

SCO Local Government Compensation Report - Time Code Key

Regular pay + Overtime + Lump sum + Other Pay = Total wages subject to Medicare (W-2 Box 5)

Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay
ADDITIONAL STRAIGHT TIME	CALL BACK	ADMIN BUY BACK	AA EDUCATION PAY
ADMIN TIME	CALL BACK 1.5	COMP PAYOUT @ SEPARATION	ADV & SUPVR POST 12.5%
APPROVED LEAVE - SICK	CALL BACK PW	COMP TIME BUY BACK	ADVANCED POST 10%
APPROVED LEAVE - VACATION	COURT TIME PAY	COMP TIME BUY BACK SUP CK	BA EDUCATION PAY
ASSOCIATION-ICEA	OUT OF CLASS OT	FROZEN SICK	BILINGUAL PAY
ASSOCIATION-IPOA	OVERTIME 1.0	HOUSING RELOCATION	BS EDUCATION PAY
ASSOCIATION-IWAEA	OVERTIME 1.5	HOUSING STIPEND	CAFE CASH IN LIEU
ASSOCIATION-PCU	OVERTIME ADJUSTMENT	MOVING ALLOWANCE	CAR ALLOWANCE
ASSOCIATION-SEIU	RETRO OVERTIME	PAY PER CONTRACT	DETECTIVE ON CALL
BEREAVEMENT	WATCH COMMANDER O/T	PAY PER CONTRACT SUPPLEME	INTERMEDIATE POST 5%
BRIEFING TIME		PAY PER SETTLEMENT	LONGEVITY PAY 2
CFRA - ADMIN LEAVE		PERFORMANCE BONUS	MCU ADV & MGMT POST 10%
CFRA - HOLIDAY		SEVERENCE PAY	MCU ADVANCED POST 5%
CFRA - NO PAY		VAC PAYOUT @ SEPARATION	MCU DISPATCHER POST 5%
CFRA - SICK		VACATION BUY BACK	MCU DISPATCHER&SUPVR POST
CFRA - VACATION		VACATION BUY BCK SUPP CHK	POLICE HOLIDAY
CITY CLERK PAY			SA-DETECTIVE
CITY COUNCIL PAY			SA-FTO
CITY TREASURER			SA-K-9
COMMUNITY SERVICES COMM			SA-QUALITY OF LIFE
COMP TAKEN			SA-RANGEMASTER
EAST VALLEY RECLAMATION			SA-SID
EMERGENCY CHLD CARE FFCRA			SA-SRO
EMERGENCY SCK LEAVE FFCRA			SA-TRAFFIC
FMLA/CFRA - COMP			SA-TRAINER
FMLA/CFRA - NO PAY			STAND BY
FMLA/CFRA - SICK			UNIFORM ALLOW IPOA
FMLA/CFRA - VACATION			UNIFORM ALLOW RECORDS
FMLA/CFRA-HOLIDAY			UNIFORM ALLOW-IWA
FMLA/PDL - HOLIDAY			UNIFORM ALLW CEO
FMLA/PDL - NO PAY			UNIFORM ALLW CEO-PEPRA
FMLA/PDL - SICK			UNIFORM ALLW POLICE
FMLA-SICK			UNIFORM ALLW PW
HOLIDAY PAY			UNIFORM ALLW RECORD PEPRA
HUMAN SERVICES COMMISSION			UNIFORM-MISC PEPRA
JURY DUTY			UNIFORM-PEPRA IWA
K-9 MAINT DUTIES			UNIFORM-PEPRA PW
MOBILE HOME COMMISSION			UNIFORM-SAFETY PEPRA
NEGOTIATIONS - ICEA			WATCH COMMANDER
NEGOTIATIONS - IWAEA			
NEGOTIATIONS - LIUNA			
NEGOTIATIONS - SEIU			
OUT OF CLASS COMPENSATION			
PAID ADMIN LEAVE			
PDL - HOLIDAY			
PDL - NO PAY			
PDL - SICK			
PDL - VACATION			
PLANNING COMM MEETING			
POLICE HOLIDAY BANK TAKEN			
PUBLIC ARTS & HIST PRESER			
REGULAR HOURS			
RETRO PAY			
SALARY GAP			
SICK P/T-PERSONAL			
SICK-FAMILY			
SICK-PERSONAL			
SUSTAINABILITY COMM			
TRAINING/SEMINAR			
USE CATASTROPHIC SICK			
VACATION			
WATER AUTHORITY			
WC/FMLA-HOLIDAY			
WC-NO PAY			
WC-REGULAR			
WC-SICK			
WORK FROM HOME			

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Indio		
Human Resources Web Page	indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	(760)541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
												Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
1.		Building & Safety	Administrative Secretary		46,796	69,139	46,525	3,239	0	6,650	2% @ 62		3,729		12,524
2.		Building & Safety	Building Inspector II		61,566	90,961	71,423	599	2,267	19,135	2% @ 62		5,459		11,171
3.		Building & Safety	Building Inspector II		61,566	90,961	65,448	2,179	0	16,035	2% @ 62		4,888		8,177
4.		Building & Safety	Building Inspector II		61,566	90,961	83,812	559	0	6,000	2.7% @ 55		7,149		1,025
5.		Building & Safety	Building Inspector Supervisor		66,349	98,027	82,266	981	3,770	14,400	2.7% @ 55		7,766		19,200
6.		Building & Safety	Chief Building Official		112,013	165,495	121,323	0	0	0	2.7% @ 55		10,561		16,068
7.		Building & Safety	Office Assistant		32,192	47,563	35,682	183	0	0	2% @ 62		2,641		18,072
8.		Building & Safety	Permit Technician I		41,310	61,034	745	0	31	0	2% @ 62		50		0
9.		Building & Safety	Permit Technician I		41,310	61,034	14,791	0	0	125	2% @ 62		1,236		4,114
10.		Building & Safety	Permit Technician II		46,796	69,139	45,837	2,914	0	650	2% @ 62		3,432		18,683
11.		Building & Safety	Plans Examiner		67,349	99,505	87,359	399	0	6,000	2.7% @ 55		7,453		9,549
12.	Y	City Clerk	City Clerk		1,200	1,200	1,200	0	0	0	N/A		0		0
13.		City Clerk	City Clerk Administrator		90,844	134,218	99,069	0	0	0	2.7% @ 55		8,512		14,048
14.		City Clerk	Management Aide		54,349	80,298	56,443	0	2,023	650	2% @ 62		4,224		11,693
15.	Y	City Council	City Council	1	12,707	12,707	6,218	0	0	6,000	2.7% @ 55		821		10,887
16.	Y	City Council	City Council	2	12,707	12,707	14,707	0	0	0	N/A		0		0
17.	Y	City Council	City Council	3	12,707	12,707	13,973	0	0	0	2% @ 62		781		7,840
18.	Y	City Council	Mayor	4	12,707	12,707	14,218	0	0	6,000	2.7% @ 55		821		11,441
19.	Y	City Council	Mayor	5	12,707	12,707	15,207	0	0	6,000	N/A		0		553
