

SCO Local Government Compensation Report - Time Code Key

Regular pay + Overtime + Lump sum + Other Pay = Total wages subject to Medicare (W-2 Box 5)

Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay
ADDITIONAL STRAIGHT TIME	CALL BACK	ADMIN BUY BACK	AA EDUCATION PAY
ADMIN TIME	CALL BACK 1.5	COMP PAYOUT @ SEPARATION	ADV & SUPVR POST 12.5%
APPROVED LEAVE - SICK	CALL BACK PW	COMP TIME BUY BACK	ADVANCED POST
APPROVED LEAVE - VACATION	COURT TIME PAY	COMP TIME BUY BACK SUP CK	ADVANCED POST 10%
ASSOCIATION-ICEA	OUT OF CLASS OT	EMPLOYEE RECOGNITION	BA EDUCATION PAY
ASSOCIATION-IPOA	Overtime	FROZEN SICK	BILINGUAL PAY
ASSOCIATION-IWAEA	OVERTIME 1.0	HOUSING RELOCATION	BS EDUCATION PAY
ASSOCIATION-PCU	OVERTIME 1.5	HOUSING STIPEND	CAFE CASH IN LIEU
ASSOCIATION-SEIU	OVERTIME ADJUSTMENT	Lump Sum Pay	CAR ALLOWANCE
BEREAVEMENT	RETRO OVERTIME	MOVING ALLOWANCE	Defined Benefit - Total ER PERS
BRIEFING TIME	WATCH COMMANDER O/T	PAY PER CONTRACT	DETECTIVE ON CALL
CFRA - ADMIN LEAVE		PAY PER CONTRACT ARPA	INTERMEDIATE POST 5%
CFRA - HOLIDAY		PAY PER CONTRACT SUPPLEME	INTERMEDIATE POST 6.25%
CFRA - NO PAY		PAY PER SETTLEMENT	LONGEVITY PAY 2
CFRA - SICK		PERFORMANCE BONUS	MCU ADV & MGMT POST 10%
CFRA - VACATION		RETRO COMP BUYBACK	MCU ADVANCED POST 5%
CITY CLERK PAY		RETRO VACATION BUYBACK	MCU DISPATCHER POST 5%
CITY COUNCIL PAY		SEVERENCE PAY	MCU DISPATCHER&SUPVR POST
CITY TREASURER		VAC PAYOUT @ SEPARATION	Other Pay
COMMUNITY SERVICES COMM		VACATION BUY BACK	POLICE HOLIDAY
COMP TAKEN		VACATION BUY BCK SUPP CHK	REPAYMENT
EAST VALLEY RECLAMATION			SA-DETECTIVE
EMERGENCY CHLD CARE FFCRA			SA-FTO
EMERGENCY SCK LEAVE FFCRA			SA-K-9
FLOATING HOLIDAY			SA-QUALITY OF LIFE
FMLA/CFRA - COMP			SA-RANGEMASTER
FMLA/CFRA - NO PAY			SA-SID
FMLA/CFRA - SICK			SA-SRO
FMLA/CFRA - VACATION			SA-TRAFFIC
FMLA/CFRA-ADMIN LEAVE			SA-TRAINER
FMLA/CFRA-HOLIDAY			SA-WATCH COMMANDER
FMLA/PDL - COMP			STAND BY
FMLA/PDL - HOLIDAY			UNIFORM ALLOW IPOA
FMLA/PDL - NO PAY			UNIFORM ALLOW RECORDS
FMLA/PDL - SICK			UNIFORM ALLOW-IWA
FMLA/PDL - VACATION			UNIFORM ALLW CEO
FMLA-SICK			UNIFORM ALLW CEO-PEPRA
HOLIDAY PAY			UNIFORM ALLW POLICE
HUMAN SERVICES COMMISSION			UNIFORM ALLW PW
JURY DUTY			UNIFORM ALLW RECORD PEPRA
K-9 MAINT DUTIES			UNIFORM-MISC PEPRA
MOBILE HOME COMMISSION			UNIFORM-PEPRA IWA
NEGOTIATIONS - ICEA			UNIFORM-PEPRA PW
NEGOTIATIONS - IWAEA			UNIFORM-SAFETY PEPRA
NEGOTIATIONS - LIUNA			WATCH COMMANDER
NEGOTIATIONS - SEIU			
OUT OF CLASS COMPENSATION			
PAID ADMIN LEAVE			
PDL - HOLIDAY			
PDL - NO PAY			
PDL - SICK			
PDL - VACATION			
PLANNING COMM MEETING			
POLICE HOLIDAY BANK TAKEN			
PUBLIC ARTS & HIST PRESER			
REGULAR HOURS			
Regular Pay			
RETRO PAY			
SALARY GAP			
SICK P/T-PERSONAL			
SICK-FAMILY			
SICK-PERSONAL			
SUSTAINABILITY COMM			
TRAINING/SEMINAR			
USE CATASTROPHIC SICK			
VACATION			
WATER AUTHORITY			
WC/FMLA-HOLIDAY			

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

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Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Hernan Leyva
Phone Number	(760)541-4405
E-mail Address	Hlvargas@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision
												Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	
1.		Building / Safety	Administrative Assistant		46,796	69,139	35,274	1,519	12,565	4,323	2% @ 62		4,926	10,552
2.		Building / Safety	Building Inspector II		61,566	90,961	48,833	140	15,515	8,607	2% @ 62		6,705	9,008
3.		Building / Safety	Building Inspector II		61,566	90,961	8,854	0	0	0	2% @ 62		1,090	1,316
4.		Building / Safety	Building Inspector II		61,566	90,961	67,713	1,029	9,000	14,316	2% @ 62		8,800	8,789
5.		Building / Safety	Building Inspector II		61,566	90,961	83,812	0	9,000	6,000	2.7% @ 55		10,758	1,025
6.		Building / Safety	Building Inspector Supervisor		66,349	98,027	80,606	1,361	9,000	15,708	2.7% @ 55		11,671	19,200
7.		Building / Safety	Chief Building Official		112,013	165,495	148,797	0	15,365	0	2.7% @ 55		19,413	19,200
8.		Building / Safety	PermIT Technician I		43,858	64,799	40,262	409	9,000	650	2% @ 62		5,195	13,872
9.		Building / Safety	PermIT Technician II		48,459	71,595	48,404	1,783	10,438	650	2% @ 62		6,300	19,200
10.		Building / Safety	Plans Examiner		68,364	101,005	95,166	0	9,000	6,000	2.7% @ 55		12,227	10,160
11.		Building / Safety	Supervising Plans Examiner		87,727	129,613	104,858	0	19,986	3,864	2.7% @ 55		13,852	15,987
12.	Y	City Clerk's Office	City Clerk		1,200	1,200	1,200	0	0	0	N/A		0	0
13.		City Clerk's Office	City Clerk Administrator		90,844	134,218	104,255	0	13,459	1,000	2.7% @ 55		13,891	19,211
14.		City Clerk's Office	City Clerk Specialist		51,705	76,392	41,593	0	9,000	450	2% @ 62		5,345	19,200
15.		City Clerk's Office	Management Aide		54,349	80,298	14,324	0	5,970	175	2% @ 62		1,941	4,988
16.	Y	City Council	City Council	1	1,218	14,612	5,751	0	0	6,000	2.7% @ 55		1,728	13,259
