

SCO Local Government Compensation Report - Time Code Key
 Regular pay + Overtime + Lump sum + Other Pay = Total wages subject to Medicare (W-2 Box 5)

Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay
ADDITIONAL HOURS SALARIED	CALL BACK 1.0	COMP BUY BACK	AA EDUCATION PAY 2.5%
ADDITIONAL STRAIGHT TIME	CALL BACK 1.5	COMP BUY BACK SUPPLEMENTAL	ADV & SUPVR POST 12.5%
ADMIN USED	CALL BACK 1.5 FLSA	COMP PAYOUT AT SEPARATION	ADV & SUPVR POST 13.75%
APPOINTED COMMISSIONERS	CALL BACK COMP EARNED 1.0	EMPLOYEE RECOGNITION	ADV POST 10%
ASSOCIATION	CALL BACK COMP EARNED 1.5	FROZEN SICK	ADV POST 11.25%
BEREAVEMENT	COURT TIME COMP EARNED 1.5	HOUSING RELOCATION	BA EDUCATION PAY 5%
CFRA ADMIN	OVERTIME	PAY PER CONTRACT	BILINGUAL PAY
CFRA COMP	OVERTIME ADJUSTMENT	PAY PER CONTRACT ARPA	BS EDUCATION PAY 5%
CFRA HOLIDAY	OVERTIME POL CT	PAY PER CONTRACT ARPA SUPP	CAR ALLOWANCE
CFRA NO PAY	OVERTIME POLICE	PAY PER CONTRACT SUPP	CASH BACK
CFRA SICK	RETRO OVERTIME	PAY PER SETTLEMENT	CASH IN LIEU
CFRA ST DISABILITY		PERFORMANCE BONUS	CONFIDENTIAL PAY 5%
CFRA VACATION		RETRO COMP BUYBACK	DETECTIVE ON CALL PAY
CITY CLERK PAY		RETRO VAC BUYBACK	INTERMEDIATE POST 5%
CITY TREASURER PAY		SEVERANCE PAY	INTERMEDIATE POST 6.25%
COMMUNITY SERVICE		VAC PAYOUT AT SEPARATION	LONGEVITY PAY 2.5%
COMP TIME USED		VACATION BUYBACK	LONGEVITY PAY 5%
CULTURAL ARTS		VACATION BUYBACK SUPPLEMENTAL	LONGEVITY PAY 7.5%
EAST VALLEY RECLAMATION			MCU ADV & MGMT POST 10%
ELECTED EARNINGS			MCU ADVANCED POST 5%
EMERGENCY SICK LEAVE FFCRA			MCU DISPATCHER POST 5%
FLMA/PDL VACATION			MCU DISPATCHER&SUPVR POST 10%
FLOATING HOLIDAY			POLICE HOLIDAY
FMLA ADMIN			REPAYMENT
FMLA COMP			SA-DETECTIVE 4%
FMLA HOLIDAY			SA-FTO-4%
FMLA NO PAY			SA-K9 4%
FMLA SICK			SALARY GAP
FMLA ST DISABILITY			SA-QUALITY OF LIFE 4%
FMLA VACATION			SA-RANGEMASTER 4%
FMLA/CFRA ADMIN			SA-SID 4%
FMLA/CFRA COMP			SA-SRO 4%
FMLA/CFRA HOLIDAY			SA-TRAFFIC 4%
FMLA/CFRA NO PAY			SA-TRAINER 4%
FMLA/CFRA SICK			SA-WATCH COMMANDER 4%
FMLA/CFRA ST DISABILITY			STAND BY
FMLA/CFRA VACATION			STANDBY COMP EARNED 1.0
FMLA/PDL ADMIN			SUPERVISORY POST 10%
FMLA/PDL COMP			UNIFORM ALLOW IPOA
FMLA/PDL HOLIDAY			UNIFORM ALLOW RECORDS
FMLA/PDL NO PAY			UNIFORM ALLOWANCE POLICE
FMLA/PDL SICK			UNIFORM ALLOWANCE PW
FMLA/PDL ST DISABILITY			UNIFORM ALLOWANCE RECORD PEPPRA
HOLIDAY			UNIFORM ALLOW-IWA
HOLIDAY POLICE TAKEN			UNIFORM ALLW CEO
JURY DUTY			UNIFORM ALLW CEO-PEPPRA
K9 EARNINGS			UNIFORM-MISC PEPPRA
LEAVE WITHOUT PAY			UNIFORM-PEPPRA IWA
LEAVE WITHOUT PAY SUSPENSION			UNIFORM-PEPPRA PW
MILITARY LEAVE			UNIFORM-SAFETY PEPPRA
MOBILE HOME COMMISSION			
NEGOTIATIONS			
PAID ADMIN LEAVE			
PARKS & REC COM			
PART TIME EARNINGS			
PDL ADMIN			
PDL COMP			
PDL FLOATING HOLIDAY			
PDL HOLIDAY			
PDL NO PAY			
PDL SICK			
PDL ST DISABILITY			
PDL VACATION			
PFL ADMIN			
PFL COMP			
PFL HOLIDAY			
PFL NO PAY			
PFL SICK			
PFL ST DISABILITY			
PFL VACATION			
PLANNING COMMISSION MEETING			
PUBLIC ARTS & HIST PRESER			
REGULAR EARNINGS HOURLY			
REGULAR EARNINGS SALARY			
RETRO PAY			
SICK-FAMILY			
SICK-PERSONAL			
SUPP PAID SICK LEAVE OTHER			
SUPP PAID SICK LEAVE POSITIVE			
SUSTAINABILITY COMM			
TRAINING/SEMINAR			
VACATION			
WASTE TRANSFER STATION			
WATER AUTHORITY			
WORKERS COMP REGULAR			
WORKING FROM HOME			