20.		City Council	East Valley Reclamation Commi	4	0	600	0	0	0	0	2.7% @ 55		0		0
21.		City Council	East Valley Reclamation Commi	5	0	600	0	0	0	0	N/A		0		0
22.		City Council	Water Authority Board Membe	1	0	2,400	0	0	0	0	2.7% @ 55		0		0
23.		City Council	Water Authority Board Membe	2	0	2,400	0	0	0	0	N/A		0		0
24.		City Council	Water Authority Board Membe	3	0	2,400	0	0	0	0	2% @ 62		0		0
25.		City Council	Water Authority Board Membe	4	0	2,400	0	0	0	0	2.7% @ 55		0		0
26.		City Council	Water Authority Board Membe	5	0	2,400	0	0	0	0	N/A		0		0
27.		City Manager	City Manager		248,000	248,000	197,673	0	65,631	4,752	2.7% @ 55		12,889		12,048
28.		City Manager	Deputy City Manager		125,629	185,611	142,869	0	5,873	6,000	2.7% @ 55		12,654		19,200
29.		City Manager	Director Of Communications & Marketing		95,490	141,082	115,407	0	0	3,600	2% @ 62		8,543		553
30.		City Manager	Executive Assistant To The CM		60,652	89,611	70,880	0	782	9,600	2.7% @ 55		6,339		11,913
31.		City Manager	Management Analyst		57,129	84,405	48,449	0	0	6,000	2% @ 62		3,589		12,861
32.		Code Enforcement	Code Enforcement Aide		32,192	47,563	7,770	0	528	125	2.7% @ 55		717		4,000
33.		Code Enforcement	Code Enforcement Manager		90,844	134,218	93,114	0	0	7,200	2.7% @ 55		8,062		9,180
34.		Code Enforcement	Code Enforcement Officer		53,010	78,320	3,918	0	1,840	600	2.7% @ 55		342		957
35.		Code Enforcement	Code Enforcement Officer I		47,978	70,885	45,324	8,136	0	1,200	2% @ 62		3,514		18,200
36.		Code Enforcement	Code Enforcement Officer I		47,978	70,885	55,341	1,426	0	1,100	2% @ 62		3,969		13,489
37.		Code Enforcement	Code Enforcement Officer I		47,978	70,885	45,053	4,922	0	1,200	2% @ 62		3,308		11,441
38.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	72,713	2,448	0	7,200	2.7% @ 55		6,307		5,229
39.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	18,838	0	11,781	2,275	2.7% @ 55		1,646		2,929
40.		Code Enforcement	Code Enforcement Technician		35,569	52,552	33,977	654	0	1,200	2% @ 62		2,515		7,827
41.		Code Enforcement	Graffiti Control Worker		40,293	59,531	53,341	1,214	2,862	3,385	2.7% @ 55		4,695		15,231
42.		Code Enforcement	Graffiti Control Worker		40,293	59,531	39,271	686	0	1,425	2% @ 62		2,767		8,863
43.		Code Enforcement	Office Assistant		32,192	47,563	17,292	0	0	0	2% @ 62		1,368		8,885
44.		Community Services	Community Program Assistant		37,763	55,794	51,407	0	0	6,650	2.7% @ 55		4,388		8,097
45.		Community Services	Community Services Commissioner		0	600	50	0	0	0	N/A		0		0
46.		Community Services	Community Services Commissioner		0	600	200	0	0	0	N/A		0		0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

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Entity Name	Indio		
Human Resources Web Page	indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	(760)541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary			Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
							Regular Pay	Overtime Pay					Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
47.		Community Services	Community Services Manager		90,844	134,218	120,320	0	5,937	0	2.7% @ 55		10,609		19,200	
48.		Community Services	Community Svcs Commissioner		0	600	200	0	0	0	N/A		0		0	
49.		Community Services	Community Svcs Commissioner		0	600	200	0	0	0	N/A		0		0	
50.		Community Services	Public Arts & Hist Pres Comm		0	600	300	0	0	0	N/A		0		0	
51.		Community Services	Public Arts & Hist Pres Comm		0	600	250	0	0	0	N/A		0		0	
52.		Community Services	Public Arts & Hist Pres Comm		0	600	300	0	0	0	N/A		0		0	
53.		Community Services	Public Arts & Hist Pres Comm		0	600	300	0	0	0	N/A		0		0	
54.		Community Services	Public Arts & Hist Pres Comm		0	600	250	0	0	0	N/A		0		0	
55.		Economic Development	Administrative Services Manager		90,844	134,218	34,264	0	397	0	2% @ 62		2,420		6,400	
56.		Economic Development	Development Analyst		57,129	84,405	58,773	0	3,634	6,575	2% @ 62		4,382		9,077	
57.		Economic Development	Director Economic Development		112,013	165,495	157,579	0	0	12,000	2% @ 62		7,916		9,679	
58.		Economic Development	Housing Program Manager		90,844	134,218	120,122	0	0	4,618	2.7% @ 55		10,661		15,231	
59.		Economic Development	Housing Technician		45,190	66,767	44,520	1,328	0	849	2% @ 62		3,293		15,231	
60.		Economic Development	Senior Economic Development Analyst		74,414	109,943	37,766	0	0	0	2.7% @ 55		0		0	
61.		Engineering	Administrative Secretary		46,796	69,139	63,736	0	0	6,000	2.7% @ 55		5,403		8,097	
62.		Engineering	Associate Engineer		70,793	104,594	93,136	0	10,057	650	2.7% @ 55		8,291		19,200	
63.		Engineering	City Engineer		112,013	165,495	147,969	0	6,365	12,650	2.7% @ 55		12,889		10,757	
64.		Engineering	Director Of Public Works		125,629	185,611	173,835	0	9,639	8,544	2% @ 62		8,162		16,137	
