443.17	\$166,365.26	\$174,683.60	\$183,417.73
	Annually Hourly	\$124,144.38 \$59.9832	\$130,351.52 \$62.9824	\$136,869.20 \$66.1315	\$143,712.61 \$69.4381	\$150,898.18 \$72.9100	\$158,443.17 \$76.5555	\$166,365.26 \$80.3833	\$174,683.60 \$84.4025	\$183,417.73 \$88.6226
	Annually Hourly Monthly	\$124,144.38 \$59.9832 \$10,397.09	\$130,351.52 \$62.9824 \$10,916.95	\$136,869.20 \$66.1315 \$11,462.79	\$143,712.61 \$69.4381 \$12,035.94	\$150,898.18 \$72.9100 \$12,637.73	\$158,443.17 \$76.5555 \$13,269.62	\$166,365.26 \$80.3833 \$13,933.11	\$174,683.60 \$84.4025 \$14,629.77	\$183,417.73 \$88.6226 \$15,361.25
	Annually Hourly	\$124,144.38 \$59.9832	\$130,351.52 \$62.9824	\$136,869.20 \$66.1315	\$143,712.61 \$69.4381	\$150,898.18 \$72.9100	\$158,443.17 \$76.5555	\$166,365.26 \$80.3833	\$174,683.60 \$84.4025	\$183,417.73 \$88.6226
323	Annually Hourly Monthly Annually	\$124,144.38 \$59.9832 \$10,397.09 \$124,765.06	\$130,351.52 \$62.9824 \$10,916.95 \$131,003.39	\$136,869.20 \$66.1315 \$11,462.79 \$137,553.52	\$143,712.61 \$69.4381 \$12,035.94 \$144,431.25	\$150,898.18 \$72.9100 \$12,637.73 \$151,652.80	\$158,443.17 \$76.5555 \$13,269.62 \$159,235.44	\$166,365.26 \$80.3833 \$13,933.11 \$167,197.26	\$174,683.60 \$84.4025 \$14,629.77 \$175,557.20	\$183,417.73 \$88.6226 \$15,361.25 \$184,335.01
323	Annually Hourly Monthly	\$124,144.38 \$59.9832 \$10,397.09	\$130,351.52 \$62.9824 \$10,916.95	\$136,869.20 \$66.1315 \$11,462.79	\$143,712.61 \$69.4381 \$12,035.94	\$150,898.18 \$72.9100 \$12,637.73	\$158,443.17 \$76.5555 \$13,269.62	\$166,365.26 \$80.3833 \$13,933.11	\$174,683.60 \$84.4025 \$14,629.77	\$183,417.73 \$88.6226 \$15,361.25

Annually \$125,388.85 \$131,658.38 \$138,241.38 \$145,153.42 \$152,411.17 \$160,031.66 \$168,033.22 \$176,434.96 \$185,256.66 325 Hourty \$60,6345 \$63,6137 \$66,7944 \$70,1341 \$77,3228 \$81,1889 \$85,2483 \$89,5107 Monthly \$10,601.31 \$11,026,38 \$11,577,70 \$12,166,68 \$12,764.41 \$13,402,62 \$14,072.74 \$14,777,37 \$15,515.19 Annually \$126,615.76 \$132,316.50 \$13,893.23 \$14,143.18 \$14,600.31 \$21,646.46 \$186,602.91 \$11,635.69 \$12,71.37 \$12,282.23 \$13,469.66 \$14,143.13 \$14,650.30 \$15,592.81 Monthly \$10,553.82 \$11,01.61 \$11,636.59 \$12,77.37 \$12,822.33 \$13,469.66 \$14,143.13 \$14,603.30 \$15,592.81 Annually \$12,645.79 \$12,278.14 \$13,962.707 \$14,608.33 \$15,973.72 \$161.633.76 \$169,717.60 \$178,203.86 \$14,214.85 \$14,224.85 \$15,077.11 \$15,974.14 \$17,176.91 \$74,979.91	Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
325 Hourly \$60.5845 \$63.6137 \$66.7944 \$70.1341 \$77.3248 \$81.1889 \$85.2483 \$89.5107 Monthly \$11.02.013 \$11.026.38 \$11.577.70 \$12.166.56 \$12.764.41 \$13.402.62 \$14.072.74 \$14.776.37 \$15.516.19 Annually \$12.66.576 \$132.316.50 \$138.932.35 \$145.878.93 \$153.172.86 \$160.831.42 \$166.872.91 \$177.316.46 \$186.182.26 326 Hourly \$60.8874 \$63.9316 \$67.7085 \$\$11.5950. \$15.592.81 Annually \$12.664.79 \$13.2978.14 \$139.460.65 \$14.143.13 \$14.850.30 \$15.592.81 Annually \$12.278.46 \$12.278.45 \$12.828.23 \$13.537.00 \$14.213.85 \$14.924.56 \$15.670.79 Annually \$12.72.78.48 \$13.042.60 \$17.708.58 \$82.4130 \$86.537 \$90.804.94 Wonthly \$10.666.58 \$11.136.91 \$11.423.23 \$14.233.84 \$12.278.45 \$162.444.05 \$17.056.62 \$17.9.094.66 \$180.494.97 <tr< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr<>											
Nonthy \$10,501,31 \$11,028,38 \$11,677,70 \$12,156,58 \$12,764,41 \$13,0262 \$14,072,74 \$14,776,37 \$15,516,19 326 Hourly \$10,001,576 \$132,316,50 \$138,332,35 \$145,878,93 \$153,172,86 \$160,831,42 \$168,872,91 \$177,716,46 \$186,182,26 326 Hourly \$50,887,41 \$60,887,41 \$133,632,971,103,559 \$12,217,37 \$12,282,23 \$13,4966 \$14,143,13 \$14,850,30 \$15,592,81 Annually \$12,6645,79 \$132,978,14 \$139,627,07 \$146,608,38 \$153,338,72 \$161,635,76 \$169,717,60 \$178,203,58 \$187,113,68 327 Hourly \$61,1918 \$64,2514 \$67,4640 \$70,8372 \$74,3791 \$78,0981 \$82,0030 \$86,1032 \$90,4084 Monthy \$10,606,58 \$11,136,91 \$11,693,76 \$12,278,45 \$12,929,38 \$13,537,00 \$14,132,13,54,65 \$15,670,79 Annually \$12,278,94 \$13,364,291 \$114,032,65 \$14,249,25 \$17,413,94 \$14,284,92 \$14,999,		,,	¢:_0,000.00	¢.c.,ccc.cc	¢,	* · · · 0 , · 00 · · · 1	¢:0 <u>2</u> ,	¢.00,0000	¢:00,000	¢¢,¢¢	÷:::;=:::::
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326 Hourly \$60.8874 \$63.9318 \$67.1284 \$70.4848 \$74.0090 \$77.7095 \$81.5950 \$85.6748 \$89.9585 Monthly \$10.553.82 \$11.081.51 \$11.635.59 \$12.217.37 \$12.828.23 \$13.469.65 \$14.43.13 \$14.850.30 \$15.592.81 Annually \$126.645.79 \$132.978.14 \$139.627.07 \$146.608.36 \$153.938.72 \$161.635.76 \$169.717.60 \$178.203.58 \$187.113.68 327 Hourly \$61.1918 \$64.2514 \$67.4640 \$70.8372 \$74.3791 \$78.0981 \$82.0030 \$86.1032 \$90.4064 Monthly \$10.665.68 \$11.136.91 \$11.693.76 \$12.278.45 \$12.892.38 \$13.537.00 \$14.213.85 \$14.924.56 \$15.670.79 Annually \$12.778.94 \$133.642.91 \$140.325.12 \$147.713.18 \$17.4710 \$14.213.85 \$14.924.56 \$15.670.79 Annually \$12.778.94 \$13.662.25 \$11.1752.23 \$17.4710 \$77.510 \$78.4886 \$82.4130 \$86.5337 \$90.8804 </td <td></td> <td>Monthly</td> <td>\$10,501.31</td> <td>\$11,026.38</td> <td>\$11,577.70</td> <td>\$12,156.58</td> <td>\$12,764.41</td> <td>\$13,402.62</td> <td>\$14,072.74</td> <td>\$14,776.37</td> <td>\$15,515.19</td>		Monthly	\$10,501.31	\$11,026.38	\$11,577.70	\$12,156.58	\$12,764.41	\$13,402.62	\$14,072.74	\$14,776.37	\$15,515.19
Monthy \$10,553.82 \$11,081.51 \$11,635.59 \$12,277.37 \$12,828.23 \$13,469.65 \$14,143.13 \$14,850.30 \$15,592.81 Annually \$126,645.79 \$132,978.14 \$139,627.07 \$146,608.38 \$153,938.72 \$161,635.76 \$169,717.60 \$178,203.58 \$187,113.68 327 Hourly \$61,1918 \$64,2514 \$67,4640 \$70,8372 \$74,3791 \$78,0981 \$82.0030 \$86,1032 \$90,4084 Monthly \$10,606.58 \$11,136.91 \$11,633.76 \$12,278.45 \$12,892.38 \$13,537.00 \$14,213.85 \$14,924.56 \$15,670.79 Annually \$61.4978 \$64,5727 \$67,8013 \$71.1914 \$74,7510 \$78.4886 \$82,4130 \$86.5337 \$90.8604 Monthly \$10,655.62 \$11,792.60 \$11,752.23 \$12,239.84 \$12,956.84 \$13,804.69 \$14,243.92 \$14,999.18 \$15,749.14 Annually \$12,791.42 \$141,026.70 \$148,078.11 \$155,482.08 \$163,256.29 \$171,419.04 \$179,990.10 \$188,989.63 <td></td> <td>Annually</td> <td>\$126,015.76</td> <td>\$132,316.50</td> <td>\$138,932.35</td> <td>\$145,878.93</td> <td>\$153,172.86</td> <td>\$160,831.42</td> <td>\$168,872.91</td> <td>\$177,316.46</td> <td>\$186,182.26</td>		Annually	\$126,015.76	\$132,316.50	\$138,932.35	\$145,878.93	\$153,172.86	\$160,831.42	\$168,872.91	\$177,316.46	\$186,182.26
Monthy \$10,553.82 \$11,081.51 \$11,635.59 \$12,277.37 \$12,828.23 \$13,469.65 \$14,143.13 \$14,850.30 \$15,592.81 Annually \$126,645.79 \$132,978.14 \$139,627.07 \$146,608.38 \$153,938.72 \$161,635.76 \$169,717.60 \$178,203.58 \$187,113.68 327 Hourly \$61,1918 \$64,2514 \$67,4640 \$70,8372 \$74,3791 \$78,0981 \$82.0030 \$86,1032 \$90,4084 Monthly \$10,606.58 \$11,136.91 \$11,633.76 \$12,278.45 \$12,892.38 \$13,537.00 \$14,213.85 \$14,924.56 \$15,670.79 Annually \$61.4978 \$64,5727 \$67,8013 \$71.1914 \$74,7510 \$78.4886 \$82,4130 \$86.5337 \$90.8604 Monthly \$10,655.62 \$11,792.60 \$11,752.23 \$12,239.84 \$12,956.84 \$13,804.69 \$14,243.92 \$14,999.18 \$15,749.14 Annually \$12,791.42 \$141,026.70 \$148,078.11 \$155,482.08 \$163,256.29 \$171,419.04 \$179,990.10 \$188,989.63 <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		-									
