

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
001	Hourly	\$12.6400	\$13.2720	\$13.9356	\$14.6324	\$15.3640	\$16.1322	\$16.9388	\$17.7857	\$18.6750
	Monthly	\$2,190.93	\$2,300.48	\$2,415.50	\$2,536.28	\$2,663.09	\$2,796.25	\$2,936.06	\$3,082.86	\$3,237.00
	Annually	\$26,291.20	\$27,605.76	\$28,986.05	\$30,435.39	\$31,957.12	\$33,554.98	\$35,232.70	\$36,994.26	\$38,844.00
002	Hourly	\$12.7032	\$13.3384	\$14.0053	\$14.7056	\$15.4409	\$16.2129	\$17.0235	\$17.8747	\$18.7684
	Monthly	\$2,201.89	\$2,311.99	\$2,427.59	\$2,548.97	\$2,676.42	\$2,810.24	\$2,950.74	\$3,098.28	\$3,253.19
	Annually	\$26,422.66	\$27,743.87	\$29,131.02	\$30,587.65	\$32,117.07	\$33,722.83	\$35,408.88	\$37,179.38	\$39,038.27
003	Hourly	\$12.7666	\$13.4049	\$14.0751	\$14.7789	\$15.5178	\$16.2937	\$17.1084	\$17.9638	\$18.8620
	Monthly	\$2,212.88	\$2,323.52	\$2,439.68	\$2,561.68	\$2,689.75	\$2,824.24	\$2,965.46	\$3,113.73	\$3,269.41
	Annually	\$26,554.53	\$27,882.19	\$29,276.21	\$30,740.11	\$32,277.02	\$33,890.90	\$35,585.47	\$37,364.70	\$39,232.96
004	Hourly	\$12.8306	\$13.4721	\$14.1457	\$14.8530	\$15.5957	\$16.3755	\$17.1943	\$18.0540	\$18.9567
	Monthly	\$2,223.97	\$2,335.16	\$2,451.92	\$2,574.52	\$2,703.26	\$2,838.42	\$2,980.35	\$3,129.36	\$3,285.83
	Annually	\$26,687.65	\$28,021.97	\$29,423.06	\$30,894.24	\$32,439.06	\$34,061.04	\$35,764.14	\$37,552.32	\$39,429.94
005	Hourly	\$12.8946	\$13.5393	\$14.2163	\$14.9271	\$15.6735	\$16.4572	\$17.2801	\$18.1441	\$19.0513
	Monthly	\$2,235.06	\$2,346.81	\$2,464.16	\$2,587.36	\$2,716.74	\$2,852.58	\$2,995.22	\$3,144.98	\$3,302.23
	Annually	\$26,820.77	\$28,161.74	\$29,569.90	\$31,048.37	\$32,600.88	\$34,230.98	\$35,942.61	\$37,739.73	\$39,626.70
006	Hourly	\$12.9591	\$13.6071	\$14.2875	\$15.0019	\$15.7520	\$16.5396	\$17.3666	\$18.2349	\$19.1466
	Monthly	\$2,246.24	\$2,358.56	\$2,476.50	\$2,600.33	\$2,730.35	\$2,866.86	\$3,010.21	\$3,160.72	\$3,318.74
	Annually	\$26,954.93	\$28,302.77	\$29,718.00	\$31,203.95	\$32,764.16	\$34,402.37	\$36,122.53	\$37,928.59	\$39,824.93
007	Hourly	\$13.0240	\$13.6752	\$14.3590	\$15.0770	\$15.8309	\$16.6224	\$17.4535	\$18.3262	\$19.2425
	Monthly	\$2,257.49	\$2,370.37	\$2,488.89	\$2,613.35	\$2,744.02	\$2,881.22	\$3,025.27	\$3,176.54	\$3,335.37
	Annually	\$27,089.92	\$28,444.42	\$29,866.72	\$31,360.16	\$32,928.27	\$34,574.59	\$36,303.28	\$38,118.50	\$40,024.40
008	Hourly	\$13.0892	\$13.7437	\$14.4309	\$15.1524	\$15.9100	\$16.7055	\$17.5408	\$18.4178	\$19.3387
	Monthly	\$2,268.80	\$2,382.24	\$2,501.36	\$2,626.42	\$2,757.73	\$2,895.62	\$3,040.41	\$3,192.42	\$3,352.04
	Annually	\$27,225.54	\$28,586.90	\$30,016.27	\$31,516.99	\$33,092.80	\$34,747.44	\$36,484.86	\$38,309.02	\$40,224.50
009	Hourly	\$13.1546	\$13.8123	\$14.5029	\$15.2280	\$15.9894	\$16.7889	\$17.6283	\$18.5097	\$19.4352
	Monthly	\$2,280.13	\$2,394.13	\$2,513.84	\$2,639.52	\$2,771.50	\$2,910.08	\$3,055.57	\$3,208.35	\$3,368.77
	Annually	\$27,361.57	\$28,729.58	\$30,166.03	\$31,674.24	\$33,257.95	\$34,920.91	\$36,666.86	\$38,500.18	\$40,425.22

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Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
010	Hourly	\$13.2203	\$13.8813	\$14.5754	\$15.3042	\$16.0694	\$16.8729	\$17.7165	\$18.6023	\$19.5324
	Monthly	\$2,291.52	\$2,406.09	\$2,526.40	\$2,652.73	\$2,785.36	\$2,924.64	\$3,070.86	\$3,224.40	\$3,385.62
	Annually	\$27,498.22	\$28,873.10	\$30,316.83	\$31,832.74	\$33,424.35	\$35,095.63	\$36,850.32	\$38,692.78	\$40,627.39
011	Hourly	\$13.2865	\$13.9508	\$14.6483	\$15.3807	\$16.1497	\$16.9572	\$17.8051	\$18.6954	\$19.6302
	Monthly	\$2,302.99	\$2,418.14	\$2,539.04	\$2,665.99	\$2,799.28	\$2,939.25	\$3,086.22	\$3,240.54	\$3,402.57
	Annually	\$27,635.92	\$29,017.66	\$30,468.46	\$31,991.86	\$33,591.38	\$35,270.98	\$37,034.61	\$38,886.43	\$40,830.82
012	Hourly	\$13.3529	\$14.0205	\$14.7215	\$15.4576	\$16.2305	\$17.0420	\$17.8941	\$18.7888	\$19.7282
	Monthly	\$2,314.50	\$2,430.22	\$2,551.73	\$2,679.32	\$2,813.29	\$2,953.95	\$3,101.64	\$3,256.73	\$3,419.56
	Annually	\$27,774.03	\$29,162.64	\$30,620.72	\$32,151.81	\$33,759.44	\$35,447.36	\$37,219.73	\$39,080.70	\$41,034.66
013	Hourly	\$13.4196	\$14.0906	\$14.7951	\$15.5349	\$16.3116	\$17.1272	\$17.9836	\$18.8828	\$19.8269
	Monthly	\$2,326.06	\$2,442.37	\$2,564.48	\$2,692.72	\$2,827.34	\$2,968.72	\$3,117.16	\$3,273.02	\$3,436.66
	Annually	\$27,912.77	\$29,308.45	\$30,773.81	\$32,312.59	\$33,928.13	\$35,624.58	\$37,405.89	\$39,276.22	\$41,239.95
014	Hourly	\$13.4866	\$14.1609	\$14.8689	\$15.6123	\$16.3929	\$17.2125	\$18.0731	\$18.9768	\$19.9256
	Monthly	\$2,337.68	\$2,454.56	\$2,577.28	\$2,706.13	\$2,841.44	\$2,983.50	\$3,132.67	\$3,289.31	\$3,453.77
	Annually	\$28,052.13	\$29,454.67	\$30,927.31	\$32,473.58	\$34,097.23	\$35,802.00	\$37,592.05	\$39,471.74	\$41,445.25
015	Hourly	\$13.5542	\$14.2319	\$14.9435	\$15.6907	\$16.4752	\$17.2990	\$18.1640	\$19.0722	\$20.0258
	Monthly	\$2,349.40	\$2,466.86	\$2,590.21	\$2,719.72	\$2,855.70	\$2,998.49	\$3,148.43	\$3,305.85	\$3,471.14
	Annually	\$28,192.74	\$29,602.35	\$31,082.48	\$32,636.66	\$34,268.42	\$35,981.92	\$37,781.12	\$39,670.18	\$41,653.66
016	Hourly	\$13.6220	\$14.3031	\$15.0183	\$15.7692	\$16.5577	\$17.3856	\$18.2549	\$19.1676	\$20.1260
	Monthly	\$2,361.15	\$2,479.20	\$2,603.17	\$2,733.33	\$2,870.00	\$3,013.50	\$3,164.18	\$3,322.38	\$3,488.51
	Annually	\$28,333.76	\$29,750.45	\$31,238.06	\$32,799.94	\$34,440.02	\$36,162.05	\$37,970.19	\$39,868.61	\$41,862.08
017	Hourly	\$13.6901	\$14.3746	\$15.0933	\$15.8480	\$16.6404	\$17.4724	\$18.3460	\$19.2633	\$20.2265
	Monthly	\$2,372.95	\$2,491.60	\$2,616.17	\$2,746.99	\$2,884.34	\$3,028.55	\$3,179.97	\$3,338.97	\$3,505.93
	Annually	\$28,475.41	\$29,899.17	\$31,394.06	\$32,963.84	\$34,612.03	\$36,342.59	\$38,159.68	\$40,067.66	\$42,071.12
018	Hourly	\$13.7586	\$14.4465	\$15.1688	\$15.9272	\$16.7236	\$17.5598	\$18.4378	\$19.3597	\$20.3277
	Monthly	\$2,384.82	\$2,504.06	\$2,629.26	\$2,760.72	\$2,898.76	\$3,043.70	\$3,195.89	\$3,355.68	\$3,523.47
	Annually	\$28,617.89	\$30,048.72	\$31,551.10	\$33,128.58	\$34,785.09	\$36,524.38	\$38,350.62	\$40,268.18	\$42,281.62
019	Hourly	\$13.8273	\$14.5187	\$15.2446	\$16.0068	\$16.8071	\$17.6475	\$18.5299	\$19.4564	\$20.4292

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$2,396.73	\$2,516.58	\$2,642.40	\$2,774.51	\$2,913.23	\$3,058.90	\$3,211.85	\$3,372.44	\$3,541.06
	Annually	\$28,760.78	\$30,198.90	\$31,708.77	\$33,294.14	\$34,958.77	\$36,706.80	\$38,542.19	\$40,469.31	\$42,492.74
020	Hourly	\$13.8963	\$14.5911	\$15.3207	\$16.0867	\$16.8910	\$17.7356	\$18.6224	\$19.5535	\$20.5312
	Monthly	\$2,408.69	\$2,529.12	\$2,655.59	\$2,788.36	\$2,927.77	\$3,074.17	\$3,227.88	\$3,389.27	\$3,558.74
	Annually	\$28,904.30	\$30,349.49	\$31,867.06	\$33,460.34	\$35,133.28	\$36,890.05	\$38,734.59	\$40,671.28	\$42,704.90
021	Hourly	\$13.9658	\$14.6641	\$15.3973	\$16.1672	\$16.9756	\$17.8244	\$18.7156	\$19.6514	\$20.6340
	Monthly	\$2,420.74	\$2,541.78	\$2,668.87	\$2,802.32	\$2,942.44	\$3,089.56	\$3,244.04	\$3,406.24	\$3,576.56
	Annually	\$29,048.86	\$30,501.33	\$32,026.38	\$33,627.78	\$35,309.25	\$37,074.75	\$38,928.45	\$40,874.91	\$42,918.72
022	Hourly	\$14.0357	\$14.7375	\$15.4744	\$16.2481	\$17.0605	\$17.9135	\$18.8092	\$19.7497	\$20.7372
	Monthly	\$2,432.86	\$2,554.50	\$2,682.23	\$2,816.34	\$2,957.15	\$3,105.01	\$3,260.26	\$3,423.28	\$3,594.45
	Annually	\$29,194.26	\$30,654.00	\$32,186.75	\$33,796.05	\$35,485.84	\$37,260.08	\$39,123.14	\$41,079.38	\$43,133.38
023	Hourly	\$14.1059	\$14.8112	\$15.5518	\$16.3294	\$17.1459	\$18.0032	\$18.9034	\$19.8486	\$20.8410
	Monthly	\$2,445.02	\$2,567.28	\$2,695.65	\$2,830.43	\$2,971.96	\$3,120.56	\$3,276.59	\$3,440.42	\$3,612.44
	Annually	\$29,340.27	\$30,807.30	\$32,347.74	\$33,965.15	\$35,663.47	\$37,446.66	\$39,319.07	\$41,285.09	\$43,349.28
024	Hourly	\$14.1765	\$14.8853	\$15.6296	\$16.4111	\$17.2317	\$18.0933	\$18.9980	\$19.9479	\$20.9453
	Monthly	\$2,457.26	\$2,580.12	\$2,709.13	\$2,844.59	\$2,986.83	\$3,136.17	\$3,292.99	\$3,457.64	\$3,630.52
	Annually	\$29,487.12	\$30,961.42	\$32,509.57	\$34,135.09	\$35,841.94	\$37,634.06	\$39,515.84	\$41,491.63	\$43,566.22
025	Hourly	\$14.2473	\$14.9597	\$15.7077	\$16.4931	\$17.3178	\$18.1837	\$19.0929	\$20.0475	\$21.0499
	Monthly	\$2,469.53	\$2,593.02	\$2,722.67	\$2,858.80	\$3,001.75	\$3,151.84	\$3,309.44	\$3,474.90	\$3,648.65
	Annually	\$29,634.38	\$31,116.18	\$32,672.02	\$34,305.65	\$36,021.02	\$37,822.10	\$39,713.23	\$41,698.80	\$43,783.79
026	Hourly	\$14.3185	\$15.0344	\$15.7861	\$16.5754	\$17.4042	\$18.2744	\$19.1881	\$20.1475	\$21.1549
	Monthly	\$2,481.87	\$2,605.96	\$2,736.26	\$2,873.07	\$3,016.73	\$3,167.56	\$3,325.94	\$3,492.23	\$3,666.85
	Annually	\$29,782.48	\$31,271.55	\$32,835.09	\$34,476.83	\$36,200.74	\$38,010.75	\$39,911.25	\$41,906.80	\$44,002.19
027	Hourly	\$14.3901	\$15.1096	\$15.8651	\$16.6584	\$17.4913	\$18.3659	\$19.2842	\$20.2484	\$21.2608
	Monthly	\$2,494.28	\$2,619.00	\$2,749.95	\$2,887.46	\$3,031.83	\$3,183.42	\$3,342.60	\$3,509.72	\$3,685.21
	Annually	\$29,931.41	\$31,427.97	\$32,999.41	\$34,649.47	\$36,381.90	\$38,201.07	\$40,111.14	\$42,116.67	\$44,222.46
028	Hourly	\$14.4621	\$15.1852	\$15.9445	\$16.7417	\$17.5788	\$18.4577	\$19.3806	\$20.3496	\$21.3671
	Monthly	\$2,506.76	\$2,632.10	\$2,763.71	\$2,901.90	\$3,046.99	\$3,199.34	\$3,359.30	\$3,527.26	\$3,703.63

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$30,081.17	\$31,585.22	\$33,164.56	\$34,822.74	\$36,563.90	\$38,392.02	\$40,311.65	\$42,327.17	\$44,443.57
029	Hourly	\$14.5344	\$15.2611	\$16.0242	\$16.8254	\$17.6667	\$18.5500	\$19.4775	\$20.4514	\$21.4740
	Monthly	\$2,519.30	\$2,645.26	\$2,777.53	\$2,916.40	\$3,062.23	\$3,215.33	\$3,376.10	\$3,544.91	\$3,722.16
	Annually	\$30,231.55	\$31,743.09	\$33,330.34	\$34,996.83	\$36,746.74	\$38,584.00	\$40,513.20	\$42,538.91	\$44,665.92
030	Hourly	\$14.6071	\$15.3375	\$16.1044	\$16.9096	\$17.7551	\$18.6429	\$19.5750	\$20.5538	\$21.5815
	Monthly	\$2,531.90	\$2,658.50	\$2,791.43	\$2,931.00	\$3,077.55	\$3,231.44	\$3,393.00	\$3,562.66	\$3,740.79
	Annually	\$30,382.77	\$31,902.00	\$33,497.15	\$35,171.97	\$36,930.61	\$38,777.23	\$40,716.00	\$42,751.90	\$44,889.52
031	Hourly	\$14.6801	\$15.4141	\$16.1848	\$16.9940	\$17.8437	\$18.7359	\$19.6727	\$20.6563	\$21.6891
	Monthly	\$2,544.55	\$2,671.78	\$2,805.37	\$2,945.63	\$3,092.91	\$3,247.56	\$3,409.94	\$3,580.43	\$3,759.44
	Annually	\$30,534.61	\$32,061.33	\$33,664.38	\$35,347.52	\$37,114.90	\$38,970.67	\$40,919.22	\$42,965.10	\$45,113.33
032	Hourly	\$14.7536	\$15.4913	\$16.2659	\$17.0792	\$17.9332	\$18.8299	\$19.7714	\$20.7600	\$21.7980
	Monthly	\$2,557.29	\$2,685.16	\$2,819.42	\$2,960.40	\$3,108.42	\$3,263.85	\$3,427.04	\$3,598.40	\$3,778.32
	Annually	\$30,687.49	\$32,221.90	\$33,833.07	\$35,524.74	\$37,301.06	\$39,166.19	\$41,124.51	\$43,180.80	\$45,339.84
033	Hourly	\$14.8273	\$15.5687	\$16.3471	\$17.1645	\$18.0227	\$18.9238	\$19.8700	\$20.8635	\$21.9067
	Monthly	\$2,570.07	\$2,698.58	\$2,833.50	\$2,975.18	\$3,123.94	\$3,280.13	\$3,444.13	\$3,616.34	\$3,797.16
	Annually	\$30,840.78	\$32,382.90	\$34,001.97	\$35,702.16	\$37,487.22	\$39,361.50	\$41,329.60	\$43,396.08	\$45,565.94
034	Hourly	\$14.9014	\$15.6465	\$16.4288	\$17.2502	\$18.1127	\$19.0183	\$19.9692	\$20.9677	\$22.0161
	Monthly	\$2,582.91	\$2,712.06	\$2,847.66	\$2,990.04	\$3,139.54	\$3,296.51	\$3,461.33	\$3,634.40	\$3,816.12
	Annually	\$30,994.91	\$32,544.72	\$34,171.90	\$35,880.42	\$37,674.42	\$39,558.06	\$41,535.94	\$43,612.82	\$45,793.49
035	Hourly	\$14.9759	\$15.7247	\$16.5109	\$17.3364	\$18.2032	\$19.1134	\$20.0691	\$21.0726	\$22.1262
	Monthly	\$2,595.82	\$2,725.62	\$2,861.89	\$3,004.98	\$3,155.22	\$3,312.99	\$3,478.64	\$3,652.58	\$3,835.21
	Annually	\$31,149.87	\$32,707.38	\$34,342.67	\$36,059.71	\$37,862.66	\$39,755.87	\$41,743.73	\$43,831.01	\$46,022.50
036	Hourly	\$15.0507	\$15.8032	\$16.5934	\$17.4231	\$18.2943	\$19.2090	\$20.1695	\$21.1780	\$22.2369
	Monthly	\$2,608.79	\$2,739.22	\$2,876.19	\$3,020.00	\$3,171.01	\$3,329.56	\$3,496.05	\$3,670.85	\$3,854.40
	Annually	\$31,305.46	\$32,870.66	\$34,514.27	\$36,240.05	\$38,052.14	\$39,954.72	\$41,952.56	\$44,050.24	\$46,252.75
037	Hourly	\$15.1261	\$15.8824	\$16.6765	\$17.5103	\$18.3858	\$19.3051	\$20.2704	\$21.2839	\$22.3481
	Monthly	\$2,621.86	\$2,752.95	\$2,890.59	\$3,035.12	\$3,186.87	\$3,346.22	\$3,513.54	\$3,689.21	\$3,873.67
	Annually	\$31,462.29	\$33,035.39	\$34,687.12	\$36,421.42	\$38,242.46	\$40,154.61	\$42,162.43	\$44,270.51	\$46,484.05

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038	Hourly	\$15.2016	\$15.9617	\$16.7598	\$17.5978	\$18.4777	\$19.4016	\$20.3717	\$21.3903	\$22.4598
	Monthly	\$2,634.94	\$2,766.70	\$2,905.03	\$3,050.29	\$3,202.80	\$3,362.94	\$3,531.10	\$3,707.65	\$3,893.03
	Annually	\$31,619.33	\$33,200.34	\$34,860.38	\$36,603.42	\$38,433.62	\$40,355.33	\$42,373.14	\$44,491.82	\$46,716.38
039	Hourly	\$15.2776	\$16.0415	\$16.8436	\$17.6858	\$18.5701	\$19.4986	\$20.4735	\$21.4972	\$22.5721
	Monthly	\$2,648.12	\$2,780.53	\$2,919.56	\$3,065.54	\$3,218.82	\$3,379.76	\$3,548.74	\$3,726.18	\$3,912.50
	Annually	\$31,777.41	\$33,366.32	\$35,034.69	\$36,786.46	\$38,625.81	\$40,557.09	\$42,584.88	\$44,714.18	\$46,949.97
040	Hourly	\$15.3539	\$16.1216	\$16.9277	\$17.7741	\$18.6628	\$19.5959	\$20.5757	\$21.6045	\$22.6847
	Monthly	\$2,661.34	\$2,794.41	\$2,934.14	\$3,080.84	\$3,234.89	\$3,396.62	\$3,566.46	\$3,744.78	\$3,932.02
	Annually	\$31,936.11	\$33,532.93	\$35,209.62	\$36,970.13	\$38,818.62	\$40,759.47	\$42,797.46	\$44,937.36	\$47,184.18
041	Hourly	\$15.4308	\$16.2023	\$17.0124	\$17.8630	\$18.7562	\$19.6940	\$20.6787	\$21.7126	\$22.7982
	Monthly	\$2,674.67	\$2,808.40	\$2,948.82	\$3,096.25	\$3,251.08	\$3,413.63	\$3,584.31	\$3,763.52	\$3,951.69
	Annually	\$32,096.06	\$33,700.78	\$35,385.79	\$37,155.04	\$39,012.90	\$40,963.52	\$43,011.70	\$45,162.21	\$47,420.26
042	Hourly	\$15.5081	\$16.2835	\$17.0977	\$17.9526	\$18.8502	\$19.7927	\$20.7823	\$21.8214	\$22.9125
	Monthly	\$2,688.07	\$2,822.47	\$2,963.60	\$3,111.78	\$3,267.37	\$3,430.74	\$3,602.27	\$3,782.38	\$3,971.50
	Annually	\$32,256.85	\$33,869.68	\$35,563.22	\$37,341.41	\$39,208.42	\$41,168.82	\$43,227.18	\$45,388.51	\$47,658.00
043	Hourly	\$15.5855	\$16.3648	\$17.1830	\$18.0422	\$18.9443	\$19.8915	\$20.8861	\$21.9304	\$23.0269
	Monthly	\$2,701.49	\$2,836.57	\$2,978.39	\$3,127.32	\$3,283.68	\$3,447.86	\$3,620.26	\$3,801.27	\$3,991.33
	Annually	\$32,417.84	\$34,038.78	\$35,740.64	\$37,527.78	\$39,404.14	\$41,374.32	\$43,443.09	\$45,615.23	\$47,895.95
044	Hourly	\$15.6635	\$16.4467	\$17.2690	\$18.1325	\$19.0391	\$19.9911	\$20.9907	\$22.0402	\$23.1422
	Monthly	\$2,715.01	\$2,850.76	\$2,993.29	\$3,142.97	\$3,300.11	\$3,465.12	\$3,638.39	\$3,820.30	\$4,011.32
	Annually	\$32,580.08	\$34,209.14	\$35,919.52	\$37,715.60	\$39,601.33	\$41,581.49	\$43,660.66	\$45,843.62	\$48,135.78
045	Hourly	\$15.7418	\$16.5289	\$17.3553	\$18.2231	\$19.1343	\$20.0910	\$21.0956	\$22.1504	\$23.2579
	Monthly	\$2,728.58	\$2,865.01	\$3,008.25	\$3,158.67	\$3,316.61	\$3,482.44	\$3,656.57	\$3,839.40	\$4,031.37
	Annually	\$32,742.94	\$34,380.11	\$36,099.02	\$37,904.05	\$39,799.34	\$41,789.28	\$43,878.85	\$46,072.83	\$48,376.43
046	Hourly	\$15.8205	\$16.6115	\$17.4421	\$18.3142	\$19.2299	\$20.1914	\$21.2010	\$22.2611	\$23.3742
	Monthly	\$2,742.22	\$2,879.33	\$3,023.30	\$3,174.46	\$3,333.18	\$3,499.84	\$3,674.84	\$3,858.59	\$4,051.53
	Annually	\$32,906.64	\$34,551.92	\$36,279.57	\$38,093.54	\$39,998.19	\$41,998.11	\$44,098.08	\$46,303.09	\$48,618.34

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
047	Hourly	\$15.8995	\$16.6945	\$17.5292	\$18.4057	\$19.3260	\$20.2923	\$21.3069	\$22.3722	\$23.4908
	Monthly	\$2,755.91	\$2,893.71	\$3,038.40	\$3,190.32	\$3,349.84	\$3,517.33	\$3,693.20	\$3,877.85	\$4,071.74
	Annually	\$33,070.96	\$34,724.56	\$36,460.74	\$38,283.86	\$40,198.08	\$42,207.98	\$44,318.35	\$46,534.18	\$48,860.86
048	Hourly	\$15.9790	\$16.7780	\$17.6169	\$18.4977	\$19.4226	\$20.3937	\$21.4134	\$22.4841	\$23.6083
	Monthly	\$2,769.69	\$2,908.19	\$3,053.60	\$3,206.27	\$3,366.58	\$3,534.91	\$3,711.66	\$3,897.24	\$4,092.11
	Annually	\$33,236.32	\$34,898.24	\$36,643.15	\$38,475.22	\$40,399.01	\$42,418.90	\$44,539.87	\$46,766.93	\$49,105.26
049	Hourly	\$16.0589	\$16.8618	\$17.7049	\$18.5901	\$19.5196	\$20.4956	\$21.5204	\$22.5964	\$23.7262
	Monthly	\$2,783.54	\$2,922.71	\$3,068.85	\$3,222.28	\$3,383.40	\$3,552.57	\$3,730.20	\$3,916.71	\$4,112.54
	Annually	\$33,402.51	\$35,072.54	\$36,826.19	\$38,667.41	\$40,600.77	\$42,630.85	\$44,762.43	\$47,000.51	\$49,350.50
050	Hourly	\$16.1393	\$16.9463	\$17.7936	\$18.6833	\$19.6175	\$20.5984	\$21.6283	\$22.7097	\$23.8452
	Monthly	\$2,797.48	\$2,937.36	\$3,084.22	\$3,238.44	\$3,400.37	\$3,570.39	\$3,748.91	\$3,936.35	\$4,133.17
	Annually	\$33,569.74	\$35,248.30	\$37,010.69	\$38,861.26	\$40,804.40	\$42,844.67	\$44,986.86	\$47,236.18	\$49,598.02
051	Hourly	\$16.2199	\$17.0309	\$17.8824	\$18.7765	\$19.7153	\$20.7011	\$21.7362	\$22.8230	\$23.9642
	Monthly	\$2,811.45	\$2,952.02	\$3,099.62	\$3,254.59	\$3,417.32	\$3,588.19	\$3,767.61	\$3,955.99	\$4,153.80
	Annually	\$33,737.39	\$35,424.27	\$37,195.39	\$39,055.12	\$41,007.82	\$43,058.29	\$45,211.30	\$47,471.84	\$49,845.54
052	Hourly	\$16.3010	\$17.1161	\$17.9719	\$18.8705	\$19.8140	\$20.8047	\$21.8449	\$22.9371	\$24.0840
	Monthly	\$2,825.51	\$2,966.79	\$3,115.13	\$3,270.89	\$3,434.43	\$3,606.15	\$3,786.45	\$3,975.76	\$4,174.56
	Annually	\$33,906.08	\$35,601.49	\$37,381.55	\$39,250.64	\$41,213.12	\$43,273.78	\$45,437.39	\$47,709.17	\$50,094.72
053	Hourly	\$16.3826	\$17.2017	\$18.0618	\$18.9649	\$19.9131	\$20.9088	\$21.9542	\$23.0519	\$24.2045
	Monthly	\$2,839.65	\$2,981.63	\$3,130.71	\$3,287.25	\$3,451.60	\$3,624.19	\$3,805.40	\$3,995.66	\$4,195.45
	Annually	\$34,075.81	\$35,779.54	\$37,568.54	\$39,446.99	\$41,419.25	\$43,490.30	\$45,664.74	\$47,947.95	\$50,345.36
054	Hourly	\$16.4645	\$17.2877	\$18.1521	\$19.0597	\$20.0127	\$21.0133	\$22.0640	\$23.1672	\$24.3256
	Monthly	\$2,853.85	\$2,996.54	\$3,146.36	\$3,303.68	\$3,468.87	\$3,642.31	\$3,824.43	\$4,015.65	\$4,216.44
	Annually	\$34,246.16	\$35,958.42	\$37,756.37	\$39,644.18	\$41,626.42	\$43,707.66	\$45,893.12	\$48,187.78	\$50,597.25
055	Hourly	\$16.5468	\$17.3741	\$18.2428	\$19.1549	\$20.1126	\$21.1182	\$22.1741	\$23.2828	\$24.4469
	Monthly	\$2,868.11	\$3,011.51	\$3,162.09	\$3,320.18	\$3,486.18	\$3,660.49	\$3,843.51	\$4,035.69	\$4,237.46
	Annually	\$34,417.34	\$36,138.13	\$37,945.02	\$39,842.19	\$41,834.21	\$43,925.86	\$46,122.13	\$48,428.22	\$50,849.55
056	Hourly	\$16.6295	\$17.4610	\$18.3341	\$19.2508	\$20.2133	\$21.2240	\$22.2852	\$23.3995	\$24.5695