17.	Y	City Council	City Council	4	1,218	14,612	14,536	0	0	6,000	N/A		0	590
18.	Y	City Council	City Council	5	1,218	14,612	13,518	0	0	0	2% @ 62		1,728	8,666
19.		City Council	East Valley Reclamation Commi	3	0	600	300	0	0	0	N/A		0	0
20.		City Council	East Valley Reclamation Commi	4	0	600	300	0	0	0	N/A		0	0
21.	Y	City Council	Mayor	2	1,218	14,612	14,536	0	0	0	N/A		0	0
22.	Y	City Council	Mayor	3	1,218	14,612	13,501	0	0	6,000	2.7% @ 55		1,728	12,776
23.		City Council	Water Authority Board Membe	1	0	2,400	2,100	0	0	0	N/A		0	0
24.		City Council	Water Authority Board Membe	2	0	2,400	2,100	0	0	0	N/A		0	0
25.		City Council	Water Authority Board Membe	3	0	2,400	2,000	0	0	0	N/A		0	0
26.		City Council	Water Authority Board Membe	4	0	2,400	2,100	0	0	0	N/A		0	0
27.		City Council	Water Authority Board Membe	5	0	2,400	2,100	0	0	0	N/A		0	0
28.		City Manager's Office	City Manager		248,000	248,000	56,157	0	0	0	N/A		0	0
29.		City Manager's Office	City Manager		257,000	257,000	142,852	0	15,000	3,750	2.7% @ 55		17,970	9,642
30.		City Manager's Office	Deputy City Manager		125,629	185,611	159,445	0	25,082	6,000	2.7% @ 55		21,257	19,200
31.		City Manager's Office	Emergency Ops Center Manager		90,844	134,218	45,731	0	0	0	2.7% @ 55		5,781	8,000
32.		City Manager's Office	Executive Assistant To The Cm		60,652	89,611	77,692	0	9,000	9,600	2.7% @ 55		10,477	10,160
33.		Code Enforcement	Code Enforcement Manager		90,844	134,218	97,749	0	9,000	7,200	2.7% @ 55		12,700	9,675
34.		Code Enforcement	Code Enforcement Officer I		47,978	70,885	40,817	484	9,000	1,200	2% @ 62		5,175	8,322
35.		Code Enforcement	Code Enforcement Officer I		47,978	70,885	62,765	759	9,000	1,200	2% @ 62		7,972	15,470
36.		Code Enforcement	Code Enforcement Officer II		53,275	78,712	48,656	8,046	9,000	1,450	2% @ 62		6,421	19,200
37.		Code Enforcement	Code Enforcement Officer II		53,275	78,712	47,599	5,282	9,000	1,200	2% @ 62		6,039	18,823
38.		Code Enforcement	Code Enforcement Technician		35,569	52,552	10,831	962	0	400	2% @ 62		1,410	6,400
39.		Code Enforcement	Code Enforcement Technician		35,569	52,552	40,764	94	9,000	1,357	2% @ 62		5,182	9,474
40.		Code Enforcement	Graffiti Control Worker		40,293	59,531	54,011	769	11,290	4,678	2.7% @ 55		7,214	15,987
41.		Code Enforcement	Senior Code Enforcement Ofc		58,864	86,969	73,130	347	9,000	6,050	2.7% @ 55		9,562	14,350
42.		Community Services	Community Program Assistant		40,900	60,428	52,118	0	10,107	7,358	2.7% @ 55		6,852	8,592
43.		Community Services	Community Services Manager		90,844	134,218	118,680	0	14,937	0	2.7% @ 55		15,874	19,200
44.		Community Services	Communitly Svcs Commissioner		0	600	450	0	0	0	N/A		0	0
45.		Community Services	Communitly Svcs Commissioner		0	600	550	0	0	0	N/A		0	0
46.		Community Services	Communitly Svcs Commissioner		0	600	450	0	0	0	N/A		0	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2021

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Phone Number	(760)541-4405
E-mail Address	Hlvargas@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
47.		Community Services	Community Svcs Commissioner		0	600	500	0	0	0	N/A		0		0
48.		Community Services	Community Svcs Commissioner		0	600	500	0	0	0	N/A		0		0
49.		Community Services	Public Arts & Hist Pres Comm		0	600	500	0	0	0	N/A		0		0
50.		Community Services	Public Arts & Hist Pres Comm		0	600	500	0	0	0	N/A		0		0
51.		Community Services	Public Arts & Hist Pres Comm		0	600	500	0	0	0	N/A		0		0
52.		Community Services	Public Arts & Hist Pres Comm		0	600	500	0	0	0	N/A		0		0
53.		Community Services	Public Arts & Hist Pres Comm		0	600	500	0	0	0	N/A		0		0
54.		Community Services	Senior Planner		75,535	111,600	87,138	0	12,708	5,131	2.7% @ 55		11,179		14,070
55.		Development Planning	Assistant Planner		59,454	87,840	36,688	0	993	0	2% @ 62		4,759		11,418
56.		Development Planning	Assistant Planner		59,454	87,840	50,682	236	19,309	4,750	2% @ 62		6,564		2,192
57.		Development Planning	Assistant Planner		59,454	87,840	3,318	0	0	0	2.7% @ 55		412		0
58.		Development Planning	Assistant Planner		59,454	87,840	2,977	0	0	0	2% @ 62		367		0
59.		Development Planning	Associate Planner		65,690	97,055	37,291	0	7,414	2,227	2% @ 62		4,871		8,173
60.		Development Planning	Director Of Community Development		125,629	185,611	177,085	0	23,278	6,000	2% @ 62		14,646		12,986
61.		Development Planning	Management Analyst		63,121	93,258	45,582	0	59,167	0	2% @ 62		5,885		14,400
62.		Development Planning	Mobile Home Commissioner		0	600	150	0	0	0	N/A		0		0
63.		Development Planning	Mobile Home Commissioner		0	600	150	0	0	0	N/A		0		0
64.		Development Planning	Mobile Home Commissioner		0	600	150	0	0	0	N/A		0		0
65.		Development Planning	Mobile Home Commissioner		0	600	50	0	0	0	N/A		0		0
66.		Development Planning	Planning Commissioner		0	2,400	800	0	0	0	N/A		0		0
67.		Development Planning	Planning Commissioner		0	2,400	1,500	0	0	0	N/A		0		0