Annually \$126,645.79 \$132,978.14 \$139,627.07 \$146,608.38 \$153,938.72 \$161,635.76 \$169,717.60 \$178,203.58 \$187,113.68 327 Hourly \$61.1918 \$64.2514 \$67.4640 \$70,8372 \$74.3791 \$78.0981 \$82.0030 \$86.1032 \$90.4084 Monthly \$10,606.58 \$11,136.91 \$11,693.76 \$12,278.45 \$12,892.38 \$13,537.00 \$14,213.85 \$14,924.56 \$15,670.79 Annually \$127,278.94 \$133,642.91 \$140,325.12 \$147,341.38 \$154,708.53 \$162,444.05 \$170,566.24 \$179,094.66 \$188,049.47 328 Hourly \$61.4978 \$64.5727 \$67.8013 \$71.1914 \$74.7510 \$78.4886 \$82.4130 \$86.5337 \$90.8604 Monthly \$10,659.62 \$11,752.23 \$12,399.44 \$13,604.69 \$14,284.92 \$14,999.18 \$15,749.14 Annually \$12,791.542 \$134,102 \$141,026.07 \$148,078.11 \$15,428.08 \$163,266.29 \$171,419.04 \$179,990.10 \$188,989.63 <td>326</td> <td>Hourly</td> <td>\$60.8874</td> <td>\$63.9318</td> <td>\$67.1284</td> <td>\$70.4848</td> <td>\$74.0090</td> <td>\$77.7095</td> <td>\$81.5950</td> <td>\$85.6748</td> <td>\$89.9585</td>	326	Hourly	\$60.8874	\$63.9318	\$67.1284	\$70.4848	\$74.0090	\$77.7095	\$81.5950	\$85.6748	\$89.9585
327 Hourly \$61.1918 \$64.2514 \$67.4604 \$70.8372 \$74.3791 \$78.0981 \$82.0030 \$86.1032 \$90.4084 Monthly \$10,606.58 \$11,136.91 \$11,693.76 \$12,278.45 \$12,892.38 \$13,537.00 \$14,213.85 \$14,924.56 \$15,670.79 Annually \$12,778.94 \$133,642.91 \$140,325.12 \$147,341.38 \$154,708.53 \$162,444.05 \$170,566.24 \$179,094.66 \$188,049.47 328 Hourly \$61.4978 \$64.5727 \$67.8013 \$71.1914 \$74.7510 \$78.4886 \$82,4130 \$96.5337 \$90.8604 Monthly \$10,659.62 \$11,192.60 \$11,752.23 \$12,339.84 \$12,256.84 \$13,604.69 \$14,284.92 \$14,999.18 \$15,749.14 Annually \$12,7915.42 \$13,431.12 \$141,002.67 \$148,078.11 \$155,482.08 \$163,256.29 \$171,419.04 \$179,990.10 \$188,986.63 329 Hourly \$61.8053 \$64.8956 \$68.1404 \$71.5474 \$75.1248 \$78.8810 \$82.8251 <t< td=""><td></td><td>Monthly</td><td>\$10,553.82</td><td>\$11,081.51</td><td>\$11,635.59</td><td>\$12,217.37</td><td>\$12,828.23</td><td>\$13,469.65</td><td>\$14,143.13</td><td>\$14,850.30</td><td>\$15,592.81</td></t<>		Monthly	\$10,553.82	\$11,081.51	\$11,635.59	\$12,217.37	\$12,828.23	\$13,469.65	\$14,143.13	\$14,850.30	\$15,592.81
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Monthly \$10,766.50 \$11,304.82 \$11,870.06 \$12,463.57 \$13,086.75 \$13,741.09 \$14,428.15 \$15,149.56 \$15,907.04 Annually \$129,197.95 \$135,657.81 \$142,440.69 \$149,562.82 \$157,041.04 \$164,893.04 \$173,137.74 \$181,794.70 \$190,884.51 331 Hourly \$62.4250 \$65.5463 \$68.8236 \$72.2648 \$75.8780 \$79.6719 \$83.6555 \$87.8383 \$92.2302 Monthly \$10,820.33 \$11,361.36 \$11,929.42 \$12,525.90 \$13,152.19 \$13,809.80 \$14,500.29 \$15,225.31 \$15,986.57 Annually \$129,844.00 \$136,336.30 \$143,153.09 \$150,310.78 \$157,826.24 \$165,717.55 \$174,003.44 \$182,703.66 \$191,838.82 332 Hourly \$62.7371 \$65.8740 \$69.1677 \$72.6261 \$76.2574 \$80.0703 \$84.0738 \$88.2775 \$92.6914 Monthly \$10,874.43 \$11,418.16 \$11,989.07 \$12,588.52 \$13,217.95 \$13,878.85 \$14,572.79 \$1	330	Hourly	\$62,1144	\$65.2201	\$68,4811	\$71,9052	\$75,5005	\$79.2755	\$83.2393	\$87,4013	\$91,7714
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Monthly \$10,874.43 \$11,418.16 \$11,989.07 \$12,588.52 \$13,217.95 \$13,878.85 \$14,572.79 \$15,301.43 \$16,066.51 Annually \$130,493.17 \$137,017.92 \$143,868.82 \$151,062.29 \$158,615.39 \$166,546.22 \$174,873.50 \$183,617.20 \$192,798.11 333 Hourly \$63.0507 \$66.2032 \$69.5134 \$72.9891 \$76.6386 \$80.4705 \$84.4940 \$88.7187 \$93.1546 Monthly \$10,928.79 \$11,475.22 \$12,048.99 \$12,651.44 \$13,284.02 \$13,948.22 \$14,645.63 \$15,377.91 \$16,146.80 Annually \$131,145.46 \$137,702.66 \$144,587.87 \$151,817.33 \$159,408.29 \$167,378.64 \$175,747.52 \$184,534.90 \$193,761.57		-									
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333 Hourly \$63.0507 \$66.2032 \$69.5134 \$72.9891 \$76.6386 \$80.4705 \$84.4940 \$88.7187 \$93.1546 Monthly \$10,928.79 \$11,475.22 \$12,048.99 \$12,651.44 \$13,284.02 \$13,948.22 \$14,645.63 \$15,377.91 \$16,146.80 Annually \$131,145.46 \$137,702.66 \$144,587.87 \$151,817.33 \$159,408.29 \$167,378.64 \$175,747.52 \$184,534.90 \$193,761.57		Monthly	\$10,874.43		\$11,989.07	\$12,588.52	\$13,217.95	\$13,878.85	\$14,572.79	\$15,301.43	
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Monthly \$10,928.79 \$11,475.22 \$12,048.99 \$12,651.44 \$13,284.02 \$13,948.22 \$14,645.63 \$15,377.91 \$16,146.80 Annually \$131,145.46 \$137,702.66 \$144,587.87 \$151,817.33 \$159,408.29 \$167,378.64 \$175,747.52 \$184,534.90 \$193,761.57	-	T	· · · ·								
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		1									
		Annually	\$131,145.46	\$137,702.66	\$144,587.87	\$151,817.33	\$159,408.29	\$167,378.64	\$175,747.52	\$184,534.90	\$193,761.57 36 of 4

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
334	Hourly	\$63.3661	\$66.5344	\$69.8611	\$73.3542	\$77.0219	\$80.8730	\$84.9167	\$89.1625	\$93.6206
	Monthly	\$10,983.46	\$11,532.63	\$12,109.26	\$12,714.73	\$13,350.46	\$14,017.99	\$14,718.90	\$15,454.83	\$16,227.57
	Annually	\$131,801.49	\$138,391.55	\$145,311.09	\$152,576.74	\$160,205.55	\$168,215.84	\$176,626.74	\$185,458.00	\$194,730.85
335	Hourly	\$63.6828	\$66.8669	\$70.2102	\$73.7207	\$77.4067	\$81.2770	\$85.3409	\$89.6079	\$94.0883
	Monthly	\$11,038.35	\$11,590.26	\$12,169.77	\$12,778.26	\$13,417.16	\$14,088.01	\$14,792.42	\$15,532.04	\$16,308.64
	Annually	\$132,460.22	\$139,083.15	\$146,037.22	\$153,339.06	\$161,005.94	\$169,056.16	\$177,509.07	\$186,384.43	\$195,703.66
336	Hourly	\$64.0013	\$67.2014	\$70.5615	\$74.0896	\$77.7941	\$81.6838	\$85.7680	\$90.0564	\$94.5592
	Monthly	\$11,093.56	\$11,648.24	\$12,230.66	\$12,842.20	\$13,484.31	\$14,158.53	\$14,866.45	\$15,609.78	\$16,390.26
	Annually	\$133,122.70	\$139,778.91	\$146,767.92	\$154,106.37	\$161,811.73	\$169,902.30	\$178,397.44	\$187,317.31	\$196,683.14
			<u> </u>	•	<u> </u>	1	<u>.</u>	<u>.</u>	<u> </u>	<u> </u>
337	Hourly	\$64.3212	\$67.5373	\$70.9142	\$74.4599	\$78.1829	\$82.0920	\$86.1966	\$90.5064	\$95.0317
	Monthly	\$11,149.01	\$11,706.47	\$12,291.80	\$12,906.38	\$13,551.70	\$14,229.28	\$14,940.74	\$15,687.78	\$16,472.16
	Annually	\$133,788.10	\$140,477.58	\$147,501.54	\$154,876.59	\$162,620.43	\$170,751.36	\$179,288.93	\$188,253.31	\$197,665.94
000		<u> </u>	070740	*7 4 0000	*7 4 0000	* 70 5700	#00 5000	#00.007 4	# 00.0500	* 05 5007
338	Hourly	\$64.6428	\$67.8749	\$71.2686	\$74.8320	\$78.5736	\$82.5023	\$86.6274	\$90.9588	\$95.5067
	Monthly	\$11,204.75	\$11,764.98	\$12,353.22	\$12,970.88	\$13,619.42	\$14,300.40	\$15,015.42	\$15,766.19	\$16,554.50
	Annually	\$134,457.02	\$141,179.79	\$148,238.69	\$155,650.56	\$163,433.09	\$171,604.78	\$180,184.99	\$189,194.30	\$198,653.94
339		\$64.9660	\$68.2143	\$71.6250	\$75.2063	\$78.9666	\$82.9149	\$87.0606	¢01 4126	\$95.9843
339	Hourly Monthly	\$04.9000 \$11,260.77	\$00.2143	\$12,415.00	\$13,035.76	\$13,687.54	\$02.9149 \$14,371.92	\$67.0606	\$91.4136 \$15,845.02	\$95.9643 \$16,637.28