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$2,882.45	\$3,026.57	\$3,177.91	\$3,336.81	\$3,503.64	\$3,678.83	\$3,862.77	\$4,055.91	\$4,258.71
	Annually	\$34,589.36	\$36,318.88	\$38,134.93	\$40,041.66	\$42,043.66	\$44,145.92	\$46,353.22	\$48,670.96	\$51,104.56
057	Hourly	\$16.7127	\$17.5483	\$18.4257	\$19.3470	\$20.3144	\$21.3301	\$22.3966	\$23.5164	\$24.6922
	Monthly	\$2,896.87	\$3,041.71	\$3,193.79	\$3,353.48	\$3,521.16	\$3,697.22	\$3,882.08	\$4,076.18	\$4,279.98
	Annually	\$34,762.42	\$36,500.46	\$38,325.46	\$40,241.76	\$42,253.95	\$44,366.61	\$46,584.93	\$48,914.11	\$51,359.78
058	Hourly	\$16.7961	\$17.6359	\$18.5177	\$19.4436	\$20.4158	\$21.4366	\$22.5084	\$23.6338	\$24.8155
	Monthly	\$2,911.32	\$3,056.89	\$3,209.74	\$3,370.22	\$3,538.74	\$3,715.68	\$3,901.46	\$4,096.53	\$4,301.35
	Annually	\$34,935.89	\$36,682.67	\$38,516.82	\$40,442.69	\$42,464.86	\$44,588.13	\$46,817.47	\$49,158.30	\$51,616.24
059	Hourly	\$16.8802	\$17.7242	\$18.6104	\$19.5409	\$20.5179	\$21.5438	\$22.6210	\$23.7521	\$24.9397
	Monthly	\$2,925.90	\$3,072.20	\$3,225.80	\$3,387.09	\$3,556.44	\$3,734.26	\$3,920.97	\$4,117.03	\$4,322.88
	Annually	\$35,110.82	\$36,866.34	\$38,709.63	\$40,645.07	\$42,677.23	\$44,811.10	\$47,051.68	\$49,404.37	\$51,874.58
060	Hourly	\$16.9646	\$17.8128	\$18.7034	\$19.6386	\$20.6205	\$21.6515	\$22.7341	\$23.8708	\$25.0643
	Monthly	\$2,940.53	\$3,087.55	\$3,241.92	\$3,404.02	\$3,574.22	\$3,752.93	\$3,940.58	\$4,137.61	\$4,344.48
	Annually	\$35,286.37	\$37,050.62	\$38,903.07	\$40,848.29	\$42,890.64	\$45,035.12	\$47,286.93	\$49,651.26	\$52,133.74
061	Hourly	\$17.0495	\$17.9020	\$18.7971	\$19.7370	\$20.7239	\$21.7601	\$22.8481	\$23.9905	\$25.1900
	Monthly	\$2,955.25	\$3,103.01	\$3,258.16	\$3,421.08	\$3,592.14	\$3,771.75	\$3,960.34	\$4,158.35	\$4,366.27
	Annually	\$35,462.96	\$37,236.16	\$39,097.97	\$41,052.96	\$43,105.71	\$45,261.01	\$47,524.05	\$49,900.24	\$52,395.20
062	Hourly	\$17.1346	\$17.9913	\$18.8909	\$19.8354	\$20.8272	\$21.8686	\$22.9620	\$24.1101	\$25.3156
	Monthly	\$2,970.00	\$3,118.49	\$3,274.42	\$3,438.14	\$3,610.05	\$3,790.56	\$3,980.08	\$4,179.08	\$4,388.04
	Annually	\$35,639.97	\$37,421.90	\$39,293.07	\$41,257.63	\$43,320.58	\$45,486.69	\$47,760.96	\$50,149.01	\$52,656.45
063	Hourly	\$17.2203	\$18.0813	\$18.9854	\$19.9347	\$20.9314	\$21.9780	\$23.0769	\$24.2307	\$25.4422
	Monthly	\$2,984.85	\$3,134.09	\$3,290.80	\$3,455.35	\$3,628.11	\$3,809.52	\$4,000.00	\$4,199.99	\$4,409.98
	Annually	\$35,818.22	\$37,609.10	\$39,489.63	\$41,464.18	\$43,537.31	\$45,714.24	\$47,999.95	\$50,399.86	\$52,919.78
064	Hourly	\$17.3064	\$18.1717	\$19.0803	\$20.0343	\$21.0360	\$22.0878	\$23.1922	\$24.3518	\$25.5694
	Monthly	\$2,999.78	\$3,149.76	\$3,307.25	\$3,472.61	\$3,646.24	\$3,828.55	\$4,019.98	\$4,220.98	\$4,432.03
	Annually	\$35,997.31	\$37,797.14	\$39,687.02	\$41,671.34	\$43,754.88	\$45,942.62	\$48,239.78	\$50,651.74	\$53,184.35
065	Hourly	\$17.3930	\$18.2627	\$19.1758	\$20.1346	\$21.1413	\$22.1984	\$23.3083	\$24.4737	\$25.6974
	Monthly	\$3,014.79	\$3,165.54	\$3,323.81	\$3,490.00	\$3,664.49	\$3,847.72	\$4,040.11	\$4,242.11	\$4,454.22

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$36,177.44	\$37,986.42	\$39,885.66	\$41,879.97	\$43,973.90	\$46,172.67	\$48,481.26	\$50,905.30	\$53,450.59
066	Hourly	\$17.4800	\$18.3540	\$19.2717	\$20.2353	\$21.2471	\$22.3095	\$23.4250	\$24.5963	\$25.8261
	Monthly	\$3,029.87	\$3,181.36	\$3,340.43	\$3,507.45	\$3,682.83	\$3,866.98	\$4,060.33	\$4,263.36	\$4,476.52
	Annually	\$36,358.40	\$38,176.32	\$40,085.14	\$42,089.42	\$44,193.97	\$46,403.76	\$48,724.00	\$51,160.30	\$53,718.29
067	Hourly	\$17.5674	\$18.4458	\$19.3681	\$20.3365	\$21.3533	\$22.4210	\$23.5421	\$24.7192	\$25.9552
	Monthly	\$3,045.02	\$3,197.27	\$3,357.14	\$3,524.99	\$3,701.24	\$3,886.31	\$4,080.63	\$4,284.66	\$4,498.90
	Annually	\$36,540.19	\$38,367.26	\$40,285.65	\$42,299.92	\$44,414.86	\$46,635.68	\$48,967.57	\$51,415.94	\$53,986.82
068	Hourly	\$17.6552	\$18.5380	\$19.4649	\$20.4381	\$21.4600	\$22.5330	\$23.6597	\$24.8427	\$26.0848
	Monthly	\$3,060.24	\$3,213.25	\$3,373.92	\$3,542.60	\$3,719.73	\$3,905.72	\$4,101.02	\$4,306.07	\$4,521.37
	Annually	\$36,722.82	\$38,559.04	\$40,486.99	\$42,511.25	\$44,636.80	\$46,868.64	\$49,212.18	\$51,672.82	\$54,256.38
069	Hourly	\$17.7434	\$18.6306	\$19.5621	\$20.5402	\$21.5672	\$22.6456	\$23.7779	\$24.9668	\$26.2151
	Monthly	\$3,075.52	\$3,229.30	\$3,390.76	\$3,560.30	\$3,738.32	\$3,925.24	\$4,121.50	\$4,327.58	\$4,543.95
	Annually	\$36,906.27	\$38,751.65	\$40,689.17	\$42,723.62	\$44,859.78	\$47,102.85	\$49,458.03	\$51,930.94	\$54,527.41
070	Hourly	\$17.8322	\$18.7238	\$19.6600	\$20.6430	\$21.6752	\$22.7590	\$23.8970	\$25.0919	\$26.3465
	Monthly	\$3,090.92	\$3,245.46	\$3,407.73	\$3,578.12	\$3,757.04	\$3,944.89	\$4,142.15	\$4,349.26	\$4,566.73
	Annually	\$37,090.98	\$38,945.50	\$40,892.80	\$42,937.44	\$45,084.42	\$47,338.72	\$49,705.76	\$52,191.15	\$54,800.72
071	Hourly	\$17.9214	\$18.8175	\$19.7584	\$20.7463	\$21.7836	\$22.8728	\$24.0164	\$25.2172	\$26.4781
	Monthly	\$3,106.38	\$3,261.70	\$3,424.79	\$3,596.03	\$3,775.82	\$3,964.62	\$4,162.84	\$4,370.98	\$4,589.54
	Annually	\$37,276.51	\$39,140.40	\$41,097.47	\$43,152.30	\$45,309.89	\$47,575.42	\$49,954.11	\$52,451.78	\$55,074.45
072	Hourly	\$18.0110	\$18.9116	\$19.8572	\$20.8501	\$21.8926	\$22.9872	\$24.1366	\$25.3434	\$26.6106
	Monthly	\$3,121.91	\$3,278.01	\$3,441.92	\$3,614.02	\$3,794.72	\$3,984.45	\$4,183.68	\$4,392.86	\$4,612.50
	Annually	\$37,462.88	\$39,336.13	\$41,302.98	\$43,368.21	\$45,536.61	\$47,813.38	\$50,204.13	\$52,714.27	\$55,350.05
073	Hourly	\$18.1010	\$19.0061	\$19.9564	\$20.9542	\$22.0019	\$23.1020	\$24.2571	\$25.4700	\$26.7435
	Monthly	\$3,137.51	\$3,294.39	\$3,459.11	\$3,632.06	\$3,813.66	\$4,004.35	\$4,204.56	\$4,414.80	\$4,635.54
	Annually	\$37,650.08	\$39,532.69	\$41,509.31	\$43,584.74	\$45,763.95	\$48,052.16	\$50,454.77	\$52,977.60	\$55,626.48
074	Hourly	\$18.1917	\$19.1013	\$20.0564	\$21.0592	\$22.1122	\$23.2178	\$24.3787	\$25.5976	\$26.8775
	Monthly	\$3,153.23	\$3,310.89	\$3,476.44	\$3,650.26	\$3,832.78	\$4,024.42	\$4,225.64	\$4,436.92	\$4,658.77
	Annually	\$37,838.74	\$39,730.70	\$41,717.31	\$43,803.14	\$45,993.38	\$48,293.02	\$50,707.70	\$53,243.01	\$55,905.20

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
075	Hourly	\$18.2824	\$19.1965	\$20.1563	\$21.1641	\$22.2223	\$23.3334	\$24.5001	\$25.7251	\$27.0114
	Monthly	\$3,168.95	\$3,327.39	\$3,493.76	\$3,668.44	\$3,851.87	\$4,044.46	\$4,246.68	\$4,459.02	\$4,681.98
	Annually	\$38,027.39	\$39,928.72	\$41,925.10	\$44,021.33	\$46,222.38	\$48,533.47	\$50,960.21	\$53,508.21	\$56,183.71
076	Hourly	\$18.3740	\$19.2927	\$20.2573	\$21.2702	\$22.3337	\$23.4504	\$24.6229	\$25.8540	\$27.1467
	Monthly	\$3,184.83	\$3,344.07	\$3,511.27	\$3,686.84	\$3,871.18	\$4,064.74	\$4,267.97	\$4,481.36	\$4,705.43
	Annually	\$38,217.92	\$40,128.82	\$42,135.18	\$44,242.02	\$46,454.10	\$48,776.83	\$51,215.63	\$53,776.32	\$56,465.14
077	Hourly	\$18.4657	\$19.3890	\$20.3585	\$21.3764	\$22.4452	\$23.5675	\$24.7459	\$25.9832	\$27.2824
	Monthly	\$3,200.72	\$3,360.76	\$3,528.81	\$3,705.24	\$3,890.50	\$4,085.03	\$4,289.29	\$4,503.76	\$4,728.95
	Annually	\$38,408.66	\$40,329.12	\$42,345.68	\$44,462.91	\$46,686.02	\$49,020.40	\$51,471.47	\$54,045.06	\$56,747.39
078	Hourly	\$18.5582	\$19.4861	\$20.4604	\$21.4834	\$22.5576	\$23.6855	\$24.8698	\$26.1133	\$27.4190
	Monthly	\$3,216.76	\$3,377.59	\$3,546.47	\$3,723.79	\$3,909.98	\$4,105.49	\$4,310.77	\$4,526.31	\$4,752.63
	Annually	\$38,601.06	\$40,531.09	\$42,557.63	\$44,685.47	\$46,919.81	\$49,265.84	\$51,729.18	\$54,315.66	\$57,031.52
079	Hourly	\$18.6509	\$19.5834	\$20.5626	\$21.5907	\$22.6702	\$23.8037	\$24.9939	\$26.2436	\$27.5558
	Monthly	\$3,232.82	\$3,394.46	\$3,564.18	\$3,742.39	\$3,929.50	\$4,125.98	\$4,332.28	\$4,548.89	\$4,776.34
	Annually	\$38,793.87	\$40,733.47	\$42,770.21	\$44,908.66	\$47,154.02	\$49,511.70	\$51,987.31	\$54,586.69	\$57,316.06
080	Hourly	\$18.7442	\$19.6814	\$20.6655	\$21.6988	\$22.7837	\$23.9229	\$25.1190	\$26.3750	\$27.6938
	Monthly	\$3,249.00	\$3,411.44	\$3,582.02	\$3,761.13	\$3,949.18	\$4,146.64	\$4,353.96	\$4,571.67	\$4,800.26
	Annually	\$38,987.94	\$40,937.31	\$42,984.24	\$45,133.50	\$47,390.10	\$49,759.63	\$52,247.52	\$54,860.00	\$57,603.10
081	Hourly	\$18.8379	\$19.7798	\$20.7688	\$21.8072	\$22.8976	\$24.0425	\$25.2446	\$26.5068	\$27.8321
	Monthly	\$3,265.24	\$3,428.50	\$3,599.93	\$3,779.92	\$3,968.92	\$4,167.37	\$4,375.73	\$4,594.51	\$4,824.23
	Annually	\$39,182.83	\$41,141.98	\$43,199.10	\$45,358.98	\$47,627.01	\$50,008.40	\$52,508.77	\$55,134.14	\$57,890.77
082	Hourly	\$18.9321	\$19.8787	\$20.8726	\$21.9162	\$23.0120	\$24.1626	\$25.3707	\$26.6392	\$27.9712
	Monthly	\$3,281.56	\$3,445.64	\$3,617.92	\$3,798.81	\$3,988.75	\$4,188.18	\$4,397.59	\$4,617.46	\$4,848.34
	Annually	\$39,378.77	\$41,347.70	\$43,415.01	\$45,585.70	\$47,864.96	\$50,258.21	\$52,771.06	\$55,409.54	\$58,180.10
083	Hourly	\$19.0266	\$19.9779	\$20.9768	\$22.0256	\$23.1269	\$24.2832	\$25.4974	\$26.7723	\$28.1109
	Monthly	\$3,297.94	\$3,462.84	\$3,635.98	\$3,817.77	\$4,008.66	\$4,209.09	\$4,419.55	\$4,640.53	\$4,872.56
	Annually	\$39,575.33	\$41,554.03	\$43,631.74	\$45,813.25	\$48,103.95	\$50,509.06	\$53,034.59	\$55,686.38	\$58,470.67

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
084	Hourly	\$19.1219	\$20.0780	\$21.0819	\$22.1360	\$23.2428	\$24.4049	\$25.6251	\$26.9064	\$28.2517
	Monthly	\$3,314.46	\$3,480.19	\$3,654.20	\$3,836.91	\$4,028.75	\$4,230.18	\$4,441.68	\$4,663.78	\$4,896.96
	Annually	\$39,773.55	\$41,762.24	\$43,850.35	\$46,042.88	\$48,345.02	\$50,762.19	\$53,300.21	\$55,965.31	\$58,763.54
085	Hourly	\$19.2174	\$20.1783	\$21.1872	\$22.2466	\$23.3589	\$24.5268	\$25.7531	\$27.0408	\$28.3928
	Monthly	\$3,331.02	\$3,497.57	\$3,672.45	\$3,856.08	\$4,048.88	\$4,251.31	\$4,463.87	\$4,687.07	\$4,921.42
	Annually	\$39,972.19	\$41,970.86	\$44,069.38	\$46,272.93	\$48,586.51	\$51,015.74	\$53,566.45	\$56,244.86	\$59,057.02
086	Hourly	\$19.3136	\$20.2793	\$21.2933	\$22.3580	\$23.4759	\$24.6497	\$25.8822	\$27.1763	\$28.5351
	Monthly	\$3,347.69	\$3,515.08	\$3,690.84	\$3,875.39	\$4,069.16	\$4,272.62	\$4,486.25	\$4,710.56	\$4,946.08
	Annually	\$40,172.29	\$42,180.94	\$44,290.06	\$46,504.64	\$48,829.87	\$51,271.38	\$53,834.98	\$56,526.70	\$59,353.01
087	Hourly	\$19.4101	\$20.3806	\$21.3996	\$22.4696	\$23.5931	\$24.7728	\$26.0114	\$27.3120	\$28.6776
	Monthly	\$3,364.42	\$3,532.64	\$3,709.26	\$3,894.73	\$4,089.47	\$4,293.95	\$4,508.64	\$4,734.08	\$4,970.78
	Annually	\$40,373.01	\$42,391.65	\$44,511.17	\$46,736.77	\$49,073.65	\$51,527.42	\$54,103.71	\$56,808.96	\$59,649.41
088	Hourly	\$19.5073	\$20.4827	\$21.5068	\$22.5821	\$23.7112	\$24.8968	\$26.1416	\$27.4487	\$28.8211
	Monthly	\$3,381.27	\$3,550.34	\$3,727.85	\$3,914.23	\$4,109.94	\$4,315.45	\$4,531.21	\$4,757.78	\$4,995.66
	Annually	\$40,575.18	\$42,604.02	\$44,734.14	\$46,970.77	\$49,319.30	\$51,785.34	\$54,374.53	\$57,093.30	\$59,947.89
089	Hourly	\$19.6047	\$20.5849	\$21.6141	\$22.6948	\$23.8295	\$25.0210	\$26.2721	\$27.5857	\$28.9650
	Monthly	\$3,398.15	\$3,568.05	\$3,746.44	\$3,933.77	\$4,130.45	\$4,336.97	\$4,553.83	\$4,781.52	\$5,020.60
	Annually	\$40,777.78	\$42,816.59	\$44,957.33	\$47,205.18	\$49,565.36	\$52,043.68	\$54,645.97	\$57,378.26	\$60,247.20
090	Hourly	\$19.7027	\$20.6878	\$21.7222	\$22.8083	\$23.9487	\$25.1461	\$26.4034	\$27.7236	\$29.1098
	Monthly	\$3,415.14	\$3,585.89	\$3,765.18	\$3,953.44	\$4,151.11	\$4,358.66	\$4,576.59	\$4,805.42	\$5,045.70
	Annually	\$40,981.62	\$43,030.62	\$45,182.18	\$47,441.26	\$49,813.30	\$52,303.89	\$54,919.07	\$57,665.09	\$60,548.38
091	Hourly	\$19.8012	\$20.7913	\$21.8309	\$22.9224	\$24.0685	\$25.2719	\$26.5355	\$27.8623	\$29.2554
	Monthly	\$3,432.21	\$3,603.83	\$3,784.02	\$3,973.22	\$4,171.87	\$4,380.46	\$4,599.49	\$4,829.47	\$5,070.94
	Annually	\$41,186.50	\$43,245.90	\$45,408.27	\$47,678.59	\$50,062.48	\$52,565.55	\$55,193.84	\$57,953.58	\$60,851.23
092	Hourly	\$19.9002	\$20.8952	\$21.9400	\$23.0370	\$24.1889	\$25.3983	\$26.6682	\$28.0016	\$29.4017
	Monthly	\$3,449.37	\$3,621.84	\$3,802.93	\$3,993.08	\$4,192.74	\$4,402.37	\$4,622.49	\$4,853.61	\$5,096.30
	Annually	\$41,392.42	\$43,462.02	\$45,635.20	\$47,916.96	\$50,312.91	\$52,828.46	\$55,469.86	\$58,243.33	\$61,155.54
093	Hourly	\$19.9998	\$20.9998	\$22.0498	\$23.1523	\$24.3099	\$25.5254	\$26.8017	\$28.1418	\$29.5489

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$3,466.63	\$3,639.97	\$3,821.97	\$4,013.07	\$4,213.72	\$4,424.40	\$4,645.63	\$4,877.91	\$5,121.81
	Annually	\$41,599.58	\$43,679.58	\$45,863.58	\$48,156.78	\$50,564.59	\$53,092.83	\$55,747.54	\$58,534.94	\$61,461.71
094	Hourly	\$20.0998	\$21.1048	\$22.1600	\$23.2680	\$24.4314	\$25.6530	\$26.9357	\$28.2825	\$29.6966
	Monthly	\$3,483.97	\$3,658.17	\$3,841.07	\$4,033.12	\$4,234.78	\$4,446.52	\$4,668.86	\$4,902.30	\$5,147.41
	Annually	\$41,807.58	\$43,897.98	\$46,092.80	\$48,397.44	\$50,817.31	\$53,358.24	\$56,026.26	\$58,827.60	\$61,768.93
095	Hourly	\$20.2002	\$21.2102	\$22.2707	\$23.3842	\$24.5534	\$25.7811	\$27.0702	\$28.4237	\$29.8449
	Monthly	\$3,501.37	\$3,676.44	\$3,860.26	\$4,053.26	\$4,255.92	\$4,468.72	\$4,692.17	\$4,926.78	\$5,173.12
	Annually	\$42,016.42	\$44,117.22	\$46,323.06	\$48,639.14	\$51,071.07	\$53,624.69	\$56,306.02	\$59,121.30	\$62,077.39
096	Hourly	\$20.3012	\$21.3163	\$22.3821	\$23.5012	\$24.6763	\$25.9101	\$27.2056	\$28.5659	\$29.9942
	Monthly	\$3,518.88	\$3,694.83	\$3,879.56	\$4,073.54	\$4,277.23	\$4,491.08	\$4,715.64	\$4,951.42	\$5,199.00
	Annually	\$42,226.50	\$44,337.90	\$46,554.77	\$48,882.50	\$51,326.70	\$53,893.01	\$56,587.65	\$59,417.07	\$62,387.94
097	Hourly	\$20.4028	\$21.4229	\$22.4940	\$23.6187	\$24.7996	\$26.0396	\$27.3416	\$28.7087	\$30.1441
	Monthly	\$3,536.49	\$3,713.30	\$3,898.96	\$4,093.91	\$4,298.60	\$4,513.53	\$4,739.21	\$4,976.18	\$5,224.98
	Annually	\$42,437.82	\$44,559.63	\$46,787.52	\$49,126.90	\$51,583.17	\$54,162.37	\$56,870.53	\$59,714.10	\$62,699.73
098	Hourly	\$20.5048	\$21.5300	\$22.6065	\$23.7368	\$24.9236	\$26.1698	\$27.4783	\$28.8522	\$30.2948
	Monthly	\$3,554.17	\$3,731.87	\$3,918.46	\$4,114.38	\$4,320.09	\$4,536.10	\$4,762.91	\$5,001.05	\$5,251.10
	Annually	\$42,649.98	\$44,782.40	\$47,021.52	\$49,372.54	\$51,841.09	\$54,433.18	\$57,154.86	\$60,012.58	\$63,013.18
099	Hourly	\$20.6072	\$21.6376	\$22.7195	\$23.8555	\$25.0483	\$26.3007	\$27.6157	\$28.9965	\$30.4463
	Monthly	\$3,571.92	\$3,750.52	\$3,938.05	\$4,134.95	\$4,341.71	\$4,558.79	\$4,786.72	\$5,026.06	\$5,277.36
	Annually	\$42,862.98	\$45,006.21	\$47,256.56	\$49,619.44	\$52,100.46	\$54,705.46	\$57,440.66	\$60,312.72	\$63,328.30
100	Hourly	\$20.7104	\$21.7459	\$22.8332	\$23.9749	\$25.1736	\$26.4323	\$27.7539	\$29.1416	\$30.5987
	Monthly	\$3,589.80	\$3,769.29	\$3,957.76	\$4,155.65	\$4,363.42	\$4,581.60	\$4,810.68	\$5,051.21	\$5,303.78
	Annually	\$43,077.63	\$45,231.47	\$47,493.06	\$49,867.79	\$52,361.09	\$54,979.18	\$57,728.11	\$60,614.53	\$63,645.30
101	Hourly	\$20.8138	\$21.8545	\$22.9472	\$24.0946	\$25.2993	\$26.5643	\$27.8925	\$29.2871	\$30.7515
	Monthly	\$3,607.73	\$3,788.11	\$3,977.52	\$4,176.40	\$4,385.21	\$4,604.48	\$4,834.70	\$5,076.43	\$5,330.26
	Annually	\$43,292.70	\$45,457.36	\$47,730.18	\$50,116.77	\$52,622.54	\$55,253.74	\$58,016.40	\$60,917.17	\$63,963.12
102	Hourly	\$20.9179	\$21.9638	\$23.0620	\$24.2151	\$25.4259	\$26.6972	\$28.0321	\$29.4337	\$30.9054
	Monthly	\$3,625.77	\$3,807.06	\$3,997.41	\$4,197.28	\$4,407.16	\$4,627.52	\$4,858.90	\$5,101.84	\$5,356.94