68.		Development Planning	Planning Commissioner		0	2,400	1,500	0	0	0	N/A		0		0
69.		Development Planning	Planning Commissioner		0	2,400	1,200	0	0	0	N/A		0		0
70.		Development Planning	Planning Commissioner		0	2,400	800	0	0	0	N/A		0		0
71.		Development Planning	Planning Commissioner		0	2,400	1,400	0	0	0	N/A		0		0
72.		Development Planning	Planning Technician II		49,931	73,770	1,969	0	0	0	2% @ 62		242		0
73.		Development Planning	Principal Planner		92,213	136,241	5,466	0	0	0	N/A		0		0
74.		Economic Redevelopment	Development Analyst		63,121	93,258	66,831	182	9,000	6,650	2% @ 62		8,584		9,688
75.		Economic Redevelopment	Director Economic Development		125,629	185,611	162,044	0	9,000	12,000	2% @ 62		15,287		10,353
76.		Economic Redevelopment	Housing & Neighborhood Svcs Ma		90,844	134,218	122,522	0	9,000	3,864	2.7% @ 55		15,951		15,987
77.		Economic Redevelopment	Management Analyst		63,121	93,258	51,233	439	9,347	2,429	2% @ 62		6,807		15,699
78.		Economic Redevelopment	Senior Econ Dev Analyst		75,535	111,600	38,138	0	0	0	N/A		0		0
79.		Economic Redevelopment	Senior Econ Dev Analyst		75,535	111,600	23,830	0	761	0	2% @ 62		2,934		3,788
80.		Engineering	Administrative Assistant		46,796	69,139	63,736	0	9,000	6,000	2.7% @ 55		8,177		8,592
81.		Engineering	Associate Engineer		74,786	110,493	93,242	0	14,029	650	2.7% @ 55		12,482		19,200
82.		Engineering	City Engineer		112,013	165,495	151,131	0	15,365	12,650	2.7% @ 55		19,650		11,655
83.		Engineering	Director Of Public Works		125,629	185,611	175,285	0	7,139	12,000	2% @ 62		14,646		12,064
84.		Engineering	Office Assistant		34,008	50,245	43,025	0	9,000	0	2% @ 62		5,468		15,790
85.		Engineering	Principal Civil Engineer		90,844	134,218	62,471	0	30,060	0	2.7% @ 55		8,781		10,400
86.		Engineering	Public Works Admin Coord		60,955	90,059	76,778	0	13,124	6,650	2.7% @ 55		9,929		11,529
87.		Engineering	Public Works Inspector II		61,874	91,416	74,631	0	9,000	2,114	2.7% @ 55		10,362		19,200
88.		Engineering	Public Works Inspector II		61,874	91,416	81,142	1,084	9,000	7,464	2.7% @ 55		10,956		1,637
89.		Finance Administration	Accountant		66,349	98,027	73,912	0	9,000	5,203	2% @ 62		9,517		14,005
90.		Finance Administration	Accountant		66,349	98,027	74,275	0	9,000	6,000	2% @ 62		9,506		12,986
91.		Finance Administration	Asst Cm / Director Of Finance		134,861	199,251	180,103	0	26,499	6,000	2.7% @ 55		23,565		19,200
92.		Finance Administration	City Treasurer		1,200	1,200	1,200	0	0	0	N/A		0		0

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Preparer Name	Hernan Leyva
Phone Number	(760)541-4405
E-mail Address	Hlvargas@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
												Employees' Share Paid by Employer	Plan: Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
93.		Finance Administration	Finance Manager		90,844	134,218	34,334	0	2,142	0	2% @ 62		4,626		451
94.		Finance Administration	Finance Manager		90,844	134,218	92,119	0	10,926	6,000	2% @ 62		11,889		8,592
95.		Finance Administration	Finance Technician I		42,353	62,575	32,307	0	3,208	4,525	2% @ 62		4,228		9,525
96.		Finance Administration	Finance Technician I		42,353	62,575	6,060	0	0	0	2% @ 62		746		1,325
97.		Finance Administration	Finance Technician II		46,796	69,139	45,295	0	9,000	475	2% @ 62		6,158		19,200
98.		Finance Administration	Finance Technician II		46,796	69,139	45,546	140	9,000	650	2% @ 62		5,859		13,159
99.		Finance Administration	Payroll Specialist		51,963	76,773	55,675	48	14,812	450	2% @ 62		7,290		11,849
100.		Finance Administration	Senior Accountant		74,414	109,943	91,388	0	9,000	6,000	2% @ 62		11,599		8,223
101.		Finance Administration	Senior Finance Technician		51,705	76,392	29,462	0	0	0	2% @ 62		3,690		0
102.		Human Resources/Risk Manage	Director Of Hr & Risk Mgmt		125,629	185,611	109,372	0	7,353	4,500	2% @ 62		13,749		11,990
103.		Human Resources/Risk Manage	Human Resources Analyst		68,706	101,510	65,655	0	14,538	0	2.7% @ 55		8,988		19,200
104.		Human Resources/Risk Manage	Human Resources Assistant		46,796	69,139	46,501	0	9,799	0	2% @ 62		5,922		12,986
105.		Human Resources/Risk Manage	Human Resources Specialist		51,963	76,773	48,316	0	11,654	650	2% @ 62		6,914		19,200
106.		Human Resources/Risk Manage	Management Analyst		63,121	93,258	67,120	0	9,000	6,000	2% @ 62		8,532		12,064
107.		Information Systems	Director Of It		112,013	165,495	129,000	0	19,722	6,000	2.7% @ 55		17,191		19,200
108.		Information Systems	Gis Coordinator		61,874	91,416	71,811	0	9,000	6,000	2% @ 62		9,130		9,034
109.		Information Systems	IT Business Analyst		60,955	90,059	64,185	0	9,000	0	2% @ 62		8,568		19,200
110.		Information Systems	IT Support Technician		50,937	75,257	60,609	0	9,000	6,000	2% @ 62		7,702		10,117
111.		Information Systems	IT Support Technician		50,937	75,257	49,740	0	14,746	0	2% @ 62		6,616		19,200