	Annually	\$135,129.28	\$141,885.74	\$12,415.00	\$156,429.10	\$13,667.54	\$172,462.99	\$15,090.50	\$15,645.02	\$10,637.26
	Annually	φ133,129.20	φ141,00J.74	φ140,900.00	φ130,429.10	φ104,230.33	φ172,402.99	φ101,000.03	φ190,140.29	\$199,047.34
340	Hourly	\$65.2909	\$68.5554	\$71.9832	\$75.5824	\$79.3615	\$83.3296	\$87.4961	\$91.8709	\$96.4644
0.10	Monthly	\$11,317.09	\$11,882.94	\$12,477.09	\$13,100.95	\$13,755.99	\$14,443.80	\$15,165.99	\$15,924.29	\$16,720.50
	Annually	\$135,805.07	\$142,595.23	\$149,725.06	\$157,211.39	\$165,071.92	\$173,325.57	\$181,991.89	\$191,091.47	\$200,645.95
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341	Hourly	\$65.6173	\$68.8982	\$72.3431	\$75.9603	\$79.7583	\$83.7462	\$87.9335	\$92.3302	\$96.9467
	Monthly	\$11,373.67	\$11,942.36	\$12,539.47	\$13,166.45	\$13,824.77	\$14,516.01	\$15,241.81	\$16,003.90	\$16,804.10
	Annually	\$136,483.98	\$143,308.26	\$150,473.65	\$157,997.42	\$165,897.26	\$174,192.10	\$182,901.68	\$192,046.82	\$201,649.14
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342	Hourly	\$65.9455	\$69.2428	\$72.7049	\$76.3401	\$80.1571	\$84.1650	\$88.3733	\$92.7920	\$97.4316
	Monthly	\$11,430.55	\$12,002.09	\$12,602.18	\$13,232.28	\$13,893.90	\$14,588.60	\$15,318.04	\$16,083.95	\$16,888.14
	Annually	\$137,166.64	\$144,025.02	\$151,226.19	\$158,787.41	\$166,726.77	\$175,063.20	\$183,816.46	\$193,007.36	\$202,657.73

1	Step Hourly	S1	S2	S3	S4	S5	S6	S7	S8	S9
	nounv	\$66.2751	\$69.5889	\$73.0683	\$76.7217	\$80.5578	\$84.5857	\$88.8150	\$93.2558	\$97.9186
	Monthly	\$11,487.68	\$12,062.08	\$12,665.17	\$13,298.43	\$13,963.35	\$14,661.52	\$15,394.60	\$16,164.34	\$16,972.56
	Annually	\$137,852.21	\$144,744.91	\$151,982.06	\$159,581.14	\$167,560.22	\$175,938.26	\$184,735.20	\$193,972.06	\$203,670.69
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344	Hourly	\$66.6066	\$69.9369	\$73.4337	\$77.1054	\$80.9607	\$85.0087	\$89.2591	\$93.7221	\$98.4082
ſ	Monthly	\$11,545.14	\$12,122.40	\$12,728.51	\$13,364.94	\$14,033.19	\$14,734.84	\$15,471.58	\$16,245.16	\$17,057.42
	Annually	\$138,541.73	\$145,468.75	\$152,742.10	\$160,379.23	\$168,398.26	\$176,818.10	\$185,658.93	\$194,941.97	\$204,689.06
345	Hourly	\$66.9396	\$70.2866	\$73.8009	\$77.4909	\$81.3654	\$85.4337	\$89.7054	\$94.1907	\$98.9002
!	Monthly	\$11,602.86	\$12,183.01	\$12,792.16	\$13,431.76	\$14,103.34	\$14,808.51	\$15,548.94	\$16,326.39	\$17,142.70
	Annually	\$139,234.37	\$146,196.13	\$153,505.87	\$161,181.07	\$169,240.03	\$177,702.10	\$186,587.23	\$195,916.66	\$205,712.42
346	Hourly	\$67.2743	\$70.6380	\$74.1699	\$77.8784	\$81.7723	\$85.8609	\$90.1539	\$94.6616	\$99.3947
!	Monthly	\$11,660.88	\$12,243.92	\$12,856.12	\$13,498.92	\$14,173.87	\$14,882.56	\$15,626.68	\$16,408.01	\$17,228.42
1	Annually	\$139,930.54	\$146,927.04	\$154,273.39	\$161,987.07	\$170,086.38	\$178,590.67	\$187,520.11	\$196,896.13	\$206,740.98
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347	Hourly	\$67.6106	\$70.9911	\$74.5407	\$78.2677	\$82.1811	\$86.2902	\$90.6047	\$95.1349	\$99.8916
!	Monthly	\$11,719.17	\$12,305.12	\$12,920.39	\$13,566.40	\$14,244.72	\$14,956.97	\$15,704.82	\$16,490.05	\$17,314.54
1	Annually	\$140,630.05	\$147,661.49	\$155,044.66	\$162,796.82	\$170,936.69	\$179,483.62	\$188,457.78	\$197,880.59	\$207,774.53
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	Hourly	\$67.9487	\$71.3461	\$74.9134	\$78.6591	\$82.5921	\$86.7217	\$91.0578	\$95.6107	\$100.3912
!	Monthly	\$11,777.78	\$12,366.66	\$12,984.99	\$13,634.24	\$14,315.96	\$15,031.76	\$15,783.35	\$16,572.52	\$17,401.14
<u> </u>	Annually	\$141,333.30	\$148,399.89	\$155,819.87	\$163,610.93	\$171,791.57	\$180,381.14	\$189,400.22	\$198,870.26	\$208,813.70
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	Hourly	\$68.2885	\$71.7029	\$75.2880	\$79.0524	\$83.0050	\$87.1553	\$91.5131	\$96.0888	\$100.8932
	Monthly	\$11,836.67	\$12,428.50	\$13,049.92	\$13,702.42	\$14,387.53	\$15,106.92	\$15,862.27	\$16,655.39	\$17,488.16
	Annually	\$142,040.08	\$149,142.03	\$156,599.04	\$164,428.99	\$172,650.40	\$181,283.02	\$190,347.25	\$199,864.70	\$209,857.86
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	Hourly	\$68.6299	\$72.0614	\$75.6645	\$79.4477	\$83.4201	\$87.5911	\$91.9707	\$96.5692	\$101.3977
	Monthly	\$11,895.85	\$12,490.64	\$13,115.18	\$13,770.94	\$14,459.48	\$15,182.46	\$15,941.59	\$16,738.66	\$17,575.60
/	Annually	\$142,750.19	\$149,887.71	\$157,382.16	\$165,251.22	\$173,513.81	\$182,189.49	\$191,299.06	\$200,863.94	\$210,907.22
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1	Hourly	\$68.9730	\$72.4217	\$76.0428	\$79.8449	\$83.8371	\$88.0290	\$92.4305	\$97.0520	\$101.9046
	Monthly	\$11,955.32	\$12,553.10	\$13,180.75	\$13,839.78	\$14,531.76	\$15,258.36	\$16,021.29	\$16,822.35	\$17,663.46
	Annually	\$143,463.84	\$150,637.14	\$158,169.02	\$166,077.39	\$174,381.17	\$183,100.32	\$192,255.44	\$201,868.16	\$211,961.57
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352	Hourly	\$69.3179	\$72.7838	\$76.4230	\$80.2442	\$84.2564	\$88.4692	\$92.8927	\$97.5373	\$102.4142 38 of 4

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$12,015.10	\$12,615.86	\$13,246.65	\$13,909.00	\$14,604.44	\$15,334.66	\$16,101.40	\$16,906.47	\$17,751.80
	Annually	\$144,181.23	\$151,390.30	\$158,959.84	\$166,907.94	\$175,253.31	\$184,015.94	\$193,216.82	\$202,877.58	\$213,021.54
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353	Hourly	\$69.6645	\$73.1477	\$76.8051	\$80.6454	\$84.6777	\$88.9116	\$93.3572	\$98.0251	\$102.9264
	Monthly	\$12,075.18	\$12,678.94	\$13,312.88	\$13,978.54	\$14,677.47	\$15,411.34	\$16,181.92	\$16,991.02	\$17,840.58
	Annually	\$144,902.16	\$152,147.22	\$159,754.61	\$167,742.43	\$176,129.62	\$184,936.13	\$194,182.98	\$203,892.21	\$214,086.91
354	Hourly	\$70.0128	\$73.5134	\$77.1891	\$81.0486	\$85.1010	\$89.3561	\$93.8239	\$98.5151	\$103.4409
	Monthly	\$12,135.55	\$12,742.32	\$13,379.44	\$14,048.42	\$14,750.84	\$15,488.39	\$16,262.81	\$17,075.95	\$17,929.76
	Annually	\$145,626.62	\$152,907.87	\$160,553.33	\$168,581.09	\$177,010.08	\$185,860.69	\$195,153.71	\$204,911.41	\$215,157.07
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355	Hourly	\$70.3629	\$73.8810	\$77.5751	\$81.4539	\$85.5266	\$89.8029	\$94.2930	\$99.0077	\$103.9581
	Monthly	\$12,196.24	\$12,806.04	\$13,446.35	\$14,118.68	\$14,824.61	\$15,565.84	\$16,344.12	\$17,161.34	\$18,019.40
	Annually	\$146,354.83	\$153,672.48	\$161,356.21	\$169,424.11	\$177,895.33	\$186,790.03	\$196,129.44	\$205,936.02	\$216,232.85
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356	Hourly	\$70.7147	\$74.2504	\$77.9629	\$81.8610	\$85.9541	\$90.2518	\$94.7644	\$99.5026	\$104.4777
	Monthly	\$12,257.22	\$12,870.07	\$13,513.57	\$14,189.24	\$14,898.71	\$15,643.65	\$16,425.83	\$17,247.12	\$18,109.47
	Annually	\$147,086.58	\$154,440.83	\$162,162.83	\$170,270.88	\$178,784.53	\$187,723.74	\$197,109.95	\$206,965.41	\$217,313.62
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357	Hourly	\$71.0682	\$74.6216	\$78.3527	\$82.2703	\$86.3838	\$90.7030	\$95.2382	\$100.0001	\$105.0001
	Monthly	\$12,318.49	\$12,934.41	\$13,581.14	\$14,260.19	\$14,973.19	\$15,721.85	\$16,507.96	\$17,333.35	\$18,200.02