65.		Engineering	Office Assistant		32,192	47,563	41,031	0	0	0	2% @ 62		3,036		15,330	
66.		Engineering	Principal Civil Engineer		90,844	134,218	117,279	0	2,581	0	2.7% @ 55		10,609		18,159	
67.		Engineering	Public Works Admin Coordinator		60,652	89,611	70,000	0	0	6,650	2.7% @ 55		6,263		11,607	
68.		Engineering	Public Works Inspector II		61,566	90,961	68,763	0	0	2,114	2.7% @ 55		6,545		19,200	
69.		Engineering	Public Works Inspector II		61,566	90,961	80,995	699	0	7,464	2.7% @ 55		7,266		1,636	
70.		Engineering	Sustainability Commissioner		0	600	250	0	0	0	N/A		0		0	
71.		Engineering	Sustainability Commissioner		0	600	300	0	0	0	N/A		0		0	
72.		Engineering	Sustainability Commissioner		0	600	50	0	0	0	N/A		0		0	
73.		Engineering	Sustainability Commissioner		0	600	200	0	0	0	N/A		0		0	
74.		Engineering & Administration	Environment Programs Coordinat		77,058	113,849	97,176	0	4,170	4,485	2.7% @ 55		8,441		14,715	
75.		Finance	Accountant		66,349	98,027	70,587	0	1,477	6,000	2% @ 62		5,286		11,913	
76.		Finance	Accountant		66,349	98,027	71,047	0	739	6,000	2% @ 62		5,283		11,913	
77.		Finance	Assistant City Manager & Finance Director		134,861	199,251	180,273	0	7,664	6,000	2.7% @ 55		15,812		19,200	
78.	Y	Finance	City Treasurer	6	1,200	1,200	1,200	0	0	0	N/A		0		0	
79.		Finance	Citizens' Finance Advisory Comr	6	0	0	0	0	0	0	N/A		0		0	
80.		Finance	Finance Manager		90,844	134,218	111,216	0	43,869	5,750	2.7% @ 55		9,746		10,971	
81.		Finance	Finance Manager		90,844	134,218	13,271	0	0	0	2% @ 62		1,061		113	
82.		Finance	Finance Technician I		41,310	61,034	46,164	0	1,448	6,650	2% @ 62		3,455		11,607	
83.		Finance	Finance Technician I		41,310	61,034	41,985	117	0	650	2% @ 62		3,215		11,481	
84.		Finance	Finance Technician II		46,796	69,139	923	0	0	0	2% @ 62		69		0	
85.		Finance	Office Assistant		32,192	47,563	9,422	138	891	1,925	2% @ 62		634		4,936	
86.		Finance	Payroll Specialist		51,705	76,392	52,469	0	0	0	2% @ 62		3,900		10,524	
87.		Finance	Senior Accountant		74,414	109,943	88,084	0	0	6,000	2% @ 62		6,454		7,993	
88.		Human Resources	Director Of HR & Risk Mgmt		112,013	165,495	75,745	0	107,837	4,171	2.7% @ 55		6,570		9,479	
89.		Human Resources	Human Resources Analyst		54,349	80,298	66,339	0	2,647	0	2.7% @ 55		5,862		19,025	
90.		Human Resources	Human Resources Clerk		46,796	69,139	28,213	0	594	0	2% @ 62		1,941		0	
91.		Human Resources	Human Resources Manager		90,844	134,218	96,596	0	17,651	4,904	2.7% @ 55		8,482		11,896	
92.		Human Resources	Human Resources Specialist		51,705	76,392	49,966	0	2,404	0	2% @ 62		3,688		8,097	

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	(760)541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --			Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer		Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay		Other Pay	Plan: Employer's Share		
93.		Human Resources	Human Resources Specialist		51,705	76,392	41,688	0	0	650	2% @ 62	3,626	19,200	
94.		Information Technology	Data And Systems Manager		70,793	104,594	1,539	0	0	0	2% @ 62	116	0	
95.		Information Technology	Director Of IT		112,013	165,495	124,269	0	4,713	6,000	2.7% @ 55	10,953	19,200	
96.		Information Technology	GIS Coordinator		55,168	81,509	65,418	603	0	6,000	2% @ 62	4,830	8,313	
97.		Information Technology	IT Business Analyst		57,129	84,405	64,290	0	1,402	0	2% @ 62	4,985	19,200	
98.		Information Technology	IT Support Technician		49,931	73,770	57,602	0	0	6,000	2% @ 62	4,249	9,396	
99.		Information Technology	IT Support Technician		49,931	73,770	47,061	2,420	0	0	2% @ 62	3,650	18,738	
100.		Information Technology	IT Support Technician		49,931	73,770	52,831	0	0	6,000	2% @ 62	3,909	12,094	
101.		Information Technology	Network Administrator		65,690	97,055	71,007	0	0	6,000	2% @ 62	5,243	738	
102.		Parks & Parkways	Facilities Maintenance Work II		44,519	65,775	53,320	9,154	0	2,114	2% @ 62	4,109	19,200	
103.		Parks & Parkways	Facilities Maintenance Work II		44,519	65,775	60,258	9,489	2,372	8,114	2.7% @ 55	5,303	7,827	
104.		Parks & Parkways	Facilities Maintenance Work II		44,519	65,775	60,804	2,491	8,222	6,599	2.7% @ 55	5,303	14,715	
105.		Parks & Parkways	Office Assistant		32,192	47,563	34,911	0	0	3,969	2% @ 62	2,578	15,231	
106.		Parks & Parkways	Park & Landscape Inspector		44,519	65,775	1,514	0	1,383	86	2% @ 62	109	800	
107.		Parks & Parkways	Park & Landscape Supervisor		69,742	103,041	94,808	0	3,963	7,464	2.7% @ 55	8,232	10,146	
108.		Parks & Parkways	Parks & Facilities Project Coordinator		60,955	85,770	81,949	1,498	1,649	7,464	2.7% @ 55	7,088	10,637	
109.		Planning	Assistant Planner		57,990	85,677	57,226	2,190	0	0	2% @ 62	4,204	17,047	