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/departments/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Margaret Hurley
Phone Number	760-541-4239
E-mail Address	payroll@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision	
												Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Deferred Compensation /Defined Contribution Plan
1.	N	Building / Safety	Building Inspector I		59,677	88,171	51,522	95	0	1,961	2% @ 62	0	6,808	0	20,400
2.	N	Building / Safety	Building Inspector I		59,677	88,171	17,931	0	181	0	2% @ 62	0	2,282	0	5,100
3.	N	Building / Safety	Building Inspector II		65,937	97,420	67,503	1,177	934	5,885	2% @ 62	0	8,132	0	14,345
4.	N	Building / Safety	Building Inspector II		65,937	97,420	72,285	3,777	4,083	6,842	2% @ 62	0	8,603	0	9,279
5.	N	Building / Safety	Building Inspector II		65,937	97,420	85,241	0	0	6,000	2.7% @ 55	0	10,325	0	1,068
6.	N	Building / Safety	Building Inspector Supervisor		71,059	104,988	80,093	2,327	0	15,542	2.7% @ 55	0	11,199	0	20,400
7.	N	Building / Safety	Chief Building Official		119,967	177,245	4,251	0	16,512	0	2.7% @ 55	0	528	0	0
8.	N	Building / Safety	Permit Technician I		46,972	69,399	6,918	0	286	375	2% @ 62	0	852	0	0
9.	N	Building / Safety	Permit Technician I		46,972	69,399	8,816	0	0	575	2% @ 62	0	1,040	0	0
10.	N	Building / Safety	Permit Technician I		46,972	69,399	21,420	2,179	0	150	2% @ 62	0	2,493	0	5,026
11.	N	Building / Safety	Permit Technician I		46,972	69,399	16,986	0	20,035	375	2% @ 62	0	2,135	0	5,818
12.	N	Building / Safety	Plans Examiner		73,218	108,177	95,185	697	0	6,000	2.7% @ 55	0	11,465	0	11,428
13.	N	Building / Safety	Senior Building Permit Technician		55,376	81,816	53,942	3,011	0	650	2% @ 62	0	6,712	0	20,400
14.	N	Building / Safety	Supervising Plans Examiner		93,955	138,815	116,032	0	6,356	1,390	2.7% @ 55	0	14,475	0	19,660
15.	N	City Clerk's Office	City Clerk Administrator		137,558	203,236	118,109	0	0	6,000	2.7% @ 55	0	14,743	0	19,849
16.	N	City Clerk's Office	City Clerk Specialist		55,376	81,816	46,085	0	0	650	2% @ 62	0	6,101	0	20,400
17.	Y	City Clerk's Office	Deputy City Clerk		1,200	1,200	1,200	0	0	0	N/A	0	0	0	0
18.	N	City Clerk's Office	Receptionist / Greeter		34,651	51,195	19,607	0	0	0	N/A	0	0	0	0
19.	Y	City Council	City Council	1	1,218	14,612	7,636	0	0	6,000	2.7% @ 55	0	1,632	0	10,360
20.	Y	City Council	City Council	3	1,218	14,612	15,571	0	0	6,000	2.7% @ 55	0	1,632	0	10,696
21.	Y	City Council	City Council	4	1,218	14,612	16,712	0	0	6,000	N/A	0	0	0	335
22.	Y	City Council	City Council	5	1,218	14,612	15,490	0	0	0	2% @ 62	0	1,632	0	8,322
23.	N	City Council	East Valley Reclamation Commi	3	0	600	0	0	0	0	N/A	0	0	0	0
24.	N	City Council	East Valley Reclamation Commi	4	0	600	0	0	0	0	N/A	0	0	0	0
25.	Y	City Council	Mayor	2	1,218	14,612	16,412	0	0	0	N/A	0	0	0	0
26.	N	City Council	Water Authority Board Membe	1	0	2,400	0	0	0	0	N/A	0	0	0	0
27.	N	City Council	Water Authority Board Membe	2	0	2,400	0	0	0	0	N/A	0	0	0	0
28.	N	City Council	Water Authority Board Membe	3	0	2,400	0	0	0	0	N/A	0	0	0	0
29.	N	City Council	Water Authority Board Membe	4	0	2,400	0	0	0	0	N/A	0	0	0	0
30.	N	City Council	Water Authority Board Membe	5	0	2,400	0	0	0	0	N/A	0	0	0	0
31.	N	City Manager's Office	Administrative Assistant		50,119	74,048	31,130	0	0	1,750	2.7% @ 55	0	3,717	0	0
32.	N	City Manager's Office	City Manager		257,000	257,000	241,274	0	0	6,000	2.7% @ 55	0	29,251	24,000	15,619
33.	N	City Manager's Office	Deputy City Manager		144,593	213,629	170,670	0	14,278	6,000	2.7% @ 55	0	21,334	0	20,400
34.	N	City Manager's Office	Management Analyst		67,603	99,880	5,917	0	0	0	2% @ 62	0	707	0	1,700
35.	N	City Manager's Office	Management Analyst		67,603	99,880	4,652	0	0	0	2% @ 62	0	566	0	1,687
36.	N	City Manager's Office	Public Arts Programs Analyst		82,529	121,933	94,801	0	0	6,093	2.7% @ 55	0	11,542	0	12,063
37.	N	Code Enforcement	Code Enforcement Manager		97,294	143,747	111,590	0	0	7,200	2.7% @ 55	0	12,694	0	10,340
38.	N	Code Enforcement	Code Enforcement Officer I		51,641	76,298	46,379	3,218	0	1,200	2% @ 62	0	5,552	0	8,948
39.	N	Code Enforcement	Code Enforcement Officer I		51,641	76,298	8,796	0	222	200	2% @ 62	0	1,029	0	1,535
40.	N	Code Enforcement	Code Enforcement Officer I		51,641	76,298	55,511	19,885	0	3,418	2.7% @ 55	0	7,757	0	16,394
41.	N	Code Enforcement	Code Enforcement Officer I		51,641	76,298	43,529	5,818	9,000	1,375	2% @ 62	0	5,456	0	20,400
42.	N	Code Enforcement	Code Enforcement Officer I		51,641	76,298	25,176	469	0	600	2% @ 62	0	2,945	0	6,889
43.	N	Code Enforcement	Code Enforcement Officer I		51,641	76,298	27,746	7,357	0	900	2% @ 62	0	3,987	0	14,450
44.	N	Code Enforcement	Code Enforcement Officer I		51,641	76,298	33,319	7,965	0	900	2% @ 62	0	3,946	0	7,746
45.	N	Code Enforcement	Code Enforcement Officer II		57,058	84,301	20,204	0	1,522	400	2% @ 62	0	2,468	0	6,373
46.	N	Code Enforcement	Code Enforcement Officer II		57,058	84,301	50,599	9,173	0	1,200	2% @ 62	0	6,047	0	14,881

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2022

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Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Margaret Hurley
Phone Number	760-541-4239
E-mail Address	payroll@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