	Annually	\$147,821.86	\$155,212.93	\$162,973.62	\$171,122.22	\$179,678.30	\$188,662.24	\$198,095.46	\$208,000.21	\$218,400.21
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358	Hourly	\$71.4236	\$74.9948	\$78.7445	\$82.6817	\$86.8158	\$91.1566	\$95.7144	\$100.5001	\$105.5251
	Monthly	\$12,380.09	\$12,999.10 \$155.080.18	\$13,649.05 \$162,788,56	\$14,331.50	\$15,048.07 \$190,576,86	\$15,800.48 \$190.605.72	\$16,590.50	\$17,420.02	\$18,291.02 \$210,402,21
	Annually	\$148,561.09	\$155,989.18	\$163,788.56	\$171,977.94	\$180,576.86	\$189,605.73	\$199,085.95	\$209,040.21	\$219,492.21
359	Hourly	\$71.7808	\$75.3698	\$79.1383	\$83.0952	\$87.2500	\$91.6125	\$96.1931	\$101.0028	\$106.0529
000	Monthly	\$12,442.01	\$13,064.10	\$13,717.31	\$14,403.17	\$15,123.33	\$15,879.50	\$16,673.47	\$17,507.15	\$18,382.50
	Annually	\$149,304.06	\$156,769.18	\$164,607.66	\$172,838.02	\$181,480.00	\$190,554.00	\$200,081.65	\$210,085.82	\$220,590.03
	raniaany	ψ140,004.00	φ100,700.10	φ104,007.00	ψ172,000.02	φτοτ,400.00	Q100,004.00	φ200,001.00	φ210,000.02	ΨΖΖΟ,000.00
360	Hourly	\$72.1396	\$75.7466	\$79.5339	\$83.5106	\$87.6861	\$92.0704	\$96.6739	\$101.5076	\$106.5830
	Monthly	\$12,504.20	\$13,129.41	\$13,785.88	\$14,475.17	\$15,198.92	\$15,958.87	\$16,756.81	\$17,594.65	\$18,474.39
	Annually	\$150,050.37	\$157,552.93	\$165,430.51	\$173,702.05	\$182,387.09	\$191,506.43	\$201,081.71	\$211,135.81	\$221,692.64
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361	Hourly	\$72.5003	\$76.1253	\$79.9316	\$83.9282	\$88.1246	\$92.5308	\$97.1573	\$102.0152	\$107.1160
	Monthly	\$12,566.72	\$13,195.05	\$13,854.81	\$14,547.56	\$15,274.93	\$16,038.67	\$16,840.60	\$17,682.64	\$18,566.77
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Grade		S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$150,800.62	\$158,340.62	\$166,257.73	\$174,570.66	\$183,299.17	\$192,464.06	\$202,087.18	\$212,191.62	\$222,801.28
362	Hourby	\$72.8628	\$76.5059	\$80.3312	\$84.3478	\$88.5652	\$92.9935	\$97.6432	\$102.5254	\$107.6517
302	Hourly			\$13,924.08						
	Monthly	\$12,629.55	\$13,261.02	. ,	\$14,620.29	\$15,351.30	\$16,118.87	\$16,924.82	\$17,771.07	\$18,659.63
	Annually	\$151,554.62	\$159,132.27	\$167,088.90	\$175,443.42	\$184,215.62	\$193,426.48	\$203,097.86	\$213,252.83	\$223,915.54
363	Hourly	\$73.2271	\$76.8885	\$80.7329	\$84.7695	\$89.0080	\$93.4584	\$98.1313	\$103.0379	\$108.1898
303	Monthly	\$12,692.70	\$13,327.34	\$13,993.70	\$14,693.38	\$15,428.05	\$16,199.46	\$17,009.43	\$17,859.90	\$18,752.90
	Annually	\$152,312.37	\$159,928.08	\$167,924.43	\$176,320.56	\$185,136.64	\$194,393.47	\$204,113.10	\$214,318.83	\$225,034.78
	Annually	\$152,512.57	\$159,920.00	\$107,924.43	\$170,320.30	\$105,150.04	φ194,393.47	φ204,113.10	φ214,310.03	φzz3,034.76
364	Hourly	\$73.5932	\$77.2729	\$81.1365	\$85.1933	\$89.4530	\$93.9257	\$98.6220	\$103.5531	\$108.7308
	Monthly	\$12,756.16	\$13,393.97	\$14,063.66	\$14,766.84	\$15,505.19	\$16,280.46	\$17,094.48	\$17,949.20	\$18,846.67
	Annually	\$153,073.86	\$160,727.63	\$168,763.92	\$177,202.06	\$186,062.24	\$195,365.46	\$205,133.76	\$215,390.45	\$226,160.06
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365	Hourly	\$73.9612	\$77.6593	\$81.5423	\$85.6194	\$89.9004	\$94.3954	\$99.1152	\$104.0710	\$109.2746
	Monthly	\$12,819.94	\$13,460.95	\$14,134.00	\$14,840.70	\$15,582.74	\$16,361.87	\$17,179.97	\$18,038.97	\$18,940.93
	Annually	\$153,839.30	\$161,531.34	\$169,607.98	\$178,088.35	\$186,992.83	\$196,342.43	\$206,159.62	\$216,467.68	\$227,291.17
366	Hourly	\$74.3310	\$78.0476	\$81.9500	\$86.0475	\$90.3499	\$94.8674	\$99.6108	\$104.5913	\$109.8209
	Monthly	\$12,884.04	\$13,528.25	\$14,204.67	\$14,914.90	\$15,660.65	\$16,443.68	\$17,265.87	\$18,129.16	\$19,035.62
	Annually	\$154,608.48	\$162,339.01	\$170,456.00	\$178,978.80	\$187,927.79	\$197,324.19	\$207,190.46	\$217,549.90	\$228,427.47
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367	Hourly	\$74.7027	\$78.4378	\$82.3597	\$86.4777	\$90.8016	\$95.3417	\$100.1088	\$105.1142	\$110.3699
	Monthly	\$12,948.47	\$13,595.89	\$14,275.68	\$14,989.47	\$15,738.94	\$16,525.90	\$17,352.19	\$18,219.80	\$19,130.78
	Annually	\$155,381.62	\$163,150.62	\$171,308.18	\$179,873.62	\$188,867.33	\$198,310.74	\$208,226.30	\$218,637.54	\$229,569.39
368	Hourly	\$75.0761	\$78.8299	\$82.7714	\$86.9100	\$91.2555	\$95.8183	\$100.6092	\$105.6397	\$110.9217
	Monthly	\$13,013.19	\$13,663.85	\$14,347.04	\$15,064.40	\$15,817.62	\$16,608.51	\$17,438.93	\$18,310.88	\$19,226.43
	Annually	\$156,158.29	\$163,966.19	\$172,164.51	\$180,772.80	\$189,811.44	\$199,302.06	\$209,267.14	\$219,730.58	\$230,717.14
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369	Hourly	\$75.4516	\$79.2242	\$83.1854	\$87.3447	\$91.7119	\$96.2975	\$101.1124	\$106.1680	\$111.4764
	Monthly	\$13,078.28	\$13,732.20	\$14,418.80	\$15,139.75	\$15,896.73	\$16,691.57	\$17,526.15	\$18,402.45	\$19,322.58
	Annually	\$156,939.33	\$164,786.34	\$173,025.63	\$181,676.98	\$190,760.75	\$200,298.80	\$210,313.79	\$220,829.44	\$231,870.91
270		¢75 0000	¢70 6000	¢02 6040	¢07 7040	¢00.4704	¢06 7700	¢104 6470	\$106 c007	¢110.0000
370	Hourly	\$75.8288	\$79.6202 \$12.800.84	\$83.6012	\$87.7813 \$15.215.42	\$92.1704	\$96.7789 \$16.775.01	\$101.6178 \$17.612.75	\$106.6987 \$18.404.44	\$112.0336 \$10.410.16
	Monthly	\$13,143.66 \$157,722.00	\$13,800.84 \$165,610,02	\$14,490.88 \$172,800,50	\$15,215.43 \$192,595,10	\$15,976.20 \$101 714 42	\$16,775.01 \$201.200.11	\$17,613.75 \$211,265,02	\$18,494.44 \$221,022,20	\$19,419.16 \$222,020,80
	Annually	\$157,723.90	\$165,610.02	\$173,890.50	\$182,585.10	\$191,714.43	\$201,300.11	\$211,365.02	\$221,933.30	\$233,029.89 40 of 4
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Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
371	Hourly	\$76.2080	\$80.0184	\$84.0193	\$88.2203	\$92.6313	\$97.2629	\$102.1260	\$107.2323	\$112.5939
	Monthly	\$13,209.39	\$13,869.86	\$14,563.35	\$15,291.52	\$16,056.09	\$16,858.90	\$17,701.84	\$18,586.93	\$19,516.28
	Annually	\$158,512.64	\$166,438.27	\$174,760.14	\$183,498.22	\$192,673.10	\$202,306.83	\$212,422.08	\$223,043.18	\$234,195.31
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372	Hourly	\$76.5890	\$80.4185	\$84.4394	\$88.6614	\$93.0945	\$97.7492	\$102.6367	\$107.7685	\$113.1569
	Monthly	\$13,275.43	\$13,939.21	\$14,636.16	\$15,367.98	\$16,136.38	\$16,943.20	\$17,790.36	\$18,679.87	\$19,613.86
	Annually	\$159,305.12	\$167,270.48	\$175,633.95	\$184,415.71	\$193,636.56	\$203,318.34	\$213,484.34	\$224,158.48	\$235,366.35
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373	Hourly	\$76.9720	\$80.8206	\$84.8616	\$89.1047	\$93.5599	\$98.2379	\$103.1498	\$108.3073	\$113.7227
	Monthly	\$13,341.81	\$14,008.90	\$14,709.34	\$15,444.82	\$16,217.05	\$17,027.90	\$17,879.30	\$18,773.27	\$19,711.94
	Annually	\$160,101.76	\$168,106.85	\$176,512.13	\$185,337.78	\$194,604.59	\$204,334.83	\$214,551.58	\$225,279.18	\$236,543.22
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374	Hourly	\$77.3568	\$81.2246	\$85.2858	\$89.5501	\$94.0276	\$98.7290	\$103.6655	\$108.8488	\$114.2912
	Monthly	\$13,408.51	\$14,078.93	\$14,782.87	\$15,522.02	\$16,298.12	\$17,113.03	\$17,968.69	\$18,867.13	\$19,810.48