112.		Information Systems	IT Support Technician		50,937	75,257	55,490	0	9,000	6,000	2% @ 62		7,051		12,675
113.		Information Systems	Systems Engineer		71,503	105,643	75,507	0	11,303	6,000	2% @ 62		9,597		738
114.		Information Systems	Systems Engineer		71,503	105,643	80,403	0	9,000	0	2% @ 62		10,223		0
115.		Marketing & Communication	Director Of Comm & Marketing		95,490	141,082	125,399	0	9,000	3,600	2% @ 62		15,169		553
116.		Parks And Parkways	Community Improvement Aide		32,192	47,563	10,486	410	0	507	2% @ 62		1,407		6,400
117.		Parks And Parkways	Facilities Maintenance Work I		40,293	59,531	21,628	407	0	845	2% @ 62		2,685		5,012
118.		Parks And Parkways	Facilities Maintenance Work I		40,293	59,531	22,331	1,289	0	788	2% @ 62		2,752		8,347
119.		Parks And Parkways	Facilities Maintenance Work II		44,519	65,775	11,417	445	7,131	488	2% @ 62		1,566		4,800
120.		Parks And Parkways	Facilities Maintenance Work II		44,519	65,775	60,084	7,540	10,739	8,114	2.7% @ 55		8,029		8,322
121.		Parks And Parkways	Facilities Maintenance Work II		44,519	65,775	60,693	405	12,795	5,844	2.7% @ 55		8,029		15,470
122.		Parks And Parkways	Office Assistant		34,008	50,245	36,608	0	9,000	3,214	2% @ 62		4,655		15,987
123.		Parks And Parkways	Park & Landscape Inspector I		44,519	65,775	17,544	375	0	738	2% @ 62		2,182		7,843
124.		Parks And Parkways	Park & Landscape Supervisor		78,050	115,315	95,478	0	42,373	7,464	2.7% @ 55		12,443		11,044
125.		Parks And Parkways	Parks & Facilities Manager		82,219	121,476	8,700	0	0	0	2% @ 62		1,086		1,538
126.		Parks And Parkways	Parks & Facilities Project Cor		60,955	90,059	83,157	1,888	13,330	3,562	2.7% @ 55		10,824		17,102
127.		Police Administration	Administrative Services Manage		90,844	134,218	110,581	0	9,000	0	2.7% @ 55		14,329		19,200
128.		Police Administration	Chief Of Police		134,861	199,251	160,609	0	16,664	21,605	2.7% @ 57		21,402		19,200
129.		Police Administration	Executive Assistant To The Cop		59,158	87,404	56,816	0	13,034	6,000	2.7% @ 55		7,646		12,986
130.		Police Administration	Police Admin Officer		74,414	109,943	94,697	0	12,524	8,889	2.7% @ 55		13,428		19,200
131.		Police Field Services	Assistant Police Chief		125,629	185,611	163,838	0	9,000	20,241	2.7% @ 57		21,358		19,200
132.		Police Field Services	Assistant Police Chief		125,629	185,611	157,183	0	9,000	20,241	3% @ 55		40,029		19,200
133.		Police Field Services	IPD Community Service Ofc I		43,329	64,016	57,134	18,519	9,000	5,816	2.7% @ 55		8,070		12,930
134.		Police Field Services	IPD Community Service Ofc II		47,874	70,731	63,049	3,864	9,000	16,917	2.7% @ 55		9,478		11,656
135.		Police Field Services	IPD Police Corporal		90,844	134,218	84,712	10,941	9,000	27,226	3% @ 50		29,882		19,200
136.		Police Field Services	IPD Police Officer		70,640	104,367	885	0	0	2,541	3% @ 55		763		2,664
137.		Police Field Services	IPD Police Officer		70,640	104,367	21,866	5,179	6,996	2,581	2.7% @ 57		3,854		5,904
138.		Police Field Services	IPD Police Officer		70,640	104,367	44,574	0	9,000	13,030	2.7% @ 57		8,313		1,414

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2021

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Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Hernan Leyva
Phone Number	(760)541-4405
E-mail Address	Hlvargas@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
139.		Police Field Services	IPD Police Officer		70,640	104,367	37,020	2,308	1,575	4,706	2.7% @ 55		6,561		8,063
140.		Police Field Services	IPD Police Officer		70,640	104,367	56,644	27,012	32,458	18,210	3% @ 50		20,197		14,400
141.		Police Field Services	IPD Police Officer		70,640	104,367	1,534	406	1,063	274	2.7% @ 57		281		429
142.		Police Field Services	IPD Police Officer		70,640	104,367	49,231	5,715	13,674	6,235	2.7% @ 57		9,004		8,810
143.		Police Field Services	IPD Police Officer		70,640	104,367	12,546	0	11,608	4,091	3% @ 50		4,444		4,000
144.		Police Field Services	IPD Police Officer		70,640	104,367	62,469	34,750	9,000	8,013	2.7% @ 57		12,109		19,200
145.		Police Field Services	IPD Police Officer		70,640	104,367	63,848	54,616	9,000	8,350	2.7% @ 57		11,624		19,200
146.		Police Field Services	IPD Police Officer		70,640	104,367	71,292	42,024	9,000	14,529	2.7% @ 57		13,433		16,983
147.		Police Field Services	IPD Police Officer		70,640	104,367	58,704	10,121	9,000	5,670	2.7% @ 57		1,469		15,987
148.		Police Field Services	IPD Police Officer		70,640	104,367	87,140	20,842	9,000	27,521	3% @ 50		27,888		0
149.		Police Field Services	IPD Police Officer		70,640	104,367	86,278	20,714	9,000	28,972	3% @ 50		28,263		9,253
150.		Police Field Services	IPD Police Officer		70,640	104,367	63,171	22,414	9,000	7,860	2.7% @ 57		11,878		19,200
151.		Police Field Services	IPD Police Officer		70,640	104,367	63,903	20,283	9,000	7,700	2.7% @ 57		11,533		19,200
152.		Police Field Services	IPD Police Officer		70,640	104,367	73,706	30,980	9,000	8,649	2.7% @ 57		24		19,200