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												Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
47.	N	Code Enforcement	Graffiti Control Worker		43,154	63,758	55,005	3,961	2,032	2,204	2.7% @ 55	0	6,921	0	19,660
48.	N	Code Enforcement	Graffiti Control Worker		43,154	63,758	31,184	2,074	0	219	2% @ 62	0	3,541	0	10,711
49.	N	Code Enforcement	Office Assistant		36,423	53,813	33,653	2,282	0	550	2% @ 62	0	4,084	0	14,453
50.	N	Code Enforcement	Senior Code Enforcement Office		63,043	93,144	52,824	14,821	2,858	1,850	2% @ 62	0	6,638	0	20,400
51.	N	Code Enforcement	Senior Code Enforcement Office		63,043	93,144	78,364	6,617	17,915	2,066	2.7% @ 55	0	9,659	0	19,534
52.	N	Community Services	Community Services Commissio		0	600	350	0	0	0	N/A	0	0	0	0
53.	N	Community Services	Community Services Commissio		0	600	400	0	0	0	N/A	0	0	0	0
54.	N	Community Services	Community Services Commissio		0	600	300	0	0	0	N/A	0	0	0	0
55.	N	Community Services	Community Services Commissio		0	600	300	0	0	0	N/A	0	0	0	0
56.	N	Community Services	Community Services Commissio		0	600	50	0	0	0	N/A	0	0	0	0
57.	N	Community Services	Community Services Manager		97,294	143,747	120,332	0	21,055	0	2.7% @ 55	0	15,235	0	20,400
58.	N	Community Services	Planning Commissioner		0	2,400	1,200	0	0	0	N/A	0	0	0	0
59.	N	Community Services	Principal Planner		98,760	145,915	12,773	0	0	0	N/A	0	0	0	0
60.	N	Community Services	Public Arts & History Preservati		0	600	900	0	0	0	N/A	0	0	0	0
61.	N	Community Services	Public Arts & History Preservati		0	600	50	0	0	0	N/A	0	0	0	0
62.	N	Community Services	Public Arts & History Preservati		0	600	350	0	0	0	N/A	0	0	0	0
63.	N	Community Services	Public Arts & History Preservati		0	600	450	0	0	0	N/A	0	0	0	0
64.	N	Community Services	Public Arts & History Preservati		0	600	500	0	0	0	N/A	0	0	0	0
65.	N	Community Services	Public Arts & History Preservati		0	600	450	0	0	0	N/A	0	0	0	0
66.	N	Economic Development	Director of Economic Developm		137,558	203,236	176,785	0	0	12,525	2% @ 62	0	14,685	0	10,208
67.	N	Economic Development	Economic Development Manag		97,294	143,747	53,300	0	0	0	2% @ 62	0	6,236	0	8,192
68.	N	Economic Development	Senior Economic Development		80,898	119,524	38,975	0	0	0	N/A	0	0	0	0
69.	N	Economic Development	Senior Economic Development		80,898	119,524	17,873	0	1,403	0	2% @ 62	0	2,200	0	2,734
70.	N	Emergency Preparedness	Emergency Operations Center M		97,294	143,747	84,802	0	24,871	0	2.7% @ 55	0	10,515	0	17,000
71.	N	Emergency Preparedness	Emergency Operations Center M		97,294	143,747	1,212	0	0	0	N/A	0	0	0	0
72.	N	Finance Department	Accountant		71,059	104,988	43,243	0	0	1,750	2% @ 62	0	5,101	0	0
73.	N	Finance Department	Accountant		71,059	104,988	44,954	0	1,873	0	2% @ 62	0	5,330	0	6,142
74.	N	Finance Department	Assistant City Manager / Directo		159,760	236,038	187,293	0	8,353	6,000	2.7% @ 55	0	23,147	0	20,400
75.	N	Finance Department	City Treasurer		1,200	1,200	1,200	0	0	0	N/A	0	0	0	0
76.	N	Finance Department	Finance Manager		97,294	143,747	23,600	0	0	0	N/A	0	0	0	0
77.	N	Finance Department	Finance Manager		97,294	143,747	32,044	0	0	0	2% @ 62	0	3,819	0	5,100
78.	N	Finance Department	Finance Manager		97,294	143,747	15,046	0	11,588	1,000	2% @ 62	0	1,852	0	1,535
79.	N	Finance Department	Finance Manager		97,294	143,747	44,566	0	13,789	3,000	2% @ 62	0	5,516	0	5,468
80.	N	Finance Department	Finance Technician I		45,360	67,018	40,357	218	0	0	2% @ 62	0	4,842	0	8,429
81.	N	Finance Department	Finance Technician II		50,119	74,048	43,909	1,517	571	650	2% @ 62	0	6,028	0	20,400
82.	N	Finance Department	Finance Technician II		50,119	74,048	49,465	211	0	650	2% @ 62	0	6,003	0	12,449
83.	N	Finance Department	Financial Analyst		71,059	104,988	33,034	438	1,353	0	2% @ 62	0	3,884	0	5,243
84.	N	Finance Department	Senior Accountant		79,697	117,749	5,172	0	13,225	500	2% @ 62	0	637	0	724
85.	N	Finance Department	Senior Accountant		79,697	117,749	82,744	0	2,609	6,000	2% @ 62	0	10,039	0	10,331
86.	N	Finance Department	Senior Finance Technician		55,376	81,816	49,364	0	9,000	3,000	2% @ 62	0	5,803	0	0
87.	N	Finance Department	Senior Finance Technician		55,376	81,816	1,147	0	0	0	2% @ 62	0	134	0	0
88.	N	Human Resources / Risk Manag	Director of Human Recources &		137,558	203,236	161,215	0	15,351	7,089	2% @ 62	0	14,685	0	19,660
89.	N	Human Resources / Risk Manag	Human Recources Analyst		73,584	108,718	74,462	0	0	0	2.7% @ 55	0	9,667	0	20,400
90.	N	Human Resources / Risk Manag	Human Recources Assistant		50,119	74,048	2,179	0	0	0	2% @ 62	0	255	0	0
91.	N	Human Resources / Risk Manag	Human Recources Assistant		50,119	74,048	34,962	116	1,126	0	2% @ 62	0	4,279	0	8,657
92.	N	Human Resources / Risk Manag	Management Analyst		67,603	99,880	65,283	0	0	5,947	2% @ 62	0	8,539	0	14,453

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Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

