

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-1198338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	760-541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"-----Employer Contribution:-----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1.		Building & Safety	Administrative Secretary		46,796	69,139	47,619	12,125	4,500	6,126	2% @ 62	0	5,805	0	12,524
2.		Building & Safety	Building Inspector I		61,566	90,961	61,033	2,353	4,500	15,651	2% @ 62	0	7,503	0	9,137
3.		Building & Safety	Building Inspector II		61,566	90,961	35,860	0	0	0	2.7% @ 55	0	0	0	0
4.		Building & Safety	Building Inspector II		61,566	90,961	83,812	0	4,500	6,000	2.7% @ 55	0	10,382	0	1,025
5.		Building & Safety	Building Inspector II		61,566	90,961	67,945	1,989	4,500	17,408	2% @ 62	0	8,528	0	11,171
6.		Building & Safety	Building Inspector Supervisor		66,349	98,027	81,292	1,003	4,500	15,802	2.7% @ 55	0	11,263	0	17,953
7.		Building & Safety	Office Assistant		32,192	47,563	1,349	0	0	0	2% @ 62	0	280	0	0
8.		Building & Safety	Permit Technician II		46,796	69,139	39,797	1,414	2,206	1,686	2% @ 62	0	4,853	0	14,064
9.		Building & Safety	Permit Technician II		46,796	69,139	41,515	2,045	2,500	650	2% @ 62	0	5,154	0	15,972
10.		Building & Safety	Plans Examiner		67,349	99,505	85,910	7,411	4,500	6,000	2.7% @ 55	0	10,549	0	9,679
11.		Building & Safety	Supervising Plans Examiner		78,219	115,565	103,402	1,889	4,500	2,577	2.7% @ 55	0	13,146	0	16,073
12.		City Clerk	City Clerk		1,200	1,200	1,200	0	0	0	N/A	0	0	0	0
13.		City Clerk	City Clerk Administrator		90,844	134,218	80,129	0	4,500	0	2.7% @ 55	0	10,752	0	14,890
14.		City Clerk	Deputy City Clerk		60,652	89,611	40,847	0	61,712	1,714	2.7% @ 55	0	4,795	0	9,161
15.		City Clerk	Management Aide		54,349	80,298	47,599	0	2,500	650	2% @ 62	0	5,982	0	8,097
16.	Y	City Council	Mayor	1	12,707	12,707	5,568	0	0	6,000	2.7% @ 55	0	1,446	0	10,887
17.	Y	City Council	Mayor	2	12,707	12,707	14,307	0	0	6,000	2.7% @ 55	0	0	0	553
18.	Y	City Council	City Council	3	12,707	12,707	14,207	0	0	0	N/A	0	0	0	0
19.	Y	City Council	City Council	4	12,707	12,707	13,618	0	0	6,000	2.7% @ 55	0	1,446	0	11,441
20.	Y	City Council	City Council	5	12,707	12,707	13,845	0	0	0	2% @ 62	0	1,330	0	6,874
21.	Y	City Council	City Council	6	12,707	12,707	985	0	0	500	2.7% @ 55	0	0	0	0
22.	Y	City Council	City Council	7	12,707	12,707	1,059	0	0	500	N/A	0	0	0	0
23.		City Council	East Valley Reclam Comm	4	0	600	0	0	0	0	2.7% @ 55	0	0	0	0
24.		City Council	East Valley Reclam Comm	5	0	600	0	0	0	0	N/A	0	0	0	0
25.		City Council	Water Authority Board	1	0	2,400	0	0	0	0	2.7% @ 55	0	0	0	0
26.		City Council	Water Authority Board	2	0	2,400	0	0	0	0	2.7% @ 55	0	0	0	0
27.		City Council	Water Authority Board	3	0	2,400	0	0	0	0	N/A	0	0	0	0
28.		City Council	Water Authority Board	4	0	2,400	0	0	0	0	2.7% @ 55	0	0	0	0
29.		City Council	Water Authority Board	5	0	2,400	0	0	0	0	2% @ 62	0	0	0	0
30.		City Council	Water Authority Board	6	0	2,400	0	0	0	0	2.7% @ 55	0	0	0	0