	Annually	\$160,902.14	\$168,947.17	\$177,394.46	\$186,264.21	\$195,577.41	\$205,356.32	\$215,624.24	\$226,405.50	\$237,725.70
075		* - (* *	* • / ••••		* ~~~~~~	* • • • • • •	* ***	* + • + • • • • •	* / • • • • • • •	<u> </u>
375	Hourly	\$77.7436	\$81.6308	\$85.7123	\$89.9979	\$94.4978	\$99.2227	\$104.1838	\$109.3930	\$114.8627
	Monthly	\$13,475.56	\$14,149.34	\$14,856.80	\$15,599.64	\$16,379.62	\$17,198.60	\$18,058.53	\$18,961.45	\$19,909.54
	Annually	\$161,706.69	\$169,792.06	\$178,281.58	\$187,195.63	\$196,555.42	\$206,383.22	\$216,702.30	\$227,537.44	\$238,914.42
276	Llaumhu	¢70.4000	¢00.0000	¢00 4 400	¢00 4470	¢04.0700	¢00 7407	¢101 7010	¢400.0000	¢445 4000
376	Hourly	\$78.1323	\$82.0389	\$86.1408	\$90.4478 \$15.677.60	\$94.9702 \$16.461.50	\$99.7187 \$17.204.50	\$104.7046 \$10.148.80	\$109.9398 \$10.056.33	\$115.4368 \$20,000,05
	Monthly	\$13,542.93 \$162.515.19	\$14,220.08	\$14,931.07	\$15,677.62 \$199.131.43	\$16,461.50	\$17,284.58 \$207,414,00	\$18,148.80	\$19,056.23	\$20,009.05
	Annually	\$162,515.18	\$170,640.91	\$179,172.86	\$188,131.42	\$197,538.02	\$207,414.90	\$217,785.57	\$228,674.78	\$240,108.54
377	Hourly	\$78.5230	\$82.4492	\$86.5717	\$90.9003	\$95.4453	\$100.2176	\$105.2285	\$110.4899	\$116.0144
511	Monthly	\$13,610.65	\$14,291.20	\$15,005.76	\$15,756.05	\$16,543.85	\$17,371.05	\$18,239.61	\$19,151.58	\$20,109.16
	Annually	\$163,327.84	\$171,494.34	\$180,069.14	\$189,072.62	\$198,526.22	\$208,452.61	\$218,875.28	\$229,818.99	\$241,309.95
	7 (Initiality	φ100,027.0 4	ψ171,+0+.0+	φ100,000.14	ψ100,072.02	ψ100,020.22	φ200,402.01	φ210,075.20	φ220,010.00	φ241,000.00
378	Hourly	\$78.9156	\$82.8614	\$87.0045	\$91.3547	\$95.9224	\$100.7185	\$105.7544	\$111.0421	\$116.5942
	Monthly	\$13,678.70	\$14,362.64	\$15,080.78	\$15,834.82	\$16,626.55	\$17,457.87	\$18,330.76	\$19,247.30	\$20,209.66
	Annually	\$164,144.45	\$172,351.71	\$180,969.36	\$190,017.78	\$199,518.59	\$209,494.48	\$219,969.15	\$230,967.57	\$242,515.94
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379	Hourly	\$79.3102	\$83.2757	\$87.4395	\$91.8115	\$96.4021	\$101.2222	\$106.2833	\$111.5975	\$117.1774
	Monthly	\$13,747.10	\$14,434.46	\$15,156.18	\$15,913.99	\$16,709.70	\$17,545.18	\$18,422.44	\$19,343.57	\$20,310.75
	Annually	\$164,965.22	\$173,213.46	\$181,874.16	\$190,967.92	\$200,516.37	\$210,542.18	\$221,069.26	\$232,122.80	\$243,728.99

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S 9
	Hourly	\$79.7067	\$83.6920	\$87.8766	\$92.2704	\$96.8839	\$101.7281	\$106.8145	\$112.1552	\$117.7630
	Monthly	\$13,815.83	\$14,506.61	\$15,231.94	\$15,993.54	\$16,793.21	\$17,632.87	\$18,514.51	\$19,440.24	\$20,412.25
	Annually	\$165,789.94	\$174,079.36	\$182,783.33	\$191,922.43	\$201,518.51	\$211,594.45	\$222,174.16	\$233,282.82	\$244,947.04
		÷ ,	+)	÷ -)	+ -)	+ - ,	+)	÷) -	÷)	+)
381	Hourly	\$80.1053	\$84.1106	\$88.3161	\$92.7319	\$97.3685	\$102.2369	\$107.3487	\$112.7161	\$118.3519
	Monthly	\$13,884.92	\$14,579.17	\$15,308.12	\$16,073.53	\$16,877.21	\$17,721.06	\$18,607.11	\$19,537.46	\$20,514.33
	Annually	\$166,619.02	\$174,950.05	\$183,697.49	\$192,882.35	\$202,526.48	\$212,652.75	\$223,285.30	\$234,449.49	\$246,171.95
382	Hourly	\$80.5058	\$84.5311	\$88.7577	\$93.1956	\$97.8554	\$102.7482	\$107.8856	\$113.2799	\$118.9439
	Monthly	\$13,954.34	\$14,652.06	\$15,384.67	\$16,153.90	\$16,961.60	\$17,809.69	\$18,700.17	\$19,635.18	\$20,616.94
	Annually	\$167,452.06	\$175,824.69	\$184,616.02	\$193,846.85	\$203,539.23	\$213,716.26	\$224,402.05	\$235,622.19	\$247,403.31
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383	Hourly	\$80.9083	\$84.9537	\$89.2014	\$93.6615	\$98.3446	\$103.2618	\$108.4249	\$113.8461	\$119.5384
	Monthly	\$14,024.11	\$14,725.31	\$15,461.58	\$16,234.66	\$17,046.40	\$17,898.71	\$18,793.65	\$19,733.32	\$20,719.99
	Annually	\$168,289.26	\$176,703.70	\$185,538.91	\$194,815.92	\$204,556.77	\$214,784.54	\$225,523.79	\$236,799.89	\$248,639.87
384	Hourly	\$81.3128	\$85.3784	\$89.6473	\$94.1297	\$98.8362	\$103.7780	\$108.9669	\$114.4152	\$120.1360
	Monthly	\$14,094.22	\$14,798.92	\$15,538.87	\$16,315.82	\$17,131.61	\$17,988.19	\$18,887.60	\$19,831.97	\$20,823.57
	Annually	\$169,130.62	\$177,587.07	\$186,466.38	\$195,789.78	\$205,579.30	\$215,858.24	\$226,651.15	\$237,983.62	\$249,882.88
	Hourly	\$81.7195	\$85.8055	\$90.0958	\$94.6006	\$99.3306	\$104.2971	\$109.5120	\$114.9876	\$120.7370
	Monthly	\$14,164.71	\$14,872.95	\$15,616.61	\$16,397.44	\$17,217.30	\$18,078.16	\$18,982.08	\$19,931.18	\$20,927.75
	Annually	\$169,976.56	\$178,475.44	\$187,399.26	\$196,769.25	\$206,607.65	\$216,937.97	\$227,784.96	\$239,174.21	\$251,132.96
1	Hourly	\$82.1280	\$86.2344	\$90.5461	\$95.0734	\$99.8271	\$104.8185	\$110.0594	\$115.5624	\$121.3405
	Monthly	\$14,235.52	\$14,947.30	\$15,694.66	\$16,479.39	\$17,303.36	\$18,168.54	\$19,076.96	\$20,030.82	\$21,032.35
	Annually	\$170,826.24	\$179,367.55	\$188,335.89	\$197,752.67	\$207,640.37	\$218,022.48	\$228,923.55	\$240,369.79	\$252,388.24
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	Hourly	\$82.5387	\$86.6656	\$90.9989	\$95.5488	\$100.3262	\$105.3425	\$110.6096	\$116.1401	\$121.9471
	Monthly	\$14,306.71	\$15,022.04	\$15,773.14	\$16,561.79	\$17,389.88	\$18,259.37	\$19,172.33	\$20,130.95	\$21,137.50
	Annually	\$171,680.50	\$180,264.45	\$189,277.71	\$198,741.50	\$208,678.50	\$219,112.40	\$230,067.97	\$241,571.41	\$253,649.97
200	1.1	#00.0540	#07 0000	#04 4500	#00.0005	#400 00 7 0	#405 0000	Ф 444 400 7	# 440 7 000	#400 5500
	Hourly	\$82.9513	\$87.0989	\$91.4538	\$96.0265	\$100.8278	\$105.8692	\$111.1627	\$116.7208	\$122.5568
	Monthly	\$14,378.23	\$15,097.14	\$15,851.99	\$16,644.59	\$17,476.82	\$18,350.66	\$19,268.20	\$20,231.61	\$21,243.18
	Annually	\$172,538.70	\$181,165.71	\$190,223.90	\$199,735.12	\$209,721.82	\$220,207.94	\$231,218.42	\$242,779.26	\$254,918.14
200	Hourky	¢00.0664	¢07 5011	¢01 0114	¢06 5067	¢101 2220	¢106 2006	¢111 7105	¢117 2044	¢100 1606
389	Hourly	\$83.3661	\$87.5344	\$91.9111	\$96.5067	\$101.3320	\$106.3986	\$111.7185	\$117.3044	\$123.1696 42 of 4

Monthy \$14,450.12 \$15,172.63 \$15,931.26 \$16,727.83 \$17,564.21 \$14,424.22 \$19,936.54 \$203,374.85 \$243,933.15 \$256,192.77 390 Hourty \$83,7629 \$87.9720 \$92,3706 \$96.9891 \$101.8386 \$106.9305 \$112.2770 \$117,8909 \$123,7864 Monthy \$14,524.48 \$160.10.90 \$16,811.44 \$17,652.02 \$13,534.62 \$19,461.35 \$20,434.42 \$21,455.14 Annually \$174,268.43 \$162.10.90 \$16,811.44 \$17,652.02 \$13,534.62 \$19,461.35 \$20,434.42 \$21,455.14 Monthy \$14,594.48 \$16,010.90 \$16,875.51 \$17,740.29 \$16,627.30 \$112,8385 \$118,4804 \$124,4044 Monthy \$14,594.48 \$15,324.73 \$16,000.97 \$16,895.51 \$17,740.29 \$16,627.30 \$19,558.67 \$20,596.60 \$21,651.33 391 Hourly \$84.2018 \$88.4119 \$32,83,2966 \$307,796.14 \$102,247.883.42 \$22,347.40.408 \$244,639.23 \$258,761.15 3	Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