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Preparer Name	Margaret Hurley
Phone Number	760-541-4239
E-mail Address	payroll@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision	
												Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Deferred Compensation /Defined Contribution Plan
93.	N	Human Resources / Risk Manag	Management Analyst		67,603	99,880	54,148	0	0	650	2% @ 62	0	7,544	0	20,400
94.	N	Information Technology	Director of Information Technol		137,558	203,236	137,494	0	12,075	6,000	2.7% @ 55	0	17,310	0	20,400
95.	N	Information Technology	GIS Coordinator		66,267	97,907	75,416	0	0	6,000	2% @ 62	0	9,048	0	9,837
96.	N	Information Technology	Information Technology Analyst		59,085	87,296	68,113	0	476	6,000	2% @ 62	0	8,154	0	10,484
97.	N	Information Technology	IT Support Technician		54,553	80,601	53,078	1,290	1,446	0	2% @ 62	0	6,688	0	19,849
98.	N	Information Technology	IT Support Technician		54,553	80,601	11,715	0	0	0	2% @ 62	0	1,370	0	4,915
99.	N	Information Technology	IT Support Technician		54,553	80,601	59,746	0	0	6,000	2% @ 62	0	7,163	0	12,063
100.	N	Information Technology	Systems Engineer		76,580	113,143	82,063	0	2,507	6,000	2% @ 62	0	9,786	0	836
101.	N	Information Technology	Systems Engineer		76,580	113,143	85,703	0	0	3,000	2% @ 62	0	10,286	0	0
102.	N	Information Technology	Systems Engineer		76,580	113,143	72,758	0	2,403	0	2% @ 62	0	9,180	0	20,400
103.	N	Marketing & Communication	Director of Communications and		95,490	141,082	50,825	0	66,073	1,350	2% @ 62	0	5,621	0	240
104.	N	Parks & Parkways	Community Improvement Aide		35,349	52,227	31,000	3,638	9,000	1,464	2% @ 62	0	4,106	0	20,400
105.	N	Parks & Parkways	Facilities Maintenance Worker I		43,154	63,758	13,892	545	0	507	2% @ 62	0	1,625	0	4,818
106.	N	Parks & Parkways	Facilities Maintenance Worker I		43,154	63,758	38,917	652	9,000	1,464	2% @ 62	0	4,669	0	8,133
107.	N	Parks & Parkways	Facilities Maintenance Worker I		43,154	63,758	17,652	1,301	0	507	2% @ 62	0	2,178	0	6,800
108.	N	Parks & Parkways	Facilities Maintenance Worker I		43,154	63,758	42,933	932	9,000	1,464	2% @ 62	0	5,137	0	17,914
109.	N	Parks & Parkways	Facilities Maintenance Worker I		47,680	70,446	61,087	1,762	1,795	8,114	2.7% @ 55	0	7,702	0	8,948
110.	N	Parks & Parkways	Facilities Maintenance Worker I		47,680	70,446	2,093	0	20,635	206	2.7% @ 55	0	270	0	725
111.	N	Parks & Parkways	Office Assistant		36,423	53,813	39,036	38	0	740	2% @ 62	0	4,685	0	19,660
112.	N	Parks & Parkways	Park & Landscape Inspector I		47,680	70,446	46,918	925	9,000	2,114	2% @ 62	0	5,707	0	18,342
113.	N	Parks & Parkways	Park & Landscape Supervisor		75,820	112,020	90,719	0	1,859	3,522	2.7% @ 55	0	11,164	0	18,342
114.	N	Parks & Parkways	Parks & Facilities Manager		88,057	130,100	80,356	0	0	0	2% @ 62	0	9,816	0	19,849
115.	N	Parks & Parkways	Senior Facilities Maintenance Worker		58,208	85,999	68,700	1,597	0	7,770	2% @ 62	0	8,217	0	10,340
116.	N	Planning Services	Administrative Assistant		50,119	74,048	9,531	118	849	50	2% @ 62	0	1,242	0	4,250
117.	N	Planning Services	Administrative Assistant		50,119	74,048	26,235	61	0	1,750	2% @ 62	0	3,083	0	0
118.	N	Planning Services	Assistant Planner		63,675	94,078	53,013	0	1,595	500	2% @ 62	0	6,431	0	14,261
119.	N	Planning Services	Assistant Planner		63,675	94,078	24,783	0	1,068	175	2.7% @ 55	0	3,106	0	5,506
120.	N	Planning Services	Assistant Planner		63,675	94,078	53,991	0	0	550	2% @ 62	0	6,536	0	11,538
121.	N	Planning Services	Development Analyst		67,603	99,880	48,287	0	15,324	4,975	2% @ 62	0	5,905	0	8,202
122.	N	Planning Services	Director of Community Develop		137,558	203,236	179,545	0	14,421	6,533	2% @ 62	0	14,685	0	10,936
123.	N	Planning Services	Housing & Neighborhood Servic		97,294	143,747	122,131	0	13,364	1,390	2.7% @ 55	0	15,307	0	19,660
124.	N	Planning Services	Management Analyst		67,603	99,880	66,160	0	0	650	2% @ 62	0	8,016	0	19,180
125.	N	Planning Services	Mobile Home Commissioner		0	600	50	0	0	0	N/A	0	0	0	0
126.	N	Planning Services	Mobile Home Commissioner		0	600	50	0	0	0	N/A	0	0	0	0
127.	N	Planning Services	Planning Commissioner		0	2,400	100	0	0	0	N/A	0	0	0	0
128.	N	Planning Services	Planning Commissioner		0	2,400	800	0	0	0	N/A	0	0	0	0
129.	N	Planning Services	Planning Commissioner		0	2,400	1,600	0	0	0	N/A	0	0	0	0
130.	N	Planning Services	Planning Commissioner		0	2,400	1,500	0	0	0	N/A	0	0	0	0
131.	N	Planning Services	Planning Commissioner		0	2,400	600	0	0	0	N/A	0	0	0	0
132.	N	Planning Services	Planning Commissioner		0	2,400	1,900	0	0	0	N/A	0	0	0	0
133.	N	Planning Services	Planning Technician I		48,399	71,507	23,156	106	0	75	2% @ 62	0	2,716	0	8,192
134.	N	Planning Services	Principal Planner		98,760	145,915	36,519	0	0	0	2% @ 62	0	4,272	0	3,071
135.	N	Planning Services	Senior Planner		80,898	119,524	42,398	0	1,110	0	2% @ 62	0	5,185	0	5,468
136.	N	Police Administration	Chief of Police		159,760	236,038	171,144	0	15,895	24,565	2.7% @ 57	0	22,125	0	20,400
137.	N	Police Administration	Division Chief Supportt Services		126,101	186,310	120,652	0	0	184	2.7% @ 55	0	14,752	0	20,400
138.	N	Police Administration	Executive Assistant to Chief of P		63,358	93,609	79,163	0	0	6,000	2.7% @ 55	0	9,921	0	10,936