110.		Planning	Assistant Planner		57,990	85,677	65,437	2,212	1,356	6,000	2% @ 62	4,806	1,025	
111.		Planning	Associate Planner		65,690	97,055	64,713	0	0	4,993	2% @ 62	4,935	16,166	
112.		Planning	Director of Development Services		125,629	185,611	177,657	0	7,139	6,000	2% @ 62	7,954	11,441	
113.		Planning	Management Analyst		57,129	84,405	61,503	0	0	0	2% @ 62	4,514	18,084	
114.		Planning	Mobile Home Commissioner		0	600	50	0	0	0	N/A	0	0	
115.		Planning	Planning Commissioner		0	2,400	1,800	0	0	0	N/A	0	0	
116.		Planning	Planning Commissioner		0	2,400	2,000	0	0	0	N/A	0	0	
117.		Planning	Planning Commissioner		0	2,400	1,900	0	0	0	N/A	0	0	
118.		Planning	Planning Commissioner		0	2,400	200	0	0	0	N/A	0	0	
119.		Planning	Planning Commissioner		0	2,400	700	0	0	0	N/A	0	0	
120.		Planning	Planning Commissioner		0	2,400	1,900	0	0	0	N/A	0	0	
121.		Planning	Senior Planner		74,414	109,943	82,428	0	0	6,000	2.7% @ 55	7,015	11,626	
122.		Planning	Supervising Plans Examiner		78,219	115,565	103,996	0	5,112	4,618	2.7% @ 55	17,045	15,231	
123.		Police Administration	Administrative Services Mgr		90,844	134,218	106,174	0	0	0	2.7% @ 55	9,096	18,000	
124.		Police Administration	Chief of Police		134,861	199,251	166,323	0	7,664	21,605	2.7% @ 57	18,740	19,200	
125.		Police Administration	Executive Assistant To The Cop		59,158	87,404	77,840	0	3,362	6,000	2.7% @ 55	6,864	11,441	
126.		Police Administration	Police Admin Officer		70,793	104,594	94,055	0	5,029	8,886	2.7% @ 55	8,950	18,159	
127.		Police Field Services	Assistant Police Chief		125,629	185,611	163,794	0	0	20,241	2.7% @ 57	19,817	18,072	
128.		Police Field Services	Assistant Police Chief		125,629	185,611	158,527	0	0	20,241	3% @ 55	24,702	19,200	
129.		Police Field Services	IPD Community Service Officer I		43,329	58,065	46,758	11,087	0	5,087	2.7% @ 55	4,608	16,026	
130.		Police Field Services	IPD Community Service Officer II		47,874	64,155	61,368	11,211	3,239	11,715	2.7% @ 55	5,995	2,622	
131.		Police Field Services	IPD Police Corporal		70,793	104,594	81,478	12,293	0	24,669	3% @ 50	14,932	19,200	
132.		Police Field Services	IPD Police Officer		64,072	94,664	39,454	5,344	0	4,687	2.7% @ 57	6,734	8,885	
133.		Police Field Services	IPD Police Officer		64,072	94,664	22,737	3,534	2,143	2,946	2.7% @ 57	3,651	6,131	
134.		Police Field Services	IPD Police Officer		64,072	94,664	13,057	0	285	1,765	2.7% @ 57	2,228	3,200	
135.		Police Field Services	IPD Police Officer		64,072	94,664	76,158	18,923	0	20,879	3% @ 50	14,433	19,163	
136.		Police Field Services	IPD Police Officer		64,072	94,664	56,355	2,774	0	4,787	2.7% @ 57	7,956	19,120	
137.		Police Field Services	IPD Police Officer		64,072	94,664	40,614	0	1	17,392	3% @ 50	8,783	15,556	
138.		Police Field Services	IPD Police Officer		64,072	94,664	47,310	41,928	35,451	12,100	3% @ 50	9,782	9,091	

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

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Entity Name	Indio		
Human Resources Web Page	indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	(760)541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
139.		Police Field Services	IPD Police Officer		64,072	94,664	22,037	2,538	0	2,667	2.7% @ 57		3,838		2,929
140.		Police Field Services	IPD Police Officer		64,072	94,664	73,197	21,929	0	24,789	3% @ 50		13,811		19,200
141.		Police Field Services	IPD Police Officer		61,740	82,737	22,084	0	0	0	2% @ 62		1,828		1,904
142.		Police Field Services	IPD Police Officer		64,072	94,664	62,891	42,024	0	7,677	2.7% @ 57		10,952		19,200
143.		Police Field Services	IPD Police Officer		64,072	94,664	40,927	18,713	0	5,243	2.7% @ 57		7,121		11,219
144.		Police Field Services	IPD Police Officer		64,072	94,664	47,317	0	192	24,183	3% @ 50		12,938		9,112
145.		Police Field Services	IPD Police Officer		64,072	94,664	69,656	29,758	0	11,182	2.7% @ 57		11,677		15,812
146.		Police Field Services	IPD Police Officer		64,072	94,664	84,964	30,056	0	26,879	3% @ 50		14,433		0
147.		Police Field Services	IPD Police Officer		64,072	94,664	30,396	7,096	4,779	25,422	3% @ 50		14,114		8,941
148.		Police Field Services	IPD Police Officer		64,072	94,664	66,281	57,835	0	12,564	2.7% @ 57		11,853		18,738
149.		Police Field Services	IPD Police Officer		64,072	94,664	57,837	24,584	0	7,598	2.7% @ 57		10,741		18,000
150.		Police Field Services	IPD Police Officer		64,072	94,664	1,121	0	0	8,119	3% @ 55		10,787		15,231
151.		Police Field Services	IPD Police Officer		64,072	94,664	41,427	6,837	0	4,868	2.7% @ 57		7,070		0
152.		Police Field Services	IPD Police Officer		64,072	94,664	71,789	31,859	0	15,225	2.7% @ 57		12,357		13,899
153.		Police Field Services	IPD Police Officer		64,072	94,664	72,333	17,986	0	18,127	2.7% @ 57		12,741		9,674