153.		Police Field Services	IPD Police Officer		70,640	104,367	69,593	20,390	9,000	21,227	2.7% @ 57		14,468		11,529
154.		Police Field Services	IPD Police Officer		70,640	104,367	46,950	2,061	0	1,634	2.7% @ 57		6,676		8,858
155.		Police Field Services	IPD Police Officer		70,640	104,367	71,416	37,709	9,000	21,851	3% @ 50		27,654		19,200
156.		Police Field Services	IPD Police Officer		70,640	104,367	83,364	14,291	9,000	25,209	3% @ 50		28,721		19,200
157.		Police Field Services	IPD Police Officer		70,640	104,367	64,905	11,211	9,000	9,031	2.7% @ 57		12,050		9,688
158.		Police Field Services	IPD Police Officer		70,640	104,367	59,255	21,919	9,000	7,151	2.7% @ 57		10,480		17,661
159.		Police Field Services	IPD Police Officer		70,640	104,367	58,704	10,887	9,000	5,670	2.7% @ 57		9,876		15,470
160.		Police Field Services	IPD Police Officer		70,640	104,367	77,427	11,427	11,389	23,385	3% @ 50		28,308		19,200
161.		Police Field Services	IPD Police Officer		70,640	104,367	57,395	14,612	9,000	7,151	2.7% @ 57		10,480		19,200
162.		Police Field Services	IPD Police Officer		70,640	104,367	87,550	16,744	9,000	31,737	3% @ 55		25,131		9,039
163.		Police Field Services	IPD Police Officer		70,640	104,367	59,834	7,917	9,000	7,092	2.7% @ 57		10,565		15,078
164.		Police Field Services	IPD Police Officer		70,640	104,367	78,267	7,388	12,823	25,209	3% @ 50		28,734		19,200
165.		Police Field Services	IPD Police Officer		70,640	104,367	61,533	20,349	9,000	7,371	2.7% @ 57		10,884		8,113
166.		Police Field Services	IPD Police Officer		70,640	104,367	80,595	6,938	9,000	27,988	3% @ 50		29,191		19,200
167.		Police Field Services	IPD Police Officer		70,640	104,367	76,760	9,104	9,000	24,705	3% @ 50		28,607		19,200
168.		Police Field Services	IPD Police Officer		70,640	104,367	80,333	11,406	9,000	24,847	3% @ 50		28,003		19,200
169.		Police Field Services	IPD Police Officer		70,640	104,367	65,793	16,978	9,000	7,824	2.7% @ 57		11,884		19,200
170.		Police Field Services	IPD Police Officer		70,640	104,367	84,324	411	9,000	28,393	3% @ 50		29,467		19,200
171.		Police Field Services	IPD Police Officer		70,640	104,367	59,862	15,363	9,000	7,113	2.7% @ 57		10,573		10,358
172.		Police Field Services	IPD Police Officer		70,640	104,367	49,080	2,116	0	1,634	2.7% @ 57		6,966		16,000
173.		Police Field Services	IPD Police Officer		70,640	104,367	84,529	24,465	12,823	25,859	3% @ 50		28,867		19,200
174.		Police Field Services	IPD Police Officer		70,640	104,367	59,806	23,122	9,000	7,192	2.7% @ 57		10,641		0
175.		Police Field Services	IPD Police Officer		70,640	104,367	86,039	16,791	9,000	22,702	3% @ 50		27,028		15,088
176.		Police Field Services	IPD Police Officer		70,640	104,367	64,669	15,719	9,000	12,090	3% @ 55		17,274		19,200
177.		Police Field Services	IPD Police Officer		70,640	104,367	62,066	17,777	9,000	9,875	2.7% @ 57		11,375		15,987
178.		Police Field Services	IPD Police Officer		70,640	104,367	78,620	57,251	9,000	26,414	3% @ 50		29,318		19,200
179.		Police Field Services	IPD Police Officer Trainee		61,740	91,218	883	0	0	0	2% @ 62		109		0
180.		Police Field Services	IPD Police Officer Trainee		61,740	91,218	27,553	0	0	0	2.7% @ 57		3,535		9,600
181.		Police Field Services	IPD Police Officer Trainee		61,740	91,218	35,334	0	0	0	2.7% @ 57		4,404		6,010
182.		Police Field Services	Police Lieutenant		105,506	155,881	123,528	2,523	0	38,363	3% @ 50		40,065		13,458
183.		Police Field Services	Police Sergeant		90,844	134,218	104,337	34,771	0	28,096	3% @ 50		34,461		19,200
184.		Police Field Services	Police Sergeant		90,844	134,218	112,330	17,541	11,667	30,954	3% @ 50		37,937		19,200

State Controller's Office - Local Government Programs and Services Division

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Human Resources Web Page	https://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2021-1198338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Hernan Leyva
Phone Number	(760)541-4405
E-mail Address	Hlvargas@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
185.		Police Field Services	Police Sergeant		90,844	134,218	95,863	27,298	0	26,729	3% @ 50		32,615		19,200
186.		Police Field Services	Police Sergeant		90,844	134,218	119,824	38,890	6,775	40,312	3% @ 50		40,929		18,425
187.		Police Special Services	IPD Police Officer		70,640	104,367	44,270	8,138	14,441	17,123	3% @ 50		14,810		5,835
188.		Police Special Services	IPD Police Officer		70,640	104,367	72,872	39,960	10,734	26,926	2.7% @ 57		15,452		17,053
189.		Police Special Services	IPD Police Officer		70,640	104,367	72,866	23,156	9,000	26,006	2.7% @ 57		14,386		8,915
190.		Police Special Services	IPD Police Officer		70,640	104,367	86,673	30,944	9,000	33,745	3% @ 50		28,881		8,592
191.		Police Special Services	IPD Police Officer		70,640	104,367	81,362	44,467	11,867	32,090	3% @ 50		29,725		19,200