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

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Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/departments/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Margaret Hurley
Phone Number	760-541-4239
E-mail Address	payroll@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision	
												Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan		
139.	N	Police Administration	Management Analyst		67,603	99,880	46,922	0	0	0	2% @ 62	0	5,343	0	4,557
140.	N	Police Administration	Police Administrative Officer		79,697	117,749	104,820	0	5,360	10,496	2.7% @ 55	0	13,203	0	18,876
141.	N	Police Field Services	Assistant Police Chief		137,558	203,236	171,811	0	0	23,192	2.7% @ 57	0	22,125	0	20,400
142.	N	Police Field Services	Assistant Police Chief		137,558	203,236	167,283	0	0	20,413	3% @ 55	0	40,457	0	20,400
143.	N	Police Field Services	IPD Community Service Officer I		44,845	66,257	11,724	1,285	0	1,202	2% @ 62	0	1,489	0	4,185
144.	N	Police Field Services	IPD Community Service Officer I		49,549	73,207	64,794	9,040	0	24,173	2.7% @ 55	0	10,056	0	14,453
145.	N	Police Field Services	IPD Police Corporal		80,781	119,351	9,961	3,531	0	27,611	3% @ 50	0	31,859	0	20,300
146.	N	Police Field Services	IPD Police Dispatcher I		49,549	73,207	43,602	9,641	0	5,172	2% @ 62	0	6,023	0	20,010
147.	N	Police Field Services	IPD Police Officer		73,112	108,020	69,712	65,465	0	10,100	2.7% @ 57	0	13,113	0	20,400
148.	N	Police Field Services	IPD Police Officer		73,112	108,020	63,523	38,026	0	7,353	2.7% @ 57	0	11,084	0	19,660
149.	N	Police Field Services	IPD Police Officer		73,112	108,020	91,364	43,849	0	29,429	3% @ 50	0	29,501	0	8,693
150.	N	Police Field Services	IPD Police Officer		73,112	108,020	92,521	50,579	0	32,041	3% @ 50	0	30,821	0	9,875
151.	N	Police Field Services	IPD Police Officer		73,112	108,020	45,532	3,338	0	1,785	2% @ 62	0	6,252	0	14,838
152.	N	Police Field Services	IPD Police Officer		73,112	108,020	68,091	33,419	0	12,277	2.7% @ 57	0	12,652	0	18,918
153.	N	Police Field Services	IPD Police Officer		73,112	108,020	79,119	37,803	0	11,133	2.7% @ 57	0	14,167	0	17,407
154.	N	Police Field Services	IPD Police Officer		73,112	108,020	79,195	52,609	0	28,356	2.7% @ 57	0	16,142	0	10,581
155.	N	Police Field Services	IPD Police Officer		73,112	108,020	61,160	29,860	0	7,144	2.7% @ 57	0	10,674	0	11,227
156.	N	Police Field Services	IPD Police Officer		73,112	108,020	79,586	47,700	0	23,122	2% @ 62	0	29,212	0	18,062
157.	N	Police Field Services	IPD Police Officer		73,112	108,020	83,634	67,756	0	35,036	3% @ 50	0	31,158	0	20,400
158.	N	Police Field Services	IPD Police Officer		73,112	108,020	54,151	9,645	0	11,695	2.7% @ 57	0	12,999	0	10,936
159.	N	Police Field Services	IPD Police Officer		73,112	108,020	85,502	59,382	5,193	28,387	3% @ 50	0	30,928	0	20,300
160.	N	Police Field Services	IPD Police Officer		73,112	108,020	61,360	46,497	0	7,437	2.7% @ 57	0	11,020	0	18,972
161.	N	Police Field Services	IPD Police Officer		73,112	108,020	85,732	23,510	2,077	23,199	3% @ 50	0	29,394	0	20,400
162.	N	Police Field Services	IPD Police Officer		73,112	108,020	63,523	27,246	0	7,353	2.7% @ 57	0	11,084	0	19,118
163.	N	Police Field Services	IPD Police Officer		73,112	108,020	83,338	18,089	0	27,960	3% @ 50	0	30,308	0	20,400
164.	N	Police Field Services	IPD Police Officer		73,112	108,020	60,574	19,889	0	8,408	2.7% @ 57	0	11,077	0	20,400
165.	N	Police Field Services	IPD Police Officer		73,112	108,020	86,580	115,669	0	28,123	3% @ 50	0	30,475	0	20,400
166.	N	Police Field Services	IPD Police Officer		73,112	108,020	37,751	19,457	23,821	16,453	3% @ 55	0	12,047	0	4,423
167.	N	Police Field Services	IPD Police Officer		73,112	108,020	17,007	1,954	973	2,064	2.7% @ 57	0	3,012	0	5,380
168.	N	Police Field Services	IPD Police Officer		73,112	108,020	56,786	6,122	0	3,135	2% @ 62	0	7,869	0	9,709
169.	N	Police Field Services	IPD Police Officer		73,112	108,020	38,308	11,996	28,891	12,491	3% @ 50	0	13,703	0	9,350
170.	N	Police Field Services	IPD Police Officer		73,112	108,020	65,602	36,245	0	7,536	2.7% @ 57	0	11,445	0	8,429
171.	N	Police Field Services	IPD Police Officer		73,112	108,020	88,338	24,401	9,165	28,538	3% @ 50	0	31,072	0	20,400
172.	N	Police Field Services	IPD Police Officer		73,112	108,020	58,393	15,098	0	7,144	2.7% @ 57	0	10,674	0	20,400
173.	N	Police Field Services	IPD Police Officer		73,112	108,020	76,527	76,970	3,468	27,278	3% @ 55	0	23,287	0	20,400
174.	N	Police Field Services	IPD Police Officer		73,112	108,020	87,328	29,525	0	28,434	3% @ 50	0	31,015	0	20,400
175.	N	Police Field Services	IPD Police Officer		73,112	108,020	82,701	25,108	0	26,747	3% @ 50	0	29,504	0	20,400
176.	N	Police Field Services	IPD Police Officer		73,112	108,020	24,987	12,957	5,313	3,108	2.7% @ 57	0	4,546	0	7,650
177.	N	Police Field Services	IPD Police Officer		73,112	108,020	17,505	0	9,302	6,855	3% @ 50	0	6,229	0	4,946
178.	N	Police Field Services	IPD Police Officer		73,112	108,020	65,224	34,654	0	7,503	2.7% @ 57	0	11,380	0	9,709
179.	N	Police Field Services	IPD Police Officer		73,112	108,020	48,934	10,735	0	7,144	2.7% @ 57	0	8,976	0	21,032
180.	N	Police Field Services	IPD Police Officer		73,112	108,020	45,532	1,855	0	1,785	2% @ 62	0	6,347	0	6,711
181.	N	Police Field Services	IPD Police Officer		73,112	108,020	87,866	43,140	4,014	27,807	3% @ 50	0	30,273	0	20,400
182.	N	Police Field Services	IPD Police Officer		73,112	108,020	60,716	65,473	0	7,321	2.7% @ 57	0	10,624	0	6,478
183.	N	Police Field Services	IPD Police Officer		73,112	108,020	90,520	18,475	0	18,937	3% @ 50	0	27,908	0	18,794
184.	N	Police Field Services	IPD Police Officer		73,112	108,020	36,029	16,598	947	9,327	3% @ 55	0	12,444	0	14,946