31.		City Council	Water Authority Board	7	0	2,400	0	0	0	0	N/A	0	0	0	0
32.		City Manager	City Manager		248,000	248,000	227,957	0	36,923	6,000	2.7% @ 55	0	28,306	0	18,000
33.		City Manager	Deputy City Manager		125,629	185,611	129,003	0	10,373	5,000	2.7% @ 55	0	16,708	0	18,000
34.		City Manager	Ex Asst to the City Manager		60,652	89,611	65,315	0	4,500	9,000	2.7% @ 55	0	8,577	0	11,913
35.		City Manager	Ex Asst to the City Manager		60,652	89,611	3,331	0	64,854	500	2.7% @ 55	0	38	0	977
36.		City Manager	Management Analyst		57,129	84,405	60,614	1,069	4,500	6,000	2% @ 62	0	7,413	0	11,441
37.		Code Enforcement	Code Enforcement Aide		32,192	47,563	40,584	487	4,500	650	2.7% @ 55	0	5,503	0	17,511
38.		Code Enforcement	Code Enforcement Manager		90,844	134,218	84,548	6,717	9,543	7,200	2.7% @ 55	0	10,712	0	9,180
39.		Code Enforcement	Code Enforcement Officer I		47,978	70,885	42,962	12,387	2,500	1,200	2% @ 62	0	5,541	1,200	18,000
40.		Code Enforcement	Code Enforcement Officer I		47,978	70,885	36,425	6,710	2,500	1,200	2% @ 62	0	4,472	0	11,441
41.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	0	5,642	0	0	2.7% @ 55	0	0	0	0
42.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	51,267	4,368	4,871	1,785	2.7% @ 55	0	6,249	0	13,090
43.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	65,540	13,580	8,044	7,146	2.7% @ 55	0	8,395	0	10,425
44.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	69,469	9,625	4,500	4,764	2.7% @ 55	0	8,769	4,764	14,437
45.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	72,035	5,313	4,500	7,850	2.7% @ 55	0	9,151	0	9,404
46.		Code Enforcement	Code Enforcement Technician		35,569	52,552	15,391	291	2,500	550	2% @ 62	0	2,094	0	3,261
47.		Code Enforcement	Graffiti Control Worker		40,293	59,531	50,784	3,165	6,681	3,383	2.7% @ 55	0	6,557	0	16,073

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	760-541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"-----Employer Contribution:-----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
48.		Code Enforcement	Graffiti Control Worker		40,293	59,531	29,638	116	2,500	520	2% @ 62	0	2,724	0	4,496
49.		Community Services	Community Program Assistant		37,763	55,794	51,406	0	6,646	6,650	2.7% @ 55	0	6,442	0	8,097
50.		Community Services	Community Services Commissioner		0	600	350	0	0	0	N/A	0	0	0	0
51.		Community Services	Community Services Commissioner		0	600	300	0	0	0	N/A	0	0	0	0
52.		Community Services	Community Services Commissioner		0	600	300	0	0	0	N/A	0	0	0	0
53.		Community Services	Community Services Commissioner		0	600	350	0	0	0	N/A	0	0	0	0
54.		Community Services	Community Services Manager		90,844	134,218	119,796	8,324	15,437	0	2.7% @ 55	0	15,319	0	18,000
55.		Community Services	Public Arts & Hist Pres Commissioner		0	600	350	0	0	0	N/A	0	0	0	0
56.		Community Services	Public Arts & Hist Pres Commissioner		0	600	350	0	0	0	N/A	0	0	0	0
57.		Community Services	Public Arts & Hist Pres Commissioner		0	600	50	0	0	0	N/A	0	0	0	0
58.		Community Services	Public Arts & Hist Pres Commissioner		0	600	400	0	0	0	N/A	0	0	0	0