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$43,509.23	\$45,684.70	\$47,968.96	\$50,367.41	\$52,885.87	\$55,530.18	\$58,306.77	\$61,222.10	\$64,283.23
103	Hourly	\$21.0226	\$22.0737	\$23.1774	\$24.3363	\$25.5531	\$26.8308	\$28.1723	\$29.5809	\$31.0599
	Monthly	\$3,643.92	\$3,826.11	\$4,017.42	\$4,218.29	\$4,429.20	\$4,650.67	\$4,883.20	\$5,127.36	\$5,383.72
	Annually	\$43,727.01	\$45,913.30	\$48,208.99	\$50,619.50	\$53,150.45	\$55,808.06	\$58,598.38	\$61,528.27	\$64,604.59
104	Hourly	\$21.1276	\$22.1840	\$23.2932	\$24.4579	\$25.6808	\$26.9648	\$28.3130	\$29.7287	\$31.2151
	Monthly	\$3,662.12	\$3,845.23	\$4,037.49	\$4,239.37	\$4,451.34	\$4,673.90	\$4,907.59	\$5,152.98	\$5,410.62
	Annually	\$43,945.41	\$46,142.72	\$48,449.86	\$50,872.43	\$53,416.06	\$56,086.78	\$58,891.04	\$61,835.70	\$64,927.41
105	Hourly	\$21.2333	\$22.2950	\$23.4098	\$24.5803	\$25.8093	\$27.0998	\$28.4548	\$29.8775	\$31.3714
	Monthly	\$3,680.44	\$3,864.47	\$4,057.70	\$4,260.59	\$4,473.61	\$4,697.30	\$4,932.17	\$5,178.77	\$5,437.71
	Annually	\$44,165.26	\$46,373.60	\$48,692.38	\$51,127.02	\$53,683.34	\$56,367.58	\$59,185.98	\$62,145.20	\$65,252.51
106	Hourly	\$21.3396	\$22.4066	\$23.5269	\$24.7032	\$25.9384	\$27.2353	\$28.5971	\$30.0270	\$31.5284
	Monthly	\$3,698.86	\$3,883.81	\$4,078.00	\$4,281.89	\$4,495.99	\$4,720.79	\$4,956.83	\$5,204.68	\$5,464.92
	Annually	\$44,386.37	\$46,605.73	\$48,935.95	\$51,382.66	\$53,951.87	\$56,649.42	\$59,481.97	\$62,456.16	\$65,579.07
107	Hourly	\$21.4461	\$22.5184	\$23.6443	\$24.8265	\$26.0678	\$27.3712	\$28.7398	\$30.1768	\$31.6856
	Monthly	\$3,717.32	\$3,903.19	\$4,098.35	\$4,303.26	\$4,518.42	\$4,744.34	\$4,981.57	\$5,230.65	\$5,492.17
	Annually	\$44,607.89	\$46,838.27	\$49,180.14	\$51,639.12	\$54,221.02	\$56,932.10	\$59,778.78	\$62,767.74	\$65,906.05
108	Hourly	\$21.5535	\$22.6312	\$23.7628	\$24.9509	\$26.1984	\$27.5083	\$28.8837	\$30.3279	\$31.8443
	Monthly	\$3,735.94	\$3,922.74	\$4,118.89	\$4,324.82	\$4,541.06	\$4,768.11	\$5,006.51	\$5,256.84	\$5,519.68
	Annually	\$44,831.28	\$47,072.90	\$49,426.62	\$51,897.87	\$54,492.67	\$57,217.26	\$60,078.10	\$63,082.03	\$66,236.14
109	Hourly	\$21.6611	\$22.7442	\$23.8814	\$25.0755	\$26.3293	\$27.6458	\$29.0281	\$30.4795	\$32.0035
	Monthly	\$3,754.59	\$3,942.33	\$4,139.44	\$4,346.42	\$4,563.75	\$4,791.94	\$5,031.54	\$5,283.11	\$5,547.27
	Annually	\$45,055.09	\$47,307.94	\$49,673.31	\$52,157.04	\$54,764.94	\$57,503.26	\$60,378.45	\$63,397.36	\$66,567.28
110	Hourly	\$21.7694	\$22.8579	\$24.0008	\$25.2008	\$26.4608	\$27.7838	\$29.1730	\$30.6317	\$32.1633
	Monthly	\$3,773.36	\$3,962.04	\$4,160.14	\$4,368.14	\$4,586.54	\$4,815.86	\$5,056.65	\$5,309.50	\$5,574.97
	Annually	\$45,280.35	\$47,544.43	\$49,921.66	\$52,417.66	\$55,038.46	\$57,790.30	\$60,679.84	\$63,713.94	\$66,899.66
111	Hourly	\$21.8783	\$22.9722	\$24.1208	\$25.3268	\$26.5931	\$27.9228	\$29.3189	\$30.7848	\$32.3240
	Monthly	\$3,792.24	\$3,981.85	\$4,180.94	\$4,389.98	\$4,609.47	\$4,839.95	\$5,081.94	\$5,336.03	\$5,602.83
	Annually	\$45,506.86	\$47,782.18	\$50,171.26	\$52,679.74	\$55,313.65	\$58,079.42	\$60,983.31	\$64,032.38	\$67,233.92

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
112	Hourly	\$21.9877	\$23.0871	\$24.2415	\$25.4536	\$26.7263	\$28.0626	\$29.4657	\$30.9390	\$32.4860
	Monthly	\$3,811.20	\$4,001.76	\$4,201.86	\$4,411.96	\$4,632.56	\$4,864.18	\$5,107.39	\$5,362.76	\$5,630.91
	Annually	\$45,734.42	\$48,021.17	\$50,422.32	\$52,943.49	\$55,590.70	\$58,370.21	\$61,288.66	\$64,353.12	\$67,570.88
113	Hourly	\$22.0976	\$23.2025	\$24.3626	\$25.5807	\$26.8597	\$28.2027	\$29.6128	\$31.0934	\$32.6481
	Monthly	\$3,830.25	\$4,021.77	\$4,222.85	\$4,433.99	\$4,655.68	\$4,888.47	\$5,132.89	\$5,389.52	\$5,659.00
	Annually	\$45,963.01	\$48,261.20	\$50,674.21	\$53,207.86	\$55,868.18	\$58,661.62	\$61,594.62	\$64,674.27	\$67,908.05
114	Hourly	\$22.2081	\$23.3185	\$24.4844	\$25.7086	\$26.9940	\$28.3437	\$29.7609	\$31.2489	\$32.8113
	Monthly	\$3,849.40	\$4,041.87	\$4,243.96	\$4,456.16	\$4,678.96	\$4,912.91	\$5,158.56	\$5,416.48	\$5,687.29
	Annually	\$46,192.85	\$48,502.48	\$50,927.55	\$53,473.89	\$56,147.52	\$58,954.90	\$61,902.67	\$64,997.71	\$68,247.50
115	Hourly	\$22.3193	\$23.4353	\$24.6071	\$25.8375	\$27.1294	\$28.4859	\$29.9102	\$31.4057	\$32.9760
	Monthly	\$3,868.68	\$4,062.12	\$4,265.23	\$4,478.50	\$4,702.43	\$4,937.56	\$5,184.44	\$5,443.66	\$5,715.84
	Annually	\$46,424.14	\$48,745.42	\$51,182.77	\$53,742.00	\$56,429.15	\$59,250.67	\$62,213.22	\$65,323.86	\$68,590.08
116	Hourly	\$22.4306	\$23.5521	\$24.7297	\$25.9662	\$27.2645	\$28.6277	\$30.0591	\$31.5621	\$33.1402
	Monthly	\$3,887.97	\$4,082.36	\$4,286.48	\$4,500.81	\$4,725.85	\$4,962.14	\$5,210.24	\$5,470.76	\$5,744.30
	Annually	\$46,655.65	\$48,988.37	\$51,437.78	\$54,009.70	\$56,710.16	\$59,545.62	\$62,522.93	\$65,649.17	\$68,931.62
117	Hourly	\$22.5428	\$23.6699	\$24.8534	\$26.0961	\$27.4009	\$28.7709	\$30.2094	\$31.7199	\$33.3059
	Monthly	\$3,907.42	\$4,102.78	\$4,307.92	\$4,523.32	\$4,749.49	\$4,986.96	\$5,236.30	\$5,498.12	\$5,773.02
	Annually	\$46,889.02	\$49,233.39	\$51,695.07	\$54,279.89	\$56,993.87	\$59,843.47	\$62,835.55	\$65,977.39	\$69,276.27
118	Hourly	\$22.6557	\$23.7885	\$24.9779	\$26.2268	\$27.5381	\$28.9150	\$30.3608	\$31.8788	\$33.4727
	Monthly	\$3,926.99	\$4,123.34	\$4,329.50	\$4,545.98	\$4,773.27	\$5,011.93	\$5,262.54	\$5,525.66	\$5,801.94
	Annually	\$47,123.86	\$49,480.08	\$51,954.03	\$54,551.74	\$57,279.25	\$60,143.20	\$63,150.46	\$66,307.90	\$69,623.22
119	Hourly	\$22.7689	\$23.9073	\$25.1027	\$26.3578	\$27.6757	\$29.0595	\$30.5125	\$32.0381	\$33.6400
	Monthly	\$3,946.61	\$4,143.93	\$4,351.14	\$4,568.69	\$4,797.12	\$5,036.98	\$5,288.83	\$5,553.27	\$5,830.93
	Annually	\$47,359.31	\$49,727.18	\$52,213.62	\$54,824.22	\$57,565.46	\$60,443.76	\$63,466.00	\$66,639.25	\$69,971.20
120	Hourly	\$22.8829	\$24.0270	\$25.2284	\$26.4898	\$27.8143	\$29.2050	\$30.6653	\$32.1986	\$33.8085
	Monthly	\$3,966.37	\$4,164.68	\$4,372.92	\$4,591.57	\$4,821.15	\$5,062.20	\$5,315.32	\$5,581.09	\$5,860.14
	Annually	\$47,596.43	\$49,976.16	\$52,475.07	\$55,098.78	\$57,853.74	\$60,746.40	\$63,783.82	\$66,973.09	\$70,321.68

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
121	Hourly	\$22.9972	\$24.1471	\$25.3545	\$26.6222	\$27.9533	\$29.3510	\$30.8186	\$32.3595	\$33.9775
	Monthly	\$3,986.18	\$4,185.50	\$4,394.78	\$4,614.52	\$4,845.24	\$5,087.51	\$5,341.89	\$5,608.98	\$5,889.43
	Annually	\$47,834.18	\$50,225.97	\$52,737.36	\$55,374.18	\$58,142.86	\$61,050.08	\$64,102.69	\$67,307.76	\$70,673.20
122	Hourly	\$23.1121	\$24.2677	\$25.4811	\$26.7552	\$28.0930	\$29.4977	\$30.9726	\$32.5212	\$34.1473
	Monthly	\$4,006.10	\$4,206.40	\$4,416.72	\$4,637.57	\$4,869.45	\$5,112.94	\$5,368.58	\$5,637.01	\$5,918.87
	Annually	\$48,073.17	\$50,476.82	\$53,000.69	\$55,650.82	\$58,433.44	\$61,355.22	\$64,423.01	\$67,644.10	\$71,026.38
123	Hourly	\$23.2277	\$24.3891	\$25.6086	\$26.8890	\$28.2335	\$29.6452	\$31.1275	\$32.6839	\$34.3181
	Monthly	\$4,026.14	\$4,227.44	\$4,438.82	\$4,660.76	\$4,893.81	\$5,138.50	\$5,395.43	\$5,665.21	\$5,948.47
	Annually	\$48,313.62	\$50,729.33	\$53,265.89	\$55,929.12	\$58,725.68	\$61,662.02	\$64,745.20	\$67,982.51	\$71,381.65
124	Hourly	\$23.3439	\$24.5111	\$25.7367	\$27.0235	\$28.3747	\$29.7934	\$31.2831	\$32.8473	\$34.4897
	Monthly	\$4,046.28	\$4,248.59	\$4,461.03	\$4,684.07	\$4,918.28	\$5,164.19	\$5,422.40	\$5,693.53	\$5,978.22
	Annually	\$48,555.31	\$50,983.09	\$53,532.34	\$56,208.88	\$59,019.38	\$61,970.27	\$65,068.85	\$68,322.38	\$71,738.58
125	Hourly	\$23.4607	\$24.6337	\$25.8654	\$27.1587	\$28.5166	\$29.9424	\$31.4395	\$33.0115	\$34.6621
	Monthly	\$4,066.52	\$4,269.84	\$4,483.34	\$4,707.51	\$4,942.88	\$5,190.02	\$5,449.51	\$5,721.99	\$6,008.10
	Annually	\$48,798.26	\$51,238.10	\$53,800.03	\$56,490.10	\$59,314.53	\$62,280.19	\$65,394.16	\$68,663.92	\$72,097.17
126	Hourly	\$23.5780	\$24.7569	\$25.9947	\$27.2944	\$28.6591	\$30.0921	\$31.5967	\$33.1765	\$34.8353
	Monthly	\$4,086.85	\$4,291.20	\$4,505.75	\$4,731.03	\$4,967.58	\$5,215.96	\$5,476.76	\$5,750.59	\$6,038.12
	Annually	\$49,042.24	\$51,494.35	\$54,068.98	\$56,772.35	\$59,610.93	\$62,591.57	\$65,721.14	\$69,007.12	\$72,457.42
127	Hourly	\$23.6958	\$24.8806	\$26.1246	\$27.4308	\$28.8023	\$30.2424	\$31.7545	\$33.3422	\$35.0093
	Monthly	\$4,107.27	\$4,312.64	\$4,528.26	\$4,754.67	\$4,992.40	\$5,242.02	\$5,504.11	\$5,779.32	\$6,068.28
	Annually	\$49,287.26	\$51,751.65	\$54,339.17	\$57,056.06	\$59,908.78	\$62,904.19	\$66,049.36	\$69,351.78	\$72,819.34
128	Hourly	\$23.8142	\$25.0049	\$26.2551	\$27.5679	\$28.9463	\$30.3936	\$31.9133	\$33.5090	\$35.1845
	Monthly	\$4,127.80	\$4,334.18	\$4,550.88	\$4,778.44	\$5,017.36	\$5,268.22	\$5,531.64	\$5,808.23	\$6,098.65
	Annually	\$49,533.54	\$52,010.19	\$54,610.61	\$57,341.23	\$60,208.30	\$63,218.69	\$66,379.66	\$69,698.72	\$73,183.76
129	Hourly	\$23.9334	\$25.1301	\$26.3866	\$27.7059	\$29.0912	\$30.5458	\$32.0731	\$33.6768	\$35.3606
	Monthly	\$4,148.46	\$4,355.88	\$4,573.68	\$4,802.36	\$5,042.48	\$5,294.61	\$5,559.34	\$5,837.31	\$6,129.17
	Annually	\$49,781.47	\$52,270.61	\$54,884.13	\$57,628.27	\$60,509.70	\$63,535.26	\$66,712.05	\$70,047.74	\$73,550.05
130	Hourly	\$24.0530	\$25.2557	\$26.5185	\$27.8444	\$29.2366	\$30.6984	\$32.2333	\$33.8450	\$35.5373

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$4,169.19	\$4,377.66	\$4,596.54	\$4,826.36	\$5,067.68	\$5,321.06	\$5,587.11	\$5,866.47	\$6,159.80
	Annually	\$50,030.24	\$52,531.86	\$55,158.48	\$57,916.35	\$60,812.13	\$63,852.67	\$67,045.26	\$70,397.60	\$73,917.58
131	Hourly	\$24.1733	\$25.3820	\$26.6511	\$27.9837	\$29.3829	\$30.8520	\$32.3946	\$34.0143	\$35.7150
	Monthly	\$4,190.04	\$4,399.55	\$4,619.52	\$4,850.51	\$5,093.04	\$5,347.68	\$5,615.06	\$5,895.81	\$6,190.60
	Annually	\$50,280.46	\$52,794.56	\$55,434.29	\$58,206.10	\$61,116.43	\$64,172.16	\$67,380.77	\$70,749.74	\$74,287.20
132	Hourly	\$24.2941	\$25.5088	\$26.7842	\$28.1234	\$29.5296	\$31.0061	\$32.5564	\$34.1842	\$35.8934
	Monthly	\$4,210.98	\$4,421.53	\$4,642.60	\$4,874.72	\$5,118.46	\$5,374.39	\$5,643.11	\$5,925.26	\$6,221.52
	Annually	\$50,531.73	\$53,058.30	\$55,711.14	\$58,496.67	\$61,421.57	\$64,492.69	\$67,717.31	\$71,103.14	\$74,658.27
133	Hourly	\$24.4155	\$25.6363	\$26.9181	\$28.2640	\$29.6772	\$31.1611	\$32.7192	\$34.3552	\$36.0730
	Monthly	\$4,232.02	\$4,443.63	\$4,665.80	\$4,899.09	\$5,144.05	\$5,401.26	\$5,671.33	\$5,954.90	\$6,252.65
	Annually	\$50,784.24	\$53,323.50	\$55,989.65	\$58,789.12	\$61,728.58	\$64,815.09	\$68,055.94	\$71,458.82	\$75,031.84
134	Hourly	\$24.5376	\$25.7645	\$27.0527	\$28.4053	\$29.8256	\$31.3169	\$32.8827	\$34.5268	\$36.2531
	Monthly	\$4,253.18	\$4,465.85	\$4,689.14	\$4,923.59	\$5,169.77	\$5,428.26	\$5,699.67	\$5,984.65	\$6,283.87
	Annually	\$51,038.21	\$53,590.16	\$56,269.62	\$59,083.02	\$62,037.25	\$65,139.15	\$68,396.02	\$71,815.74	\$75,406.45
135	Hourly	\$24.6604	\$25.8934	\$27.1881	\$28.5475	\$29.9749	\$31.4736	\$33.0473	\$34.6997	\$36.4347
	Monthly	\$4,274.47	\$4,488.19	\$4,712.60	\$4,948.23	\$5,195.65	\$5,455.42	\$5,728.20	\$6,014.62	\$6,315.35
	Annually	\$51,293.63	\$53,858.27	\$56,551.25	\$59,378.80	\$62,347.79	\$65,465.09	\$68,738.38	\$72,175.38	\$75,784.18
136	Hourly	\$24.7838	\$26.0230	\$27.3242	\$28.6904	\$30.1249	\$31.6311	\$33.2127	\$34.8733	\$36.6170
	Monthly	\$4,295.86	\$4,510.65	\$4,736.20	\$4,973.00	\$5,221.65	\$5,482.72	\$5,756.87	\$6,044.71	\$6,346.95
	Annually	\$51,550.30	\$54,127.84	\$56,834.34	\$59,676.03	\$62,659.79	\$65,792.69	\$69,082.42	\$72,536.46	\$76,163.36
137	Hourly	\$24.9077	\$26.1531	\$27.4608	\$28.8338	\$30.2755	\$31.7893	\$33.3788	\$35.0477	\$36.8001
	Monthly	\$4,317.34	\$4,533.20	\$4,759.87	\$4,997.86	\$5,247.75	\$5,510.15	\$5,785.66	\$6,074.94	\$6,378.68
	Annually	\$51,808.02	\$54,398.45	\$57,118.46	\$59,974.30	\$62,973.04	\$66,121.74	\$69,427.90	\$72,899.22	\$76,544.21
138	Hourly	\$25.0321	\$26.2837	\$27.5979	\$28.9778	\$30.4267	\$31.9480	\$33.5454	\$35.2227	\$36.9838
	Monthly	\$4,338.90	\$4,555.84	\$4,783.64	\$5,022.82	\$5,273.96	\$5,537.65	\$5,814.54	\$6,105.27	\$6,410.53
	Annually	\$52,066.77	\$54,670.10	\$57,403.63	\$60,273.82	\$63,287.54	\$66,451.84	\$69,774.43	\$73,263.22	\$76,926.30
139	Hourly	\$25.1573	\$26.4152	\$27.7360	\$29.1228	\$30.5789	\$32.1078	\$33.7132	\$35.3989	\$37.1688
	Monthly	\$4,360.60	\$4,578.64	\$4,807.57	\$5,047.95	\$5,300.34	\$5,565.35	\$5,843.62	\$6,135.81	\$6,442.59

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$52,327.18	\$54,943.62	\$57,690.88	\$60,575.42	\$63,604.11	\$66,784.22	\$70,123.46	\$73,629.71	\$77,311.10
140	Hourly	\$25.2831	\$26.5473	\$27.8747	\$29.2684	\$30.7318	\$32.2684	\$33.8818	\$35.5759	\$37.3547
	Monthly	\$4,382.40	\$4,601.53	\$4,831.62	\$5,073.19	\$5,326.85	\$5,593.19	\$5,872.85	\$6,166.49	\$6,474.82
	Annually	\$52,588.85	\$55,218.38	\$57,979.38	\$60,878.27	\$63,922.14	\$67,118.27	\$70,474.14	\$73,997.87	\$77,697.78
141	Hourly	\$25.4094	\$26.6799	\$28.0139	\$29.4146	\$30.8853	\$32.4296	\$34.0511	\$35.7537	\$37.5414
	Monthly	\$4,404.30	\$4,624.52	\$4,855.74	\$5,098.53	\$5,353.45	\$5,621.13	\$5,902.19	\$6,197.31	\$6,507.18
	Annually	\$52,851.55	\$55,494.19	\$58,268.91	\$61,182.37	\$64,241.42	\$67,453.57	\$70,826.29	\$74,367.70	\$78,086.11
142	Hourly	\$25.5366	\$26.8134	\$28.1541	\$29.5618	\$31.0399	\$32.5919	\$34.2215	\$35.9326	\$37.7292
	Monthly	\$4,426.34	\$4,647.66	\$4,880.04	\$5,124.05	\$5,380.25	\$5,649.26	\$5,931.73	\$6,228.32	\$6,539.73
	Annually	\$53,116.13	\$55,771.87	\$58,560.53	\$61,488.54	\$64,562.99	\$67,791.15	\$71,180.72	\$74,739.81	\$78,476.74
143	Hourly	\$25.6642	\$26.9474	\$28.2948	\$29.7095	\$31.1950	\$32.7548	\$34.3925	\$36.1121	\$37.9177
	Monthly	\$4,448.46	\$4,670.88	\$4,904.43	\$5,149.65	\$5,407.13	\$5,677.50	\$5,961.37	\$6,259.43	\$6,572.40
	Annually	\$53,381.54	\$56,050.59	\$58,853.18	\$61,795.76	\$64,885.60	\$68,129.98	\$71,536.40	\$75,113.17	\$78,868.82
144	Hourly	\$25.7925	\$27.0821	\$28.4362	\$29.8580	\$31.3509	\$32.9184	\$34.5643	\$36.2925	\$38.1071
	Monthly	\$4,470.70	\$4,694.23	\$4,928.94	\$5,175.39	\$5,434.16	\$5,705.86	\$5,991.15	\$6,290.70	\$6,605.23
	Annually	\$53,648.40	\$56,330.77	\$59,147.30	\$62,104.64	\$65,209.87	\$68,470.27	\$71,893.74	\$75,488.40	\$79,262.77
145	Hourly	\$25.9216	\$27.2177	\$28.5786	\$30.0075	\$31.5079	\$33.0833	\$34.7375	\$36.4744	\$38.2981
	Monthly	\$4,493.08	\$4,717.74	\$4,953.62	\$5,201.30	\$5,461.37	\$5,734.44	\$6,021.17	\$6,322.23	\$6,638.34
	Annually	\$53,916.93	\$56,612.82	\$59,443.49	\$62,415.60	\$65,536.43	\$68,813.26	\$72,254.00	\$75,866.75	\$79,660.05
146	Hourly	\$26.0512	\$27.3538	\$28.7215	\$30.1576	\$31.6655	\$33.2488	\$34.9112	\$36.6568	\$38.4896
	Monthly	\$4,515.54	\$4,741.33	\$4,978.39	\$5,227.32	\$5,488.69	\$5,763.13	\$6,051.28	\$6,353.85	\$6,671.53
	Annually	\$54,186.50	\$56,895.90	\$59,740.72	\$62,727.81	\$65,864.24	\$69,157.50	\$72,615.30	\$76,246.14	\$80,058.37
147	Hourly	\$26.1813	\$27.4904	\$28.8649	\$30.3081	\$31.8235	\$33.4147	\$35.0854	\$36.8397	\$38.6817
	Monthly	\$4,538.09	\$4,765.00	\$5,003.25	\$5,253.40	\$5,516.07	\$5,791.88	\$6,081.47	\$6,385.55	\$6,704.83
	Annually	\$54,457.10	\$57,180.03	\$60,038.99	\$63,040.85	\$66,192.88	\$69,502.58	\$72,977.63	\$76,626.58	\$80,457.94
148	Hourly	\$26.3124	\$27.6280	\$29.0094	\$30.4599	\$31.9829	\$33.5820	\$35.2611	\$37.0242	\$38.8754
	Monthly	\$4,560.82	\$4,788.85	\$5,028.30	\$5,279.72	\$5,543.70	\$5,820.88	\$6,111.92	\$6,417.53	\$6,738.40
	Annually	\$54,729.79	\$57,466.24	\$60,339.55	\$63,356.59	\$66,524.43	\$69,850.56	\$73,343.09	\$77,010.34	\$80,860.83

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
149	Hourly	\$26.4437	\$27.7659	\$29.1542	\$30.6119	\$32.1425	\$33.7496	\$35.4371	\$37.2090	\$39.0695
	Monthly	\$4,583.58	\$4,812.76	\$5,053.40	\$5,306.06	\$5,571.37	\$5,849.93	\$6,142.43	\$6,449.56	\$6,772.05
	Annually	\$55,002.90	\$57,753.07	\$60,640.74	\$63,672.75	\$66,856.40	\$70,199.17	\$73,709.17	\$77,394.72	\$81,264.56
150	Hourly	\$26.5761	\$27.9049	\$29.3001	\$30.7651	\$32.3034	\$33.9186	\$35.6145	\$37.3952	\$39.2650
	Monthly	\$4,606.52	\$4,836.85	\$5,078.68	\$5,332.62	\$5,599.26	\$5,879.22	\$6,173.18	\$6,481.84	\$6,805.93
	Annually	\$55,278.29	\$58,042.19	\$60,944.21	\$63,991.41	\$67,191.07	\$70,550.69	\$74,078.16	\$77,782.02	\$81,671.20
151	Hourly	\$26.7089	\$28.0443	\$29.4465	\$30.9188	\$32.4647	\$34.0879	\$35.7923	\$37.5819	\$39.4610
	Monthly	\$4,629.54	\$4,861.01	\$5,104.06	\$5,359.26	\$5,627.22	\$5,908.57	\$6,204.00	\$6,514.20	\$6,839.91
	Annually	\$55,554.51	\$58,332.14	\$61,248.72	\$64,311.10	\$67,526.58	\$70,902.83	\$74,447.98	\$78,170.35	\$82,078.88
152	Hourly	\$26.8425	\$28.1846	\$29.5938	\$31.0735	\$32.6272	\$34.2586	\$35.9715	\$37.7701	\$39.6586
	Monthly	\$4,652.70	\$4,885.33	\$5,129.59	\$5,386.07	\$5,655.38	\$5,938.16	\$6,235.06	\$6,546.82	\$6,874.16
	Annually	\$55,832.40	\$58,623.97	\$61,555.10	\$64,632.88	\$67,864.58	\$71,257.89	\$74,820.72	\$78,561.81	\$82,489.89
153	Hourly	\$26.9767	\$28.3255	\$29.7418	\$31.2289	\$32.7903	\$34.4298	\$36.1513	\$37.9589	\$39.8568
	Monthly	\$4,675.96	\$4,909.75	\$5,155.25	\$5,413.01	\$5,683.65	\$5,967.83	\$6,266.23	\$6,579.54	\$6,908.51
	Annually	\$56,111.54	\$58,917.04	\$61,862.94	\$64,956.11	\$68,203.82	\$71,613.98	\$75,194.70	\$78,954.51	\$82,902.14
154	Hourly	\$27.1117	\$28.4673	\$29.8907	\$31.3852	\$32.9545	\$34.6022	\$36.3323	\$38.1489	\$40.0563
	Monthly	\$4,699.36	\$4,934.33	\$5,181.06	\$5,440.10	\$5,712.11	\$5,997.72	\$6,297.60	\$6,612.48	\$6,943.09
	Annually	\$56,392.34	\$59,211.98	\$62,172.66	\$65,281.22	\$68,545.36	\$71,972.58	\$75,571.18	\$79,349.71	\$83,317.10
155	Hourly	\$27.2472	\$28.6096	\$30.0401	\$31.5421	\$33.1192	\$34.7752	\$36.5140	\$38.3397	\$40.2567
	Monthly	\$4,722.85	\$4,959.00	\$5,206.95	\$5,467.30	\$5,740.66	\$6,027.70	\$6,329.09	\$6,645.55	\$6,977.83
	Annually	\$56,674.18	\$59,507.97	\$62,483.41	\$65,607.57	\$68,887.94	\$72,332.42	\$75,949.12	\$79,746.58	\$83,733.94
156	Hourly	\$27.3835	\$28.7527	\$30.1903	\$31.6998	\$33.2848	\$34.9490	\$36.6965	\$38.5313	\$40.4579
	Monthly	\$4,746.47	\$4,983.80	\$5,232.99	\$5,494.63	\$5,769.37	\$6,057.83	\$6,360.73	\$6,678.76	\$7,012.70
	Annually	\$56,957.68	\$59,805.62	\$62,795.82	\$65,935.58	\$69,232.38	\$72,693.92	\$76,328.72	\$80,145.10	\$84,152.43
157	Hourly	\$27.5204	\$28.8964	\$30.3412	\$31.8583	\$33.4512	\$35.1238	\$36.8800	\$38.7240	\$40.6602
	Monthly	\$4,770.20	\$5,008.71	\$5,259.14	\$5,522.11	\$5,798.21	\$6,088.13	\$6,392.53	\$6,712.16	\$7,047.77
	Annually	\$57,242.43	\$60,104.51	\$63,109.70	\$66,265.26	\$69,578.50	\$73,057.50	\$76,710.40	\$80,545.92	\$84,573.22