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2022

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Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/departments/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Preparer Name	Margaret Hurley
Phone Number	760-541-4239
E-mail Address	payroll@indio.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision	
												Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan		
185.	N	Police Field Services	IPD Police Officer		73,112	108,020	61,160	22,705	1,159	7,144	2.7% @ 57	0	10,674	0	9,670
186.	N	Police Field Services	IPD Police Officer		73,112	108,020	84,749	56,020	0	32,055	3% @ 50	0	31,365	0	20,400
187.	N	Police Field Services	IPD Police Officer		73,112	108,020	39,385	9,739	40,000	10,160	3% @ 50	0	13,161	0	10,200
188.	N	Police Field Services	IPD Police Officer		73,112	108,020	61,145	31,071	0	15,917	2.7% @ 57	0	12,719	0	20,400
189.	N	Police Field Services	IPD Police Officer Trainee		59,976	88,612	1,126	0	0	0	2% @ 62	0	132	0	0
190.	N	Police Field Services	IPD Police Officer Trainee		59,976	88,612	20,273	908	0	0	2% @ 62	0	2,372	0	3,934
191.	N	Police Field Services	IPD Police Officer Trainee		59,976	88,612	2,140	0	0	0	2% @ 62	0	250	0	301
192.	N	Police Field Services	IPD Police Officer Trainee		59,976	88,612	2,140	0	0	0	2% @ 62	0	250	0	414
193.	N	Police Field Services	IPD Police Officer Trainee		59,976	88,612	1,126	0	0	0	2% @ 62	0	132	0	0
194.	N	Police Field Services	Police Lieutenant		120,392	177,873	48,648	13,325	9,000	41,274	3% @ 50	0	43,126	0	11,428
195.	N	Police Field Services	Police Sergeant		103,661	153,154	112,129	53,139	9,000	31,044	3% @ 50	0	37,427	0	19,736
196.	N	Police Field Services	Police Sergeant		103,661	153,154	76,476	20,329	32,015	21,522	3% @ 50	0	26,050	0	13,500
197.	N	Police Field Services	Police Sergeant		103,661	153,154	-15,364	0	9,000	21,940	3% @ 50	0	22,492	0	21,079
198.	N	Police Field Services	Police Sergeant		103,661	153,154	123,079	40,394	9,000	33,965	3% @ 50	0	40,987	0	19,622
199.	N	Police Field Services	Police Sergeant		103,661	153,154	99,913	43,404	16,863	29,641	3% @ 50	0	35,491	0	20,300
200.	N	Police Field Services	Police Sergeant		103,661	153,154	127,638	73,711	9,000	43,593	3% @ 50	0	43,817	0	18,768
201.	N	Police Investigations	IPD Police Officer		73,112	108,020	69,741	58,149	0	15,209	2.7% @ 57	0	13,048	0	19,220
202.	N	Police Investigations	IPD Police Officer		73,112	108,020	71,069	51,909	0	18,518	2.7% @ 57	0	14,951	0	20,400
203.	N	Police Investigations	IPD Police Officer		73,112	108,020	48,481	27,870	10,874	16,001	2.7% @ 57	0	9,620	0	11,434
204.	N	Police Investigations	IPD Police Officer		73,112	108,020	77,619	44,524	0	28,311	2.7% @ 57	0	15,280	0	9,819
205.	N	Police Investigations	IPD Police Officer		73,112	108,020	67,014	47,263	0	8,810	2.7% @ 57	0	12,599	0	20,400
206.	N	Police Investigations	IPD Police Officer		73,112	108,020	90,811	52,604	0	36,264	3% @ 50	0	30,543	0	9,212
207.	N	Police Investigations	IPD Police Officer		73,112	108,020	84,952	46,574	0	32,313	3% @ 50	0	31,114	0	20,400
208.	N	Police Investigations	IPD Police Officer		73,112	108,020	80,822	61,420	0	26,157	2.7% @ 57	0	16,805	0	20,400
209.	N	Police Investigations	IPD Police Officer		73,112	108,020	89,260	33,288	0	33,807	3% @ 50	0	30,273	0	9,212
210.	N	Police Investigations	IPD Police Officer		73,112	108,020	85,512	53,449	0	30,778	3% @ 50	0	30,273	0	20,400
211.	N	Police Investigations	IPD Police Officer		73,112	108,020	80,113	52,281	0	29,331	3% @ 55	0	22,507	0	8,693
212.	N	Police Investigations	Police Sergeant		103,661	153,154	7,748	6,425	9,000	30,767	3% @ 50	0	36,704	0	19,118
213.	N	Police Investigations	Police Sergeant		103,661	153,154	102,778	87,440	9,000	29,027	3% @ 50	0	33,653	0	18,342
214.	N	Police Support Services	Accounting Technician II		50,119	74,048	59,980	0	0	0	2.7% @ 55	0	7,848	0	20,400
215.	N	Police Support Services	IPD Crime Analyst II		54,747	80,886	72,119	16,245	3,111	11,302	2.7% @ 55	0	9,967	0	18,773
216.	N	Police Support Services	IPD Police Dispatcher I		49,549	73,207	12,335	292	0	1,265	2% @ 62	0	1,563	0	2,483
217.	N	Police Support Services	IPD Police Dispatcher I		49,549	73,207	26,268	748	0	2,522	2% @ 62	0	3,324	0	6,379
218.	N	Police Support Services	IPD Police Dispatcher I		49,549	73,207	56,545	6,761	0	10,273	2% @ 62	0	7,481	0	16,739
219.	N	Police Support Services	IPD Police Dispatcher I		49,549	73,207	40,993	7,019	9,000	5,119	2% @ 62	0	5,808	0	20,400
220.	N	Police Support Services	IPD Police Dispatcher II		54,747	80,886	69,822	17,108	0	22,458	2.7% @ 55	0	10,459	0	10,426
221.	N	Police Support Services	IPD Police Dispatcher II		54,747	80,886	27,727	10,730	11,126	7,252	2% @ 62	0	3,904	0	4,835
222.	N	Police Support Services	IPD Police Dispatcher II		54,747	80,886	70,041	36,846	3,006	13,005	2.7% @ 55	0	9,666	0	10,936
223.	N	Police Support Services	IPD Police Dispatcher II		54,747	80,886	71,878	31,413	3,889	14,363	2.7% @ 55	0	10,607	0	19,785
224.	N	Police Support Services	IPD Police Dispatcher II		54,747	80,886	68,353	25,708	0	22,207	2.7% @ 55	0	11,391	0	20,400
225.	N	Police Support Services	IPD Police Dispatcher II		54,747	80,886	52,206	15,104	0	6,778	2% @ 62	0	7,549	0	20,400
226.	N	Police Support Services	IPD Police Dispatcher II		54,747	80,886	54,803	60,904	145	17,708	2% @ 62	0	7,864	0	9,875
227.	N	Police Support Services	IPD Property & Evidence Officer		49,549	73,207	1,772	0	0	40	2% @ 62	0	207	0	0
228.	N	Police Support Services	IPD Property & Evidence Officer		49,549	73,207	36,105	3,202	2,335	720	2% @ 62	0	4,367	0	7,450
229.	N	Police Support Services	IPD Property & Evidence Officer		54,747	80,886	69,850	29,270	0	12,732	2.7% @ 55	0	9,507	0	8,948
230.	N	Police Support Services	Office Assistant		36,423	53,813	36,245	4,349	0	500	2% @ 62	0	4,400	0	19,660