154.		Police Field Services	IPD Police Officer		64,072	94,664	74,170	53,845	0	28,370	3% @ 50		14,901		19,200
155.		Police Field Services	IPD Police Officer		64,072	94,664	61,211	25,229	0	7,317	2.7% @ 57		10,235		16,724
156.		Police Field Services	IPD Police Officer		64,072	94,664	79,440	4,889	0	25,343	3% @ 50		14,870		19,200
157.		Police Field Services	IPD Police Officer		64,072	94,664	64,412	15,930	0	7,553	2.7% @ 57		10,665		9,077
158.		Police Field Services	IPD Police Officer		64,072	94,664	75,923	48,630	3,823	25,168	3% @ 50		14,948		19,200
159.		Police Field Services	IPD Police Officer		64,072	94,664	57,616	6,228	0	4,787	2.7% @ 57		7,956		11,441
160.		Police Field Services	IPD Police Officer		64,072	94,664	75,851	28,269	0	16,950	2.7% @ 57		13,555		18,738
161.		Police Field Services	IPD Police Officer		64,072	94,664	14,313	0	0	14,380	2.7% @ 57		22,756		7,986
162.		Police Field Services	IPD Police Officer		64,072	94,664	39,841	935	0	0	2% @ 62		3,069		9,197
163.		Police Field Services	IPD Police Officer		64,072	94,664	0	0	28,524	0	3% @ 50		0		0
164.		Police Field Services	IPD Police Officer		64,072	94,664	82,649	10,149	0	29,563	3% @ 55		14,538		8,727
165.		Police Field Services	IPD Police Officer		64,072	94,664	38,617	1,308	0	2,667	2.7% @ 57		5,666		15,957
166.		Police Field Services	IPD Police Officer		64,072	94,664	24,241	2,342	0	2,941	2.7% @ 57		4,222		1,853
167.		Police Field Services	IPD Police Officer		64,072	94,664	77,271	37,431	0	26,506	3% @ 50		15,131		19,200
168.		Police Field Services	IPD Police Officer		64,072	94,664	56,771	10,977	0	6,806	2.7% @ 57		9,490		7,401
169.		Police Field Services	IPD Police Officer		64,072	94,664	76,460	2,911	0	27,871	3% @ 50		14,886		19,120
170.		Police Field Services	IPD Police Officer		64,072	94,664	51,249	17,879	0	20,607	3% @ 50		14,252		18,738
171.		Police Field Services	IPD Police Officer		64,072	94,664	74,050	49,550	4,187	23,762	3% @ 50		14,070		19,200
172.		Police Field Services	IPD Police Officer		64,072	94,664	76,377	24,116	0	23,351	3% @ 50		14,233		19,200
173.		Police Field Services	IPD Police Officer		64,072	94,664	63,079	18,632	0	7,598	2.7% @ 57		10,748		18,738
174.		Police Field Services	IPD Police Officer		64,072	94,664	47,094	536	0	30,018	3% @ 50		20,587		11,052
175.		Police Field Services	IPD Police Officer		64,072	94,664	48,661	654	0	2,667	2.7% @ 57		5,666		5,469
176.		Police Field Services	IPD Police Officer		64,072	94,664	82,956	25,256	0	25,168	3% @ 50		14,948		19,200
177.		Police Field Services	IPD Police Officer		64,072	94,664	28,648	2,133	0	3,489	2.7% @ 57		4,989		0
178.		Police Field Services	IPD Police Officer		64,072	94,664	48,731	11,465	0	23,218	3% @ 50		13,388		6,978
179.		Police Field Services	IPD Police Officer		64,072	94,664	41,573	10,557	0	7,177	3% @ 55		6,718		11,200
180.		Police Field Services	IPD Police Officer		64,072	94,664	46,819	10,772	0	7,120	2.7% @ 57		9,901		9,460
181.		Police Field Services	IPD Police Officer Trainee		61,740	82,737	3,092	0	0	0	2% @ 62		233		0
182.		Police Field Services	IPD Police Officer Trainee		61,740	82,737	18,923	0	0	0	2% @ 62		1,261		0
183.		Police Field Services	Police Lieutenant		105,506	155,881	117,775	4,575	0	37,105	3% @ 50		20,340		11,913
184.		Police Field Services	Police Lieutenant		105,506	155,881	111,868	20,140	3,083	33,668	3% @ 50		19,341		15,231

State Controller's Office - Local Government Programs and Services Division

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Entity Name	Indio		
Human Resources Web Page	indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	(760)541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
185.		Police Field Services	Police Sergeant		90,844	134,218	98,573	19,621	0	25,049	3% @ 50		17,615		18,200
186.		Police Field Services	Police Sergeant		90,844	134,218	99,335	32,989	0	24,366	3% @ 50		17,083		19,025
187.		Police Field Services	Police Sergeant		90,844	134,218	107,332	15,292	5,697	29,667	3% @ 50		19,317		19,200
188.		Police Field Services	Police Sergeant		90,844	134,218	94,588	22,919	0	24,092	3% @ 50		16,884		18,200
189.		Police Field Services	Police Sergeant		90,844	134,218	92,079	14,043	4,459	27,838	3% @ 50		16,309		14,715
190.		Police Field Services	Police Sergeant		90,844	134,218	67,341	38,307	2,528	26,842	3% @ 50		15,866		16,112
191.		Police Special Services	IPD Police Officer		64,072	94,664	69,224	72,184	19,172	27,962	3% @ 50		12,375		14,142
192.		Police Special Services	IPD Police Officer		64,072	94,664	71,937	53,428	0	25,356	2.7% @ 57		13,645		15,462
193.		Police Special Services	IPD Police Officer		64,072	94,664	70,404	27,241	0	20,808	2.7% @ 57		12,771		8,329