59.		Community Services	Public Arts & Hist Pres Commissioner		0	600	400	0	0	0	N/A	0	0	0	0
60.		Community Services	Public Arts & Hist Pres Commissioner		0	600	350	0	0	0	N/A	0	0	0	0
61.		Community Services	Public Arts & Hist Pres Commissioner		0	600	50	0	0	0	N/A	0	0	0	0
62.		Economic Development	Administrative Services Manager		90,844	134,218	116,937	0	4,500	0	2% @ 62	0	14,182	0	18,000
63.		Economic Development	Development Analyst		57,129	84,405	58,723	1,363	4,500	6,000	2% @ 62	0	7,049	0	8,097
64.		Economic Development	Director of Economic Development		112,013	165,495	157,733	0	4,500	12,000	2% @ 62	0	14,026	0	9,679
65.		Economic Development	Housing Program Manager		90,844	134,218	121,522	0	23,084	2,577	2.7% @ 55	0	15,394	0	16,073
66.		Economic Development	Housing Technician		45,190	66,767	39,003	451	2,500	0	2% @ 62	0	4,707	0	9,396
67.		Economic Development	Senior Economic Development Analyst		74,414	109,943	32,708	0	0	0	2.7% @ 55	0	0	0	0
68.		Engineering & Admin	Administrative Secretary		46,796	69,139	63,736	0	4,500	6,000	2.7% @ 55	0	7,891	0	8,097
69.		Engineering & Admin	Associate Engineer		70,793	104,594	93,951	0	4,500	650	2.7% @ 55	0	12,012	0	18,000
70.		Engineering & Admin	City Engineer		112,013	165,495	139,858	0	4,500	12,650	2.7% @ 55	0	17,619	0	10,757
71.		Engineering & Admin	Director Of Public Works		125,629	185,611	165,184	0	14,950	7,864	2% @ 62	0	14,039	0	16,137
72.		Engineering & Admin	Environment Programs Coordinator		77,058	113,849	92,509	0	8,472	1,927	2.7% @ 55	0	11,673	0	16,073
73.		Engineering & Admin	Office Assistant		32,192	47,563	0	132	0	0	2% @ 62	0	0	0	0
74.		Engineering & Admin	Office Assistant		32,192	47,563	10,009	212	2,000	2,000	2% @ 62	0	1,027	0	2,833
75.		Engineering & Admin	Principal Civil Engineer		90,844	134,218	85,195	0	26,533	1,535	2.7% @ 55	0	10,055	0	11,965
76.		Engineering & Admin	Principal Civil Engineer		90,844	134,218	111,655	0	8,714	0	2.7% @ 55	0	14,347	0	18,000
77.		Engineering & Admin	Public Works Admin Coordinator		60,652	89,611	68,552	0	8,222	6,650	2.7% @ 55	0	8,609	0	11,607
78.		Engineering & Admin	Public Works Inspector II		61,566	90,961	65,626	1,225	4,500	2,106	2.7% @ 55	0	9,098	0	18,000
79.		Engineering & Admin	Public Works Inspector II		61,566	90,961	81,046	1,635	9,048	7,456	2.7% @ 55	0	10,548	0	1,636
80.		Engineering & Admin	Sustainability Commissioner		0	600	350	0	0	0	N/A	0	0	0	0
81.		Engineering & Admin	Sustainability Commissioner		0	600	400	0	0	0	N/A	0	0	0	0
82.		Engineering & Admin	Sustainability Commissioner		0	600	100	0	0	0	N/A	0	0	0	0
83.		Engineering & Admin	Sustainability Commissioner		0	600	300	0	0	0	N/A	0	0	0	0
84.		Finance	Accountant		66,349	98,027	67,651	281	4,500	6,000	2% @ 62	0	8,320	0	11,913
85.		Finance	Accountant		66,349	98,027	68,395	176	4,500	6,000	2% @ 62	0	8,320	0	11,913
86.		Finance	Asst CM & Finance Director		134,861	199,251	179,750	0	12,164	6,000	2.7% @ 55	0	22,742	0	18,000
87.	Y	Finance	City Treasurer	8	1,200	1,200	1,200	0	0	0	N/A	0	0	0	0