State Controller's Office - Local Government Programs and Services Division

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Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/departments/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Margaret Hurley
Phone Number	760-541-4239
E-mail Address	payroll@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision	
												Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan		
231.	N	Police Support Services	Police Dispatch Supervisor		71,059	104,988	85,438	24,211	0	20,619	2.7% @ 55	0	13,429	0	20,400
232.	N	Police Support Services	Police Dispatch Supervisor		71,059	104,988	29,794	655	5,226	7,305	2.7% @ 55	0	4,948	0	7,650
233.	N	Police Support Services	Police Sergeant		103,661	153,154	113,579	47,825	33,880	36,217	3% @ 50	0	36,955	0	8,948
234.	N	Police Support Services	Police Training Specialist		54,282	80,199	44,970	5,680	0	0	2% @ 62	0	5,933	0	20,400
235.	N	Police Support Services	Police Training Specialist		54,282	80,199	39,148	1,403	0	6,000	2% @ 62	0	4,747	0	1,703
236.	N	Police Support Services	Records Specialist I		38,285	56,565	43,136	588	0	1,610	2% @ 62	0	5,248	0	16,580
237.	N	Police Support Services	Records Specialist II		42,301	62,498	47,546	0	0	6,960	2.7% @ 55	0	5,890	0	12,930
238.	N	Police Support Services	Records Specialist II		42,301	62,498	51,597	0	0	6,960	2.7% @ 55	0	6,361	0	9,934
239.	N	Police Support Services	Records Supervisor		55,100	81,409	58,276	7,068	0	960	2.7% @ 55	0	7,758	0	20,181
240.	N	Police Support Services	Senior Records Specialist		46,738	69,054	34,267	0	16,966	4,435	2.7% @ 55	0	4,343	0	5,243
241.	N	Police Support Services	Senior Records Specialist		46,738	69,054	41,528	1,108	0	1,610	2% @ 62	0	5,329	0	20,400
242.	N	Police Traffic Safety	IPD Police Officer		73,112	108,020	70,705	75,400	0	21,059	2.7% @ 57	0	15,149	0	20,400
243.	N	Police Traffic Safety	IPD Police Officer		73,112	108,020	54,718	15,281	0	6,038	2.7% @ 57	0	9,521	0	7,252
244.	N	Police Traffic Safety	Police Sergeant		103,661	153,154	116,439	60,127	9,000	29,788	3% @ 50	0	37,578	0	19,539
245.	N	Promotion & Publicity	Intern		26,338	38,913	10,563	0	0	0	N/A	0	0	0	0
246.	N	Public Works Administration &	Associate Engineer		80,096	118,338	98,973	0	5,312	650	2.7% @ 55	0	12,528	0	20,400
247.	N	Public Works Administration &	City Engineer		124,364	183,742	155,249	0	6,365	12,650	2.7% @ 55	0	19,132	0	11,061
248.	N	Public Works Administration &	Director of Public Works		137,558	203,236	181,593	0	16,003	12,492	2% @ 62	0	14,685	0	14,453
249.	N	Public Works Administration &	Environmental Programs Coord		86,749	128,168	109,830	0	4,603	866	2.7% @ 55	0	13,306	0	19,180
250.	N	Public Works Administration &	Office Assistant		36,423	53,813	33,783	0	0	650	2% @ 62	0	4,132	0	19,660
251.	N	Public Works Administration &	Office Assistant		36,423	53,813	19,779	0	0	0	2% @ 62	0	2,174	0	768
252.	N	Public Works Administration &	Permit Technician I		46,972	69,399	31,873	0	1,050	0	2% @ 62	0	3,867	0	12,977
253.	N	Public Works Administration &	Public Works Administrative Co		71,059	104,988	67,905	0	193	6,000	2.7% @ 55	0	8,223	0	9,212
254.	N	Public Works Administration &	Public Works Inspector II		66,267	97,907	79,280	0	0	2,114	2.7% @ 55	0	10,377	0	20,400
255.	N	Public Works Administration &	Public Works Inspector II		66,267	97,907	85,550	0	0	7,464	2.7% @ 55	0	10,540	0	1,703
256.	N	Public Works Administration &	Sustainability Commissioner		0	600	550	0	0	0	N/A	0	0	0	0
257.	N	Public Works Administration &	Sustainability Commissioner		0	600	100	0	0	0	N/A	0	0	0	0
258.	N	Public Works Administration &	Sustainability Commissioner		0	600	250	0	0	0	N/A	0	0	0	0
259.	N	Public Works Administration &	Sustainability Commissioner		0	600	350	0	0	0	N/A	0	0	0	0
260.	N	Public Works Administration &	Sustainability Commissioner		0	600	250	0	0	0	N/A	0	0	0	0
261.	N	Public Works Administration &	Sustainability Commissioner		0	600	300	0	0	0	N/A	0	0	0	0
262.	N	Senior Services	Community Program Administrator		71,059	104,988	49,375	0	15,444	0	2% @ 62	0	5,967	0	7,293
263.	N	Senior Services	Community Program Administrator		71,059	104,988	80,971	0	6,113	8,969	2.7% @ 55	0	10,285	0	14,881
264.	N	Senior Services	Community Program Assistant		43,804	64,719	56,620	0	0	6,650	2.7% @ 55	0	6,932	0	9,212
265.	N	Senior Services	Community Program Assistant		43,804	64,719	56,453	0	2,178	8,112	2.7% @ 55	0	7,080	0	9,212
266.	N	Senior Services	Office Assistant		36,423	53,813	32,163	0	9,000	50	2% @ 62	0	3,860	0	8,429
267.	N	Street Maintenance	Community Improvement Aide		35,349	52,227	33,125	2,872	9,301	1,577	2% @ 62	0	3,971	0	18,342
268.	N	Street Maintenance	Equipment Operator I		47,680	70,446	36,963	4,658	2,889	8,342	2% @ 62	0	4,418	0	0
269.	N	Street Maintenance	Equipment Operator I		47,680	70,446	16,195	1,602	3,374	1,889	2% @ 62	0	2,285	0	9,350
270.	N	Street Maintenance	Equipment Operator II		52,682	77,835	62,089	1,849	2,851	8,212	2.7% @ 55	0	7,721	0	16,737
271.	N	Street Maintenance	Equipment Operator II		52,682	77,835	64,723	6,475	3,503	5,897	2.7% @ 55	0	8,109	0	17,778
272.	N	Street Maintenance	Fleet Mechanic I		47,680	70,446	41,465	447	0	1,464	2% @ 62	0	5,141	0	20,400
273.	N	Street Maintenance	Fleet Mechanic II		52,682	77,835	57,074	5,790	0	2,204	2% @ 62	0	6,859	0	19,660
274.	N	Street Maintenance	Fleet Mechanic II		52,682	77,835	49,893	4,397	0	1,464	2% @ 62	0	6,271	0	20,400
275.	N	Street Maintenance	Fleet Mechanic Supervisor		74,694	110,357	69,219	1,118	0	7,770	2% @ 62	0	8,288	0	10,340
276.	N	Street Maintenance	Fleet Services Operations Mana		97,294	143,747	3,765	0	19,851	201	2.7% @ 55	0	482	0	764