Annually \$173,401.49 \$182,071.55 \$191,175.09 \$220,733.94 \$210,770.56 \$221,309.09 \$232,374.48 \$243,993.15 \$256,192.77 390 Hourly \$83.7829 \$67.9720 \$92.3706 \$96.8811.44 \$17,652.02 \$112.2770 \$117.8909 \$123.7854 Monthly \$114,223.37 \$15,248.48 \$16,010.90 \$16,811.44 \$17,652.02 \$18,534.62 \$19,461.35 \$20,434.42 \$21,457.43 Annually \$174,268.43 \$182,981.76 \$192,130.85 \$201,737.33 \$211.824.29 \$224,154.44 \$233,536.16 \$24,434.42 \$124.4044 Monthly \$14,594.98 \$15,247.3 \$16,690.97 \$16,895.51 \$17,740.29 \$18,627.30 \$19,558.67 \$20,536.60 \$21,651.43 Janually \$175,139.74 \$183,896.75 \$193,091.60 \$202,746.13 \$102.0856 \$108.0025 \$113.4026 \$119.0727 \$125,062.43 Janually \$176,139.74 \$183,896.75 \$193,091.60 \$202,774.71 \$21,671.23 \$20,639.27 \$21,671.23 \$21,671.23											
390 Hourty \$83,7829 \$87,9720 \$92,3706 \$96,9891 \$101,8386 \$106,9305 \$112,2770 \$117,8309 \$123,7854 Monthly \$14,522,37 \$15,244,48 \$16,010,90 \$16,811,44 \$17,652,02 \$18,534,62 \$19,461,35 \$20,434,42 \$27,473,63 391 Hourty \$84,2018 \$88,4119 \$92,8325 \$97,4741 \$102,3478 \$107,4652 \$112,8385 \$118,4804 \$124,4044 Monthly \$14,594,98 \$15,524,73 \$16,090,97 \$16,885,51 \$17,740,29 \$18,627,30 \$19,568,67 \$20,536,60 \$221,662,33 392 Hourty \$84,6228 \$88,8539 \$93,2966 \$37,961,4 \$102,8595 \$108,0025 \$113,4026 \$119,0727 \$125,0263 Monthly \$14,667,95 \$15,401,34 \$16,771,41 \$16,6979,98 \$17,828,98 \$18,720,43 \$19,666,45 \$20,639,27 \$21,770,63 393 Hourty \$85,0460 \$89,2983 \$93,7632 \$98,4514 \$103,3740 \$108,5427 \$113,9688		· · · · ·									
Monthly \$14,522.37 \$15,248.48 \$16,010.90 \$16,811.44 \$17,652.02 \$18,534.62 \$19,4161.35 \$20,434.42 \$21,456.14 Annually \$174,268.43 \$182,981.76 \$192,130.85 \$201,737.33 \$211,824.29 \$222,415.44 \$233,536.16 \$245,213.07 \$257,473.63 391 Hourly \$84,2018 \$88,4119 \$92,8325 \$97,7741 \$102.378 \$107.4652 \$112.8385 \$118,4804 \$124,4044 Monthly \$14,594.98 \$15,324.73 \$16,090.97 \$16,895.51 \$17,740.29 \$18,627.30 \$19,556.67 \$20,536.60 \$21,563.43 Annually \$175,139.74 \$183,886.75 \$193,091.60 \$202,746.13 \$21,863.42 \$223,576.12 \$246,439.23 \$226,761.15 392 Hourly \$84,6228 \$88,8539 \$93,2966 \$97.9614 \$102.8595 \$108.0025 \$113.4026 \$119.0727 \$212,671.23 Annually \$17,601.42 \$184,816.11 \$194,056.93 \$203,779.71 \$212,944.50 \$233,677.41 \$246,439.23 \$26,06.57.0 </td <td></td> <td>· · · ·</td> <td>1 · · ·</td> <td>. ,</td> <td>. ,</td> <td>. ,</td> <td>, ,</td> <td>. ,</td> <td>, ,</td> <td>• •</td> <td>. ,</td>		· · · ·	1 · · ·	. ,	. ,	. ,	, ,	. ,	, ,	• •	. ,
Annually \$174,266.43 \$182,961.76 \$192,130.85 \$201,737.33 \$221,415.44 \$233,536.16 \$245,213.07 \$257,473.63 391 Hourly \$64.2018 \$88.4119 \$92.8325 \$97.4741 \$102.3478 \$107.4652 \$112.8385 \$118.4804 \$124.4044 Monthly \$14,594.98 \$15,324.73 \$16,090.97 \$16,895.51 \$17,740.29 \$18,627.30 \$19,556.67 \$20,536.60 \$22,1563.43 Annually \$175,139.74 \$183,896.75 \$193,091.60 \$202,746.13 \$212,883.42 \$223,527.62 \$234,704.08 \$246,439.23 \$225,761.53 392 Hourly \$84,6228 \$88,8539 \$93,2966 \$97.9614 \$102.8995 \$108,0025 \$113.4026 \$119.0727 \$125,0263 393 Hourly \$84,627 \$15,401.43 \$16,171.21 \$16,771.23 \$24,645.20 \$236,677.41 \$247,671.22 \$260,054.07 393 Hourly \$86,0460 \$89,293 \$90,37632 \$98,4514 \$103,3740 \$108,65427 \$113,6663 \$112,6623	390	Hourly	\$83.7829	\$87.9720	\$92.3706	\$96.9891	\$101.8386	\$106.9305	\$112.2770	\$117.8909	\$123.7854
391 Hourly \$84.2018 \$88.4119 \$92.8325 \$97.4741 \$102.3478 \$107.4652 \$112.8385 \$118.4804 \$124.4044 Monthly \$14.594.98 \$115,224.73 \$16,090.97 \$16,895.51 \$17,740.29 \$18,627.30 \$19.558.67 \$20.536.60 \$21.563.43 Annually \$175,139.74 \$183,896.75 \$193,091.60 \$202,746.13 \$212,883.42 \$223,527.62 \$234,704.08 \$246,439.23 \$258,761.15 392 Hourly \$84.6228 \$88.8539 \$93.2966 \$97.9614 \$102.8595 \$108.0025 \$113.4026 \$119.0727 \$125.0263 Monthly \$14.667.95 \$15,401.34 \$16,171.41 \$16,979.98 \$17,220.98 \$118,4026 \$224,677.122 \$260.054.70 393 Hourly \$85.0460 \$89.2983 \$93.7632 \$98.4514 \$103.3740 \$108.5427 \$113.9698 \$119.6683 \$127.796.31 Monthly \$14,131 \$115,478.37 \$16,252.29 \$17,064.31 \$114.814.07 \$19.756.77 \$20.742.51 \$21.766.53		Monthly	\$14,522.37	\$15,248.48	\$16,010.90	\$16,811.44	\$17,652.02	\$18,534.62	\$19,461.35	\$20,434.42	\$21,456.14
Monthy \$14,594.98 \$15,324.73 \$16,090.97 \$16,895.51 \$17,740.29 \$18,627.30 \$19,558.67 \$20,536.60 \$21,563.43 Annually \$175,139.74 \$183,096.75 \$193,091.60 \$202,746.13 \$212,883.42 \$223,527.62 \$234,704.08 \$246,439.23 \$258,761.15 392 Hourly \$84,6228 \$88.8539 \$93.2966 \$97.9614 \$102.8595 \$108.0025 \$113.4026 \$119.0727 \$125.0263 Monthy \$14,667.95 \$15,401.34 \$16,171.41 \$16,979.98 \$17,828.98 \$18,720.43 \$19,656.45 \$20,639.27 \$21,671.23 Annually \$176,015.42 \$184,816.11 \$194,056.93 \$203,759.71 \$213,947.76 \$224,645.20 \$238,877.41 \$247,671.22 \$260.0054.70 393 Hourly \$85.0460 \$89.2983 \$93.7632 \$98.4514 \$103.3740 \$108.6427 \$113.9698 \$119.6683 \$125.617 Monthy \$14,741.31 \$15,747.48 \$249,910.06 \$226,7793 \$237,057.18 \$246,910.06 \$262,355.54		Annually	\$174,268.43	\$182,981.76	\$192,130.85	\$201,737.33	\$211,824.29	\$222,415.44	\$233,536.16	\$245,213.07	\$257,473.63
Monthy \$14,594.98 \$15,324.73 \$16,090.97 \$16,895.51 \$17,740.29 \$18,627.30 \$19,558.67 \$20,536.60 \$21,563.43 Annually \$175,139.74 \$183,096.75 \$193,091.60 \$202,746.13 \$212,883.42 \$223,527.62 \$234,704.08 \$246,439.23 \$258,761.15 392 Hourly \$84,6228 \$88.8539 \$93.2966 \$97.9614 \$102.8595 \$108.0025 \$113.4026 \$119.0727 \$125.0263 Monthy \$14,667.95 \$15,401.34 \$16,171.41 \$16,979.98 \$17,828.98 \$18,720.43 \$19,656.45 \$20,639.27 \$21,671.23 Annually \$176,015.42 \$184,816.11 \$194,056.93 \$203,759.71 \$213,947.76 \$224,645.20 \$238,877.41 \$247,671.22 \$260.0054.70 393 Hourly \$85.0460 \$89.2983 \$93.7632 \$98.4514 \$103.3740 \$108.6427 \$113.9698 \$119.6683 \$125.617 Monthy \$14,741.31 \$15,747.48 \$249,910.06 \$226,7793 \$237,057.18 \$246,910.06 \$262,355.54	D										
Annually \$175,139.74 \$183,896.75 \$193,091.60 \$202,746.13 \$212,883.42 \$223,527.62 \$234,704.08 \$246,439.23 \$258,761.15 392 Hourly \$84.6228 \$88.8539 \$93.2966 \$97.9614 \$102.8595 \$108.0025 \$113.4026 \$119.0727 \$125.0263 Monthly \$14,667.95 \$15,401.34 \$16,171.41 \$16,979.98 \$17,828.98 \$18,720.43 \$19,656.45 \$20,639.27 \$21,671.23 Annually \$176,015.42 \$184,816.11 \$194,056.93 \$203,759.71 \$213,947.76 \$224,645.20 \$235,877.41 \$247,671.22 \$260,054.70 393 Hourly \$85,0460 \$89.2983 \$93.7632 \$98.4514 \$103.3740 \$108.5427 \$113.9698 \$119.6683 \$125.6517 Monthly \$14,741.31 \$16,478.37 \$16,252.29 \$17,018.16 \$18,814.07 \$19,753.35 \$20,4742.51 \$21,779.63 394 Hourly \$85.4712 \$89.744.8 \$94.2320 \$98.9436 \$103.3908 \$109.0853 \$114.5396 \$12.26666	391	Hourly	\$84.2018	\$88.4119	\$92.8325	\$97.4741	\$102.3478	\$107.4652	\$112.8385	\$118.4804	\$124.4044
392 Hourity \$84.6228 \$88.8539 \$93.296 \$97.9614 \$102.8595 \$108.0025 \$113.4026 \$119.0727 \$125.0263 Monthly \$14,667.95 \$15.401.34 \$16,171.41 \$16,679.96 \$17,7828.98 \$18,720.43 \$19,656.45 \$20,639.27 \$21,671.23 Annually \$17,015.42 \$184,816.11 \$194,056.93 \$203,759.71 \$213,947.76 \$224,645.20 \$235,877.41 \$247,671.22 \$260,054.70 393 Hourly \$85.0460 \$89.2983 \$93.7632 \$98.4514 \$103.3740 \$108.5427 \$113.9698 \$119.6683 \$125.6517 Monthly \$14,741.31 \$15,478.37 \$16,252.29 \$17,064.91 \$17,918.16 \$18,814.07 \$19,764.77 \$20,742.51 \$21,777.63 Annually \$17,895.668 \$185,740.46 \$195,027.46 \$204,778.91 \$215,017.92 \$225,768.82 \$237,057.18 \$248,910.06 \$261,355.54 394 Hourly \$85,4712 \$89,7448 \$94.2320 \$98.9436 \$103.8908 \$110,92.83 \$212,626.		Monthly	\$14,594.98	\$15,324.73	\$16,090.97	\$16,895.51	\$17,740.29	\$18,627.30	\$19,558.67	\$20,536.60	\$21,563.43