194.		Police Special Services	IPD Police Officer		64,072	94,664	85,134	31,709	1,911	33,625	3% @ 50		14,737		8,097
195.		Police Special Services	IPD Police Officer		64,072	94,664	80,370	61,167	0	31,988	3% @ 50		15,162		19,120
196.		Police Special Services	IPD Police Officer		64,072	94,664	81,907	98,459	0	27,844	3% @ 50		15,059		19,120
197.		Police Special Services	IPD Police Officer		64,072	94,664	84,322	27,902	0	30,959	3% @ 50		15,028		8,097
198.		Police Special Services	IPD Police Officer		64,072	94,664	3,770	7,017	0	23,302	3% @ 50		13,584		19,200
199.		Police Special Services	IPD Police Officer		64,072	94,664	65,835	68,810	0	25,091	3% @ 55		12,704		19,200
200.		Police Special Services	IPD Police Officer		64,072	94,664	83,808	42,308	4,779	32,632	3% @ 50		14,870		10,160
201.		Police Special Services	IPD Police Officer		64,072	94,664	69,865	44,749	0	23,356	3% @ 55		12,139		7,993
202.		Police Special Services	IPD Police Officer		64,072	94,664	80,559	60,175	0	30,854	3% @ 50		15,148		18,945
203.		Police Special Services	Police Lieutenant		105,506	155,881	129,118	10,521	7,137	39,999	3% @ 50		38,448		553
204.		Police Special Services	Police Sergeant		90,844	134,218	93,541	43,392	16,433	23,406	3% @ 50		16,312		17,707
205.		Police Special Services	Police Sergeant		90,844	134,218	102,539	43,591	0	33,659	3% @ 50		17,717		11,075
206.		Police Support Services	Accounting Technician II		46,796	69,139	59,356	199	2,327	0	2.7% @ 55		5,403		19,120
207.		Police Support Services	Administrative Secretary		46,796	69,139	43,162	227	0	1,618	2% @ 62		3,270		16,724
208.		Police Support Services	IPD Crime Analyst II		47,978	70,885	67,313	1,731	0	12,514	2.7% @ 55		6,499		15,649
209.		Police Support Services	IPD Police Dispatch I		47,874	64,155	47,164	11,607	7,572	12,912	2% @ 62		3,929		9,023
210.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	19,760	780	1,719	11,562	2% @ 62		1,911		12,090
211.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	8,502	0	849	925	2% @ 62		621		1,863
212.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	48,631	19,712	0	11,077	2% @ 62		3,925		7,827
213.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	42,871	11,565	0	5,393	2% @ 62		3,379		9,460
214.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	50,577	5,438	0	9,009	2% @ 62		3,948		15,330
215.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	50,540	5,791	0	6,116	2% @ 62		4,308		18,617
216.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	49,870	42,168	0	11,156	2% @ 62		3,971		8,313
217.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	62,075	23,400	0	22,651	2.7% @ 55		6,707		10,146
218.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	62,572	42,323	1,363	12,551	2.7% @ 55		6,078		11,441
219.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	63,059	22,011	1,431	14,047	2.7% @ 55		6,950		19,025
220.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	44,155	14,354	0	20,681	2.7% @ 55		4,977		0
221.		Police Support Services	IPD Police Training Specialist		50,431	74,510	46,805	0	0	6,000	2% @ 62		3,508		1,636
222.		Police Support Services	IPD Property & Evidence Officer II		47,978	70,885	63,412	18,436	0	12,367	2.7% @ 55		5,993		7,827
223.		Police Support Services	Office Assistant		32,192	47,563	20,016	34	0	0	2% @ 62		1,584		6,641
224.		Police Support Services	Police Dispatch Supervisor		66,349	98,027	83,756	16,547	0	19,254	2.7% @ 55		9,255		18,738
225.		Police Support Services	Police Dispatch Supervisor		66,349	98,027	75,545	15,108	0	22,655	2.7% @ 55		7,933		12,028
226.		Police Support Services	Police Sergeant		90,844	134,218	119,683	31,221	0	38,266	3% @ 50		20,728		12,524
227.		Police Support Services	Police Sergeant		90,844	134,218	116,149	31,255	6,775	39,612	3% @ 50		21,637		17,969
228.		Police Support Services	Property & Evidence Officer		47,874	64,155	24,489	0	0	560	2% @ 62		1,938		0
229.		Police Support Services	Records Specialist I		35,569	52,552	39,047	483	0	1,610	2% @ 62		2,889		15,231
230.		Police Support Services	Records Specialist I		35,569	52,552	38,921	241	0	1,610	2% @ 62		2,928		15,057

State Controller's Office - Local Government Programs and Services Division

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	(760)541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share			Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
231.		Police Support Services	Records Specialist I		35,569	52,552	48,399	0	0	6,960	2.7% @ 55		4,153		9,674
232.		Police Support Services	Records Specialist II		43,329	58,065	53,666	1,096	0	6,960	2.7% @ 55		4,594		11,607
233.		Police Support Services	Records Supervisor		47,978	70,885	53,317	2,356	0	960	2.7% @ 55		4,806		18,994