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/departments/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Margaret Hurley
Phone Number	760-541-4239
E-mail Address	payroll@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
												Employees' Share Paid by Employer	Employer's Share		
277.	N	Street Maintenance	Public Works Manager		92,560	136,754	98,137	0	5,679	1,464	2.7% @ 55	0	12,709	0	20,400
278.	N	Street Maintenance	Senior Equipment Operator		58,208	85,999	71,051	10,602	0	11,986	2.7% @ 55	0	9,278	0	20,400
279.	N	Street Maintenance	Senior Traffic Signal Technician		64,958	95,973	63,847	5,437	0	6,779	2.7% @ 55	0	8,293	0	20,400
280.	N	Street Maintenance	Street Maintenance Supervisor		74,694	110,357	27,503	0	1,968	563	2% @ 62	0	3,386	0	4,101
281.	N	Street Maintenance	Street Maintenance Worker I		39,057	57,705	55,321	11,115	0	7,770	2.7% @ 55	0	6,777	0	10,706
282.	N	Street Maintenance	Street Maintenance Worker I		39,057	57,705	33,013	579	0	1,464	2% @ 62	0	4,139	0	20,400
283.	N	Street Maintenance	Street Maintenance Worker I		39,057	57,705	34,633	2,336	631	4,554	2% @ 62	0	4,156	0	6,876
284.	N	Street Maintenance	Traffic Signal Technician I		53,210	78,615	48,147	8,787	0	6,599	2% @ 62	0	5,770	0	10,936
285.	N	Street Maintenance	Traffic Signal Technician II		58,791	86,862	68,215	12,701	12,964	6,743	2.7% @ 55	0	9,009	0	20,400
286.	N	Teen Services	Community Program Administrator		71,059	104,988	69,449	0	0	1,458	2.7% @ 55	0	8,487	0	19,592
287.	N	Teen Services	Community Program Aide		26,338	38,913	4,490	0	0	0	N/A	0	0	0	0
288.	N	Teen Services	Community Program Aide		26,338	38,913	17,522	0	0	0	2% @ 62	0	2,102	0	0
289.	N	Teen Services	Community Program Aide		26,338	38,913	17,901	0	0	0	N/A	0	0	0	0
290.	N	Teen Services	Community Program Aide		26,338	38,913	17,563	0	0	0	N/A	0	0	0	0
291.	N	Teen Services	Community Program Aide		26,338	38,913	18,172	0	0	0	N/A	0	0	0	0
292.	N	Teen Services	Community Program Assistant		43,804	64,719	56,260	0	0	650	2% @ 62	0	6,829	0	18,342
293.	N	Water Administration	IWA Accounting Technician I		43,200	63,827	57,679	128	0	6,650	2% @ 62	0	7,062	0	1,703
294.	N	Water Administration	IWA Administrative Services Manager		97,294	143,747	117,091	0	9,000	0	2.7% @ 55	0	14,186	0	10,936
295.	N	Water Administration	IWA General Manager		137,558	203,236	175,998	0	7,067	7,525	2% @ 62	0	14,685	0	9,212
296.	N	Water Administration	IWA Senior Water Management		74,694	110,357	83,881	0	4,583	6,025	2.7% @ 55	0	10,498	0	12,685
297.	N	Water Customer Service	IWA Accounting Technician II		47,732	70,522	46,581	0	1,500	650	2% @ 62	0	5,817	0	9,212
298.	N	Water Customer Service	IWA Accounting Technician II		47,732	70,522	51,439	148	0	650	2% @ 62	0	6,405	0	19,180
299.	N	Water Customer Service	IWA Customer Service Technician I		40,287	59,522	18,616	0	0	0	2% @ 62	0	2,224	0	12,717
300.	N	Water Customer Service	IWA Customer Service Technician I		46,789	69,129	40,715	0	0	650	2.7% @ 55	0	5,997	0	20,400
301.	N	Water Customer Service	IWA Customer Service Technician II		46,789	69,129	44,481	0	0	3,400	2% @ 62	0	5,415	0	0
302.	N	Water Customer Service	IWA Senior Accountant		79,697	117,749	90,787	0	1,500	0	2% @ 62	0	10,874	0	17,915
303.	N	Water Customer Service	IWA Senior Accounting Technician		52,739	77,920	56,997	0	0	6,650	2.7% @ 55	0	7,315	0	1,703
304.	N	Water Customer Service	IWA Senior Customer Service Technician		51,697	76,380	48,694	874	0	6,650	2% @ 62	0	6,068	0	9,212
305.	N	Water Customer Service	Manager of Finance & Customer Service		97,294	143,747	122,958	0	1,500	6,000	2.7% @ 55	0	14,891	0	9,212
306.	N	Water Customer Service	Water Administrative Coordinator		71,059	104,988	76,648	0	208	6,147	2.7% @ 55	0	9,520	0	10,936
307.	N	Water Engineering	IWA Associate Water Engineer		80,096	118,338	83,877	0	2,185	0	2% @ 62	0	10,410	0	20,400
308.	N	Water Engineering	IWA Engineering Water Technician		47,023	69,475	61,344	8,307	2,138	6,115	2% @ 62	0	7,335	0	11,428
309.	N	Water Engineering	IWA Water Operations Inspector		63,112	93,245	76,755	1,812	6,426	11,264	2.7% @ 55	0	10,462	0	20,400
310.	N	Water Production	IWA Office Assistant		34,688	51,250	44,775	1,751	0	6,619	2% @ 62	0	5,338	0	10,936
311.	N	Water Production	IWA Senior Water Treatment Plant Operator		63,427	93,711	77,126	40,197	0	20,057	2.7% @ 55	0	9,852	0	20,400
312.	N	Water Production	IWA Water Programs Specialist		55,436	81,904	51,914	4,206	1,358	3,756	2% @ 62	0	6,429	0	20,400
313.	N	Water Production	IWA Water Treatment Plant Operator		57,406	84,814	77,216	22,995	0	24,436	2.7% @ 55	0	9,531	0	10,340
314.	N	Water Production	IWA Water Treatment Plant Operator		57,406	84,814	67,652	17,038	0	11,413	2.7% @ 55	0	8,332	0	10,581
315.	N	Water Production	IWA Water Treatment Plant Operator		57,406	84,814	61,858	14,262	0	14,414	2% @ 62	0	7,424	0	13,017
316.	N	Water Transmission Distribution	Asset Management Coordinator		71,059	104,988	79,462	0	0	0	2% @ 62	0	10,697	0	20,030
317.	N	Water Transmission Distribution	IWA Office Assistant		34,688	51,250	39,390	0	0	2,333	2% @ 62	0	4,744	0	18,342
318.	N	Water Transmission Distribution	IWA Senior Water Utility Specialist		55,436	81,904	48,816	0	2,411	1,239	2% @ 62	0	5,890	0	12,401
319.	N	Water Transmission Distribution	IWA Senior Water Utility Worker		51,697	76,380	70,209	12,476	9,011	10,088	2.7% @ 55	0	8,672	0	8,403
320.	N	Water Transmission Distribution	IWA Senior Water Utility Worker		51,697	76,380	70,270	15,063	3,100	8,114	2.7% @ 55	0	8,672	0	10,340
321.	N	Water Transmission Distribution	IWA Senior Water Utility Worker		51,697	76,380	70,023	12,576	0	9,422	2.7% @ 55	0	8,588	0	1,703
322.	N	Water Transmission Distribution	IWA Senior Water Utility Worker		51,697	76,380	65,727	816	0	2,114	2.7% @ 55	0	8,672	0	20,400

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

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Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/departments/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Margaret Hurley
Phone Number	760-541-4239
E-mail Address	payroll@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Compensation /Defined Contribution Plan		
323.	N	Water Transmission Distribution	IWA Water Utility Specialist		50,173	74,129	65,918	7,286	0	14,182	2.7% @ 55	0	8,183	0	10,965
324.	N	Water Transmission Distribution	IWA Water Utility Specialist		50,173	74,129	45,516	3,168	2,838	2,788	2% @ 62	0	5,562	0	20,400
325.	N	Water Transmission Distribution	IWA Water Utility Worker I		41,099	60,722	55,018	11,065	0	1,464	2.7% @ 55	0	6,883	0	20,400
326.	N	Water Transmission Distribution	IWA Water Utility Worker I		41,099	60,722	19,082	1,598	0	732	2% @ 62	0	2,232	0	4,854
327.	N	Water Transmission Distribution	IWA Water Utility Worker I		41,099	60,722	56,139	11,166	2,801	7,464	2.7% @ 55	0	6,870	0	1,703
328.	N	Water Transmission Distribution	IWA Water Utility Worker I		41,099	60,722	26,433	2,642	0	788	2% @ 62	0	3,064	0	8,652
329.	N	Water Transmission Distribution	IWA Water Utility Worker II		45,410	67,091	51,713	9,896	1,672	12,535	2.7% @ 55	0	6,421	0	836
330.	N	Water Transmission Distribution	IWA Water Utility Worker II		45,410	67,091	59,041	10,709	1,290	7,464	2.7% @ 55	0	7,573	0	1,068
331.	N	Water Transmission Distribution	IWA Water Utility Worker II		45,410	67,091	62,293	16,897	5,426	6,751	2.7% @ 55	0	7,573	0	20,135
332.	N	Water Transmission Distribution	IWA Water Utility Worker II		45,410	67,091	41,771	2,757	0	2,137	2% @ 62	0	5,128	0	14,450
333.	N	Water Transmission Distribution	Water Operations Manager		104,852	154,914	127,229	0	7,093	4,250	2.7% @ 55	0	16,069	0	20,400
334.	N	Water Transmission Distribution	Water Operations Supervisor		83,356	123,155	71,558	0	6,349	1,464	2.7% @ 55	0	9,284	0	20,400