88.		Finance	Citizens' Finance Adv Comm	8	0	0	0	0	0	0	N/A	0	0	0	0
89.		Finance	Finance Manager		90,844	134,218	112,171	0	4,500	5,870	2.7% @ 55	0	14,088	0	12,130
90.		Finance	Finance Technician I		41,310	61,034	41,476	433	4,500	6,650	2% @ 62	0	5,455	0	11,607
91.		Finance	Finance Technician I		41,310	61,034	40,893	626	2,500	650	2% @ 62	0	5,147	0	11,481
92.		Finance	Finance Technician II		46,796	69,139	41,999	0	4,500	650	2% @ 62	0	5,743	0	18,000
93.		Finance	Office Assistant		32,192	47,563	34,381	1,014	4,500	2,586	2% @ 62	0	4,376	0	16,064
94.		Finance	Payroll Specialist		51,705	76,392	11,746	0	2,500	0	2% @ 62	0	1,721	0	877

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Preparer Name	Liberty Urban
Phone Number	760-541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision	
												Employees' Share Paid by Employer	Plan: Employer's Share		/Defined Contribution Plan
95.		Finance	Senior Accountant		74,414	109,943	83,470	217	4,500	6,000	2% @ 62	0	10,142	0	8,054
96.		Finance	Senior Finance Technician		51,705	76,392	2,698	0	26,928	623	2.7% @ 55	0	0	0	993
97.		Finance	Senior Finance Technician		51,705	76,392	37,143	171	2,175	0	2.7% @ 55	0	4,351	0	9,349
98.		Human Resources	Director Of HR & Risk Mgmt		112,013	165,495	135,602	0	4,500	6,000	2.7% @ 55	0	16,973	0	18,000
99.		Human Resources	Human Resources Analyst		54,349	80,298	62,560	0	6,501	0	2.7% @ 55	0	8,164	0	18,000
100.		Human Resources	Human Resources Specialist		51,705	76,392	5,873	0	0	0	2% @ 62	0	983	0	0
101.		Human Resources	Principal HR Analyst		90,844	134,218	106,607	0	4,500	3,564	2.7% @ 55	0	13,575	0	14,437
102.		Information Technology	Director Of IT		112,013	165,495	115,811	0	8,240	5,000	2.7% @ 55	0	14,927	0	18,000
103.		Information Technology	GIS Coordinator		55,168	81,509	63,883	981	4,500	6,000	2% @ 62	0	7,735	0	6,235
104.		Information Technology	IT Business Analyst		57,129	84,405	58,151	0	4,500	0	2% @ 62	0	7,518	0	18,000
105.		Information Technology	IT Support Technician		49,931	73,770	54,918	23	4,500	6,000	2% @ 62	0	6,676	0	9,396
106.		Information Technology	IT Support Technician		49,931	73,770	7,562	397	2,500	0	2% @ 62	0	1,187	0	0
107.		Information Technology	IT Support Technician		49,931	73,770	4,163	0	165	0	2% @ 62	0	488	0	953
108.		Information Technology	Network Administrator		65,690	97,055	67,897	992	5,893	6,000	2% @ 62	0	8,283	0	1,636
109.		Marketing & Promotions	Director Of Comm & Marketing		95,490	141,082	16,699	0	2,500	450	2% @ 62	0	2,649	0	69
110.		Parks & Parkways	Facilities Maintenance Worker II		44,519	65,775	60,472	3,177	5,765	4,550	2.7% @ 55	0	7,748	0	15,556
111.		Parks & Parkways	Facilities Maintenance Worker I		40,293	59,531	49,204	10,902	4,636	8,106	2% @ 62	0	6,096	0	8,451
112.		Parks & Parkways	Facilities Maintenance Worker II		44,519	65,775	59,516	14,068	6,050	8,106	2.7% @ 55	0	7,748	0	7,827
113.		Parks & Parkways	Office Assistant		32,192	47,563	33,402	173	4,500	1,927	2% @ 62	0	4,075	0	16,073