234.		Police Support Services	Senior Records Specialist		47,874	64,155	59,022	2,604	0	7,610	2.7% @ 55		5,133		7,883
235.		Police Traffic Safety	IPD Police Officer		64,072	94,664	10,660	0	0	15,686	3% @ 50		10,216		19,200
236.		Police Traffic Safety	IPD Police Officer		64,072	94,664	78,147	12,429	1,911	24,518	3% @ 50		14,870		18,000
237.		Senior Center	Community Prog Administrator		49,189	72,675	50,377	0	0	0	2% @ 62		3,775		6,880
238.		Senior Center	Community Program Assistant		37,763	55,794	51,407	0	0	3,719	2.7% @ 55		4,388		15,958
239.		Senior Center	Office Assistant		32,192	47,563	9,171	0	951	1,750	2% @ 62		611		2,487
240.		Street Maintenance	Community Improvement Aide		32,192	47,563	14,970	174	0	732	2% @ 62		1,213		0
241.		Street Maintenance	Community Improvement Aide		32,192	47,563	14,812	239	1,112	732	2% @ 62		988		8,246
242.		Street Maintenance	Equipment Operator I		44,519	65,775	59,532	3,442	2,530	9,812	2.7% @ 55		5,251		18,738
243.		Street Maintenance	Equipment Operator I		44,519	65,775	59,556	2,576	6,325	7,210	2.7% @ 55		5,251		15,539
244.		Street Maintenance	Equipment Operator II		49,189	72,675	64,951	210	2,376	1,058	2.7% @ 55		5,780		18,000
245.		Street Maintenance	Fleet Mechanic I		44,519	65,775	43,791	3,807	0	1,464	2% @ 62		3,347		18,000
246.		Street Maintenance	Fleet Mechanic II		49,189	72,675	51,702	3,821	0	7,069	2% @ 62		3,867		13,595
247.		Street Maintenance	Fleet Mechanic II		49,189	72,675	53,583	2,451	0	7,464	2% @ 62		3,919		9,180
248.		Street Maintenance	Fleet Services Operations Mgr		90,844	134,218	104,160	0	4,682	3,934	2.7% @ 55		9,045		16,112
249.		Street Maintenance	Office Assistant		32,192	47,563	5,756	0	0	25	2% @ 62		522		0
250.		Street Maintenance	Office Assistant		32,192	47,563	10,248	0	629	2,000	2% @ 62		727		1,066
251.		Street Maintenance	Senior Equipment Opertor		54,349	80,298	63,516	3,862	0	10,148	2.7% @ 55		5,816		19,200
252.		Street Maintenance	Senior Fleet Mechanic		54,349	80,298	72,149	1,461	0	7,464	2.7% @ 55		6,259		10,996
253.		Street Maintenance	Senior Fleet Mechanic		54,349	80,298	60,410	5,496	0	7,464	2% @ 62		4,468		9,180
254.		Street Maintenance	Street Maintenance Supervisor		69,742	103,041	66,494	0	0	1,464	2% @ 62		4,921		8,313
255.		Street Maintenance	Street Maintenance Worker II		36,468	53,879	37,474	3,039	0	5,291	2% @ 62		2,767		11,441
256.		Street Maintenance	Street Maintenance Worker II		40,293	59,531	37,347	3,333	0	5,868	2% @ 62		2,891		19,200
257.		Street Maintenance	Supervising Traffic Signal Tech		71,861	106,171	93,411	0	0	1,464	2.7% @ 55		8,483		18,200
258.		Street Maintenance	Traffic Signal Technician I		47,978	70,885	55,979	14,097	0	15,966	2.7% @ 55		5,000		14,709
259.		Street Maintenance	Traffic Signal Technician II		53,010	78,320	59,823	15,042	0	7,856	2.7% @ 55		5,567		19,200
260.		Water Administration	Conservation & Outreach Coordinator		77,058	113,849	52,996	0	2,632	0	2.7% @ 55		4,512		294
261.		Water Administration	IWA General Manager		125,629	185,611	177,658	0	0	6,000	2% @ 62		7,954		18,072
262.		Water Administration	IWA Water Admin Coordinator		60,652	89,611	81,211	0	0	6,000	2.7% @ 55		7,039		11,441
263.		Water Administration	IWA Water Conservation Specialist		41,310	61,034	37,589	0	0	0	2% @ 62		2,976		18,200
264.		Water Administration	Principal Water Mgmt Analyst		77,058	113,849	66,260	0	7,916	5,250	2.7% @ 55		6,063		0
265.		Water Customer Service	IWA Accounting Technician I		41,310	61,034	49,116	0	0	6,650	2% @ 62		3,685		1,636
266.		Water Customer Service	IWA Accounting Technician I		41,310	61,034	42,678	0	0	650	2% @ 62		3,298		15,231
267.		Water Customer Service	IWA Accounting Technician II		46,796	69,139	47,247	42	0	4,619	2% @ 62		3,755		15,231
268.		Water Customer Service	IWA Accounting Technician II		46,796	69,139	46,589	0	0	6,650	2.7% @ 55		4,223		1,636
269.		Water Customer Service	IWA Customer Service Tech II		43,640	64,476	41,754	19	0	6,650	2% @ 62		3,204		8,097
270.		Water Customer Service	IWA Customer Service Technician		37,017	54,691	5,830	0	0	0	N/A		0		0
271.		Water Customer Service	IWA Customer Service Technician		37,017	54,691	39,169	209	0	650	2% @ 62		2,971		7,827
272.		Water Customer Service	IWA Customer Service Technician		37,017	54,691	40,182	0	0	650	2.7% @ 55		3,669		18,000
273.		Water Customer Service	IWA Customer Service Technician		37,017	54,691	39,375	15	0	650	2% @ 62		2,955		0
274.		Water Customer Service	IWA Senior Accounting Technician		51,705	76,392	65,672	0	2,500	7,826	2.7% @ 55		5,861		11,441
275.		Water Customer Service	Manager of Finance & Cust Service		90,844	134,218	109,667	0	5,853	6,000	2.7% @ 55		9,397		8,097
276.		Water Customer Service	Senior Accountant		74,414	109,943	87,034	0	0	6,000	2% @ 62		6,438		8,097