192.		Police Special Services	IPD Police Officer		70,640	104,367	76,033	30,260	9,000	20,102	2.7% @ 57		15,374		19,200
193.		Police Special Services	IPD Police Officer		70,640	104,367	83,160	77,781	9,000	28,324	3% @ 50		28,889		19,200
194.		Police Special Services	IPD Police Officer		70,640	104,367	85,917	18,743	9,000	31,859	3% @ 50		28,874		8,592
195.		Police Special Services	IPD Police Officer		70,640	104,367	86,653	27,634	9,000	27,039	3% @ 50		30,756		19,200
196.		Police Special Services	IPD Police Officer		70,640	104,367	68,980	51,254	9,000	26,088	3% @ 55		21,688		19,200
197.		Police Special Services	IPD Police Officer		70,640	104,367	75,718	19,767	9,000	26,675	3% @ 55		20,850		8,223
198.		Police Special Services	IPD Police Officer		70,640	104,367	80,605	28,767	9,000	32,319	3% @ 50		29,725		19,200
199.		Police Special Services	Police Lieutenant		105,506	155,881	79,282	1,466	18,487	25,074	3% @ 50		25,921		1,023
200.		Police Special Services	Police Lieutenant		105,506	155,881	116,285	23,722	5,341	34,263	3% @ 50		38,112		15,987
201.		Police Special Services	Police Sergeant		90,844	134,218	100,646	38,831	2,341	34,332	3% @ 50		33,098		11,656
202.		Police Special Services	Police Sergeant		90,844	134,218	96,135	61,731	8,706	27,862	3% @ 50		31,282		17,102
203.		Police Support Services	Accounting Technician II		46,796	69,139	59,325	0	9,000	0	2.7% @ 55		8,177		19,200
204.		Police Support Services	Administrative Assistant		46,796	69,139	28,505	361	9,000	496	2% @ 62		3,969		18,704
205.		Police Support Services	IPD Crime Analyst II		47,978	70,885	69,303	15,695	10,879	12,642	2.7% @ 55		10,049		15,218
206.		Police Support Services	IPD Police Dispatcher I		47,874	70,731	10,005	0	422	1,247	2% @ 62		1,394		99
207.		Police Support Services	IPD Police Dispatcher I		47,874	70,731	21,535	0	922	2,375	2% @ 62		2,984		5,286
208.		Police Support Services	IPD Police Dispatcher I		47,874	70,731	1,702	0	0	185	2% @ 62		227		0
209.		Police Support Services	IPD Police Dispatcher I		47,874	70,731	58,752	31,966	9,000	11,656	2% @ 62		8,109		10,302
210.		Police Support Services	IPD Police Dispatcher I		47,874	70,731	41,945	12,047	9,000	5,598	2% @ 62		5,899		10,358
211.		Police Support Services	IPD Police Dispatcher I		47,874	70,731	53,119	3,860	9,000	8,876	2% @ 62		7,348		15,790
212.		Police Support Services	IPD Police Dispatcher I		47,874	70,731	39,023	7,842	9,000	10,657	2% @ 62		6,093		14,516
213.		Police Support Services	IPD Police Dispatcher I		47,874	70,731	52,845	46,987	9,000	13,194	2% @ 62		7,506		9,253
214.		Police Support Services	IPD Police Dispatcher I		47,874	70,731	8,950	0	0	2,388	2% @ 62		1,396		6,034
215.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	64,917	24,336	9,000	23,740	2.7% @ 55		10,604		11,044
216.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	65,308	35,206	11,863	12,821	2.7% @ 55		9,610		12,986
217.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	65,845	19,448	10,431	14,410	2.7% @ 55		10,591		19,200
218.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	64,806	12,045	9,000	23,176	2.7% @ 55		10,858		4,800
219.		Police Support Services	IPD Police Training Specialist		50,683	74,883	32,275	0	9,000	6,000	2% @ 62		4,236		1,637
220.		Police Support Services	IPD Property & Evidence Ofc II		47,978	70,885	65,342	20,978	9,000	12,713	2.7% @ 55		9,493		8,322
221.		Police Support Services	Management Analyst		63,121	93,258	3,642	0	0	0	N/A		0		0
222.		Police Support Services	Office Assistant		34,008	50,245	31,840	81	9,000	0	2% @ 62		4,041		15,987
223.		Police Support Services	Police Dispatch Supervisor		66,349	98,027	85,223	14,544	9,000	19,407	2.7% @ 55		13,888		19,200
224.		Police Support Services	Police Dispatch Supervisor		66,349	98,027	77,439	13,733	9,000	17,726	2.7% @ 55		12,681		19,200
225.		Police Support Services	Police Sergeant		90,844	134,218	90,152	15,645	5,853	25,049	3% @ 50		33,147		19,200
226.		Police Support Services	Police Sergeant		90,844	134,218	98,857	26,772	0	31,611	3% @ 50		32,154		10,373
227.		Police Support Services	Property & Evidence Officer		47,874	70,731	45,307	0	9,000	500	2% @ 62		5,705		10,572
228.		Police Support Services	Records Specialist I		35,747	52,815	40,288	191	9,000	1,610	2% @ 62		5,202		16,364
229.		Police Support Services	Records Specialist I		35,747	52,815	38,589	300	9,000	1,610	2% @ 62		5,268		19,200
230.		Police Support Services	Records Specialist I		35,747	52,815	48,562	0	9,000	6,960	2.7% @ 55		6,343		10,572

State Controller's Office - Local Government Programs and Services Division

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Phone Number	(760)541-4405
E-mail Address	Hlvargas@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share			Health, Dental, Vision
							Regular Pay	Overtime Pay				Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan		