Monthly \$14,667.95 \$15,401.34 \$16,171.41 \$16,979.98 \$17,828.98 \$18,720.43 \$19,656.45 \$20,639.27 \$21,671.23 Annually \$176,015.42 \$184,816.11 \$194,056.93 \$203,759.71 \$213,947.76 \$224,645.20 \$235,877.41 \$247,671.22 \$260,054.70 393 Hourly \$85.0460 \$89.2983 \$93,7632 \$98.4514 \$103,3740 \$108.5427 \$113,9698 \$119,6683 \$125,6517 Monthly \$14,741.31 \$15,478.37 \$16,252.29 \$17,064.91 \$17,918.16 \$18,814.07 \$19,754.77 \$20,742.51 \$21,779.63 Annually \$176,895.68 \$185,740.46 \$195,027.46 \$204,778.91 \$215,017.92 \$225,768.82 \$237,057.18 \$248,910.06 \$261,355.54 394 Hourly \$85,4712 \$89,7448 \$94,2320 \$98.9436 \$103,8908 \$109,0853 \$114.5396 \$120,2666 \$126,2799 Monthly \$14,815.01 \$15,555.77 \$16,333.55 \$17,150.22 \$18,007.74 \$19,908.12 \$19,852.80		Annually	\$175,139.74	\$183,896.75	\$193,091.60	\$202,746.13	\$212,883.42	\$223,527.62	\$234,704.08	\$246,439.23	\$258,761.15
Monthly \$14,667.95 \$15,401.34 \$16,171.41 \$16,979.98 \$17,828.98 \$18,720.43 \$19,656.45 \$20,639.27 \$21,671.23 Annually \$176,015.42 \$184,816.11 \$194,056.93 \$203,759.71 \$213,947.76 \$224,645.20 \$235,877.41 \$247,671.22 \$260,054.70 393 Hourly \$85.0460 \$89.2983 \$93,7632 \$98.4514 \$103,3740 \$108.5427 \$113,9698 \$119,6683 \$125,6517 Monthly \$14,741.31 \$15,478.37 \$16,252.29 \$17,064.91 \$17,918.16 \$18,814.07 \$19,754.77 \$20,742.51 \$21,779.63 Annually \$176,895.68 \$185,740.46 \$195,027.46 \$204,778.91 \$215,017.92 \$225,768.82 \$237,057.18 \$248,910.06 \$261,355.54 394 Hourly \$85,4712 \$89,7448 \$94,2320 \$98.9436 \$103,8908 \$109,0853 \$114.5396 \$120,2666 \$126,2799 Monthly \$14,815.01 \$15,555.77 \$16,333.55 \$17,150.22 \$18,007.74 \$19,908.12 \$19,852.80	·	-									
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Monthly \$14,741.31 \$15,478.37 \$16,252.29 \$17,064.91 \$17,918.16 \$18,814.07 \$19,754.77 \$20,742.51 \$21,779.63 Annually \$176,895.68 \$185,740.46 \$195,027.46 \$204,778.91 \$215,017.92 \$225,768.82 \$237,057.18 \$248,910.06 \$261,355.54 394 Hourly \$85,4712 \$89,7448 \$94.2320 \$98.9436 \$103,8908 \$109,0853 \$114.5396 \$120.2666 \$126.2799 Monthly \$14,815.01 \$15,555.77 \$16,333.55 \$17,150.22 \$18,007.74 \$18,908.12 \$19,853.53 \$20,846.21 \$21,888.52 Annually \$177,780.10 \$186,669.18 \$196,002.56 \$205,802.69 \$216,092.86 \$226,897.42 \$238,242.37 \$250,154.53 \$262,662.19 395 Hourly \$86,8986 \$90.1935 \$94.7032 \$99.4384 \$104.4103 \$109.6308 \$115.1123 \$120.8679 \$126.9113 Monthly \$14,889.09 \$15,633.54 \$16,415.22 \$17,235.99 \$19,002.67 \$19,952.80 \$20,950.44		Annually	\$176,015.42	\$184,816.11	\$194,056.93	\$203,759.71	\$213,947.76	\$224,645.20	\$235,877.41	\$247,671.22	\$260,054.70
Monthly \$14,741.31 \$15,478.37 \$16,252.29 \$17,064.91 \$17,918.16 \$18,814.07 \$19,754.77 \$20,742.51 \$21,779.63 Annually \$176,895.68 \$185,740.46 \$195,027.46 \$204,778.91 \$215,017.92 \$225,768.82 \$237,057.18 \$248,910.06 \$261,355.54 394 Hourly \$85,4712 \$89,7448 \$94.2320 \$98.9436 \$103,8908 \$109,0853 \$114.5396 \$120.2666 \$126.2799 Monthly \$14,815.01 \$15,555.77 \$16,333.55 \$17,150.22 \$18,007.74 \$18,908.12 \$19,853.53 \$20,846.21 \$21,888.52 Annually \$177,780.10 \$186,669.18 \$196,002.56 \$205,802.69 \$216,092.86 \$226,897.42 \$238,242.37 \$250,154.53 \$262,662.19 395 Hourly \$86,8986 \$90.1935 \$94.7032 \$99.4384 \$104.4103 \$109.6308 \$115.1123 \$120.8679 \$126.9113 Monthly \$14,889.09 \$15,633.54 \$16,415.22 \$17,235.99 \$19,002.67 \$19,952.80 \$20,950.44		•									
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394 Hourly \$85.4712 \$89.7448 \$94.2320 \$98.9436 \$103.8908 \$109.0853 \$114.5396 \$120.2666 \$126.2799 Monthly \$14,815.01 \$15,555.77 \$16,333.55 \$17,150.22 \$18,007.74 \$18,908.12 \$19,853.53 \$20,846.21 \$21,888.52 Annually \$177,780.10 \$186,669.18 \$196,002.56 \$205,802.69 \$216,092.86 \$226,897.42 \$238,242.37 \$250,154.53 \$262,662.19 395 Hourly \$85.8986 \$90.1935 \$94.7032 \$99.4384 \$104.4103 \$109.6308 \$115.1123 \$120.8679 \$126.9113 Monthly \$14,889.09 \$15,633.54 \$16,415.22 \$17,235.99 \$18,097.79 \$19,002.67 \$19,952.80 \$20,950.44 \$21,997.96 Annually \$17,662.09 \$187,602.48 \$196,982.66 \$206,831.87 \$217,173.42 \$228,032.06 \$239,433.58 \$251,405.23 \$263,975.50 396 Hourly \$86.3280 \$90.6444 \$95.1766 \$99.9354 \$104.9322 \$110.1788 \$115.6877 \$121.4721 \$127.5457 Monthly \$14,963.52											
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396 Hourly \$86.3280 \$90.6444 \$95.1766 \$99.9354 \$104.9322 \$110.1788 \$115.6877 \$121.4721 \$127.5457 Monthly \$14,963.52 \$15,711.70 \$16,497.28 \$17,322.14 \$18,188.25 \$19,097.66 \$20,052.54 \$21,055.16 \$22,107.92 Annually \$179,562.24 \$188,540.35 \$197,967.33 \$207,865.63 \$218,258.98 \$229,171.90 \$240,630.42 \$252,661.97 \$265,295.06 397 Hourly \$86.7597 \$91.0977 \$95.6526 \$100.4352 \$105.4570 \$110.7299 \$116.2664 \$122.0797 \$128.1837 Monthly \$15,038.35 \$15,790.27 \$16,579.78 \$17,408.77 \$18,279.21 \$19,193.18 \$20,152.84 \$21,160.48 \$22,218.51 Annually \$180,460.18 \$189,483.22 \$198,957.41 \$208,905.22 \$219,350.56 \$230,318.19 \$241,834.11 \$253,925.78 \$266,622.10 398 Hourly \$87.1935 \$91.5532 \$96.1309 \$100.9374 \$105.9843 \$111.2835 \$116.8477 \$122.6901 \$128.8246 Monthly \$15,113.54 <											
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Monthly \$14,963.52 \$15,711.70 \$16,497.28 \$17,322.14 \$18,188.25 \$19,097.66 \$20,052.54 \$21,055.16 \$22,107.92 Annually \$179,562.24 \$188,540.35 \$197,967.33 \$207,865.63 \$218,258.98 \$229,171.90 \$240,630.42 \$252,661.97 \$265,295.06 397 Hourly \$86.7597 \$91.0977 \$95.6526 \$100.4352 \$105.4570 \$110.7299 \$116.2664 \$122.0797 \$128.1837 Monthly \$15,038.35 \$15,790.27 \$16,579.78 \$17,408.77 \$18,279.21 \$19,193.18 \$20,152.84 \$21,160.48 \$22,218.51 Annually \$180,460.18 \$189,483.22 \$198,957.41 \$208,905.22 \$219,350.56 \$230,318.19 \$241,834.11 \$253,925.78 \$266,622.10 398 Hourly \$87.1935 \$91.5532 \$96.1309 \$100.9374 \$105.9843 \$111.2835 \$116.8477 \$122.6901 \$128.8246 Monthly \$15,113.54 \$15,869.22 \$16,662.69 \$17,495.82 \$18,370.61 \$19,289.14 \$20,253.60		I		* • • • • • • •	*	•••••	• · • · • • • • •	• · · • • • • • • •	• · · · - • • • • • •	• · • · • • • • •	• · ·
Annually \$179,562.24 \$188,540.35 \$197,967.33 \$207,865.63 \$218,258.98 \$229,171.90 \$240,630.42 \$252,661.97 \$265,295.06 397 Hourly \$86.7597 \$91.0977 \$95.6526 \$100.4352 \$105.4570 \$110.7299 \$116.2664 \$122.0797 \$128.1837 Monthly \$15,038.35 \$15,790.27 \$16,579.78 \$17,408.77 \$18,279.21 \$19,193.18 \$20,152.84 \$21,160.48 \$22,218.51 Annually \$180,460.18 \$189,483.22 \$198,957.41 \$208,905.22 \$219,350.56 \$230,318.19 \$241,834.11 \$253,925.78 \$266,622.10 398 Hourly \$87.1935 \$91.5532 \$96.1309 \$100.9374 \$105.9843 \$111.2835 \$116.8477 \$122.6901 \$128.8246 Monthly \$15,113.54 \$15,869.22 \$16,662.69 \$17,495.82 \$18,370.61 \$19,289.14 \$20,253.60 \$21,266.28 \$22,329.60	396										