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
158	Hourly	\$27.6578	\$29.0407	\$30.4927	\$32.0173	\$33.6182	\$35.2991	\$37.0641	\$38.9173	\$40.8632
	Monthly	\$4,794.02	\$5,033.72	\$5,285.40	\$5,549.67	\$5,827.16	\$6,118.51	\$6,424.44	\$6,745.67	\$7,082.96
	Annually	\$57,528.22	\$60,404.66	\$63,424.82	\$66,595.98	\$69,925.86	\$73,422.13	\$77,093.33	\$80,947.98	\$84,995.46
159	Hourly	\$27.7961	\$29.1859	\$30.6452	\$32.1775	\$33.7864	\$35.4757	\$37.2495	\$39.1120	\$41.0676
	Monthly	\$4,817.99	\$5,058.89	\$5,311.84	\$5,577.43	\$5,856.31	\$6,149.12	\$6,456.58	\$6,779.41	\$7,118.38
	Annually	\$57,815.89	\$60,706.67	\$63,742.02	\$66,929.20	\$70,275.71	\$73,789.46	\$77,478.96	\$81,352.96	\$85,420.61
160	Hourly	\$27.9351	\$29.3319	\$30.7985	\$32.3384	\$33.9553	\$35.6531	\$37.4358	\$39.3076	\$41.2730
	Monthly	\$4,842.08	\$5,084.20	\$5,338.41	\$5,605.32	\$5,885.59	\$6,179.87	\$6,488.87	\$6,813.32	\$7,153.99
	Annually	\$58,105.01	\$61,010.35	\$64,060.88	\$67,263.87	\$70,627.02	\$74,158.45	\$77,866.46	\$81,759.81	\$85,847.84
161	Hourly	\$28.0748	\$29.4785	\$30.9524	\$32.5000	\$34.1250	\$35.8313	\$37.6229	\$39.5040	\$41.4792
	Monthly	\$4,866.30	\$5,109.61	\$5,365.08	\$5,633.33	\$5,915.00	\$6,210.76	\$6,521.30	\$6,847.36	\$7,189.73
	Annually	\$58,395.58	\$61,315.28	\$64,380.99	\$67,600.00	\$70,980.00	\$74,529.10	\$78,255.63	\$82,168.32	\$86,276.74
162	Hourly	\$28.2151	\$29.6259	\$31.1072	\$32.6626	\$34.2957	\$36.0105	\$37.8110	\$39.7016	\$41.6867
	Monthly	\$4,890.62	\$5,135.16	\$5,391.92	\$5,661.52	\$5,944.59	\$6,241.82	\$6,553.91	\$6,881.61	\$7,225.70
	Annually	\$58,687.41	\$61,621.87	\$64,702.98	\$67,938.21	\$71,335.06	\$74,901.84	\$78,646.88	\$82,579.33	\$86,708.34
163	Hourly	\$28.3562	\$29.7740	\$31.2627	\$32.8258	\$34.4671	\$36.1905	\$38.0000	\$39.9000	\$41.8950
	Monthly	\$4,915.08	\$5,160.83	\$5,418.87	\$5,689.81	\$5,974.30	\$6,273.02	\$6,586.67	\$6,916.00	\$7,261.80
	Annually	\$58,980.90	\$61,929.92	\$65,026.42	\$68,277.66	\$71,691.57	\$75,276.24	\$79,040.00	\$82,992.00	\$87,141.60
164	Hourly	\$28.4981	\$29.9230	\$31.4192	\$32.9902	\$34.6397	\$36.3717	\$38.1903	\$40.0998	\$42.1048
	Monthly	\$4,939.67	\$5,186.65	\$5,446.00	\$5,718.30	\$6,004.22	\$6,304.43	\$6,619.65	\$6,950.63	\$7,298.17
	Annually	\$59,276.05	\$62,239.84	\$65,351.94	\$68,619.62	\$72,050.58	\$75,653.14	\$79,435.82	\$83,407.58	\$87,577.98
165	Hourly	\$28.6405	\$30.0725	\$31.5761	\$33.1549	\$34.8126	\$36.5532	\$38.3809	\$40.2999	\$42.3149
	Monthly	\$4,964.35	\$5,212.57	\$5,473.19	\$5,746.85	\$6,034.18	\$6,335.89	\$6,652.69	\$6,985.32	\$7,334.58
	Annually	\$59,572.24	\$62,550.80	\$65,678.29	\$68,962.19	\$72,410.21	\$76,030.66	\$79,832.27	\$83,823.79	\$88,014.99
166	Hourly	\$28.7839	\$30.2231	\$31.7343	\$33.3210	\$34.9871	\$36.7365	\$38.5733	\$40.5020	\$42.5271
	Monthly	\$4,989.21	\$5,238.67	\$5,500.61	\$5,775.64	\$6,064.43	\$6,367.66	\$6,686.04	\$7,020.35	\$7,371.36
	Annually	\$59,870.51	\$62,864.05	\$66,007.34	\$69,307.68	\$72,773.17	\$76,411.92	\$80,232.46	\$84,244.16	\$88,456.37
167	Hourly	\$28.9277	\$30.3741	\$31.8928	\$33.4874	\$35.1618	\$36.9199	\$38.7659	\$40.7042	\$42.7394

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$5,014.14	\$5,264.84	\$5,528.09	\$5,804.48	\$6,094.71	\$6,399.45	\$6,719.42	\$7,055.40	\$7,408.16
	Annually	\$60,169.62	\$63,178.13	\$66,337.02	\$69,653.79	\$73,136.54	\$76,793.39	\$80,633.07	\$84,664.74	\$88,897.95
168	Hourly	\$29.0724	\$30.5260	\$32.0523	\$33.6549	\$35.3376	\$37.1045	\$38.9597	\$40.9077	\$42.9531
	Monthly	\$5,039.22	\$5,291.17	\$5,555.73	\$5,833.52	\$6,125.18	\$6,431.45	\$6,753.02	\$7,090.67	\$7,445.20
	Annually	\$60,470.59	\$63,494.08	\$66,668.78	\$70,002.19	\$73,502.21	\$77,177.36	\$81,036.18	\$85,088.02	\$89,342.45
169	Hourly	\$29.2176	\$30.6785	\$32.2124	\$33.8230	\$35.5142	\$37.2899	\$39.1544	\$41.1121	\$43.1677
	Monthly	\$5,064.38	\$5,317.61	\$5,583.48	\$5,862.65	\$6,155.80	\$6,463.58	\$6,786.76	\$7,126.10	\$7,482.40
	Annually	\$60,772.61	\$63,811.28	\$67,001.79	\$70,351.84	\$73,869.54	\$77,562.99	\$81,441.15	\$85,513.17	\$89,788.82
170	Hourly	\$29.3638	\$30.8320	\$32.3736	\$33.9923	\$35.6919	\$37.4765	\$39.3503	\$41.3178	\$43.3837
	Monthly	\$5,089.73	\$5,344.21	\$5,611.42	\$5,892.00	\$6,186.60	\$6,495.93	\$6,820.72	\$7,161.75	\$7,519.84
	Annually	\$61,076.70	\$64,130.56	\$67,337.09	\$70,703.98	\$74,239.15	\$77,951.12	\$81,848.62	\$85,941.02	\$90,238.10
171	Hourly	\$29.5106	\$30.9861	\$32.5354	\$34.1622	\$35.8703	\$37.6638	\$39.5470	\$41.5244	\$43.6006
	Monthly	\$5,115.17	\$5,370.92	\$5,639.47	\$5,921.45	\$6,217.52	\$6,528.39	\$6,854.81	\$7,197.56	\$7,557.44
	Annually	\$61,382.05	\$64,451.09	\$67,673.63	\$71,057.38	\$74,610.22	\$78,340.70	\$82,257.76	\$86,370.75	\$90,689.25
172	Hourly	\$29.6581	\$31.1410	\$32.6981	\$34.3330	\$36.0497	\$37.8522	\$39.7448	\$41.7320	\$43.8186
	Monthly	\$5,140.74	\$5,397.77	\$5,667.67	\$5,951.05	\$6,248.62	\$6,561.05	\$6,889.10	\$7,233.55	\$7,595.22
	Annually	\$61,688.85	\$64,773.28	\$68,012.05	\$71,412.64	\$74,983.38	\$78,732.58	\$82,669.18	\$86,802.56	\$91,142.69
173	Hourly	\$29.8064	\$31.2967	\$32.8615	\$34.5046	\$36.2298	\$38.0413	\$39.9434	\$41.9406	\$44.0376
	Monthly	\$5,166.44	\$5,424.76	\$5,695.99	\$5,980.80	\$6,279.83	\$6,593.83	\$6,923.52	\$7,269.70	\$7,633.18
	Annually	\$61,997.31	\$65,097.14	\$68,351.92	\$71,769.57	\$75,357.98	\$79,125.90	\$83,082.27	\$87,236.45	\$91,598.21
174	Hourly	\$29.9555	\$31.4533	\$33.0260	\$34.6773	\$36.4112	\$38.2318	\$40.1434	\$42.1506	\$44.2581
	Monthly	\$5,192.29	\$5,451.91	\$5,724.51	\$6,010.73	\$6,311.28	\$6,626.85	\$6,958.19	\$7,306.10	\$7,671.40
	Annually	\$62,307.44	\$65,422.86	\$68,694.08	\$72,128.78	\$75,735.30	\$79,522.14	\$83,498.27	\$87,673.25	\$92,056.85
175	Hourly	\$30.1053	\$31.6106	\$33.1911	\$34.8507	\$36.5932	\$38.4229	\$40.3440	\$42.3612	\$44.4793
	Monthly	\$5,218.25	\$5,479.17	\$5,753.12	\$6,040.79	\$6,342.82	\$6,659.97	\$6,992.96	\$7,342.61	\$7,709.75
	Annually	\$62,619.02	\$65,750.05	\$69,037.49	\$72,489.46	\$76,113.86	\$79,919.63	\$83,915.52	\$88,111.30	\$92,516.94
176	Hourly	\$30.2558	\$31.7686	\$33.3570	\$35.0249	\$36.7761	\$38.6149	\$40.5456	\$42.5729	\$44.7015
	Monthly	\$5,244.34	\$5,506.56	\$5,781.88	\$6,070.98	\$6,374.52	\$6,693.25	\$7,027.90	\$7,379.30	\$7,748.26

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$62,932.06	\$66,078.69	\$69,382.56	\$72,851.79	\$76,494.29	\$80,318.99	\$84,334.85	\$88,551.63	\$92,979.12
177	Hourly	\$30.4071	\$31.9275	\$33.5239	\$35.2001	\$36.9601	\$38.8081	\$40.7485	\$42.7859	\$44.9252
	Monthly	\$5,270.56	\$5,534.10	\$5,810.81	\$6,101.35	\$6,406.42	\$6,726.74	\$7,063.07	\$7,416.22	\$7,787.04
	Annually	\$63,246.77	\$66,409.20	\$69,729.71	\$73,216.21	\$76,877.01	\$80,720.85	\$84,756.88	\$88,994.67	\$93,444.42
178	Hourly	\$30.5590	\$32.0870	\$33.6914	\$35.3760	\$37.1448	\$39.0020	\$40.9521	\$42.9997	\$45.1497
	Monthly	\$5,296.89	\$5,561.75	\$5,839.84	\$6,131.84	\$6,438.43	\$6,760.35	\$7,098.36	\$7,453.28	\$7,825.95
	Annually	\$63,562.72	\$66,740.96	\$70,078.11	\$73,582.08	\$77,261.18	\$81,124.16	\$85,180.37	\$89,439.38	\$93,911.38
179	Hourly	\$30.7120	\$32.2476	\$33.8600	\$35.5530	\$37.3307	\$39.1972	\$41.1571	\$43.2150	\$45.3758
	Monthly	\$5,323.41	\$5,589.58	\$5,869.07	\$6,162.52	\$6,470.66	\$6,794.18	\$7,133.90	\$7,490.60	\$7,865.14
	Annually	\$63,880.96	\$67,075.01	\$70,428.80	\$73,950.24	\$77,647.86	\$81,530.18	\$85,606.77	\$89,887.20	\$94,381.66
180	Hourly	\$30.8655	\$32.4088	\$34.0292	\$35.7307	\$37.5172	\$39.3931	\$41.3628	\$43.4309	\$45.6024
	Monthly	\$5,350.02	\$5,617.53	\$5,898.40	\$6,193.32	\$6,502.98	\$6,828.14	\$7,169.55	\$7,528.02	\$7,904.42
	Annually	\$64,200.24	\$67,410.30	\$70,780.74	\$74,319.86	\$78,035.78	\$81,937.65	\$86,034.62	\$90,336.27	\$94,852.99
181	Hourly	\$31.0198	\$32.5708	\$34.1993	\$35.9093	\$37.7048	\$39.5900	\$41.5695	\$43.6480	\$45.8304
	Monthly	\$5,376.77	\$5,645.61	\$5,927.88	\$6,224.28	\$6,535.50	\$6,862.27	\$7,205.38	\$7,565.65	\$7,943.94
	Annually	\$64,521.18	\$67,747.26	\$71,134.54	\$74,691.34	\$78,425.98	\$82,347.20	\$86,464.56	\$90,787.84	\$95,327.23
182	Hourly	\$31.1749	\$32.7336	\$34.3703	\$36.0888	\$37.8932	\$39.7879	\$41.7773	\$43.8662	\$46.0595
	Monthly	\$5,403.65	\$5,673.82	\$5,957.52	\$6,255.39	\$6,568.16	\$6,896.57	\$7,241.40	\$7,603.48	\$7,983.65
	Annually	\$64,843.79	\$68,085.89	\$71,490.22	\$75,064.70	\$78,817.86	\$82,758.83	\$86,896.78	\$91,241.70	\$95,803.76
183	Hourly	\$31.3306	\$32.8971	\$34.5420	\$36.2691	\$38.0826	\$39.9867	\$41.9860	\$44.0853	\$46.2896
	Monthly	\$5,430.64	\$5,702.16	\$5,987.28	\$6,286.64	\$6,600.98	\$6,931.03	\$7,277.57	\$7,641.45	\$8,023.53
	Annually	\$65,167.65	\$68,425.97	\$71,847.36	\$75,439.73	\$79,211.81	\$83,172.34	\$87,330.88	\$91,697.42	\$96,282.37
184	Hourly	\$31.4874	\$33.0618	\$34.7149	\$36.4506	\$38.2731	\$40.1868	\$42.1961	\$44.3059	\$46.5212
	Monthly	\$5,457.82	\$5,730.71	\$6,017.25	\$6,318.10	\$6,634.00	\$6,965.71	\$7,313.99	\$7,679.69	\$8,063.68
	Annually	\$65,493.79	\$68,768.54	\$72,206.99	\$75,817.25	\$79,608.05	\$83,588.54	\$87,767.89	\$92,156.27	\$96,764.10
185	Hourly	\$31.6447	\$33.2269	\$34.8882	\$36.6326	\$38.4642	\$40.3874	\$42.4068	\$44.5271	\$46.7535
	Monthly	\$5,485.08	\$5,759.33	\$6,047.29	\$6,349.65	\$6,667.13	\$7,000.48	\$7,350.51	\$7,718.03	\$8,103.94
	Annually	\$65,820.98	\$69,111.95	\$72,567.46	\$76,195.81	\$80,005.54	\$84,005.79	\$88,206.14	\$92,616.37	\$97,247.28

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
186	Hourly	\$31.8029	\$33.3930	\$35.0627	\$36.8158	\$38.6566	\$40.5894	\$42.6189	\$44.7498	\$46.9873
	Monthly	\$5,512.50	\$5,788.12	\$6,077.54	\$6,381.41	\$6,700.48	\$7,035.50	\$7,387.28	\$7,756.63	\$8,144.47
	Annually	\$66,150.03	\$69,457.44	\$72,930.42	\$76,576.86	\$80,405.73	\$84,425.95	\$88,647.31	\$93,079.58	\$97,733.58
187	Hourly	\$31.9621	\$33.5602	\$35.2382	\$37.0001	\$38.8501	\$40.7926	\$42.8322	\$44.9738	\$47.2225
	Monthly	\$5,540.10	\$5,817.10	\$6,107.96	\$6,413.35	\$6,734.02	\$7,070.72	\$7,424.25	\$7,795.46	\$8,185.23
	Annually	\$66,481.17	\$69,805.22	\$73,295.46	\$76,960.21	\$80,808.21	\$84,848.61	\$89,090.98	\$93,545.50	\$98,222.80
188	Hourly	\$32.1218	\$33.7279	\$35.4143	\$37.1850	\$39.0443	\$40.9965	\$43.0463	\$45.1986	\$47.4585
	Monthly	\$5,567.78	\$5,846.17	\$6,138.48	\$6,445.40	\$6,767.68	\$7,106.06	\$7,461.36	\$7,834.42	\$8,226.14
	Annually	\$66,813.34	\$70,154.03	\$73,661.74	\$77,344.80	\$81,212.14	\$85,272.72	\$89,536.30	\$94,013.09	\$98,713.68
189	Hourly	\$32.2826	\$33.8967	\$35.5915	\$37.3711	\$39.2397	\$41.2017	\$43.2618	\$45.4249	\$47.6961
	Monthly	\$5,595.65	\$5,875.43	\$6,169.19	\$6,477.66	\$6,801.55	\$7,141.63	\$7,498.71	\$7,873.65	\$8,267.32
	Annually	\$67,147.81	\$70,505.14	\$74,030.32	\$77,731.89	\$81,618.58	\$85,699.54	\$89,984.54	\$94,483.79	\$99,207.89
190	Hourly	\$32.4438	\$34.0660	\$35.7693	\$37.5578	\$39.4357	\$41.4075	\$43.4779	\$45.6518	\$47.9344
	Monthly	\$5,623.59	\$5,904.77	\$6,200.01	\$6,510.02	\$6,835.52	\$7,177.30	\$7,536.17	\$7,912.98	\$8,308.63
	Annually	\$67,483.10	\$70,857.28	\$74,400.14	\$78,120.22	\$82,026.26	\$86,127.60	\$90,434.03	\$94,955.74	\$99,703.55
191	Hourly	\$32.6062	\$34.2365	\$35.9483	\$37.7457	\$39.6330	\$41.6147	\$43.6954	\$45.8802	\$48.1742
	Monthly	\$5,651.74	\$5,934.33	\$6,231.04	\$6,542.59	\$6,869.72	\$7,213.22	\$7,573.87	\$7,952.57	\$8,350.20
	Annually	\$67,820.90	\$71,211.92	\$74,772.46	\$78,511.06	\$82,436.64	\$86,558.58	\$90,886.43	\$95,430.82	\$100,202.34
192	Hourly	\$32.7691	\$34.4076	\$36.1280	\$37.9344	\$39.8311	\$41.8227	\$43.9138	\$46.1095	\$48.4150
	Monthly	\$5,679.98	\$5,963.98	\$6,262.19	\$6,575.30	\$6,904.06	\$7,249.27	\$7,611.73	\$7,992.31	\$8,391.93
	Annually	\$68,159.73	\$71,567.81	\$75,146.24	\$78,903.55	\$82,848.69	\$86,991.22	\$91,340.70	\$95,907.76	\$100,703.20
193	Hourly	\$32.9328	\$34.5794	\$36.3084	\$38.1238	\$40.0300	\$42.0315	\$44.1331	\$46.3398	\$48.6568
	Monthly	\$5,708.35	\$5,993.76	\$6,293.46	\$6,608.13	\$6,938.53	\$7,285.46	\$7,649.74	\$8,032.23	\$8,433.85
	Annually	\$68,500.22	\$71,925.15	\$75,521.47	\$79,297.50	\$83,262.40	\$87,425.52	\$91,796.85	\$96,386.78	\$101,206.14
194	Hourly	\$33.0977	\$34.7526	\$36.4902	\$38.3147	\$40.2304	\$42.2419	\$44.3540	\$46.5717	\$48.9003
	Monthly	\$5,736.94	\$6,023.78	\$6,324.97	\$6,641.22	\$6,973.27	\$7,321.93	\$7,688.03	\$8,072.43	\$8,476.05
	Annually	\$68,843.22	\$72,285.41	\$75,899.62	\$79,694.58	\$83,679.23	\$87,863.15	\$92,256.32	\$96,869.14	\$101,712.62

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
195	Hourly	\$33.2632	\$34.9264	\$36.6727	\$38.5063	\$40.4316	\$42.4532	\$44.5759	\$46.8047	\$49.1449
	Monthly	\$5,765.62	\$6,053.91	\$6,356.60	\$6,674.43	\$7,008.14	\$7,358.56	\$7,726.49	\$8,112.82	\$8,518.45
	Annually	\$69,187.46	\$72,646.91	\$76,279.22	\$80,093.10	\$84,097.73	\$88,302.66	\$92,717.87	\$97,353.78	\$102,221.39
196	Hourly	\$33.4295	\$35.1010	\$36.8561	\$38.6989	\$40.6338	\$42.6655	\$44.7988	\$47.0387	\$49.3906
	Monthly	\$5,794.45	\$6,084.17	\$6,388.39	\$6,707.81	\$7,043.19	\$7,395.35	\$7,765.13	\$8,153.38	\$8,561.04
	Annually	\$69,533.36	\$73,010.08	\$76,660.69	\$80,493.71	\$84,518.30	\$88,744.24	\$93,181.50	\$97,840.50	\$102,732.45
197	Hourly	\$33.5966	\$35.2764	\$37.0402	\$38.8922	\$40.8368	\$42.8786	\$45.0225	\$47.2736	\$49.6373
	Monthly	\$5,823.41	\$6,114.58	\$6,420.30	\$6,741.32	\$7,078.38	\$7,432.29	\$7,803.90	\$8,194.09	\$8,603.80
	Annually	\$69,880.93	\$73,374.91	\$77,043.62	\$80,895.78	\$84,940.54	\$89,187.49	\$93,646.80	\$98,329.09	\$103,245.58
198	Hourly	\$33.7646	\$35.4528	\$37.2254	\$39.0867	\$41.0410	\$43.0931	\$45.2478	\$47.5102	\$49.8857
	Monthly	\$5,852.53	\$6,145.15	\$6,452.40	\$6,775.03	\$7,113.77	\$7,469.47	\$7,842.95	\$8,235.10	\$8,646.86
	Annually	\$70,230.37	\$73,741.82	\$77,428.83	\$81,300.34	\$85,365.28	\$89,633.65	\$94,115.42	\$98,821.22	\$103,762.26
199	Hourly	\$33.9334	\$35.6301	\$37.4116	\$39.2822	\$41.2463	\$43.3086	\$45.4740	\$47.7477	\$50.1351
	Monthly	\$5,881.79	\$6,175.88	\$6,484.68	\$6,808.92	\$7,149.36	\$7,506.82	\$7,882.16	\$8,276.27	\$8,690.08
	Annually	\$70,581.47	\$74,110.61	\$77,816.13	\$81,706.98	\$85,792.30	\$90,081.89	\$94,585.92	\$99,315.22	\$104,281.01
200	Hourly	\$34.1031	\$35.8083	\$37.5987	\$39.4786	\$41.4525	\$43.5251	\$45.7014	\$47.9865	\$50.3858
	Monthly	\$5,911.20	\$6,206.77	\$6,517.11	\$6,842.96	\$7,185.10	\$7,544.35	\$7,921.58	\$8,317.66	\$8,733.54
	Annually	\$70,934.45	\$74,481.26	\$78,205.30	\$82,115.49	\$86,221.20	\$90,532.21	\$95,058.91	\$99,811.92	\$104,802.46
201	Hourly	\$34.2736	\$35.9873	\$37.7867	\$39.6760	\$41.6598	\$43.7428	\$45.9299	\$48.2264	\$50.6377
	Monthly	\$5,940.76	\$6,237.80	\$6,549.70	\$6,877.17	\$7,221.03	\$7,582.09	\$7,961.18	\$8,359.24	\$8,777.20
	Annually	\$71,289.09	\$74,853.58	\$78,596.34	\$82,526.08	\$86,652.38	\$90,985.02	\$95,534.19	\$100,310.91	\$105,326.42
202	Hourly	\$34.4448	\$36.1670	\$37.9754	\$39.8742	\$41.8679	\$43.9613	\$46.1594	\$48.4674	\$50.8908
	Monthly	\$5,970.43	\$6,268.95	\$6,582.40	\$6,911.53	\$7,257.10	\$7,619.96	\$8,000.96	\$8,401.02	\$8,821.07
	Annually	\$71,645.18	\$75,227.36	\$78,988.83	\$82,938.34	\$87,085.23	\$91,439.50	\$96,011.55	\$100,812.19	\$105,852.86
203	Hourly	\$34.6171	\$36.3480	\$38.1654	\$40.0737	\$42.0774	\$44.1813	\$46.3904	\$48.7099	\$51.1454
	Monthly	\$6,000.30	\$6,300.32	\$6,615.34	\$6,946.11	\$7,293.42	\$7,658.09	\$8,041.00	\$8,443.05	\$8,865.20
	Annually	\$72,003.57	\$75,603.84	\$79,384.03	\$83,353.30	\$87,520.99	\$91,897.10	\$96,492.03	\$101,316.59	\$106,382.43
204	Hourly	\$34.7903	\$36.5298	\$38.3563	\$40.2741	\$42.2878	\$44.4022	\$46.6223	\$48.9534	\$51.4011