231.		Police Support Services	Records Specialist II		39,497	58,355	53,597	92	9,000	6,713	2.7% @ 55		6,997		13,447
232.		Police Support Services	Records Supervisor		51,447	76,011	54,869	1,812	9,000	960	2.7% @ 55		7,722		19,200
233.		Police Support Services	Senior Records Specialist		43,640	64,476	59,161	0	12,100	7,610	2.7% @ 55		7,795		8,377
234.		Police Traffic Safety	IPD Police Officer		70,640	104,367	-1,454	0	0	1,839	3% @ 50		421		3,200
235.		Police Traffic Safety	IPD Police Officer		70,640	104,367	68,982	59,499	9,000	12,091	2.7% @ 57		13,648		19,200
236.		Police Traffic Safety	IPD Police Officer		70,640	104,367	79,062	19,027	13,014	25,268	3% @ 50		28,744		19,200
237.		Police Traffic Safety	Police Sergeant		90,844	134,218	85,670	17,214	26,512	27,580	3% @ 50		28,600		10,552
238.		Police Traffic Safety	Police Sergeant		90,844	134,218	95,479	31,336	0	26,186	3% @ 50		34,777		19,200
239.		Pw Administration	Environmental Program Coordinator		80,998	119,671	101,543	0	9,000	3,856	2.7% @ 55		13,302		15,344
240.		Senior Center	Community Prog Administrator		49,931	73,770	59,869	0	9,000	0	2% @ 62		7,608		8,322
241.		Senior Center	Community Program Assistant		40,900	60,428	53,407	0	9,000	6,650	2.7% @ 55		6,925		8,592
242.		Senior Center	Office Assistant		32,192	47,563	16,121	0	0	0	2% @ 62		1,994		3,976
243.		Street Maintenance	Community Improvement Aide		32,192	47,563	10,364	813	0	507	2% @ 62		1,276		5,701
244.		Street Maintenance	Equipment Operator I		44,519	65,775	58,807	3,942	11,530	8,548	2.7% @ 55		7,952		19,200
245.		Street Maintenance	Equipment Operator I		44,519	65,775	39,392	3,484	9,000	4,686	2% @ 62		5,296		19,200
246.		Street Maintenance	Equipment Operator I		44,519	65,775	59,541	4,862	15,957	5,844	2.7% @ 55		7,952		16,528
247.		Street Maintenance	Fleet Mechanic I		44,519	65,775	11,123	449	0	394	2% @ 62		1,372		4,800
248.		Street Maintenance	Fleet Mechanic II		49,189	72,675	53,283	3,504	9,000	5,905	2% @ 62		6,845		14,759
249.		Street Maintenance	Fleet Mechanic II		49,189	72,675	47,309	6,015	9,000	1,464	2% @ 62		6,193		19,200
250.		Street Maintenance	Fleet Services Operations Mgr		90,844	134,218	109,344	0	9,000	3,562	2.7% @ 55		14,217		17,102
251.		Street Maintenance	Office Assistant		34,008	50,245	30,982	130	9,000	650	2% @ 62		4,018		17,713
252.		Street Maintenance	Equipment Operator II		49,189	72,675	35,237	118	2,177	845	2.7% @ 55		5,017		11,200
253.		Street Maintenance	Senior Equipment Operator		54,349	80,298	68,721	2,784	14,419	9,376	2.7% @ 55		9,471		19,200
254.		Street Maintenance	Senior Fleet Mechanic		54,349	80,298	2,842	0	5,771	306	2.7% @ 55		384		535
255.		Street Maintenance	Senior Fleet Mechanic		54,349	80,298	57,684	3,512	9,000	7,464	2% @ 62		7,306		9,675
256.		Street Maintenance	Senior Fleet Mechanic		54,349	80,298	63,606	3,615	9,000	7,464	2% @ 62		8,024		9,675
257.		Street Maintenance	Street Maintenance Supervisor		69,742	103,041	69,530	0	9,000	1,464	2% @ 62		8,837		12,986
258.		Street Maintenance	Street Maintenance Worker I		36,468	53,879	31,919	1,091	9,000	2,236	2% @ 62		4,040		0
259.		Street Maintenance	Street Maintenance Worker I		36,468	53,879	8,761	145	0	394	2% @ 62		1,124		4,800
260.		Street Maintenance	Street Maintenance Worker I		36,468	53,879	3,913	0	0	169	2% @ 62		482		807
261.		Street Maintenance	Supervising Traffic Signal Tec		73,309	108,310	93,724	0	17,249	1,464	2.7% @ 55		12,845		19,200
262.		Street Maintenance	Traffic Signal Technician I		47,978	70,885	41,243	5,132	9,000	7,020	2% @ 62		5,236		12,986
263.		Street Maintenance	Traffic Signal Technician I		47,978	70,885	58,720	7,724	10,680	7,642	2.7% @ 55		8,073		19,200
264.		Street Maintenance	Traffic Signal Technician II		54,894	81,103	63,981	16,771	14,942	9,951	2.7% @ 55		8,966		19,200
265.		Teen Center	Community Prog Administrator		49,931	73,770	67,410	0	9,000	1,523	2.7% @ 55		8,731		18,327
266.		Teen Center	Community Program Aide		24,592	36,333	7,594	0	0	0	2% @ 62		979		0
267.		Teen Center	Community Program Aide		24,592	36,333	7,542	0	0	0	2% @ 62		973		0
268.		Teen Center	Community Program Aide		24,592	36,333	4,777	0	0	0	2% @ 62		627		0
269.		Teen Center	Community Program Aide		24,592	36,333	3,520	0	0	0	N/A		0		0
270.		Teen Center	Community Program Aide		24,592	36,333	5,816	0	0	0	2% @ 62		716		0
271.		Teen Center	Community Program Aide		24,592	36,333	2,314	0	0	0	N/A		0		0
272.		Teen Center	Community Program Aide		24,592	36,333	6,577	0	0	0	N/A		0		0
273.		Teen Center	Community Program Assistant		40,900	60,428	52,315	0	9,000	100	2% @ 62		6,661		16,528
274.		Water Administration	Administrative Svcs Manager		90,844	134,218	77,628	0	0	0	2.7% @ 55		9,827		7,622
275.		Water Administration	IWA Accounting Technician I		42,353	62,575	54,075	0	9,000	6,650	2% @ 62		6,958		1,637
276.		Water Administration	IWA General Manager		125,629	185,611	160,906	0	9,644	5,500	2% @ 62		14,646		17,600