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Monthly \$15,038.35 \$15,790.27 \$16,579.78 \$17,408.77 \$18,279.21 \$19,193.18 \$20,152.84 \$21,160.48 \$22,218.51 Annually \$180,460.18 \$189,483.22 \$198,957.41 \$208,905.22 \$219,350.56 \$230,318.19 \$241,834.11 \$253,925.78 \$266,622.10 398 Hourly \$87.1935 \$91.5532 \$96.1309 \$100.9374 \$105.9843 \$111.2835 \$116.8477 \$122.6901 \$128.8246 Monthly \$15,113.54 \$15,869.22 \$16,662.69 \$17,495.82 \$18,370.61 \$19,289.14 \$20,253.60 \$21,266.28 \$22,329.60	0.07		000 750-	# 04.007-	0 05 0500	0 400 4050	0 405 4550	0 440 7 000	0 440.000.0	# 400.070-	# 400.400-
Annually \$180,460.18 \$189,483.22 \$198,957.41 \$208,905.22 \$219,350.56 \$230,318.19 \$241,834.11 \$253,925.78 \$266,622.10 398 Hourly \$87.1935 \$91.5532 \$96.1309 \$100.9374 \$105.9843 \$111.2835 \$116.8477 \$122.6901 \$128.8246 Monthly \$15,113.54 \$15,869.22 \$16,662.69 \$17,495.82 \$18,370.61 \$19,289.14 \$20,253.60 \$21,266.28 \$22,329.60	397										
398 Hourly \$87.1935 \$91.5532 \$96.1309 \$100.9374 \$105.9843 \$111.2835 \$116.8477 \$122.6901 \$128.8246 Monthly \$15,113.54 \$15,869.22 \$16,662.69 \$17,495.82 \$18,370.61 \$19,289.14 \$20,253.60 \$21,266.28 \$22,329.60	<u> </u>		1								
Monthly \$15,113.54 \$15,869.22 \$16,662.69 \$17,495.82 \$18,370.61 \$19,289.14 \$20,253.60 \$21,266.28 \$22,329.60		Annually	\$180,460.18	\$189,483.22	\$198,957.41	\$208,905.22	\$219,350.56	\$230,318.19	\$241,834.11	\$253,925.78	\$266,622.10
Monthly \$15,113.54 \$15,869.22 \$16,662.69 \$17,495.82 \$18,370.61 \$19,289.14 \$20,253.60 \$21,266.28 \$22,329.60	200	Laure	#074005	#04 5500	#00 4000	¢400.0074	¢405 0040	#444 000F	¢440.0477	¢400.0004	\$400.0040
	398										
		wonthly	\$15,113.54	\$15,869.22	\$16,662.69	\$17,495.82	\$18,370.61	\$19,289.14	\$20,253.60	\$21,266.28	\$22,329.60 43 of 4

(Prodo	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
Grade	Annually	\$181,362.48	\$2 \$190,430.66	\$199,952.27	\$209,949.79	\$220,447.34	\$231,469.68	\$243,043.22	\$255,195.41	\$267,955.17
F	Annually	φ101,302.40	\$190,430.00	\$199,952.27	\$209,949.79	φ220,447.34	<i>φ</i> 231,409.00	<i>φ</i> 243,043.22	\$255,195.41	\$207,955.17
399 F	Hourly	\$87.6295	\$92.0110	\$96.6116	\$101.4422	\$106.5143	\$111.8400	\$117.4320	\$123.3036	\$129.4688
	Monthly	\$15,189.11	\$15,948.57	\$16,746.01	\$17,583.32	\$18,462.48	\$19,385.60	\$20,354.88	\$21,372.62	\$22,441.26
1	Annually	\$182,269.36	\$191,382.88	\$200,952.13	\$210,999.78	\$221,549.74	\$232,627.20	\$244,258.56	\$256,471.49	\$269,295.10
<u> </u>		<i>\</i>	¢.c.,cccc	<i>↓_00,00<u>_</u>0</i>	↓ ,	↓ , 0 . 0	<i>4</i> -0-,0-1-1-0	<i>\</i>	<i>q</i> _00,0	<i>+_00,_00110</i>
400 H	Hourly	\$88.0676	\$92.4710	\$97.0946	\$101.9493	\$107.0468	\$112.3991	\$118.0191	\$123.9201	\$130.1161
Ν	Monthly	\$15,265.05	\$16,028.31	\$16,829.73	\$17,671.21	\$18,554.78	\$19,482.51	\$20,456.64	\$21,479.48	\$22,553.46
F	Annually	\$183,180.61	\$192,339.68	\$201,956.77	\$212,054.54	\$222,657.34	\$233,790.13	\$245,479.73	\$257,753.81	\$270,641.49
401 H	Hourly	\$88.5080	\$92.9334	\$97.5801	\$102.4591	\$107.5821	\$112.9612	\$118.6093	\$124.5398	\$130.7668
Ν	Monthly	\$15,341.39	\$16,108.46	\$16,913.88	\$17,759.58	\$18,647.56	\$19,579.94	\$20,558.95	\$21,586.90	\$22,666.25
A	Annually	\$184,096.64	\$193,301.47	\$202,966.61	\$213,114.93	\$223,770.77	\$234,959.30	\$246,707.34	\$259,042.78	\$271,994.94
402 H	Hourly	\$88.9505	\$93.3980	\$98.0679	\$102.9713	\$108.1199	\$113.5259	\$119.2022	\$125.1623	\$131.4204
Ν	Monthly	\$15,418.09	\$16,188.99	\$16,998.44	\$17,848.36	\$18,740.78	\$19,677.82	\$20,661.72	\$21,694.80	\$22,779.54
A	Annually	\$185,017.04	\$194,267.84	\$203,981.23	\$214,180.30	\$224,889.39	\$236,133.87	\$247,940.58	\$260,337.58	\$273,354.43
								-		
403 H	Hourly	\$89.3953	\$93.8651	\$98.5584	\$103.4863	\$108.6606	\$114.0936	\$119.7983	\$125.7882	\$132.0776
N	Monthly	\$15,495.19	\$16,269.95	\$17,083.46	\$17,937.63	\$18,834.50	\$19,776.22	\$20,765.04	\$21,803.29	\$22,893.45
A	Annually	\$185,942.22	\$195,239.41	\$205,001.47	\$215,251.50	\$226,014.05	\$237,314.69	\$249,180.46	\$261,639.46	\$274,721.41
1	Hourly	\$89.8422	\$94.3343	\$99.0510	\$104.0036	\$109.2038	\$114.6640	\$120.3972	\$126.4171	\$132.7380
	Monthly	\$15,572.65	\$16,351.28	\$17,168.84	\$18,027.29	\$18,928.66	\$19,875.09	\$20,868.85	\$21,912.30	\$23,007.92
A	Annually	\$186,871.78	\$196,215.34	\$206,026.08	\$216,327.49	\$227,143.90	\$238,501.12	\$250,426.18	\$262,947.57	\$276,095.04
			<u> </u>	• • • • • • • •		• · · · · · · · · · · · · · · · · · · ·	•••••		• · ·	<u> </u>
	Hourly	\$90.2914	\$94.8060	\$99.5463	\$104.5236	\$109.7498	\$115.2373	\$120.9992	\$127.0492	\$133.4017
	Monthly	\$15,650.51	\$16,433.04	\$17,254.69	\$18,117.42	\$19,023.30	\$19,974.47	\$20,973.20	\$22,021.86	\$23,122.96
A	Annually	\$187,806.11	\$197,196.48	\$207,056.30	\$217,409.09	\$228,279.58	\$239,693.58	\$251,678.34	\$264,262.34	\$277,475.54
400 1		¢00 7400	ФО Г 0000	¢400.0440	\$405 0400	¢440.0005	¢445 0404	¢101 0011	¢407.0040	£404 0005
	Hourly	\$90.7429	\$95.2800	\$100.0440	\$105.0462	\$110.2985	\$115.8134 \$20.074.22	\$121.6041	\$127.6843	\$134.0685 \$22.228.54
	Monthly	\$15,728.77	\$16,515.20	\$17,340.96	\$18,208.01	\$19,118.41	\$20,074.32	\$21,078.04	\$22,131.95	\$23,238.54
P	Annually	\$188,745.23	\$198,182.40	\$208,091.52	\$218,496.10	\$229,420.88	\$240,891.87	\$252,936.53	\$265,583.34	\$278,862.48
407 F	Jourby	¢01 1066	COE 7ECA	¢100 5440	\$105 571 A	¢110 0500	¢116 2025	¢100 0104	¢100 0007	¢124 7200
	Hourly	\$91.1966 \$15.907.41	\$95.7564 \$16.507.79	\$100.5442 \$17.427.66	\$105.5714 \$18.200.04	\$110.8500 \$10.214.00	\$116.3925 \$20.174.70	\$122.2121 \$21.182.42	\$128.3227 \$22.242.60	\$134.7388 \$22.254.72
	Monthly	\$15,807.41 \$189,688.93	\$16,597.78 \$100 173 31	\$17,427.66 \$200,131,04	\$18,299.04 \$219,588.51	\$19,214.00 \$230,568,00	\$20,174.70 \$242.006.40	\$21,183.43 \$254,201,17	\$22,242.60 \$266,911.22	\$23,354.73 \$280,256,70
F	Annually	φτο9,000.93	\$199,173.31	\$209,131.94	φ219,000.01	\$230,568.00	\$242,096.40	\$254,201.17	φ200,911.22	\$280,256.70 44 of 4

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
-										
408	Hourly	\$91.6526	\$96.2352	\$101.0470	\$106.0994	\$111.4044	\$116.9746	\$122.8233	\$128.9645	\$135.4127
	Monthly	\$15,886.45	\$16,680.77	\$17,514.81	\$18,390.56	\$19,310.10	\$20,275.60	\$21,289.37	\$22,353.85	\$23,471.54
	Annually	\$190,637.41	\$200,169.22	\$210,177.76	\$220,686.75	\$231,721.15	\$243,307.17	\$255,472.46	\$268,246.16	\$281,658.42
409	Hourly	\$92.1108	\$96.7163	\$101.5521	\$106.6297	\$111.9612	\$117.5593	\$123.4373	\$129.6092	\$136.0897
	Monthly	\$15,965.87	\$16,764.16	\$17,602.36	\$18,482.48	\$19,406.61	\$20,376.95	\$21,395.80	\$22,465.60	\$23,588.88
	Annually	\$191,590.46	\$201,169.90	\$211,228.37	\$221,789.78	\$232,879.30	\$244,523.34	\$256,749.58	\$269,587.14	\$283,066.58
410	Hourly	\$92.5714	\$97.2000	\$102.0600	\$107.1630	\$112.5212	\$118.1473	\$124.0547	\$130.2574	\$136.7703
	Monthly	\$16,045.71	\$16,848.00	\$17,690.40	\$18,574.92	\$19,503.68	\$20,478.87	\$21,502.82	\$22,577.95	\$23,706.85
	Annually	\$192,548.51	\$202,176.00	\$212,284.80	\$222,899.04	\$234,044.10	\$245,746.38	\$258,033.78	\$270,935.39	\$284,482.22