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$6,030.32	\$6,331.83	\$6,648.43	\$6,980.84	\$7,329.89	\$7,696.38	\$8,081.20	\$8,485.26	\$8,909.52
	Annually	\$72,363.82	\$75,981.98	\$79,781.10	\$83,770.13	\$87,958.62	\$92,356.58	\$96,974.38	\$101,823.07	\$106,914.29
205	Hourly	\$34.9642	\$36.7124	\$38.5480	\$40.4754	\$42.4992	\$44.6242	\$46.8554	\$49.1982	\$51.6581
	Monthly	\$6,060.46	\$6,363.48	\$6,681.65	\$7,015.74	\$7,366.53	\$7,734.86	\$8,121.60	\$8,527.69	\$8,954.07
	Annually	\$72,725.54	\$76,361.79	\$80,179.84	\$84,188.83	\$88,398.34	\$92,818.34	\$97,459.23	\$102,332.26	\$107,448.85
206	Hourly	\$35.1389	\$36.8958	\$38.7406	\$40.6776	\$42.7115	\$44.8471	\$47.0895	\$49.4440	\$51.9162
	Monthly	\$6,090.74	\$6,395.27	\$6,715.04	\$7,050.78	\$7,403.33	\$7,773.50	\$8,162.18	\$8,570.29	\$8,998.81
	Annually	\$73,088.91	\$76,743.26	\$80,580.45	\$84,609.41	\$88,839.92	\$93,281.97	\$97,946.16	\$102,843.52	\$107,985.70
207	Hourly	\$35.3148	\$37.0805	\$38.9345	\$40.8812	\$42.9253	\$45.0716	\$47.3252	\$49.6915	\$52.1761
	Monthly	\$6,121.23	\$6,427.29	\$6,748.65	\$7,086.08	\$7,440.39	\$7,812.41	\$8,203.04	\$8,613.19	\$9,043.86
	Annually	\$73,454.78	\$77,127.44	\$80,983.76	\$85,032.90	\$89,284.62	\$93,748.93	\$98,436.42	\$103,358.32	\$108,526.29
208	Hourly	\$35.4913	\$37.2659	\$39.1292	\$41.0857	\$43.1400	\$45.2970	\$47.5619	\$49.9400	\$52.4370
	Monthly	\$6,151.83	\$6,459.42	\$6,782.40	\$7,121.52	\$7,477.60	\$7,851.48	\$8,244.06	\$8,656.27	\$9,089.08
	Annually	\$73,821.90	\$77,513.07	\$81,388.74	\$85,458.26	\$89,731.20	\$94,217.76	\$98,928.75	\$103,875.20	\$109,068.96
209	Hourly	\$35.6687	\$37.4521	\$39.3247	\$41.2909	\$43.3554	\$45.5232	\$47.7994	\$50.1894	\$52.6989
	Monthly	\$6,182.58	\$6,491.70	\$6,816.28	\$7,157.09	\$7,514.94	\$7,890.69	\$8,285.23	\$8,699.50	\$9,134.48
	Annually	\$74,190.90	\$77,900.37	\$81,795.38	\$85,885.07	\$90,179.23	\$94,688.26	\$99,422.75	\$104,393.95	\$109,613.71
210	Hourly	\$35.8472	\$37.6396	\$39.5216	\$41.4977	\$43.5726	\$45.7512	\$48.0388	\$50.4407	\$52.9627
	Monthly	\$6,213.52	\$6,524.20	\$6,850.41	\$7,192.94	\$7,552.58	\$7,930.21	\$8,326.73	\$8,743.06	\$9,180.20
	Annually	\$74,562.18	\$78,290.37	\$82,204.93	\$86,315.22	\$90,631.01	\$95,162.50	\$99,920.70	\$104,916.66	\$110,162.42
211	Hourly	\$36.0262	\$37.8275	\$39.7189	\$41.7048	\$43.7900	\$45.9795	\$48.2785	\$50.6924	\$53.2270
	Monthly	\$6,244.54	\$6,556.77	\$6,884.61	\$7,228.83	\$7,590.27	\$7,969.78	\$8,368.27	\$8,786.68	\$9,226.01
	Annually	\$74,934.50	\$78,681.20	\$82,615.31	\$86,745.98	\$91,083.20	\$95,637.36	\$100,419.28	\$105,440.19	\$110,712.16
212	Hourly	\$36.2065	\$38.0168	\$39.9176	\$41.9135	\$44.0092	\$46.2097	\$48.5202	\$50.9462	\$53.4935
	Monthly	\$6,275.79	\$6,589.58	\$6,919.05	\$7,265.01	\$7,628.26	\$8,009.68	\$8,410.17	\$8,830.68	\$9,272.21
	Annually	\$75,309.52	\$79,074.94	\$83,028.61	\$87,180.08	\$91,539.14	\$96,116.18	\$100,922.02	\$105,968.10	\$111,266.48
213	Hourly	\$36.3875	\$38.2069	\$40.1172	\$42.1231	\$44.2293	\$46.4408	\$48.7628	\$51.2009	\$53.7609
	Monthly	\$6,307.17	\$6,622.53	\$6,953.65	\$7,301.34	\$7,666.41	\$8,049.74	\$8,452.22	\$8,874.82	\$9,318.56

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$75,686.00	\$79,470.35	\$83,443.78	\$87,616.05	\$91,996.94	\$96,596.86	\$101,426.62	\$106,497.87	\$111,822.67
214	Hourly	\$36.5693	\$38.3978	\$40.3177	\$42.3336	\$44.4503	\$46.6728	\$49.0064	\$51.4567	\$54.0295
	Monthly	\$6,338.68	\$6,655.62	\$6,988.40	\$7,337.82	\$7,704.72	\$8,089.95	\$8,494.44	\$8,919.16	\$9,365.11
	Annually	\$76,064.14	\$79,867.42	\$83,860.82	\$88,053.89	\$92,456.62	\$97,079.42	\$101,933.31	\$107,029.94	\$112,381.36
215	Hourly	\$36.7523	\$38.5899	\$40.5194	\$42.5454	\$44.6727	\$46.9063	\$49.2516	\$51.7142	\$54.2999
	Monthly	\$6,370.40	\$6,688.92	\$7,023.36	\$7,374.54	\$7,743.27	\$8,130.43	\$8,536.94	\$8,963.80	\$9,411.98
	Annually	\$76,444.78	\$80,266.99	\$84,280.35	\$88,494.43	\$92,919.22	\$97,565.10	\$102,443.33	\$107,565.54	\$112,943.79
216	Hourly	\$36.9361	\$38.7829	\$40.7220	\$42.7581	\$44.8960	\$47.1408	\$49.4978	\$51.9727	\$54.5713
	Monthly	\$6,402.26	\$6,722.37	\$7,058.48	\$7,411.40	\$7,781.97	\$8,171.07	\$8,579.62	\$9,008.60	\$9,459.03
	Annually	\$76,827.09	\$80,668.43	\$84,701.76	\$88,936.85	\$93,383.68	\$98,052.86	\$102,955.42	\$108,103.22	\$113,508.30
217	Hourly	\$37.1207	\$38.9767	\$40.9255	\$42.9718	\$45.1204	\$47.3764	\$49.7452	\$52.2325	\$54.8441
	Monthly	\$6,434.26	\$6,755.96	\$7,093.75	\$7,448.45	\$7,820.87	\$8,211.91	\$8,622.50	\$9,053.63	\$9,506.31
	Annually	\$77,211.06	\$81,071.54	\$85,125.04	\$89,381.34	\$93,850.43	\$98,542.91	\$103,470.02	\$108,643.60	\$114,075.73
218	Hourly	\$37.3062	\$39.1715	\$41.1301	\$43.1866	\$45.3459	\$47.6132	\$49.9939	\$52.4936	\$55.1183
	Monthly	\$6,466.41	\$6,789.73	\$7,129.22	\$7,485.68	\$7,859.96	\$8,252.96	\$8,665.61	\$9,098.89	\$9,553.84
	Annually	\$77,596.90	\$81,476.72	\$85,550.61	\$89,828.13	\$94,319.47	\$99,035.46	\$103,987.31	\$109,186.69	\$114,646.06
219	Hourly	\$37.4930	\$39.3677	\$41.3361	\$43.4029	\$45.5730	\$47.8517	\$50.2443	\$52.7565	\$55.3943
	Monthly	\$6,498.79	\$6,823.74	\$7,164.92	\$7,523.17	\$7,899.32	\$8,294.30	\$8,709.01	\$9,144.46	\$9,601.68
	Annually	\$77,985.44	\$81,884.82	\$85,979.09	\$90,278.03	\$94,791.84	\$99,531.54	\$104,508.14	\$109,733.52	\$115,220.14
220	Hourly	\$37.6803	\$39.5643	\$41.5425	\$43.6196	\$45.8006	\$48.0906	\$50.4951	\$53.0199	\$55.6709
	Monthly	\$6,531.25	\$6,857.81	\$7,200.70	\$7,560.73	\$7,938.77	\$8,335.70	\$8,752.48	\$9,190.12	\$9,649.62
	Annually	\$78,375.02	\$82,293.74	\$86,408.40	\$90,728.77	\$95,265.25	\$100,028.45	\$105,029.81	\$110,281.39	\$115,795.47
221	Hourly	\$37.8686	\$39.7620	\$41.7501	\$43.8376	\$46.0295	\$48.3310	\$50.7476	\$53.2850	\$55.9493
	Monthly	\$6,563.89	\$6,892.08	\$7,236.68	\$7,598.52	\$7,978.45	\$8,377.37	\$8,796.25	\$9,236.07	\$9,697.88
	Annually	\$78,766.69	\$82,704.96	\$86,840.21	\$91,182.21	\$95,741.36	\$100,528.48	\$105,555.01	\$110,832.80	\$116,374.54
222	Hourly	\$38.0582	\$39.9611	\$41.9592	\$44.0572	\$46.2601	\$48.5731	\$51.0018	\$53.5519	\$56.2295
	Monthly	\$6,596.76	\$6,926.59	\$7,272.93	\$7,636.58	\$8,018.42	\$8,419.34	\$8,840.31	\$9,282.33	\$9,746.45
	Annually	\$79,161.06	\$83,119.09	\$87,275.14	\$91,638.98	\$96,221.01	\$101,032.05	\$106,083.74	\$111,387.95	\$116,957.36

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
223	Hourly	\$38.2484	\$40.1608	\$42.1688	\$44.2772	\$46.4911	\$48.8157	\$51.2565	\$53.8193	\$56.5103
	Monthly	\$6,629.72	\$6,961.21	\$7,309.26	\$7,674.72	\$8,058.46	\$8,461.39	\$8,884.46	\$9,328.68	\$9,795.12
	Annually	\$79,556.67	\$83,534.46	\$87,711.10	\$92,096.58	\$96,701.49	\$101,536.66	\$106,613.52	\$111,944.14	\$117,541.42
224	Hourly	\$38.4396	\$40.3616	\$42.3797	\$44.4987	\$46.7236	\$49.0598	\$51.5128	\$54.0884	\$56.7928
	Monthly	\$6,662.86	\$6,996.01	\$7,345.82	\$7,713.11	\$8,098.76	\$8,503.70	\$8,928.89	\$9,375.32	\$9,844.09
	Annually	\$79,954.37	\$83,952.13	\$88,149.78	\$92,557.30	\$97,185.09	\$102,044.38	\$107,146.62	\$112,503.87	\$118,129.02
225	Hourly	\$38.6317	\$40.5633	\$42.5915	\$44.7211	\$46.9572	\$49.3051	\$51.7704	\$54.3589	\$57.0768
	Monthly	\$6,696.16	\$7,030.97	\$7,382.53	\$7,751.66	\$8,139.25	\$8,546.22	\$8,973.54	\$9,422.21	\$9,893.31
	Annually	\$80,353.94	\$84,371.66	\$88,590.32	\$93,019.89	\$97,670.98	\$102,554.61	\$107,682.43	\$113,066.51	\$118,719.74
226	Hourly	\$38.8249	\$40.7661	\$42.8044	\$44.9446	\$47.1918	\$49.5514	\$52.0290	\$54.6305	\$57.3620
	Monthly	\$6,729.65	\$7,066.12	\$7,419.43	\$7,790.40	\$8,179.91	\$8,588.91	\$9,018.36	\$9,469.29	\$9,942.75
	Annually	\$80,755.79	\$84,793.49	\$89,033.15	\$93,484.77	\$98,158.94	\$103,066.91	\$108,220.32	\$113,631.44	\$119,312.96
227	Hourly	\$39.0191	\$40.9701	\$43.0186	\$45.1695	\$47.4280	\$49.7994	\$52.2894	\$54.9039	\$57.6491
	Monthly	\$6,763.31	\$7,101.48	\$7,456.56	\$7,829.38	\$8,220.85	\$8,631.90	\$9,063.50	\$9,516.68	\$9,992.51
	Annually	\$81,159.73	\$85,217.81	\$89,478.69	\$93,952.56	\$98,650.24	\$103,582.75	\$108,761.95	\$114,200.11	\$119,910.13
228	Hourly	\$39.2141	\$41.1748	\$43.2335	\$45.3952	\$47.6650	\$50.0483	\$52.5507	\$55.1782	\$57.9371
	Monthly	\$6,797.11	\$7,136.97	\$7,493.81	\$7,868.50	\$8,261.93	\$8,675.04	\$9,108.79	\$9,564.22	\$10,042.43
	Annually	\$81,565.33	\$85,643.58	\$89,925.68	\$94,422.02	\$99,143.20	\$104,100.46	\$109,305.46	\$114,770.66	\$120,509.17
229	Hourly	\$39.4103	\$41.3808	\$43.4498	\$45.6223	\$47.9034	\$50.2986	\$52.8135	\$55.4542	\$58.2269
	Monthly	\$6,831.12	\$7,172.67	\$7,531.30	\$7,907.87	\$8,303.26	\$8,718.42	\$9,154.34	\$9,612.06	\$10,092.66
	Annually	\$81,973.42	\$86,072.06	\$90,375.58	\$94,894.38	\$99,639.07	\$104,621.09	\$109,852.08	\$115,344.74	\$121,111.95
230	Hourly	\$39.6074	\$41.5878	\$43.6672	\$45.8506	\$48.1431	\$50.5503	\$53.0778	\$55.7317	\$58.5183
	Monthly	\$6,865.28	\$7,208.55	\$7,568.98	\$7,947.44	\$8,344.80	\$8,762.05	\$9,200.15	\$9,660.16	\$10,143.17
	Annually	\$82,383.39	\$86,502.62	\$90,827.78	\$95,369.25	\$100,137.65	\$105,144.62	\$110,401.82	\$115,921.94	\$121,718.06
231	Hourly	\$39.8053	\$41.7956	\$43.8854	\$46.0797	\$48.3837	\$50.8029	\$53.3430	\$56.0102	\$58.8107
	Monthly	\$6,899.59	\$7,244.57	\$7,606.80	\$7,987.15	\$8,386.51	\$8,805.84	\$9,246.12	\$9,708.44	\$10,193.86
	Annually	\$82,795.02	\$86,934.85	\$91,281.63	\$95,845.78	\$100,638.10	\$105,670.03	\$110,953.44	\$116,501.22	\$122,326.26

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
232	Hourly	\$40.0044	\$42.0046	\$44.1048	\$46.3100	\$48.6255	\$51.0568	\$53.6096	\$56.2901	\$59.1046
	Monthly	\$6,934.10	\$7,280.80	\$7,644.83	\$8,027.07	\$8,428.42	\$8,849.85	\$9,292.33	\$9,756.95	\$10,244.80
	Annually	\$83,209.15	\$87,369.57	\$91,737.98	\$96,324.80	\$101,141.04	\$106,198.14	\$111,507.97	\$117,083.41	\$122,937.57
233	Hourly	\$40.2044	\$42.2146	\$44.3253	\$46.5416	\$48.8687	\$51.3121	\$53.8777	\$56.5716	\$59.4002
	Monthly	\$6,968.76	\$7,317.20	\$7,683.05	\$8,067.21	\$8,470.58	\$8,894.10	\$9,338.80	\$9,805.74	\$10,296.04
	Annually	\$83,625.15	\$87,806.37	\$92,196.62	\$96,806.53	\$101,646.90	\$106,729.17	\$112,065.62	\$117,668.93	\$123,552.42
234	Hourly	\$40.4055	\$42.4258	\$44.5471	\$46.7745	\$49.1132	\$51.5689	\$54.1473	\$56.8547	\$59.6974
	Monthly	\$7,003.62	\$7,353.81	\$7,721.50	\$8,107.58	\$8,512.96	\$8,938.61	\$9,385.53	\$9,854.82	\$10,347.55
	Annually	\$84,043.44	\$88,245.66	\$92,657.97	\$97,290.96	\$102,155.46	\$107,263.31	\$112,626.38	\$118,257.78	\$124,170.59
235	Hourly	\$40.6075	\$42.6379	\$44.7698	\$47.0083	\$49.3587	\$51.8266	\$54.4179	\$57.1388	\$59.9957
	Monthly	\$7,038.63	\$7,390.57	\$7,760.10	\$8,148.11	\$8,555.51	\$8,983.28	\$9,432.44	\$9,904.06	\$10,399.26
	Annually	\$84,463.60	\$88,686.83	\$93,121.18	\$97,777.26	\$102,666.10	\$107,799.33	\$113,189.23	\$118,848.70	\$124,791.06
236	Hourly	\$40.8106	\$42.8511	\$44.9937	\$47.2434	\$49.6056	\$52.0859	\$54.6902	\$57.4247	\$60.2959
	Monthly	\$7,073.84	\$7,427.52	\$7,798.91	\$8,188.86	\$8,598.30	\$9,028.22	\$9,479.64	\$9,953.62	\$10,451.29
	Annually	\$84,886.05	\$89,130.29	\$93,586.90	\$98,266.27	\$103,179.65	\$108,338.67	\$113,755.62	\$119,443.38	\$125,415.47
237	Hourly	\$41.0146	\$43.0653	\$45.2186	\$47.4795	\$49.8535	\$52.3462	\$54.9635	\$57.7117	\$60.5973
	Monthly	\$7,109.20	\$7,464.65	\$7,837.89	\$8,229.78	\$8,641.27	\$9,073.34	\$9,527.01	\$10,003.36	\$10,503.53
	Annually	\$85,310.37	\$89,575.82	\$94,054.69	\$98,757.36	\$103,695.28	\$108,880.10	\$114,324.08	\$120,040.34	\$126,042.38
238	Hourly	\$41.2197	\$43.2807	\$45.4447	\$47.7169	\$50.1027	\$52.6078	\$55.2382	\$58.0001	\$60.9001
	Monthly	\$7,144.75	\$7,501.99	\$7,877.08	\$8,270.93	\$8,684.47	\$9,118.69	\$9,574.62	\$10,053.35	\$10,556.02
	Annually	\$85,736.98	\$90,023.86	\$94,524.98	\$99,251.15	\$104,213.62	\$109,424.22	\$114,895.46	\$120,640.21	\$126,672.21
239	Hourly	\$41.4258	\$43.4971	\$45.6720	\$47.9556	\$50.3534	\$52.8711	\$55.5147	\$58.2904	\$61.2049
	Monthly	\$7,180.47	\$7,539.50	\$7,916.48	\$8,312.30	\$8,727.92	\$9,164.32	\$9,622.55	\$10,103.67	\$10,608.85
	Annually	\$86,165.66	\$90,473.97	\$94,997.76	\$99,747.65	\$104,735.07	\$109,971.89	\$115,470.58	\$121,244.03	\$127,306.19
240	Hourly	\$41.6329	\$43.7145	\$45.9002	\$48.1952	\$50.6050	\$53.1353	\$55.7921	\$58.5817	\$61.5108
	Monthly	\$7,216.37	\$7,577.18	\$7,956.04	\$8,353.84	\$8,771.53	\$9,210.12	\$9,670.63	\$10,154.16	\$10,661.87
	Annually	\$86,596.43	\$90,926.16	\$95,472.42	\$100,246.02	\$105,258.40	\$110,521.42	\$116,047.57	\$121,849.94	\$127,942.46
241	Hourly	\$41.8409	\$43.9329	\$46.1295	\$48.4360	\$50.8578	\$53.4007	\$56.0707	\$58.8742	\$61.8179

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$7,252.42	\$7,615.04	\$7,995.78	\$8,395.57	\$8,815.35	\$9,256.12	\$9,718.92	\$10,204.86	\$10,715.10
	Annually	\$87,029.07	\$91,380.43	\$95,949.36	\$100,746.88	\$105,784.22	\$111,073.46	\$116,627.06	\$122,458.34	\$128,581.23
242	Hourly	\$42.0502	\$44.1527	\$46.3603	\$48.6783	\$51.1122	\$53.6678	\$56.3512	\$59.1688	\$62.1272
	Monthly	\$7,288.70	\$7,653.14	\$8,035.79	\$8,437.57	\$8,859.45	\$9,302.42	\$9,767.54	\$10,255.93	\$10,768.72
	Annually	\$87,464.42	\$91,837.62	\$96,429.42	\$101,250.86	\$106,313.38	\$111,629.02	\$117,210.50	\$123,071.10	\$129,224.58
243	Hourly	\$42.2605	\$44.3735	\$46.5922	\$48.9218	\$51.3679	\$53.9363	\$56.6331	\$59.4648	\$62.4380
	Monthly	\$7,325.15	\$7,691.41	\$8,075.98	\$8,479.78	\$8,903.77	\$9,348.96	\$9,816.40	\$10,307.23	\$10,822.59
	Annually	\$87,901.84	\$92,296.88	\$96,911.78	\$101,757.34	\$106,845.23	\$112,187.50	\$117,796.85	\$123,686.78	\$129,871.04
244	Hourly	\$42.4717	\$44.5953	\$46.8251	\$49.1664	\$51.6247	\$54.2059	\$56.9162	\$59.7620	\$62.7501
	Monthly	\$7,361.76	\$7,729.85	\$8,116.35	\$8,522.18	\$8,948.28	\$9,395.69	\$9,865.48	\$10,358.75	\$10,876.68
	Annually	\$88,341.14	\$92,758.22	\$97,396.21	\$102,266.11	\$107,379.38	\$112,748.27	\$118,385.70	\$124,304.96	\$130,520.21
245	Hourly	\$42.6841	\$44.8183	\$47.0592	\$49.4122	\$51.8828	\$54.4769	\$57.2007	\$60.0607	\$63.0637
	Monthly	\$7,398.58	\$7,768.51	\$8,156.93	\$8,564.78	\$8,993.02	\$9,442.66	\$9,914.79	\$10,410.52	\$10,931.04
	Annually	\$88,782.93	\$93,222.06	\$97,883.14	\$102,777.38	\$107,916.22	\$113,311.95	\$118,977.46	\$124,926.26	\$131,172.50
246	Hourly	\$42.8974	\$45.0423	\$47.2944	\$49.6591	\$52.1421	\$54.7492	\$57.4867	\$60.3610	\$63.3791
	Monthly	\$7,435.55	\$7,807.33	\$8,197.70	\$8,607.58	\$9,037.96	\$9,489.86	\$9,964.36	\$10,462.57	\$10,985.71
	Annually	\$89,226.59	\$93,687.98	\$98,372.35	\$103,290.93	\$108,455.57	\$113,878.34	\$119,572.34	\$125,550.88	\$131,828.53
247	Hourly	\$43.1121	\$45.2677	\$47.5311	\$49.9077	\$52.4031	\$55.0233	\$57.7745	\$60.6632	\$63.6964
	Monthly	\$7,472.76	\$7,846.40	\$8,238.72	\$8,650.67	\$9,083.20	\$9,537.37	\$10,014.25	\$10,514.96	\$11,040.71
	Annually	\$89,673.17	\$94,156.82	\$98,864.69	\$103,808.02	\$108,998.45	\$114,448.46	\$120,170.96	\$126,179.46	\$132,488.51
248	Hourly	\$43.3276	\$45.4940	\$47.7687	\$50.1571	\$52.6650	\$55.2983	\$58.0632	\$60.9664	\$64.0147
	Monthly	\$7,510.12	\$7,885.63	\$8,279.91	\$8,693.90	\$9,128.60	\$9,585.04	\$10,064.29	\$10,567.51	\$11,095.88
	Annually	\$90,121.41	\$94,627.52	\$99,358.90	\$104,326.77	\$109,543.20	\$115,020.46	\$120,771.46	\$126,810.11	\$133,150.58
249	Hourly	\$43.5441	\$45.7213	\$48.0074	\$50.4078	\$52.9282	\$55.5746	\$58.3533	\$61.2710	\$64.3346
	Monthly	\$7,547.64	\$7,925.03	\$8,321.28	\$8,737.35	\$9,174.22	\$9,632.93	\$10,114.57	\$10,620.31	\$11,151.33
	Annually	\$90,571.73	\$95,100.30	\$99,855.39	\$104,848.22	\$110,090.66	\$115,595.17	\$121,374.86	\$127,443.68	\$133,815.97
250	Hourly	\$43.7619	\$45.9500	\$48.2475	\$50.6599	\$53.1929	\$55.8525	\$58.6451	\$61.5774	\$64.6563
	Monthly	\$7,585.40	\$7,964.67	\$8,362.90	\$8,781.05	\$9,220.10	\$9,681.10	\$10,165.15	\$10,673.42	\$11,207.09

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$91,024.75	\$95,576.00	\$100,354.80	\$105,372.59	\$110,641.23	\$116,173.20	\$121,981.81	\$128,080.99	\$134,485.10
251	Hourly	\$43.9806	\$46.1796	\$48.4886	\$50.9130	\$53.4587	\$56.1316	\$58.9382	\$61.8851	\$64.9794
	Monthly	\$7,623.30	\$8,004.46	\$8,404.69	\$8,824.92	\$9,266.18	\$9,729.48	\$10,215.96	\$10,726.75	\$11,263.10
	Annually	\$91,479.65	\$96,053.57	\$100,856.29	\$105,899.04	\$111,194.10	\$116,753.73	\$122,591.46	\$128,721.01	\$135,157.15
252	Hourly	\$44.2007	\$46.4107	\$48.7312	\$51.1678	\$53.7262	\$56.4125	\$59.2331	\$62.1948	\$65.3045
	Monthly	\$7,661.46	\$8,044.52	\$8,446.74	\$8,869.09	\$9,312.54	\$9,778.17	\$10,267.07	\$10,780.43	\$11,319.45
	Annually	\$91,937.46	\$96,534.26	\$101,360.90	\$106,429.02	\$111,750.50	\$117,338.00	\$123,204.85	\$129,365.18	\$135,833.36
253	Hourly	\$44.4216	\$46.6427	\$48.9748	\$51.4235	\$53.9947	\$56.6944	\$59.5291	\$62.5056	\$65.6309
	Monthly	\$7,699.74	\$8,084.74	\$8,488.97	\$8,913.41	\$9,359.08	\$9,827.03	\$10,318.38	\$10,834.30	\$11,376.02
	Annually	\$92,396.93	\$97,016.82	\$101,867.58	\$106,960.88	\$112,308.98	\$117,924.35	\$123,820.53	\$130,011.65	\$136,512.27
254	Hourly	\$44.6438	\$46.8760	\$49.2198	\$51.6808	\$54.2648	\$56.9780	\$59.8269	\$62.8182	\$65.9591
	Monthly	\$7,738.26	\$8,125.17	\$8,531.43	\$8,958.01	\$9,405.90	\$9,876.19	\$10,370.00	\$10,888.49	\$11,432.91
	Annually	\$92,859.10	\$97,502.08	\$102,377.18	\$107,496.06	\$112,870.78	\$118,514.24	\$124,439.95	\$130,661.86	\$137,194.93
255	Hourly	\$44.8669	\$47.1102	\$49.4657	\$51.9390	\$54.5360	\$57.2628	\$60.1259	\$63.1322	\$66.2888
	Monthly	\$7,776.93	\$8,165.77	\$8,574.06	\$9,002.76	\$9,452.91	\$9,925.55	\$10,421.82	\$10,942.92	\$11,490.06
	Annually	\$93,323.15	\$97,989.22	\$102,888.66	\$108,033.12	\$113,434.88	\$119,106.62	\$125,061.87	\$131,314.98	\$137,880.70
256	Hourly	\$45.0913	\$47.3459	\$49.7132	\$52.1989	\$54.8088	\$57.5492	\$60.4267	\$63.4480	\$66.6204
	Monthly	\$7,815.83	\$8,206.62	\$8,616.96	\$9,047.81	\$9,500.19	\$9,975.20	\$10,473.96	\$10,997.65	\$11,547.54
	Annually	\$93,789.90	\$98,479.47	\$103,403.46	\$108,573.71	\$114,002.30	\$119,702.34	\$125,687.54	\$131,971.84	\$138,570.43
257	Hourly	\$45.3168	\$47.5826	\$49.9617	\$52.4598	\$55.0828	\$57.8369	\$60.7287	\$63.7651	\$66.9534
	Monthly	\$7,854.91	\$8,247.65	\$8,660.03	\$9,093.03	\$9,547.69	\$10,025.06	\$10,526.31	\$11,052.62	\$11,605.26
	Annually	\$94,258.94	\$98,971.81	\$103,920.34	\$109,116.38	\$114,572.22	\$120,300.75	\$126,315.70	\$132,631.41	\$139,263.07
258	Hourly	\$45.5434	\$47.8206	\$50.2116	\$52.7222	\$55.3583	\$58.1262	\$61.0325	\$64.0841	\$67.2883
	Monthly	\$7,894.19	\$8,288.90	\$8,703.34	\$9,138.52	\$9,595.44	\$10,075.21	\$10,578.97	\$11,107.91	\$11,663.31
	Annually	\$94,730.27	\$99,466.85	\$104,440.13	\$109,662.18	\$115,145.26	\$120,902.50	\$126,947.60	\$133,294.93	\$139,959.66
259	Hourly	\$45.7712	\$48.0598	\$50.4628	\$52.9859	\$55.6352	\$58.4170	\$61.3379	\$64.4048	\$67.6250
	Monthly	\$7,933.68	\$8,330.37	\$8,746.89	\$9,184.22	\$9,643.44	\$10,125.61	\$10,631.90	\$11,163.50	\$11,721.67
	Annually	\$95,204.10	\$99,964.38	\$104,962.62	\$110,210.67	\$115,721.22	\$121,507.36	\$127,582.83	\$133,961.98	\$140,660.00