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Indio		
Human Resources Web Page	indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	(760)541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
							Regular Pay	Overtime Pay				Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
-- Total Wages Subject to Medicare (Box 5 of W-2): --															
277.		Water Distribution	Asset Mgmt Coordinator		65,690	97,055	27,902	0	0	0	2% @ 62		2,370		4,905
278.		Water Distribution	IWA Office Assistant		32,192	47,563	34,751	0	2,500	2,215	2% @ 62		2,608		16,112
279.		Water Distribution	IWA Office Assistant		32,192	47,563	39,906	448	0	6,000	2% @ 62		2,949		11,441
280.		Water Distribution	IWA Senior Water Utility Wkr		49,189	72,675	67,232	16,302	13,751	8,590	2.7% @ 55		5,860		7,724
281.		Water Distribution	IWA Senior Water Utility Wkr		49,189	72,675	65,869	3,733	4,946	8,170	2.7% @ 55		5,860		9,180
282.		Water Distribution	IWA Senior Water Utility Wkr		49,189	72,675	61,030	7,117	2,500	12,021	2.7% @ 55		5,248		1,636
283.		Water Distribution	IWA Senior Water Utility Wkr		49,189	72,675	58,833	3,755	0	7,862	2.7% @ 55		5,441		19,200
284.		Water Distribution	IWA Water Utility Specialist		49,189	72,675	52,421	0	0	901	2% @ 62		3,834		11,483
285.		Water Distribution	IWA Water Utility Specialist		49,189	72,675	58,641	5,511	2,500	13,783	2.7% @ 55		5,120		9,396
286.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	53,776	2,640	2,500	1,520	2.7% @ 55		4,756		19,025
287.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	52,500	3,156	0	7,520	2.7% @ 55		4,517		0
288.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	33,264	407	0	1,295	2% @ 62		2,487		47
289.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	53,056	4,292	5,791	7,520	2.7% @ 55		4,580		1,636
290.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	46,317	8,331	3,442	9,972	2.7% @ 55		4,010		16,402
291.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	52,318	10,814	260	4,655	2% @ 62		3,852		9,549
292.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	57,526	7,145	4,081	7,520	2.7% @ 55		5,256		1,636
293.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	57,154	11,024	4,156	6,047	2.7% @ 55		5,083		19,200
294.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	7,386	139	0	225	2% @ 62		694		635
295.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	14,078	0	7,212	450	2.7% @ 55		1,378		5,600
296.		Water Distribution	Water Operations Manager		90,844	134,218	112,825	0	6,146	0	2.7% @ 55		9,948		19,200
297.		Water Distribution	Water Operations Supervisor		71,861	106,171	60,266	10,833	0	15,531	2.7% @ 55		5,501		19,120
298.		Water Distribution	Water Utility Worker I		40,293	59,531	5,765	654	0	225	2% @ 62		542		1,513
299.		Water Engineering & Water Qu	IWA Associate Water Engineer		70,793	104,594	74,695	0	0	0	2% @ 62		5,683		18,738
300.		Water Engineering & Water Qu	IWA Asst GM Eng & Water Resources		112,013	165,495	143,540	0	0	5,750	2% @ 62		26,828		6,039
301.		Water Engineering & Water Qu	IWA Engineering Water Tech I		45,190	66,767	47,137	0	0	372	2% @ 62		3,627		19,200
302.		Water Engineering & Water Qu	IWA Water Operations Inspector II		61,566	90,961	72,346	3,243	6,915	10,564	2.7% @ 55		6,797		19,200
303.		Water Engineering & Water Qu	Senior Water Engineer		78,219	115,565	95,142	0	0	0	2% @ 62		7,057		8,097
304.		Water Information Technology	IWA Data And Systems Manager		70,793	104,594	80,828	0	6,765	0	2% @ 62		5,662		12,693
305.		Water Production & Storage	IWA Senior Water Treatment Plant Operat		60,050	88,721	66,228	13,574	5,904	14,329	2.7% @ 55		6,024		19,120
306.		Water Production & Storage	IWA Water Treatment Plant Operator II		54,349	80,298	68,975	18,625	5,189	16,375	2.7% @ 55		5,945		9,180
307.		Water Production & Storage	IWA Water Treatment Plant Operator II		54,349	80,298	58,576	16,435	1,210	15,164	2.7% @ 55		5,080		11,607
308.		Water Production & Storage	IWA Water Treatment Plant Operator II		54,349	80,298	54,406	2,868	0	901	2% @ 62		3,980		8,097
309.		Youth Services	Community Program Administrator		49,189	72,675	66,937	0	0	2,785	2.7% @ 55		5,738		16,545
310.		Youth Services	Community Program Aide		22,933	33,883	11,098	0	0	0	2% @ 62		519		0
311.		Youth Services	Community Program Aide		22,933	33,883	9,163	0	0	0	2% @ 62		690		0
312.		Youth Services	Community Program Aide		22,933	33,883	10,778	0	0	0	2% @ 62		796		0
313.		Youth Services	Community Program Aide		22,933	33,883	8,933	0	0	0	2% @ 62		623		0
314.		Youth Services	Community Program Aide		22,933	33,883	2,546	0	0	0	N/A		0		0
315.		Youth Services	Community Program Assistant		37,763	55,794	49,315	0	0	0	2% @ 62		3,609		8,097