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Hernan Leyva
Phone Number	(760)541-4405
E-mail Address	Hlvargas@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision
												Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	
277.		Water Administration	IWA Water Admin Coordinator		66,349	98,027	57,121	0	19,499	4,250	2.7% @ 55		7,511	9,199
278.		Water Administration	IWA Water Conservation Spclst		41,310	61,034	2,221	0	1,656	278	2% @ 62		305	1,322
279.		Water Customer Service	Finance Manager		90,844	134,218	115,122	0	15,146	6,000	2.7% @ 55		14,772	8,592
280.		Water Customer Service	IWA Accounting Technician I		42,353	62,575	42,398	54	9,000	650	2% @ 62		5,593	8,592
281.		Water Customer Service	IWA Accounting Technician II		46,796	69,139	13,426	0	3,199	1,112	2% @ 62		1,810	4,663
282.		Water Customer Service	IWA Accounting Technician II		46,796	69,139	49,179	0	9,000	6,650	2.7% @ 55		6,751	1,637
283.		Water Customer Service	IWA Accounting Technician II		46,796	69,139	47,339	79	9,000	650	2% @ 62		6,265	15,860
284.		Water Customer Service	IWA Customer Service Tech II		45,872	67,773	40,035	18	9,000	650	2.7% @ 55		5,939	19,200
285.		Water Customer Service	IWA Customer Service Tech II		45,872	67,773	41,555	0	9,000	650	2% @ 62		5,363	0
286.		Water Customer Service	IWA Senior Accounting Tech		51,705	76,392	68,378	0	9,000	8,865	2.7% @ 55		9,370	12,986
287.		Water Customer Service	IWA Senior Customer Service Tech		50,683	74,883	44,225	217	9,000	6,650	2% @ 62		5,769	8,592
288.		Water Distribution	IWA Senior Water Utility Spec		54,349	80,298	55,174	0	9,000	1,464	2% @ 62		7,008	12,064
289.		Water Distribution	IWA Senior Water Utility Wkr		50,683	74,883	67,967	16,869	23,509	9,092	2.7% @ 55		8,963	7,954
290.		Water Distribution	IWA Senior Water Utility Wkr		50,683	74,883	69,049	4,902	9,720	8,114	2.7% @ 55		8,963	9,675
291.		Water Distribution	IWA Senior Water Utility Wkr		50,683	74,883	65,729	8,134	9,000	7,996	2.7% @ 55		8,441	1,637
292.		Water Distribution	IWA Senior Water Utility Wkr		50,683	74,883	62,781	505	9,000	3,445	2.7% @ 55		8,736	19,200
293.		Water Distribution	IWA Water Utility Specialist		49,189	72,675	62,092	4,014	9,000	13,435	2.7% @ 55		8,189	10,117
294.		Water Distribution	IWA Water Utility Specialist		49,189	72,675	39,615	1,809	10,892	1,464	2% @ 62		5,035	284
295.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	5,939	0	488	282	2% @ 62		797	3,207
296.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	53,474	2,662	9,000	1,464	2.7% @ 55		7,214	19,200
297.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	54,808	8,034	11,290	7,464	2.7% @ 55		7,191	0
298.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	54,778	0	12,320	7,464	2.7% @ 55		7,214	1,637
299.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	48,895	9,562	9,520	11,404	2.7% @ 55		6,428	1,637
300.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	60,146	10,404	9,000	7,464	2.7% @ 55		7,952	1,229
301.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	59,489	14,680	12,795	8,421	2.7% @ 55		7,952	19,200
302.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	48,500	2,291	9,000	2,551	2% @ 62		6,141	15,987
303.		Water Distribution	Water Operations Manager		97,901	144,644	118,511	0	15,623	0	2.7% @ 55		15,839	19,200
304.		Water Distribution	Water Operations Supervisor		77,830	114,991	66,005	3,504	11,902	4,748	2.7% @ 55		9,065	19,200
305.		Water Engineering	IWA Associate Water Engineer		74,786	110,493	78,267	0	9,000	0	2% @ 62		10,261	19,200
306.		Water Engineering	IWA Asst Gm Eng & Wtr Res		125,629	185,611	158,097	0	9,000	6,000	2% @ 62		15,284	8,592
307.		Water Engineering	IWA Engineering Water Tech I		46,101	68,112	55,833	10,047	9,492	5,783	2% @ 62		6,967	10,160
308.		Water Engineering	IWA Engineering Water Tech II		49,931	73,770	48,084	104	9,000	1,464	2% @ 62		6,538	19,200
309.		Water Engineering	IWA Water Operations Insp II		61,874	91,416	74,757	4,310	14,633	12,561	2.7% @ 55		10,762	19,200
310.		Water Engineering	Senior Water Engineer		78,610	116,143	31,610	0	6,674	0	2% @ 62		4,158	2,864
311.		Water Production	Asset Mgmt Coordinator		66,349	98,027	75,896	0	9,000	0	2% @ 62		10,635	19,200
312.		Water Production	IWA Office Assistant		34,008	50,245	36,967	0	9,000	2,098	2% @ 62		4,699	17,102
313.		Water Production	IWA Office Assistant		34,008	50,245	45,401	1,123	9,000	6,000	2% @ 62		5,749	12,986
314.		Water Production	IWA Senior Wtr Treat. Plnt Opr		62,184	91,873	69,647	10,918	41,042	10,568	2.7% @ 55		9,679	19,200
315.		Water Production	IWA Wtr Treatment Plnt Oper II		56,280	83,151	72,609	12,760	15,618	15,558	2.7% @ 55		9,502	9,675
316.		Water Production	IWA Wtr Treatment Plnt Oper II		56,280	83,151	62,672	17,387	9,000	17,015	2.7% @ 55		8,195	11,529
317.		Water Production	IWA Wtr Treatment Plnt Oper II		56,280	83,151	57,185	8,344	9,000	7,855	2% @ 62		7,266	8,592