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
260	Hourly	\$45.9999	\$48.2999	\$50.7149	\$53.2506	\$55.9131	\$58.7088	\$61.6442	\$64.7264	\$67.9627
	Monthly	\$7,973.32	\$8,371.98	\$8,790.58	\$9,230.10	\$9,691.60	\$10,176.19	\$10,685.00	\$11,219.24	\$11,780.20
	Annually	\$95,679.79	\$100,463.79	\$105,486.99	\$110,761.25	\$116,299.25	\$122,114.30	\$128,219.94	\$134,630.91	\$141,362.42
261	Hourly	\$46.2299	\$48.5414	\$50.9685	\$53.5169	\$56.1927	\$59.0023	\$61.9524	\$65.0500	\$68.3025
	Monthly	\$8,013.18	\$8,413.84	\$8,834.54	\$9,276.26	\$9,740.07	\$10,227.07	\$10,738.42	\$11,275.33	\$11,839.10
	Annually	\$96,158.19	\$100,966.11	\$106,014.48	\$111,315.15	\$116,880.82	\$122,724.78	\$128,860.99	\$135,304.00	\$142,069.20
262	Hourly	\$46.4610	\$48.7841	\$51.2233	\$53.7845	\$56.4737	\$59.2974	\$62.2623	\$65.3754	\$68.6442
	Monthly	\$8,053.24	\$8,455.91	\$8,878.71	\$9,322.65	\$9,788.78	\$10,278.22	\$10,792.13	\$11,331.74	\$11,898.33
	Annually	\$96,638.88	\$101,470.93	\$106,544.46	\$111,871.76	\$117,465.30	\$123,338.59	\$129,505.58	\$135,980.83	\$142,779.94
263	Hourly	\$46.6935	\$49.0282	\$51.4796	\$54.0536	\$56.7563	\$59.5941	\$62.5738	\$65.7025	\$68.9876
	Monthly	\$8,093.54	\$8,498.22	\$8,923.13	\$9,369.29	\$9,837.76	\$10,329.64	\$10,846.13	\$11,388.43	\$11,957.85
	Annually	\$97,122.48	\$101,978.66	\$107,077.57	\$112,431.49	\$118,053.10	\$123,955.73	\$130,153.50	\$136,661.20	\$143,494.21
264	Hourly	\$46.9267	\$49.2730	\$51.7367	\$54.3235	\$57.0397	\$59.8917	\$62.8863	\$66.0306	\$69.3321
	Monthly	\$8,133.96	\$8,540.65	\$8,967.70	\$9,416.07	\$9,886.88	\$10,381.23	\$10,900.29	\$11,445.30	\$12,017.56
	Annually	\$97,607.54	\$102,487.84	\$107,612.34	\$112,992.88	\$118,642.58	\$124,574.74	\$130,803.50	\$137,343.65	\$144,210.77
265	Hourly	\$47.1614	\$49.5195	\$51.9955	\$54.5953	\$57.3251	\$60.1914	\$63.2010	\$66.3611	\$69.6792
	Monthly	\$8,174.64	\$8,583.38	\$9,012.55	\$9,463.19	\$9,936.35	\$10,433.18	\$10,954.84	\$11,502.59	\$12,077.73
	Annually	\$98,095.71	\$103,000.56	\$108,150.64	\$113,558.22	\$119,236.21	\$125,198.11	\$131,458.08	\$138,031.09	\$144,932.74
266	Hourly	\$47.3973	\$49.7672	\$52.2556	\$54.8684	\$57.6118	\$60.4924	\$63.5170	\$66.6929	\$70.0275
	Monthly	\$8,215.53	\$8,626.32	\$9,057.64	\$9,510.52	\$9,986.05	\$10,485.35	\$11,009.61	\$11,560.10	\$12,138.10
	Annually	\$98,586.38	\$103,515.78	\$108,691.65	\$114,126.27	\$119,832.54	\$125,824.19	\$132,115.36	\$138,721.23	\$145,657.20
267	Hourly	\$47.6342	\$50.0159	\$52.5167	\$55.1425	\$57.8996	\$60.7946	\$63.8343	\$67.0260	\$70.3773
	Monthly	\$8,256.60	\$8,669.42	\$9,102.90	\$9,558.03	\$10,035.93	\$10,537.73	\$11,064.61	\$11,617.84	\$12,198.73
	Annually	\$99,079.14	\$104,033.07	\$109,234.74	\$114,696.40	\$120,431.17	\$126,452.77	\$132,775.34	\$139,414.08	\$146,384.78
268	Hourly	\$47.8724	\$50.2660	\$52.7793	\$55.4183	\$58.1892	\$61.0987	\$64.1536	\$67.3613	\$70.7294
	Monthly	\$8,297.88	\$8,712.77	\$9,148.41	\$9,605.84	\$10,086.13	\$10,590.44	\$11,119.96	\$11,675.96	\$12,259.76
	Annually	\$99,574.59	\$104,553.28	\$109,780.94	\$115,270.06	\$121,033.54	\$127,085.30	\$133,439.49	\$140,111.50	\$147,117.15

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
269	Hourly	\$48.1118	\$50.5174	\$53.0433	\$55.6955	\$58.4803	\$61.4043	\$64.4745	\$67.6982	\$71.0831
	Monthly	\$8,339.38	\$8,756.35	\$9,194.17	\$9,653.89	\$10,136.59	\$10,643.41	\$11,175.58	\$11,734.36	\$12,321.07
	Annually	\$100,072.54	\$105,076.19	\$110,330.06	\$115,846.64	\$121,639.02	\$127,720.94	\$134,106.96	\$140,812.26	\$147,852.85
270	Hourly	\$48.3525	\$50.7701	\$53.3086	\$55.9740	\$58.7727	\$61.7113	\$64.7969	\$68.0367	\$71.4385
	Monthly	\$8,381.10	\$8,800.15	\$9,240.16	\$9,702.16	\$10,187.27	\$10,696.63	\$11,231.46	\$11,793.03	\$12,382.67
	Annually	\$100,573.20	\$105,601.81	\$110,881.89	\$116,425.92	\$122,247.22	\$128,359.50	\$134,777.55	\$141,516.34	\$148,592.08
271	Hourly	\$48.5942	\$51.0239	\$53.5751	\$56.2539	\$59.0666	\$62.0199	\$65.1209	\$68.3769	\$71.7957
	Monthly	\$8,423.00	\$8,844.14	\$9,286.35	\$9,750.68	\$10,238.21	\$10,750.12	\$11,287.62	\$11,852.00	\$12,444.59
	Annually	\$101,075.94	\$106,129.71	\$111,436.21	\$117,008.11	\$122,858.53	\$129,001.39	\$135,451.47	\$142,223.95	\$149,335.06
272	Hourly	\$48.8372	\$51.2791	\$53.8431	\$56.5353	\$59.3621	\$62.3302	\$65.4467	\$68.7190	\$72.1550
	Monthly	\$8,465.12	\$8,888.38	\$9,332.80	\$9,799.45	\$10,289.43	\$10,803.90	\$11,344.10	\$11,911.29	\$12,506.87
	Annually	\$101,581.38	\$106,660.53	\$111,993.65	\$117,593.42	\$123,473.17	\$129,646.82	\$136,129.14	\$142,935.52	\$150,082.40
273	Hourly	\$49.0812	\$51.5353	\$54.1121	\$56.8177	\$59.6586	\$62.6415	\$65.7736	\$69.0623	\$72.5154
	Monthly	\$8,507.41	\$8,932.79	\$9,379.43	\$9,848.40	\$10,340.82	\$10,857.86	\$11,400.76	\$11,970.80	\$12,569.34
	Annually	\$102,088.90	\$107,193.42	\$112,553.17	\$118,180.82	\$124,089.89	\$130,294.32	\$136,809.09	\$143,649.58	\$150,832.03
274	Hourly	\$49.3266	\$51.7929	\$54.3825	\$57.1016	\$59.9567	\$62.9545	\$66.1022	\$69.4073	\$72.8777
	Monthly	\$8,549.94	\$8,977.44	\$9,426.30	\$9,897.61	\$10,392.50	\$10,912.11	\$11,457.72	\$12,030.60	\$12,632.14
	Annually	\$102,599.33	\$107,729.23	\$113,115.60	\$118,771.33	\$124,709.94	\$130,945.36	\$137,492.58	\$144,367.18	\$151,585.62
275	Hourly	\$49.5734	\$52.0521	\$54.6547	\$57.3874	\$60.2568	\$63.2696	\$66.4331	\$69.7548	\$73.2425
	Monthly	\$8,592.72	\$9,022.36	\$9,473.48	\$9,947.15	\$10,444.51	\$10,966.73	\$11,515.07	\$12,090.83	\$12,695.37
	Annually	\$103,112.67	\$108,268.37	\$113,681.78	\$119,365.79	\$125,334.14	\$131,600.77	\$138,180.85	\$145,089.98	\$152,344.40
276	Hourly	\$49.8212	\$52.3123	\$54.9279	\$57.6743	\$60.5580	\$63.5859	\$66.7652	\$70.1035	\$73.6087
	Monthly	\$8,635.68	\$9,067.47	\$9,520.84	\$9,996.88	\$10,496.72	\$11,021.56	\$11,572.64	\$12,151.27	\$12,758.84
	Annually	\$103,628.10	\$108,809.58	\$114,250.03	\$119,962.54	\$125,960.64	\$132,258.67	\$138,871.62	\$145,815.28	\$153,106.10
277	Hourly	\$50.0703	\$52.5738	\$55.2025	\$57.9626	\$60.8607	\$63.9037	\$67.0989	\$70.4538	\$73.9765
	Monthly	\$8,678.85	\$9,112.79	\$9,568.43	\$10,046.85	\$10,549.19	\$11,076.64	\$11,630.48	\$12,211.99	\$12,822.59
	Annually	\$104,146.22	\$109,353.50	\$114,821.20	\$120,562.21	\$126,590.26	\$132,919.70	\$139,565.71	\$146,543.90	\$153,871.12
278	Hourly	\$50.3205	\$52.8365	\$55.4783	\$58.2522	\$61.1648	\$64.2230	\$67.4342	\$70.8059	\$74.3462

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$8,722.22	\$9,158.33	\$9,616.24	\$10,097.05	\$10,601.90	\$11,131.99	\$11,688.60	\$12,273.02	\$12,886.68
	Annually	\$104,666.64	\$109,899.92	\$115,394.86	\$121,164.58	\$127,222.78	\$133,583.84	\$140,263.14	\$147,276.27	\$154,640.10
279	Hourly	\$50.5723	\$53.1009	\$55.7559	\$58.5437	\$61.4709	\$64.5444	\$67.7716	\$71.1602	\$74.7182
	Monthly	\$8,765.87	\$9,204.16	\$9,664.36	\$10,147.58	\$10,654.96	\$11,187.70	\$11,747.08	\$12,334.44	\$12,951.16
	Annually	\$105,190.38	\$110,449.87	\$115,972.27	\$121,770.90	\$127,859.47	\$134,252.35	\$140,964.93	\$148,013.22	\$155,413.86
280	Hourly	\$50.8251	\$53.3664	\$56.0347	\$58.8364	\$61.7782	\$64.8671	\$68.1105	\$71.5160	\$75.0918
	Monthly	\$8,809.68	\$9,250.18	\$9,712.68	\$10,198.31	\$10,708.22	\$11,243.63	\$11,805.82	\$12,396.11	\$13,015.91
	Annually	\$105,716.21	\$111,002.11	\$116,552.18	\$122,379.71	\$128,498.66	\$134,923.57	\$141,669.84	\$148,753.28	\$156,190.94
281	Hourly	\$51.0792	\$53.6332	\$56.3149	\$59.1306	\$62.0871	\$65.1915	\$68.4511	\$71.8737	\$75.4674
	Monthly	\$8,853.73	\$9,296.42	\$9,761.25	\$10,249.30	\$10,761.76	\$11,299.86	\$11,864.86	\$12,458.11	\$13,081.02
	Annually	\$106,244.74	\$111,557.06	\$117,134.99	\$122,991.65	\$129,141.17	\$135,598.32	\$142,378.29	\$149,497.30	\$156,972.19
282	Hourly	\$51.3346	\$53.9013	\$56.5964	\$59.4262	\$62.3975	\$65.5174	\$68.7933	\$72.2330	\$75.8447
	Monthly	\$8,898.00	\$9,342.89	\$9,810.04	\$10,300.54	\$10,815.57	\$11,356.35	\$11,924.17	\$12,520.39	\$13,146.42
	Annually	\$106,775.97	\$112,114.70	\$117,720.51	\$123,606.50	\$129,786.80	\$136,276.19	\$143,090.06	\$150,244.64	\$157,756.98
283	Hourly	\$51.5913	\$54.1709	\$56.8794	\$59.7234	\$62.7096	\$65.8451	\$69.1374	\$72.5943	\$76.2240
	Monthly	\$8,942.49	\$9,389.62	\$9,859.10	\$10,352.06	\$10,869.66	\$11,413.15	\$11,983.82	\$12,583.01	\$13,212.16
	Annually	\$107,309.90	\$112,675.47	\$118,309.15	\$124,224.67	\$130,435.97	\$136,957.81	\$143,805.79	\$150,996.14	\$158,545.92
284	Hourly	\$51.8492	\$54.4417	\$57.1638	\$60.0220	\$63.0231	\$66.1743	\$69.4830	\$72.9572	\$76.6051
	Monthly	\$8,987.20	\$9,436.56	\$9,908.39	\$10,403.81	\$10,924.00	\$11,470.21	\$12,043.72	\$12,645.92	\$13,278.22
	Annually	\$107,846.34	\$113,238.74	\$118,900.70	\$124,845.76	\$131,088.05	\$137,642.54	\$144,524.64	\$151,750.98	\$159,338.61
285	Hourly	\$52.1085	\$54.7139	\$57.4496	\$60.3221	\$63.3382	\$66.5051	\$69.8304	\$73.3219	\$76.9880
	Monthly	\$9,032.14	\$9,483.74	\$9,957.93	\$10,455.83	\$10,978.62	\$11,527.55	\$12,103.94	\$12,709.13	\$13,344.59
	Annually	\$108,385.68	\$113,804.91	\$119,495.17	\$125,469.97	\$131,743.46	\$138,330.61	\$145,247.23	\$152,509.55	\$160,135.04
286	Hourly	\$52.3691	\$54.9876	\$57.7370	\$60.6239	\$63.6551	\$66.8379	\$70.1798	\$73.6888	\$77.3732
	Monthly	\$9,077.31	\$9,531.18	\$10,007.75	\$10,508.14	\$11,033.55	\$11,585.24	\$12,164.50	\$12,772.73	\$13,411.36
	Annually	\$108,927.73	\$114,374.21	\$120,092.96	\$126,097.71	\$132,402.61	\$139,022.83	\$145,973.98	\$153,272.70	\$160,936.26
287	Hourly	\$52.6309	\$55.2624	\$58.0255	\$60.9268	\$63.9731	\$67.1718	\$70.5304	\$74.0569	\$77.7597
	Monthly	\$9,122.69	\$9,578.82	\$10,057.75	\$10,560.65	\$11,088.67	\$11,643.11	\$12,225.27	\$12,836.53	\$13,478.35

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$109,472.27	\$114,945.79	\$120,693.04	\$126,727.74	\$133,064.05	\$139,717.34	\$146,703.23	\$154,038.35	\$161,740.18
288	Hourly	\$52.8941	\$55.5388	\$58.3157	\$61.2315	\$64.2931	\$67.5078	\$70.8832	\$74.4274	\$78.1488
	Monthly	\$9,168.31	\$9,626.73	\$10,108.06	\$10,613.46	\$11,144.14	\$11,701.35	\$12,286.42	\$12,900.75	\$13,545.79
	Annually	\$110,019.73	\$115,520.70	\$121,296.66	\$127,361.52	\$133,729.65	\$140,416.22	\$147,437.06	\$154,808.99	\$162,549.50
289	Hourly	\$53.1586	\$55.8165	\$58.6073	\$61.5377	\$64.6146	\$67.8453	\$71.2376	\$74.7995	\$78.5395
	Monthly	\$9,214.16	\$9,674.86	\$10,158.60	\$10,666.54	\$11,199.86	\$11,759.85	\$12,347.85	\$12,965.25	\$13,613.51
	Annually	\$110,569.89	\$116,098.32	\$121,903.18	\$127,998.42	\$134,398.37	\$141,118.22	\$148,174.21	\$155,582.96	\$163,362.16
290	Hourly	\$53.4242	\$56.0954	\$58.9002	\$61.8452	\$64.9375	\$68.1844	\$71.5936	\$75.1733	\$78.9320
	Monthly	\$9,260.20	\$9,723.20	\$10,209.37	\$10,719.84	\$11,255.83	\$11,818.63	\$12,409.56	\$13,030.04	\$13,681.55
	Annually	\$111,122.34	\$116,678.43	\$122,512.42	\$128,638.02	\$135,070.00	\$141,823.55	\$148,914.69	\$156,360.46	\$164,178.56
291	Hourly	\$53.6913	\$56.3759	\$59.1947	\$62.1544	\$65.2621	\$68.5252	\$71.9515	\$75.5491	\$79.3266
	Monthly	\$9,306.49	\$9,771.82	\$10,260.42	\$10,773.43	\$11,312.10	\$11,877.70	\$12,471.59	\$13,095.18	\$13,749.94
	Annually	\$111,677.90	\$117,261.87	\$123,124.98	\$129,281.15	\$135,745.17	\$142,532.42	\$149,659.12	\$157,142.13	\$164,999.33
292	Hourly	\$53.9599	\$56.6579	\$59.4908	\$62.4653	\$65.5886	\$68.8680	\$72.3114	\$75.9270	\$79.7234
	Monthly	\$9,353.05	\$9,820.70	\$10,311.74	\$10,827.32	\$11,368.69	\$11,937.12	\$12,533.98	\$13,160.68	\$13,818.72
	Annually	\$112,236.59	\$117,848.43	\$123,740.86	\$129,927.82	\$136,424.29	\$143,245.44	\$150,407.71	\$157,928.16	\$165,824.67
293	Hourly	\$54.2297	\$56.9412	\$59.7883	\$62.7777	\$65.9166	\$69.2124	\$72.6730	\$76.3067	\$80.1220
	Monthly	\$9,399.82	\$9,869.81	\$10,363.31	\$10,881.47	\$11,425.54	\$11,996.82	\$12,596.65	\$13,226.50	\$13,887.81
	Annually	\$112,797.78	\$118,437.70	\$124,359.66	\$130,577.62	\$137,106.53	\$143,961.79	\$151,159.84	\$158,717.94	\$166,653.76
294	Hourly	\$54.5009	\$57.2259	\$60.0872	\$63.0916	\$66.2462	\$69.5585	\$73.0364	\$76.6882	\$80.5226
	Monthly	\$9,446.82	\$9,919.16	\$10,415.12	\$10,935.88	\$11,482.68	\$12,056.81	\$12,659.64	\$13,292.62	\$13,957.25
	Annually	\$113,361.87	\$119,029.87	\$124,981.38	\$131,230.53	\$137,792.10	\$144,681.68	\$151,915.71	\$159,511.46	\$167,487.01
295	Hourly	\$54.7733	\$57.5120	\$60.3876	\$63.4070	\$66.5774	\$69.9063	\$73.4016	\$77.0717	\$80.9253
	Monthly	\$9,494.04	\$9,968.75	\$10,467.18	\$10,990.55	\$11,540.08	\$12,117.09	\$12,722.94	\$13,359.10	\$14,027.05
	Annually	\$113,928.46	\$119,624.96	\$125,606.21	\$131,886.56	\$138,480.99	\$145,405.10	\$152,675.33	\$160,309.14	\$168,324.62
296	Hourly	\$55.0473	\$57.7997	\$60.6897	\$63.7242	\$66.9104	\$70.2559	\$73.7687	\$77.4571	\$81.3300
	Monthly	\$9,541.53	\$10,018.62	\$10,519.55	\$11,045.53	\$11,597.80	\$12,177.69	\$12,786.58	\$13,425.90	\$14,097.20
	Annually	\$114,498.38	\$120,223.38	\$126,234.58	\$132,546.34	\$139,173.63	\$146,132.27	\$153,438.90	\$161,110.77	\$169,166.40

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
297	Hourly	\$55.3225	\$58.0886	\$60.9930	\$64.0427	\$67.2448	\$70.6070	\$74.1374	\$77.8443	\$81.7365
	Monthly	\$9,589.23	\$10,068.69	\$10,572.12	\$11,100.74	\$11,655.77	\$12,238.55	\$12,850.48	\$13,493.01	\$14,167.66
	Annually	\$115,070.80	\$120,824.29	\$126,865.44	\$133,208.82	\$139,869.18	\$146,862.56	\$154,205.79	\$161,916.14	\$170,011.92
298	Hourly	\$55.5990	\$58.3790	\$61.2980	\$64.3629	\$67.5810	\$70.9601	\$74.5081	\$78.2335	\$82.1452
	Monthly	\$9,637.16	\$10,119.03	\$10,624.99	\$11,156.24	\$11,714.04	\$12,299.75	\$12,914.74	\$13,560.47	\$14,238.50
	Annually	\$115,645.92	\$121,428.32	\$127,499.84	\$133,874.83	\$140,568.48	\$147,597.01	\$154,976.85	\$162,725.68	\$170,862.02
299	Hourly	\$55.8771	\$58.6710	\$61.6046	\$64.6848	\$67.9190	\$71.3150	\$74.8808	\$78.6248	\$82.5560
	Monthly	\$9,685.36	\$10,169.64	\$10,678.13	\$11,212.03	\$11,772.63	\$12,361.27	\$12,979.34	\$13,628.30	\$14,309.71
	Annually	\$116,224.37	\$122,035.68	\$128,137.57	\$134,544.38	\$141,271.52	\$148,335.20	\$155,752.06	\$163,539.58	\$171,716.48
300	Hourly	\$56.1564	\$58.9642	\$61.9124	\$65.0080	\$68.2584	\$71.6713	\$75.2549	\$79.0176	\$82.9685
	Monthly	\$9,733.78	\$10,220.46	\$10,731.48	\$11,268.05	\$11,831.46	\$12,423.03	\$13,044.18	\$13,696.38	\$14,381.21
	Annually	\$116,805.31	\$122,645.54	\$128,777.79	\$135,216.64	\$141,977.47	\$149,076.30	\$156,530.19	\$164,356.61	\$172,574.48
301	Hourly	\$56.4372	\$59.2591	\$62.2221	\$65.3332	\$68.5999	\$72.0299	\$75.6314	\$79.4130	\$83.3837
	Monthly	\$9,782.45	\$10,271.58	\$10,785.16	\$11,324.42	\$11,890.65	\$12,485.18	\$13,109.44	\$13,764.92	\$14,453.18
	Annually	\$117,389.38	\$123,258.93	\$129,421.97	\$135,893.06	\$142,687.79	\$149,822.19	\$157,313.31	\$165,179.04	\$173,438.10
302	Hourly	\$56.7194	\$59.5554	\$62.5332	\$65.6599	\$68.9429	\$72.3900	\$76.0095	\$79.8100	\$83.8005
	Monthly	\$9,831.36	\$10,322.94	\$10,839.09	\$11,381.05	\$11,950.10	\$12,547.60	\$13,174.98	\$13,833.73	\$14,525.42
	Annually	\$117,976.35	\$123,875.23	\$130,069.06	\$136,572.59	\$143,401.23	\$150,571.20	\$158,099.76	\$166,004.80	\$174,305.04
303	Hourly	\$57.0029	\$59.8530	\$62.8457	\$65.9880	\$69.2874	\$72.7518	\$76.3894	\$80.2089	\$84.2193
	Monthly	\$9,880.50	\$10,374.52	\$10,893.26	\$11,437.92	\$12,009.82	\$12,610.31	\$13,240.83	\$13,902.88	\$14,598.01
	Annually	\$118,566.03	\$124,494.24	\$130,719.06	\$137,255.04	\$144,117.79	\$151,323.74	\$158,889.95	\$166,834.51	\$175,176.14
304	Hourly	\$57.2881	\$60.1525	\$63.1601	\$66.3181	\$69.6340	\$73.1157	\$76.7715	\$80.6101	\$84.6406
	Monthly	\$9,929.94	\$10,426.43	\$10,947.75	\$11,495.14	\$12,069.89	\$12,673.39	\$13,307.06	\$13,972.42	\$14,671.04
	Annually	\$119,159.25	\$125,117.20	\$131,373.01	\$137,941.65	\$144,838.72	\$152,080.66	\$159,684.72	\$167,669.01	\$176,052.45
305	Hourly	\$57.5745	\$60.4532	\$63.4759	\$66.6497	\$69.9822	\$73.4813	\$77.1554	\$81.0132	\$85.0639
	Monthly	\$9,979.58	\$10,478.56	\$11,002.49	\$11,552.62	\$12,130.25	\$12,736.76	\$13,373.60	\$14,042.29	\$14,744.41
	Annually	\$119,754.96	\$125,742.66	\$132,029.87	\$138,631.38	\$145,562.98	\$152,841.10	\$160,483.23	\$168,507.46	\$176,932.91

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
306	Hourly	\$57.8624	\$60.7555	\$63.7933	\$66.9830	\$70.3322	\$73.8488	\$77.5412	\$81.4183	\$85.4892
	Monthly	\$10,029.48	\$10,530.95	\$11,057.51	\$11,610.39	\$12,190.92	\$12,800.46	\$13,440.48	\$14,112.51	\$14,818.13
	Annually	\$120,353.79	\$126,371.44	\$132,690.06	\$139,324.64	\$146,290.98	\$153,605.50	\$161,285.70	\$169,350.06	\$177,817.54
307	Hourly	\$58.1516	\$61.0592	\$64.1122	\$67.3178	\$70.6837	\$74.2179	\$77.9288	\$81.8252	\$85.9165
	Monthly	\$10,079.61	\$10,583.60	\$11,112.78	\$11,668.42	\$12,251.84	\$12,864.44	\$13,507.66	\$14,183.04	\$14,892.19
	Annually	\$120,955.33	\$127,003.14	\$133,353.38	\$140,021.02	\$147,022.10	\$154,373.23	\$162,091.90	\$170,196.42	\$178,706.32
308	Hourly	\$58.4424	\$61.3645	\$64.4327	\$67.6543	\$71.0370	\$74.5889	\$78.3183	\$82.2342	\$86.3459
	Monthly	\$10,130.02	\$10,636.51	\$11,168.34	\$11,726.75	\$12,313.08	\$12,928.74	\$13,575.17	\$14,253.93	\$14,966.62
	Annually	\$121,560.19	\$127,638.16	\$134,020.02	\$140,720.94	\$147,756.96	\$155,144.91	\$162,902.06	\$171,047.14	\$179,599.47
309	Hourly	\$58.7347	\$61.6714	\$64.7550	\$67.9928	\$71.3924	\$74.9620	\$78.7101	\$82.6456	\$86.7779
	Monthly	\$10,180.68	\$10,689.71	\$11,224.20	\$11,785.42	\$12,374.68	\$12,993.41	\$13,643.08	\$14,325.24	\$15,041.50
	Annually	\$122,168.18	\$128,276.51	\$134,690.40	\$141,425.02	\$148,496.19	\$155,920.96	\$163,717.01	\$171,902.85	\$180,498.03
310	Hourly	\$59.0283	\$61.9797	\$65.0787	\$68.3326	\$71.7492	\$75.3367	\$79.1035	\$83.0587	\$87.2116
	Monthly	\$10,231.57	\$10,743.15	\$11,280.31	\$11,844.32	\$12,436.53	\$13,058.36	\$13,711.27	\$14,396.84	\$15,116.68
	Annually	\$122,778.86	\$128,917.78	\$135,363.70	\$142,131.81	\$149,238.34	\$156,700.34	\$164,535.28	\$172,762.10	\$181,400.13
311	Hourly	\$59.3234	\$62.2896	\$65.4041	\$68.6743	\$72.1080	\$75.7134	\$79.4991	\$83.4741	\$87.6478
	Monthly	\$10,282.72	\$10,796.86	\$11,336.71	\$11,903.55	\$12,498.72	\$13,123.66	\$13,779.84	\$14,468.84	\$15,192.29
	Annually	\$123,392.67	\$129,562.37	\$136,040.53	\$142,842.54	\$149,984.64	\$157,483.87	\$165,358.13	\$173,626.13	\$182,307.42
312	Hourly	\$59.6202	\$62.6012	\$65.7313	\$69.0179	\$72.4688	\$76.0922	\$79.8968	\$83.8916	\$88.0862
	Monthly	\$10,334.17	\$10,850.88	\$11,393.43	\$11,963.10	\$12,561.26	\$13,189.32	\$13,848.78	\$14,541.21	\$15,268.28
	Annually	\$124,010.02	\$130,210.50	\$136,721.10	\$143,557.23	\$150,735.10	\$158,271.78	\$166,185.34	\$174,494.53	\$183,219.30
313	Hourly	\$59.9181	\$62.9140	\$66.0597	\$69.3627	\$72.8308	\$76.4723	\$80.2959	\$84.3107	\$88.5262
	Monthly	\$10,385.80	\$10,905.09	\$11,450.35	\$12,022.87	\$12,624.01	\$13,255.20	\$13,917.96	\$14,613.86	\$15,344.54
	Annually	\$124,629.65	\$130,861.12	\$137,404.18	\$144,274.42	\$151,488.06	\$159,062.38	\$167,015.47	\$175,366.26	\$184,134.50
314	Hourly	\$60.2177	\$63.2286	\$66.3900	\$69.7095	\$73.1950	\$76.8548	\$80.6975	\$84.7324	\$88.9690
	Monthly	\$10,437.74	\$10,959.62	\$11,507.60	\$12,082.98	\$12,687.13	\$13,321.50	\$13,987.57	\$14,686.95	\$15,421.29
	Annually	\$125,252.82	\$131,515.49	\$138,091.20	\$144,995.76	\$152,245.60	\$159,857.98	\$167,850.80	\$176,243.39	\$185,055.52
315	Hourly	\$60.5189	\$63.5448	\$66.7220	\$70.0581	\$73.5610	\$77.2391	\$81.1011	\$85.1562	\$89.4140

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$10,489.94	\$11,014.43	\$11,565.15	\$12,143.40	\$12,750.57	\$13,388.11	\$14,057.52	\$14,760.41	\$15,498.43
	Annually	\$125,879.31	\$132,173.18	\$138,781.76	\$145,720.85	\$153,006.88	\$160,657.33	\$168,690.29	\$177,124.90	\$185,981.12
316	Hourly	\$60.8215	\$63.8626	\$67.0557	\$70.4085	\$73.9289	\$77.6253	\$81.5066	\$85.5819	\$89.8610
	Monthly	\$10,542.39	\$11,069.52	\$11,622.99	\$12,204.14	\$12,814.34	\$13,455.05	\$14,127.81	\$14,834.20	\$15,575.91
	Annually	\$126,508.72	\$132,834.21	\$139,475.86	\$146,449.68	\$153,772.11	\$161,460.62	\$169,533.73	\$178,010.35	\$186,910.88
317	Hourly	\$61.1255	\$64.1818	\$67.3909	\$70.7604	\$74.2984	\$78.0133	\$81.9140	\$86.0097	\$90.3102
	Monthly	\$10,595.09	\$11,124.85	\$11,681.09	\$12,265.14	\$12,878.39	\$13,522.31	\$14,198.43	\$14,908.35	\$15,653.77
	Annually	\$127,141.04	\$133,498.14	\$140,173.07	\$147,181.63	\$154,540.67	\$162,267.66	\$170,381.12	\$178,900.18	\$187,845.22
318	Hourly	\$61.4311	\$64.5027	\$67.7278	\$71.1142	\$74.6699	\$78.4034	\$82.3236	\$86.4398	\$90.7618
	Monthly	\$10,648.06	\$11,180.47	\$11,739.49	\$12,326.46	\$12,942.78	\$13,589.92	\$14,269.42	\$14,982.90	\$15,732.05
	Annually	\$127,776.69	\$134,165.62	\$140,873.82	\$147,917.54	\$155,313.39	\$163,079.07	\$171,233.09	\$179,794.78	\$188,784.54
319	Hourly	\$61.7383	\$64.8252	\$68.0665	\$71.4698	\$75.0433	\$78.7955	\$82.7353	\$86.8721	\$91.2157
	Monthly	\$10,701.31	\$11,236.37	\$11,798.19	\$12,388.10	\$13,007.51	\$13,657.89	\$14,340.79	\$15,057.83	\$15,810.72
	Annually	\$128,415.66	\$134,836.42	\$141,578.32	\$148,657.18	\$156,090.06	\$163,894.64	\$172,089.42	\$180,693.97	\$189,728.66
320	Hourly	\$62.0470	\$65.1494	\$68.4069	\$71.8272	\$75.4186	\$79.1895	\$83.1490	\$87.3065	\$91.6718
	Monthly	\$10,754.81	\$11,292.56	\$11,857.20	\$12,450.05	\$13,072.56	\$13,726.18	\$14,412.49	\$15,133.13	\$15,889.78
	Annually	\$129,057.76	\$135,510.75	\$142,286.35	\$149,400.58	\$156,870.69	\$164,714.16	\$172,949.92	\$181,597.52	\$190,677.34
321	Hourly	\$62.3572	\$65.4751	\$68.7489	\$72.1863	\$75.7956	\$79.5854	\$83.5647	\$87.7429	\$92.1300
	Monthly	\$10,808.58	\$11,349.02	\$11,916.48	\$12,512.29	\$13,137.90	\$13,794.80	\$14,484.55	\$15,208.77	\$15,969.20
	Annually	\$129,702.98	\$136,188.21	\$142,997.71	\$150,147.50	\$157,654.85	\$165,537.63	\$173,814.58	\$182,505.23	\$191,630.40
322	Hourly	\$62.6690	\$65.8025	\$69.0926	\$72.5472	\$76.1746	\$79.9833	\$83.9825	\$88.1816	\$92.5907
	Monthly	\$10,862.63	\$11,405.77	\$11,976.05	\$12,574.85	\$13,203.60	\$13,863.77	\$14,556.97	\$15,284.81	\$16,049.06
	Annually	\$130,351.52	\$136,869.20	\$143,712.61	\$150,898.18	\$158,443.17	\$166,365.26	\$174,683.60	\$183,417.73	\$192,588.66
323	Hourly	\$62.9824	\$66.1315	\$69.4381	\$72.9100	\$76.5555	\$80.3833	\$84.4025	\$88.6226	\$93.0537
	Monthly	\$10,916.95	\$11,462.79	\$12,035.94	\$12,637.73	\$13,269.62	\$13,933.11	\$14,629.77	\$15,361.25	\$16,129.31
	Annually	\$131,003.39	\$137,553.52	\$144,431.25	\$151,652.80	\$159,235.44	\$167,197.26	\$175,557.20	\$184,335.01	\$193,551.70
324	Hourly	\$63.2973	\$66.4622	\$69.7853	\$73.2746	\$76.9383	\$80.7852	\$84.8245	\$89.0657	\$93.5190
	Monthly	\$10,971.53	\$11,520.12	\$12,096.12	\$12,700.93	\$13,335.97	\$14,002.77	\$14,702.91	\$15,438.06	\$16,209.96

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$131,658.38	\$138,241.38	\$145,153.42	\$152,411.17	\$160,031.66	\$168,033.22	\$176,434.96	\$185,256.66	\$194,519.52
325	Hourly	\$63.6137	\$66.7944	\$70.1341	\$73.6408	\$77.3228	\$81.1889	\$85.2483	\$89.5107	\$93.9862
	Monthly	\$11,026.38	\$11,577.70	\$12,156.58	\$12,764.41	\$13,402.62	\$14,072.74	\$14,776.37	\$15,515.19	\$16,290.94
	Annually	\$132,316.50	\$138,932.35	\$145,878.93	\$153,172.86	\$160,831.42	\$168,872.91	\$177,316.46	\$186,182.26	\$195,491.30
326	Hourly	\$63.9318	\$67.1284	\$70.4848	\$74.0090	\$77.7095	\$81.5950	\$85.6748	\$89.9585	\$94.4564
	Monthly	\$11,081.51	\$11,635.59	\$12,217.37	\$12,828.23	\$13,469.65	\$14,143.13	\$14,850.30	\$15,592.81	\$16,372.44
	Annually	\$132,978.14	\$139,627.07	\$146,608.38	\$153,938.72	\$161,635.76	\$169,717.60	\$178,203.58	\$187,113.68	\$196,469.31
327	Hourly	\$64.2514	\$67.4640	\$70.8372	\$74.3791	\$78.0981	\$82.0030	\$86.1032	\$90.4084	\$94.9288
	Monthly	\$11,136.91	\$11,693.76	\$12,278.45	\$12,892.38	\$13,537.00	\$14,213.85	\$14,924.56	\$15,670.79	\$16,454.33
	Annually	\$133,642.91	\$140,325.12	\$147,341.38	\$154,708.53	\$162,444.05	\$170,566.24	\$179,094.66	\$188,049.47	\$197,451.90
328	Hourly	\$64.5727	\$67.8013	\$71.1914	\$74.7510	\$78.4886	\$82.4130	\$86.5337	\$90.8604	\$95.4034
	Monthly	\$11,192.60	\$11,752.23	\$12,339.84	\$12,956.84	\$13,604.69	\$14,284.92	\$14,999.18	\$15,749.14	\$16,536.59
	Annually	\$134,311.22	\$141,026.70	\$148,078.11	\$155,482.08	\$163,256.29	\$171,419.04	\$179,990.10	\$188,989.63	\$198,439.07
329	Hourly	\$64.8956	\$68.1404	\$71.5474	\$75.1248	\$78.8810	\$82.8251	\$86.9664	\$91.3147	\$95.8804
	Monthly	\$11,248.57	\$11,811.00	\$12,401.55	\$13,021.63	\$13,672.71	\$14,356.35	\$15,074.18	\$15,827.88	\$16,619.27
	Annually	\$134,982.85	\$141,732.03	\$148,818.59	\$156,259.58	\$164,072.48	\$172,276.21	\$180,890.11	\$189,934.58	\$199,431.23
330	Hourly	\$65.2201	\$68.4811	\$71.9052	\$75.5005	\$79.2755	\$83.2393	\$87.4013	\$91.7714	\$96.3600
	Monthly	\$11,304.82	\$11,870.06	\$12,463.57	\$13,086.75	\$13,741.09	\$14,428.15	\$15,149.56	\$15,907.04	\$16,702.40
	Annually	\$135,657.81	\$142,440.69	\$149,562.82	\$157,041.04	\$164,893.04	\$173,137.74	\$181,794.70	\$190,884.51	\$200,428.80
331	Hourly	\$65.5463	\$68.8236	\$72.2648	\$75.8780	\$79.6719	\$83.6555	\$87.8383	\$92.2302	\$96.8417
	Monthly	\$11,361.36	\$11,929.42	\$12,525.90	\$13,152.19	\$13,809.80	\$14,500.29	\$15,225.31	\$15,986.57	\$16,785.90
	Annually	\$136,336.30	\$143,153.09	\$150,310.78	\$157,826.24	\$165,717.55	\$174,003.44	\$182,703.66	\$191,838.82	\$201,430.74
332	Hourly	\$65.8740	\$69.1677	\$72.6261	\$76.2574	\$80.0703	\$84.0738	\$88.2775	\$92.6914	\$97.3260
	Monthly	\$11,418.16	\$11,989.07	\$12,588.52	\$13,217.95	\$13,878.85	\$14,572.79	\$15,301.43	\$16,066.51	\$16,869.84
	Annually	\$137,017.92	\$143,868.82	\$151,062.29	\$158,615.39	\$166,546.22	\$174,873.50	\$183,617.20	\$192,798.11	\$202,438.08
333	Hourly	\$66.2032	\$69.5134	\$72.9891	\$76.6386	\$80.4705	\$84.4940	\$88.7187	\$93.1546	\$97.8123
	Monthly	\$11,475.22	\$12,048.99	\$12,651.44	\$13,284.02	\$13,948.22	\$14,645.63	\$15,377.91	\$16,146.80	\$16,954.13
	Annually	\$137,702.66	\$144,587.87	\$151,817.33	\$159,408.29	\$167,378.64	\$175,747.52	\$184,534.90	\$193,761.57	\$203,449.58

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
334	Hourly	\$66.5344	\$69.8611	\$73.3542	\$77.0219	\$80.8730	\$84.9167	\$89.1625	\$93.6206	\$98.3016
	Monthly	\$11,532.63	\$12,109.26	\$12,714.73	\$13,350.46	\$14,017.99	\$14,718.90	\$15,454.83	\$16,227.57	\$17,038.94
	Annually	\$138,391.55	\$145,311.09	\$152,576.74	\$160,205.55	\$168,215.84	\$176,626.74	\$185,458.00	\$194,730.85	\$204,467.33
335	Hourly	\$66.8669	\$70.2102	\$73.7207	\$77.4067	\$81.2770	\$85.3409	\$89.6079	\$94.0883	\$98.7927
	Monthly	\$11,590.26	\$12,169.77	\$12,778.26	\$13,417.16	\$14,088.01	\$14,792.42	\$15,532.04	\$16,308.64	\$17,124.07
	Annually	\$139,083.15	\$146,037.22	\$153,339.06	\$161,005.94	\$169,056.16	\$177,509.07	\$186,384.43	\$195,703.66	\$205,488.82
336	Hourly	\$67.2014	\$70.5615	\$74.0896	\$77.7941	\$81.6838	\$85.7680	\$90.0564	\$94.5592	\$99.2872
	Monthly	\$11,648.24	\$12,230.66	\$12,842.20	\$13,484.31	\$14,158.53	\$14,866.45	\$15,609.78	\$16,390.26	\$17,209.78
	Annually	\$139,778.91	\$146,767.92	\$154,106.37	\$161,811.73	\$169,902.30	\$178,397.44	\$187,317.31	\$196,683.14	\$206,517.38
337	Hourly	\$67.5373	\$70.9142	\$74.4599	\$78.1829	\$82.0920	\$86.1966	\$90.5064	\$95.0317	\$99.7833
	Monthly	\$11,706.47	\$12,291.80	\$12,906.38	\$13,551.70	\$14,229.28	\$14,940.74	\$15,687.78	\$16,472.16	\$17,295.77
	Annually	\$140,477.58	\$147,501.54	\$154,876.59	\$162,620.43	\$170,751.36	\$179,288.93	\$188,253.31	\$197,665.94	\$207,549.26
338	Hourly	\$67.8749	\$71.2686	\$74.8320	\$78.5736	\$82.5023	\$86.6274	\$90.9588	\$95.5067	\$100.2820
	Monthly	\$11,764.98	\$12,353.22	\$12,970.88	\$13,619.42	\$14,300.40	\$15,015.42	\$15,766.19	\$16,554.50	\$17,382.21
	Annually	\$141,179.79	\$148,238.69	\$155,650.56	\$163,433.09	\$171,604.78	\$180,184.99	\$189,194.30	\$198,653.94	\$208,586.56
339	Hourly	\$68.2143	\$71.6250	\$75.2063	\$78.9666	\$82.9149	\$87.0606	\$91.4136	\$95.9843	\$100.7835
	Monthly	\$11,823.81	\$12,415.00	\$13,035.76	\$13,687.54	\$14,371.92	\$15,090.50	\$15,845.02	\$16,637.28	\$17,469.14
	Annually	\$141,885.74	\$148,980.00	\$156,429.10	\$164,250.53	\$172,462.99	\$181,086.05	\$190,140.29	\$199,647.34	\$209,629.68
340	Hourly	\$68.5554	\$71.9832	\$75.5824	\$79.3615	\$83.3296	\$87.4961	\$91.8709	\$96.4644	\$101.2876
	Monthly	\$11,882.94	\$12,477.09	\$13,100.95	\$13,755.99	\$14,443.80	\$15,165.99	\$15,924.29	\$16,720.50	\$17,556.52
	Annually	\$142,595.23	\$149,725.06	\$157,211.39	\$165,071.92	\$173,325.57	\$181,991.89	\$191,091.47	\$200,645.95	\$210,678.21
341	Hourly	\$68.8982	\$72.3431	\$75.9603	\$79.7583	\$83.7462	\$87.9335	\$92.3302	\$96.9467	\$101.7940
	Monthly	\$11,942.36	\$12,539.47	\$13,166.45	\$13,824.77	\$14,516.01	\$15,241.81	\$16,003.90	\$16,804.10	\$17,644.29
	Annually	\$143,308.26	\$150,473.65	\$157,997.42	\$165,897.26	\$174,192.10	\$182,901.68	\$192,046.82	\$201,649.14	\$211,731.52
342	Hourly	\$69.2428	\$72.7049	\$76.3401	\$80.1571	\$84.1650	\$88.3733	\$92.7920	\$97.4316	\$102.3032
	Monthly	\$12,002.09	\$12,602.18	\$13,232.28	\$13,893.90	\$14,588.60	\$15,318.04	\$16,083.95	\$16,888.14	\$17,732.56
	Annually	\$144,025.02	\$151,226.19	\$158,787.41	\$166,726.77	\$175,063.20	\$183,816.46	\$193,007.36	\$202,657.73	\$212,790.66

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
343	Hourly	\$69.5889	\$73.0683	\$76.7217	\$80.5578	\$84.5857	\$88.8150	\$93.2558	\$97.9186	\$102.8145
	Monthly	\$12,062.08	\$12,665.17	\$13,298.43	\$13,963.35	\$14,661.52	\$15,394.60	\$16,164.34	\$16,972.56	\$17,821.18
	Annually	\$144,744.91	\$151,982.06	\$159,581.14	\$167,560.22	\$175,938.26	\$184,735.20	\$193,972.06	\$203,670.69	\$213,854.16
344	Hourly	\$69.9369	\$73.4337	\$77.1054	\$80.9607	\$85.0087	\$89.2591	\$93.7221	\$98.4082	\$103.3286
	Monthly	\$12,122.40	\$12,728.51	\$13,364.94	\$14,033.19	\$14,734.84	\$15,471.58	\$16,245.16	\$17,057.42	\$17,910.29
	Annually	\$145,468.75	\$152,742.10	\$160,379.23	\$168,398.26	\$176,818.10	\$185,658.93	\$194,941.97	\$204,689.06	\$214,923.49
345	Hourly	\$70.2866	\$73.8009	\$77.4909	\$81.3654	\$85.4337	\$89.7054	\$94.1907	\$98.9002	\$103.8452
	Monthly	\$12,183.01	\$12,792.16	\$13,431.76	\$14,103.34	\$14,808.51	\$15,548.94	\$16,326.39	\$17,142.70	\$17,999.84
	Annually	\$146,196.13	\$153,505.87	\$161,181.07	\$169,240.03	\$177,702.10	\$186,587.23	\$195,916.66	\$205,712.42	\$215,998.02
346	Hourly	\$70.6380	\$74.1699	\$77.8784	\$81.7723	\$85.8609	\$90.1539	\$94.6616	\$99.3947	\$104.3644
	Monthly	\$12,243.92	\$12,856.12	\$13,498.92	\$14,173.87	\$14,882.56	\$15,626.68	\$16,408.01	\$17,228.42	\$18,089.83
	Annually	\$146,927.04	\$154,273.39	\$161,987.07	\$170,086.38	\$178,590.67	\$187,520.11	\$196,896.13	\$206,740.98	\$217,077.95
347	Hourly	\$70.9911	\$74.5407	\$78.2677	\$82.1811	\$86.2902	\$90.6047	\$95.1349	\$99.8916	\$104.8862
	Monthly	\$12,305.12	\$12,920.39	\$13,566.40	\$14,244.72	\$14,956.97	\$15,704.82	\$16,490.05	\$17,314.54	\$18,180.28
	Annually	\$147,661.49	\$155,044.66	\$162,796.82	\$170,936.69	\$179,483.62	\$188,457.78	\$197,880.59	\$207,774.53	\$218,163.30
348	Hourly	\$71.3461	\$74.9134	\$78.6591	\$82.5921	\$86.7217	\$91.0578	\$95.6107	\$100.3912	\$105.4108
	Monthly	\$12,366.66	\$12,984.99	\$13,634.24	\$14,315.96	\$15,031.76	\$15,783.35	\$16,572.52	\$17,401.14	\$18,271.21
	Annually	\$148,399.89	\$155,819.87	\$163,610.93	\$171,791.57	\$180,381.14	\$189,400.22	\$198,870.26	\$208,813.70	\$219,254.46
349	Hourly	\$71.7029	\$75.2880	\$79.0524	\$83.0050	\$87.1553	\$91.5131	\$96.0888	\$100.8932	\$105.9379
	Monthly	\$12,428.50	\$13,049.92	\$13,702.42	\$14,387.53	\$15,106.92	\$15,862.27	\$16,655.39	\$17,488.16	\$18,362.57
	Annually	\$149,142.03	\$156,599.04	\$164,428.99	\$172,650.40	\$181,283.02	\$190,347.25	\$199,864.70	\$209,857.86	\$220,350.83
350	Hourly	\$72.0614	\$75.6645	\$79.4477	\$83.4201	\$87.5911	\$91.9707	\$96.5692	\$101.3977	\$106.4676
	Monthly	\$12,490.64	\$13,115.18	\$13,770.94	\$14,459.48	\$15,182.46	\$15,941.59	\$16,738.66	\$17,575.60	\$18,454.38
	Annually	\$149,887.71	\$157,382.16	\$165,251.22	\$173,513.81	\$182,189.49	\$191,299.06	\$200,863.94	\$210,907.22	\$221,452.61
351	Hourly	\$72.4217	\$76.0428	\$79.8449	\$83.8371	\$88.0290	\$92.4305	\$97.0520	\$101.9046	\$106.9998
	Monthly	\$12,553.10	\$13,180.75	\$13,839.78	\$14,531.76	\$15,258.36	\$16,021.29	\$16,822.35	\$17,663.46	\$18,546.63
	Annually	\$150,637.14	\$158,169.02	\$166,077.39	\$174,381.17	\$183,100.32	\$192,255.44	\$201,868.16	\$211,961.57	\$222,559.58
352	Hourly	\$72.7838	\$76.4230	\$80.2442	\$84.2564	\$88.4692	\$92.8927	\$97.5373	\$102.4142	\$107.5349

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$12,615.86	\$13,246.65	\$13,909.00	\$14,604.44	\$15,334.66	\$16,101.40	\$16,906.47	\$17,751.80	\$18,639.38
	Annually	\$151,390.30	\$158,959.84	\$166,907.94	\$175,253.31	\$184,015.94	\$193,216.82	\$202,877.58	\$213,021.54	\$223,672.59
353	Hourly	\$73.1477	\$76.8051	\$80.6454	\$84.6777	\$88.9116	\$93.3572	\$98.0251	\$102.9264	\$108.0727
	Monthly	\$12,678.94	\$13,312.88	\$13,978.54	\$14,677.47	\$15,411.34	\$16,181.92	\$16,991.02	\$17,840.58	\$18,732.60
	Annually	\$152,147.22	\$159,754.61	\$167,742.43	\$176,129.62	\$184,936.13	\$194,182.98	\$203,892.21	\$214,086.91	\$224,791.22
354	Hourly	\$73.5134	\$77.1891	\$81.0486	\$85.1010	\$89.3561	\$93.8239	\$98.5151	\$103.4409	\$108.6129
	Monthly	\$12,742.32	\$13,379.44	\$14,048.42	\$14,750.84	\$15,488.39	\$16,262.81	\$17,075.95	\$17,929.76	\$18,826.24
	Annually	\$152,907.87	\$160,553.33	\$168,581.09	\$177,010.08	\$185,860.69	\$195,153.71	\$204,911.41	\$215,157.07	\$225,914.83
355	Hourly	\$73.8810	\$77.5751	\$81.4539	\$85.5266	\$89.8029	\$94.2930	\$99.0077	\$103.9581	\$109.1560
	Monthly	\$12,806.04	\$13,446.35	\$14,118.68	\$14,824.61	\$15,565.84	\$16,344.12	\$17,161.34	\$18,019.40	\$18,920.37
	Annually	\$153,672.48	\$161,356.21	\$169,424.11	\$177,895.33	\$186,790.03	\$196,129.44	\$205,936.02	\$216,232.85	\$227,044.48
356	Hourly	\$74.2504	\$77.9629	\$81.8610	\$85.9541	\$90.2518	\$94.7644	\$99.5026	\$104.4777	\$109.7016
	Monthly	\$12,870.07	\$13,513.57	\$14,189.24	\$14,898.71	\$15,643.65	\$16,425.83	\$17,247.12	\$18,109.47	\$19,014.94
	Annually	\$154,440.83	\$162,162.83	\$170,270.88	\$178,784.53	\$187,723.74	\$197,109.95	\$206,965.41	\$217,313.62	\$228,179.33
357	Hourly	\$74.6216	\$78.3527	\$82.2703	\$86.3838	\$90.7030	\$95.2382	\$100.0001	\$105.0001	\$110.2501
	Monthly	\$12,934.41	\$13,581.14	\$14,260.19	\$14,973.19	\$15,721.85	\$16,507.96	\$17,333.35	\$18,200.02	\$19,110.02
	Annually	\$155,212.93	\$162,973.62	\$171,122.22	\$179,678.30	\$188,662.24	\$198,095.46	\$208,000.21	\$218,400.21	\$229,320.21
358	Hourly	\$74.9948	\$78.7445	\$82.6817	\$86.8158	\$91.1566	\$95.7144	\$100.5001	\$105.5251	\$110.8014
	Monthly	\$12,999.10	\$13,649.05	\$14,331.50	\$15,048.07	\$15,800.48	\$16,590.50	\$17,420.02	\$18,291.02	\$19,205.58
	Annually	\$155,989.18	\$163,788.56	\$171,977.94	\$180,576.86	\$189,605.73	\$199,085.95	\$209,040.21	\$219,492.21	\$230,466.91
359	Hourly	\$75.3698	\$79.1383	\$83.0952	\$87.2500	\$91.6125	\$96.1931	\$101.0028	\$106.0529	\$111.3555
	Monthly	\$13,064.10	\$13,717.31	\$14,403.17	\$15,123.33	\$15,879.50	\$16,673.47	\$17,507.15	\$18,382.50	\$19,301.62
	Annually	\$156,769.18	\$164,607.66	\$172,838.02	\$181,480.00	\$190,554.00	\$200,081.65	\$210,085.82	\$220,590.03	\$231,619.44
360	Hourly	\$75.7466	\$79.5339	\$83.5106	\$87.6861	\$92.0704	\$96.6739	\$101.5076	\$106.5830	\$111.9122
	Monthly	\$13,129.41	\$13,785.88	\$14,475.17	\$15,198.92	\$15,958.87	\$16,756.81	\$17,594.65	\$18,474.39	\$19,398.12
	Annually	\$157,552.93	\$165,430.51	\$173,702.05	\$182,387.09	\$191,506.43	\$201,081.71	\$211,135.81	\$221,692.64	\$232,777.38
361	Hourly	\$76.1253	\$79.9316	\$83.9282	\$88.1246	\$92.5308	\$97.1573	\$102.0152	\$107.1160	\$112.4718
	Monthly	\$13,195.05	\$13,854.81	\$14,547.56	\$15,274.93	\$16,038.67	\$16,840.60	\$17,682.64	\$18,566.77	\$19,495.11

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$158,340.62	\$166,257.73	\$174,570.66	\$183,299.17	\$192,464.06	\$202,087.18	\$212,191.62	\$222,801.28	\$233,941.34
362	Hourly	\$76.5059	\$80.3312	\$84.3478	\$88.5652	\$92.9935	\$97.6432	\$102.5254	\$107.6517	\$113.0343
	Monthly	\$13,261.02	\$13,924.08	\$14,620.29	\$15,351.30	\$16,118.87	\$16,924.82	\$17,771.07	\$18,659.63	\$19,592.61
	Annually	\$159,132.27	\$167,088.90	\$175,443.42	\$184,215.62	\$193,426.48	\$203,097.86	\$213,252.83	\$223,915.54	\$235,111.34
363	Hourly	\$76.8885	\$80.7329	\$84.7695	\$89.0080	\$93.4584	\$98.1313	\$103.0379	\$108.1898	\$113.5993
	Monthly	\$13,327.34	\$13,993.70	\$14,693.38	\$15,428.05	\$16,199.46	\$17,009.43	\$17,859.90	\$18,752.90	\$19,690.55
	Annually	\$159,928.08	\$167,924.43	\$176,320.56	\$185,136.64	\$194,393.47	\$204,113.10	\$214,318.83	\$225,034.78	\$236,286.54
364	Hourly	\$77.2729	\$81.1365	\$85.1933	\$89.4530	\$93.9257	\$98.6220	\$103.5531	\$108.7308	\$114.1673
	Monthly	\$13,393.97	\$14,063.66	\$14,766.84	\$15,505.19	\$16,280.46	\$17,094.48	\$17,949.20	\$18,846.67	\$19,789.00
	Annually	\$160,727.63	\$168,763.92	\$177,202.06	\$186,062.24	\$195,365.46	\$205,133.76	\$215,390.45	\$226,160.06	\$237,467.98
365	Hourly	\$77.6593	\$81.5423	\$85.6194	\$89.9004	\$94.3954	\$99.1152	\$104.0710	\$109.2746	\$114.7383
	Monthly	\$13,460.95	\$14,134.00	\$14,840.70	\$15,582.74	\$16,361.87	\$17,179.97	\$18,038.97	\$18,940.93	\$19,887.97
	Annually	\$161,531.34	\$169,607.98	\$178,088.35	\$186,992.83	\$196,342.43	\$206,159.62	\$216,467.68	\$227,291.17	\$238,655.66
366	Hourly	\$78.0476	\$81.9500	\$86.0475	\$90.3499	\$94.8674	\$99.6108	\$104.5913	\$109.8209	\$115.3119
	Monthly	\$13,528.25	\$14,204.67	\$14,914.90	\$15,660.65	\$16,443.68	\$17,265.87	\$18,129.16	\$19,035.62	\$19,987.40
	Annually	\$162,339.01	\$170,456.00	\$178,978.80	\$187,927.79	\$197,324.19	\$207,190.46	\$217,549.90	\$228,427.47	\$239,848.75
367	Hourly	\$78.4378	\$82.3597	\$86.4777	\$90.8016	\$95.3417	\$100.1088	\$105.1142	\$110.3699	\$115.8884
	Monthly	\$13,595.89	\$14,275.68	\$14,989.47	\$15,738.94	\$16,525.90	\$17,352.19	\$18,219.80	\$19,130.78	\$20,087.32
	Annually	\$163,150.62	\$171,308.18	\$179,873.62	\$188,867.33	\$198,310.74	\$208,226.30	\$218,637.54	\$229,569.39	\$241,047.87
368	Hourly	\$78.8299	\$82.7714	\$86.9100	\$91.2555	\$95.8183	\$100.6092	\$105.6397	\$110.9217	\$116.4678
	Monthly	\$13,663.85	\$14,347.04	\$15,064.40	\$15,817.62	\$16,608.51	\$17,438.93	\$18,310.88	\$19,226.43	\$20,187.75
	Annually	\$163,966.19	\$172,164.51	\$180,772.80	\$189,811.44	\$199,302.06	\$209,267.14	\$219,730.58	\$230,717.14	\$242,253.02
369	Hourly	\$79.2242	\$83.1854	\$87.3447	\$91.7119	\$96.2975	\$101.1124	\$106.1680	\$111.4764	\$117.0502
	Monthly	\$13,732.20	\$14,418.80	\$15,139.75	\$15,896.73	\$16,691.57	\$17,526.15	\$18,402.45	\$19,322.58	\$20,288.70
	Annually	\$164,786.34	\$173,025.63	\$181,676.98	\$190,760.75	\$200,298.80	\$210,313.79	\$220,829.44	\$231,870.91	\$243,464.42
370	Hourly	\$79.6202	\$83.6012	\$87.7813	\$92.1704	\$96.7789	\$101.6178	\$106.6987	\$112.0336	\$117.6353
	Monthly	\$13,800.84	\$14,490.88	\$15,215.43	\$15,976.20	\$16,775.01	\$17,613.75	\$18,494.44	\$19,419.16	\$20,390.12
	Annually	\$165,610.02	\$173,890.50	\$182,585.10	\$191,714.43	\$201,300.11	\$211,365.02	\$221,933.30	\$233,029.89	\$244,681.42

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
371	Hourly	\$80.0184	\$84.0193	\$88.2203	\$92.6313	\$97.2629	\$102.1260	\$107.2323	\$112.5939	\$118.2236
	Monthly	\$13,869.86	\$14,563.35	\$15,291.52	\$16,056.09	\$16,858.90	\$17,701.84	\$18,586.93	\$19,516.28	\$20,492.09
	Annually	\$166,438.27	\$174,760.14	\$183,498.22	\$192,673.10	\$202,306.83	\$212,422.08	\$223,043.18	\$234,195.31	\$245,905.09
372	Hourly	\$80.4185	\$84.4394	\$88.6614	\$93.0945	\$97.7492	\$102.6367	\$107.7685	\$113.1569	\$118.8147
	Monthly	\$13,939.21	\$14,636.16	\$15,367.98	\$16,136.38	\$16,943.20	\$17,790.36	\$18,679.87	\$19,613.86	\$20,594.55
	Annually	\$167,270.48	\$175,633.95	\$184,415.71	\$193,636.56	\$203,318.34	\$213,484.34	\$224,158.48	\$235,366.35	\$247,134.58
373	Hourly	\$80.8206	\$84.8616	\$89.1047	\$93.5599	\$98.2379	\$103.1498	\$108.3073	\$113.7227	\$119.4088
	Monthly	\$14,008.90	\$14,709.34	\$15,444.82	\$16,217.05	\$17,027.90	\$17,879.30	\$18,773.27	\$19,711.94	\$20,697.53
	Annually	\$168,106.85	\$176,512.13	\$185,337.78	\$194,604.59	\$204,334.83	\$214,551.58	\$225,279.18	\$236,543.22	\$248,370.30
374	Hourly	\$81.2246	\$85.2858	\$89.5501	\$94.0276	\$98.7290	\$103.6655	\$108.8488	\$114.2912	\$120.0058
	Monthly	\$14,078.93	\$14,782.87	\$15,522.02	\$16,298.12	\$17,113.03	\$17,968.69	\$18,867.13	\$19,810.48	\$20,801.01
	Annually	\$168,947.17	\$177,394.46	\$186,264.21	\$195,577.41	\$205,356.32	\$215,624.24	\$226,405.50	\$237,725.70	\$249,612.06
375	Hourly	\$81.6308	\$85.7123	\$89.9979	\$94.4978	\$99.2227	\$104.1838	\$109.3930	\$114.8627	\$120.6058
	Monthly	\$14,149.34	\$14,856.80	\$15,599.64	\$16,379.62	\$17,198.60	\$18,058.53	\$18,961.45	\$19,909.54	\$20,905.01
	Annually	\$169,792.06	\$178,281.58	\$187,195.63	\$196,555.42	\$206,383.22	\$216,702.30	\$227,537.44	\$238,914.42	\$250,860.06
376	Hourly	\$82.0389	\$86.1408	\$90.4478	\$94.9702	\$99.7187	\$104.7046	\$109.9398	\$115.4368	\$121.2086
	Monthly	\$14,220.08	\$14,931.07	\$15,677.62	\$16,461.50	\$17,284.58	\$18,148.80	\$19,056.23	\$20,009.05	\$21,009.49
	Annually	\$170,640.91	\$179,172.86	\$188,131.42	\$197,538.02	\$207,414.90	\$217,785.57	\$228,674.78	\$240,108.54	\$252,113.89
377	Hourly	\$82.4492	\$86.5717	\$90.9003	\$95.4453	\$100.2176	\$105.2285	\$110.4899	\$116.0144	\$121.8151
	Monthly	\$14,291.20	\$15,005.76	\$15,756.05	\$16,543.85	\$17,371.05	\$18,239.61	\$19,151.58	\$20,109.16	\$21,114.62
	Annually	\$171,494.34	\$180,069.14	\$189,072.62	\$198,526.22	\$208,452.61	\$218,875.28	\$229,818.99	\$241,309.95	\$253,375.41
378	Hourly	\$82.8614	\$87.0045	\$91.3547	\$95.9224	\$100.7185	\$105.7544	\$111.0421	\$116.5942	\$122.4239
	Monthly	\$14,362.64	\$15,080.78	\$15,834.82	\$16,626.55	\$17,457.87	\$18,330.76	\$19,247.30	\$20,209.66	\$21,220.14
	Annually	\$172,351.71	\$180,969.36	\$190,017.78	\$199,518.59	\$209,494.48	\$219,969.15	\$230,967.57	\$242,515.94	\$254,641.71
379	Hourly	\$83.2757	\$87.4395	\$91.8115	\$96.4021	\$101.2222	\$106.2833	\$111.5975	\$117.1774	\$123.0363
	Monthly	\$14,434.46	\$15,156.18	\$15,913.99	\$16,709.70	\$17,545.18	\$18,422.44	\$19,343.57	\$20,310.75	\$21,326.29
	Annually	\$173,213.46	\$181,874.16	\$190,967.92	\$200,516.37	\$210,542.18	\$221,069.26	\$232,122.80	\$243,728.99	\$255,915.50

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
380	Hourly	\$83.6920	\$87.8766	\$92.2704	\$96.8839	\$101.7281	\$106.8145	\$112.1552	\$117.7630	\$123.6512
	Monthly	\$14,506.61	\$15,231.94	\$15,993.54	\$16,793.21	\$17,632.87	\$18,514.51	\$19,440.24	\$20,412.25	\$21,432.88
	Annually	\$174,079.36	\$182,783.33	\$191,922.43	\$201,518.51	\$211,594.45	\$222,174.16	\$233,282.82	\$244,947.04	\$257,194.50
381	Hourly	\$84.1106	\$88.3161	\$92.7319	\$97.3685	\$102.2369	\$107.3487	\$112.7161	\$118.3519	\$124.2695
	Monthly	\$14,579.17	\$15,308.12	\$16,073.53	\$16,877.21	\$17,721.06	\$18,607.11	\$19,537.46	\$20,514.33	\$21,540.05
	Annually	\$174,950.05	\$183,697.49	\$192,882.35	\$202,526.48	\$212,652.75	\$223,285.30	\$234,449.49	\$246,171.95	\$258,480.56
382	Hourly	\$84.5311	\$88.7577	\$93.1956	\$97.8554	\$102.7482	\$107.8856	\$113.2799	\$118.9439	\$124.8911
	Monthly	\$14,652.06	\$15,384.67	\$16,153.90	\$16,961.60	\$17,809.69	\$18,700.17	\$19,635.18	\$20,616.94	\$21,647.79
	Annually	\$175,824.69	\$184,616.02	\$193,846.85	\$203,539.23	\$213,716.26	\$224,402.05	\$235,622.19	\$247,403.31	\$259,773.49
383	Hourly	\$84.9537	\$89.2014	\$93.6615	\$98.3446	\$103.2618	\$108.4249	\$113.8461	\$119.5384	\$125.5153
	Monthly	\$14,725.31	\$15,461.58	\$16,234.66	\$17,046.40	\$17,898.71	\$18,793.65	\$19,733.32	\$20,719.99	\$21,755.99
	Annually	\$176,703.70	\$185,538.91	\$194,815.92	\$204,556.77	\$214,784.54	\$225,523.79	\$236,799.89	\$248,639.87	\$261,071.82
384	Hourly	\$85.3784	\$89.6473	\$94.1297	\$98.8362	\$103.7780	\$108.9669	\$114.4152	\$120.1360	\$126.1428
	Monthly	\$14,798.92	\$15,538.87	\$16,315.82	\$17,131.61	\$17,988.19	\$18,887.60	\$19,831.97	\$20,823.57	\$21,864.75
	Annually	\$177,587.07	\$186,466.38	\$195,789.78	\$205,579.30	\$215,858.24	\$226,651.15	\$237,983.62	\$249,882.88	\$262,377.02
385	Hourly	\$85.8055	\$90.0958	\$94.6006	\$99.3306	\$104.2971	\$109.5120	\$114.9876	\$120.7370	\$126.7739
	Monthly	\$14,872.95	\$15,616.61	\$16,397.44	\$17,217.30	\$18,078.16	\$18,982.08	\$19,931.18	\$20,927.75	\$21,974.14
	Annually	\$178,475.44	\$187,399.26	\$196,769.25	\$206,607.65	\$216,937.97	\$227,784.96	\$239,174.21	\$251,132.96	\$263,689.71
386	Hourly	\$86.2344	\$90.5461	\$95.0734	\$99.8271	\$104.8185	\$110.0594	\$115.5624	\$121.3405	\$127.4075
	Monthly	\$14,947.30	\$15,694.66	\$16,479.39	\$17,303.36	\$18,168.54	\$19,076.96	\$20,030.82	\$21,032.35	\$22,083.97
	Annually	\$179,367.55	\$188,335.89	\$197,752.67	\$207,640.37	\$218,022.48	\$228,923.55	\$240,369.79	\$252,388.24	\$265,007.60
387	Hourly	\$86.6656	\$90.9989	\$95.5488	\$100.3262	\$105.3425	\$110.6096	\$116.1401	\$121.9471	\$128.0445
	Monthly	\$15,022.04	\$15,773.14	\$16,561.79	\$17,389.88	\$18,259.37	\$19,172.33	\$20,130.95	\$21,137.50	\$22,194.38
	Annually	\$180,264.45	\$189,277.71	\$198,741.50	\$208,678.50	\$219,112.40	\$230,067.97	\$241,571.41	\$253,649.97	\$266,332.56
388	Hourly	\$87.0989	\$91.4538	\$96.0265	\$100.8278	\$105.8692	\$111.1627	\$116.7208	\$122.5568	\$128.6846
	Monthly	\$15,097.14	\$15,851.99	\$16,644.59	\$17,476.82	\$18,350.66	\$19,268.20	\$20,231.61	\$21,243.18	\$22,305.33
	Annually	\$181,165.71	\$190,223.90	\$199,735.12	\$209,721.82	\$220,207.94	\$231,218.42	\$242,779.26	\$254,918.14	\$267,663.97
389	Hourly	\$87.5344	\$91.9111	\$96.5067	\$101.3320	\$106.3986	\$111.7185	\$117.3044	\$123.1696	\$129.3281

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Monthly	\$15,172.63	\$15,931.26	\$16,727.83	\$17,564.21	\$18,442.42	\$19,364.54	\$20,332.76	\$21,349.40	\$22,416.87
	Annually	\$182,071.55	\$191,175.09	\$200,733.94	\$210,770.56	\$221,309.09	\$232,374.48	\$243,993.15	\$256,192.77	\$269,002.45
390	Hourly	\$87.9720	\$92.3706	\$96.9891	\$101.8386	\$106.9305	\$112.2770	\$117.8909	\$123.7854	\$129.9747
	Monthly	\$15,248.48	\$16,010.90	\$16,811.44	\$17,652.02	\$18,534.62	\$19,461.35	\$20,434.42	\$21,456.14	\$22,528.95
	Annually	\$182,981.76	\$192,130.85	\$201,737.33	\$211,824.29	\$222,415.44	\$233,536.16	\$245,213.07	\$257,473.63	\$270,347.38
391	Hourly	\$88.4119	\$92.8325	\$97.4741	\$102.3478	\$107.4652	\$112.8385	\$118.4804	\$124.4044	\$130.6246
	Monthly	\$15,324.73	\$16,090.97	\$16,895.51	\$17,740.29	\$18,627.30	\$19,558.67	\$20,536.60	\$21,563.43	\$22,641.60
	Annually	\$183,896.75	\$193,091.60	\$202,746.13	\$212,883.42	\$223,527.62	\$234,704.08	\$246,439.23	\$258,761.15	\$271,699.17
392	Hourly	\$88.8539	\$93.2966	\$97.9614	\$102.8595	\$108.0025	\$113.4026	\$119.0727	\$125.0263	\$131.2776
	Monthly	\$15,401.34	\$16,171.41	\$16,979.98	\$17,828.98	\$18,720.43	\$19,656.45	\$20,639.27	\$21,671.23	\$22,754.78
	Annually	\$184,816.11	\$194,056.93	\$203,759.71	\$213,947.76	\$224,645.20	\$235,877.41	\$247,671.22	\$260,054.70	\$273,057.41
393	Hourly	\$89.2983	\$93.7632	\$98.4514	\$103.3740	\$108.5427	\$113.9698	\$119.6683	\$125.6517	\$131.9343
	Monthly	\$15,478.37	\$16,252.29	\$17,064.91	\$17,918.16	\$18,814.07	\$19,754.77	\$20,742.51	\$21,779.63	\$22,868.61
	Annually	\$185,740.46	\$195,027.46	\$204,778.91	\$215,017.92	\$225,768.82	\$237,057.18	\$248,910.06	\$261,355.54	\$274,423.34
394	Hourly	\$89.7448	\$94.2320	\$98.9436	\$103.8908	\$109.0853	\$114.5396	\$120.2666	\$126.2799	\$132.5939
	Monthly	\$15,555.77	\$16,333.55	\$17,150.22	\$18,007.74	\$18,908.12	\$19,853.53	\$20,846.21	\$21,888.52	\$22,982.94
	Annually	\$186,669.18	\$196,002.56	\$205,802.69	\$216,092.86	\$226,897.42	\$238,242.37	\$250,154.53	\$262,662.19	\$275,795.31
395	Hourly	\$90.1935	\$94.7032	\$99.4384	\$104.4103	\$109.6308	\$115.1123	\$120.8679	\$126.9113	\$133.2569
	Monthly	\$15,633.54	\$16,415.22	\$17,235.99	\$18,097.79	\$19,002.67	\$19,952.80	\$20,950.44	\$21,997.96	\$23,097.86
	Annually	\$187,602.48	\$196,982.66	\$206,831.87	\$217,173.42	\$228,032.06	\$239,433.58	\$251,405.23	\$263,975.50	\$277,174.35
396	Hourly	\$90.6444	\$95.1766	\$99.9354	\$104.9322	\$110.1788	\$115.6877	\$121.4721	\$127.5457	\$133.9230
	Monthly	\$15,711.70	\$16,497.28	\$17,322.14	\$18,188.25	\$19,097.66	\$20,052.54	\$21,055.16	\$22,107.92	\$23,213.32
	Annually	\$188,540.35	\$197,967.33	\$207,865.63	\$218,258.98	\$229,171.90	\$240,630.42	\$252,661.97	\$265,295.06	\$278,559.84
397	Hourly	\$91.0977	\$95.6526	\$100.4352	\$105.4570	\$110.7299	\$116.2664	\$122.0797	\$128.1837	\$134.5929
	Monthly	\$15,790.27	\$16,579.78	\$17,408.77	\$18,279.21	\$19,193.18	\$20,152.84	\$21,160.48	\$22,218.51	\$23,329.44
	Annually	\$189,483.22	\$198,957.41	\$208,905.22	\$219,350.56	\$230,318.19	\$241,834.11	\$253,925.78	\$266,622.10	\$279,953.23
398	Hourly	\$91.5532	\$96.1309	\$100.9374	\$105.9843	\$111.2835	\$116.8477	\$122.6901	\$128.8246	\$135.2658
	Monthly	\$15,869.22	\$16,662.69	\$17,495.82	\$18,370.61	\$19,289.14	\$20,253.60	\$21,266.28	\$22,329.60	\$23,446.07

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
	Annually	\$190,430.66	\$199,952.27	\$209,949.79	\$220,447.34	\$231,469.68	\$243,043.22	\$255,195.41	\$267,955.17	\$281,352.86
399	Hourly	\$92.0110	\$96.6116	\$101.4422	\$106.5143	\$111.8400	\$117.4320	\$123.3036	\$129.4688	\$135.9422
	Monthly	\$15,948.57	\$16,746.01	\$17,583.32	\$18,462.48	\$19,385.60	\$20,354.88	\$21,372.62	\$22,441.26	\$23,563.32
	Annually	\$191,382.88	\$200,952.13	\$210,999.78	\$221,549.74	\$232,627.20	\$244,258.56	\$256,471.49	\$269,295.10	\$282,759.78
400	Hourly	\$92.4710	\$97.0946	\$101.9493	\$107.0468	\$112.3991	\$118.0191	\$123.9201	\$130.1161	\$136.6219
	Monthly	\$16,028.31	\$16,829.73	\$17,671.21	\$18,554.78	\$19,482.51	\$20,456.64	\$21,479.48	\$22,553.46	\$23,681.13
	Annually	\$192,339.68	\$201,956.77	\$212,054.54	\$222,657.34	\$233,790.13	\$245,479.73	\$257,753.81	\$270,641.49	\$284,173.55
401	Hourly	\$92.9334	\$97.5801	\$102.4591	\$107.5821	\$112.9612	\$118.6093	\$124.5398	\$130.7668	\$137.3051
	Monthly	\$16,108.46	\$16,913.88	\$17,759.58	\$18,647.56	\$19,579.94	\$20,558.95	\$21,586.90	\$22,666.25	\$23,799.55
	Annually	\$193,301.47	\$202,966.61	\$213,114.93	\$223,770.77	\$234,959.30	\$246,707.34	\$259,042.78	\$271,994.94	\$285,594.61
402	Hourly	\$93.3980	\$98.0679	\$102.9713	\$108.1199	\$113.5259	\$119.2022	\$125.1623	\$131.4204	\$137.9914
	Monthly	\$16,188.99	\$16,998.44	\$17,848.36	\$18,740.78	\$19,677.82	\$20,661.72	\$21,694.80	\$22,779.54	\$23,918.51
	Annually	\$194,267.84	\$203,981.23	\$214,180.30	\$224,889.39	\$236,133.87	\$247,940.58	\$260,337.58	\$273,354.43	\$287,022.11
403	Hourly	\$93.8651	\$98.5584	\$103.4863	\$108.6606	\$114.0936	\$119.7983	\$125.7882	\$132.0776	\$138.6815
	Monthly	\$16,269.95	\$17,083.46	\$17,937.63	\$18,834.50	\$19,776.22	\$20,765.04	\$21,803.29	\$22,893.45	\$24,038.13
	Annually	\$195,239.41	\$205,001.47	\$215,251.50	\$226,014.05	\$237,314.69	\$249,180.46	\$261,639.46	\$274,721.41	\$288,457.52
404	Hourly	\$94.3343	\$99.0510	\$104.0036	\$109.2038	\$114.6640	\$120.3972	\$126.4171	\$132.7380	\$139.3749
	Monthly	\$16,351.28	\$17,168.84	\$18,027.29	\$18,928.66	\$19,875.09	\$20,868.85	\$21,912.30	\$23,007.92	\$24,158.32
	Annually	\$196,215.34	\$206,026.08	\$216,327.49	\$227,143.90	\$238,501.12	\$250,426.18	\$262,947.57	\$276,095.04	\$289,899.79
405	Hourly	\$94.8060	\$99.5463	\$104.5236	\$109.7498	\$115.2373	\$120.9992	\$127.0492	\$133.4017	\$140.0718
	Monthly	\$16,433.04	\$17,254.69	\$18,117.42	\$19,023.30	\$19,974.47	\$20,973.20	\$22,021.86	\$23,122.96	\$24,279.11
	Annually	\$197,196.48	\$207,056.30	\$217,409.09	\$228,279.58	\$239,693.58	\$251,678.34	\$264,262.34	\$277,475.54	\$291,349.34
406	Hourly	\$95.2800	\$100.0440	\$105.0462	\$110.2985	\$115.8134	\$121.6041	\$127.6843	\$134.0685	\$140.7719
	Monthly	\$16,515.20	\$17,340.96	\$18,208.01	\$19,118.41	\$20,074.32	\$21,078.04	\$22,131.95	\$23,238.54	\$24,400.46
	Annually	\$198,182.40	\$208,091.52	\$218,496.10	\$229,420.88	\$240,891.87	\$252,936.53	\$265,583.34	\$278,862.48	\$292,805.55
407	Hourly	\$95.7564	\$100.5442	\$105.5714	\$110.8500	\$116.3925	\$122.2121	\$128.3227	\$134.7388	\$141.4757
	Monthly	\$16,597.78	\$17,427.66	\$18,299.04	\$19,214.00	\$20,174.70	\$21,183.43	\$22,242.60	\$23,354.73	\$24,522.46
	Annually	\$199,173.31	\$209,131.94	\$219,588.51	\$230,568.00	\$242,096.40	\$254,201.17	\$266,911.22	\$280,256.70	\$294,269.46

SEIU Salary Schedule
 FY 2024-25, include 4% COLA and new step 9

Grade	Step	S1	S2	S3	S4	S5	S6	S7	S8	S9
408	Hourly	\$96.2352	\$101.0470	\$106.0994	\$111.4044	\$116.9746	\$122.8233	\$128.9645	\$135.4127	\$142.1833
	Monthly	\$16,680.77	\$17,514.81	\$18,390.56	\$19,310.10	\$20,275.60	\$21,289.37	\$22,353.85	\$23,471.54	\$24,645.11
	Annually	\$200,169.22	\$210,177.76	\$220,686.75	\$231,721.15	\$243,307.17	\$255,472.46	\$268,246.16	\$281,658.42	\$295,741.26
409	Hourly	\$96.7163	\$101.5521	\$106.6297	\$111.9612	\$117.5593	\$123.4373	\$129.6092	\$136.0897	\$142.8942
	Monthly	\$16,764.16	\$17,602.36	\$18,482.48	\$19,406.61	\$20,376.95	\$21,395.80	\$22,465.60	\$23,588.88	\$24,768.33
	Annually	\$201,169.90	\$211,228.37	\$221,789.78	\$232,879.30	\$244,523.34	\$256,749.58	\$269,587.14	\$283,066.58	\$297,219.94
410	Hourly	\$97.2000	\$102.0600	\$107.1630	\$112.5212	\$118.1473	\$124.0547	\$130.2574	\$136.7703	\$143.6088
	Monthly	\$16,848.00	\$17,690.40	\$18,574.92	\$19,503.68	\$20,478.87	\$21,502.82	\$22,577.95	\$23,706.85	\$24,892.19
	Annually	\$202,176.00	\$212,284.80	\$222,899.04	\$234,044.10	\$245,746.38	\$258,033.78	\$270,935.39	\$284,482.22	\$298,706.30