114.		Parks & Parkways	Park & Landscape Inspector I		44,519	65,775	30,066	1,901	2,500	1,392	2% @ 62	0	4,178	0	12,000
115.		Parks & Parkways	Park & Landscape Inspector II		47,978	70,885	0	1,067	0	0	2% @ 62	0	0	0	0
116.		Parks & Parkways	Park & Landscape Supervisor		69,742	103,041	93,021	0	13,417	7,456	2.7% @ 55	0	11,734	0	10,146
117.		Parks & Parkways	Parks & Facilities Project Coordinator		60,955	85,770	77,912	3,959	5,285	7,456	2.7% @ 55	0	9,853	0	8,097
118.		Planning	Assistant Planner		57,990	85,677	41,706	1,926	2,500	0	2% @ 62	0	4,238	0	8,653
119.		Planning	Assistant Planner		57,990	85,677	61,038	2,851	4,500	5,935	2% @ 62	0	7,574	0	6,578
120.		Planning	Associate Planner		65,690	97,055	61,983	156	4,873	3,062	2% @ 62	0	7,766	0	15,000
121.		Planning	Director Of Development Services		125,629	185,611	146,286	0	7,468	5,000	2% @ 62	0	12,353	0	9,534
122.		Planning	Management Analyst		57,129	84,405	54,279	0	4,500	0	2% @ 62	0	6,896	0	10,594
123.		Planning	Permit Technician I		41,310	61,034	26,283	30	165	0	2% @ 62	0	2,428	0	5,244
124.		Planning	Planning Commissioner		0	2,400	1,300	0	0	0	N/A	0	0	0	0
125.		Planning	Planning Commissioner		0	2,400	1,200	0	0	0	N/A	0	0	0	0
126.		Planning	Planning Commissioner		0	2,400	1,100	0	0	0	N/A	0	0	0	0
127.		Planning	Planning Commissioner		0	2,400	1,300	0	0	0	N/A	0	0	0	0
128.		Planning	Planning Commissioner		0	2,400	1,500	0	0	0	N/A	0	0	0	0
129.		Planning	Senior Planner		74,414	109,943	78,237	4,363	9,267	5,476	2.7% @ 55	0	9,775	0	12,524
130.		Police Administration	Administrative Services Manager		90,844	134,218	98,820	0	4,500	0	2.7% @ 55	0	12,573	0	18,000
131.		Police Administration	Chief of Police		134,861	199,251	165,155	0	12,164	12,409	2.7% @ 57	0	19,888	0	18,000
132.		Police Administration	Ex Asst to the Chief of Police		59,158	87,404	76,541	0	7,381	6,000	2.7% @ 55	0	9,827	0	11,441
133.		Police Administration	Police Admin Officer		70,793	104,594	95,117	3,998	13,662	8,886	2.7% @ 55	0	12,952	0	17,448
134.		Police Field Services	Assistant Police Chief		125,629	185,611	164,506	9,950	2,500	16,964	2.7% @ 57	0	19,626	0	18,000
135.		Police Field Services	Assistant Police Chief		125,629	185,611	158,796	10,798	2,500	20,204	3% @ 55	0	36,210	0	18,000
136.		Police Field Services	IPD Community Service Officer II		47,874	64,155	59,138	13,049	3,084	14,855	2.7% @ 55	0	8,423	0	617
137.		Police Field Services	IPD Police Corporal		70,793	104,594	76,145	25,312	0	24,804	3% @ 50	0	23,988	0	18,000
138.		Police Field Services	IPD Police Officer		64,072	94,664	59,820	37,393	0	7,381	2.7% @ 57	0	10,499	0	18,000
139.		Police Field Services	IPD Police Officer		64,072	94,664	7,476	0	5,106	23,846	3% @ 50	0	22,859	0	12,306
140.		Police Field Services	IPD Police Officer		64,072	94,664	42,764	4,472	0	5,024	2.7% @ 57	0	7,678	0	9,075
141.		Police Field Services	IPD Police Officer		64,072	94,664	66,004	41,151	0	9,966	2.7% @ 57	0	11,224	0	15,812

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

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Preparer Contact Information

Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	760-541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"-----Employer Contribution:-----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
142.		Police Field Services	IPD Police Officer		64,072	94,664	81,398	42,736	0	26,064	3% @ 50	0	23,124	0	0
143.		Police Field Services	IPD Police Officer		64,072	94,664	79,610	33,559	5,106	24,974	3% @ 50	0	22,785	0	9,841
144.		Police Field Services	IPD Police Officer		64,072	94,664	67,633	40,641	0	16,698	2.7% @ 57	0	11,846	0	8,329
145.		Police Field Services	IPD Police Officer		64,072	94,664	66,394	50,555	0	9,633	2.7% @ 57	0	11,190	0	16,112
146.		Police Field Services	IPD Police Officer		64,072	94,664	42,855	10,668	0	5,592	2.7% @ 57	0	8,438	0	13,500
147.		Police Field Services	IPD Police Officer		64,072	94,664	61,908	19,275	0	8,119	3% @ 55	0	15,872	0	16,073
148.		Police Field Services	IPD Police Officer		64,072	94,664	68,731	41,659	0	17,392	2.7% @ 57	0	12,015	0	11,171
149.		Police Field Services	IPD Police Officer		64,072	94,664	69,546	18,330	0	15,293	2.7% @ 57	0	11,951	0	9,674
150.		Police Field Services	IPD Police Officer		64,072	94,664	61,316	23,209	8,793	13,785	2.7% @ 57	0	10,895	0	15,858
151.		Police Field Services	IPD Police Officer		64,072	94,664	51,073	26,694	1,911	11,195	2.7% @ 57	0	8,100	0	6,533
152.		Police Field Services	IPD Police Officer		64,072	94,664	16,403	1,195	0	1,918	2.7% @ 57	0	3,232	0	0
153.		Police Field Services	IPD Police Officer		64,072	94,664	75,491	29,441	0	27,615	3% @ 50	0	24,641	0	18,000
154.		Police Field Services	IPD Police Officer		64,072	94,664	47,127	9,771	0	5,592	2.7% @ 57	0	8,354	0	5,371
155.		Police Field Services	IPD Police Officer		64,072	94,664	73,344	47,802	4,551	24,290	3% @ 50	0	24,086	0	18,000
156.		Police Field Services	IPD Police Officer		64,072	94,664	69,574	55,142	0	8,355	2.7% @ 57	0	12,283	0	18,000
157.		Police Field Services	IPD Police Officer		64,072	94,664	24,299	14,402	0	14,072	3% @ 55	0	15,756	0	7,867
158.		Police Field Services	IPD Police Officer		64,072	94,664	87,502	770	5,106	19,368	3% @ 50	0	22,002	0	18,000
159.		Police Field Services	IPD Police Officer		64,072	94,664	82,054	25,855	0	19,279	3% @ 50	0	24,339	0	18,000
160.		Police Field Services	IPD Police Officer		64,072	94,664	84,891	20,159	5,106	29,038	3% @ 55	0	20,818	0	9,627
161.		Police Field Services	IPD Police Officer		64,072	94,664	78,651	35,927	0	19,880	3% @ 50	0	22,826	0	18,000
162.		Police Field Services	IPD Police Officer		64,072	94,664	68,888	1,767	35,823	9,936	2.7% @ 57	0	11,180	0	16,112
163.		Police Field Services	IPD Police Officer		64,072	94,664	-3,711	165	0	21,268	3% @ 50	0	22,949	0	16,112
164.		Police Field Services	IPD Police Officer		64,072	94,664	76,004	43,449	0	17,932	3% @ 50	0	23,236	0	18,000
165.		Police Field Services	IPD Police Officer		64,072	94,664	80,601	12,836	0	23,409	3% @ 50	0	22,840	0	16,073
166.		Police Field Services	IPD Police Officer		64,072	94,664	82,525	116,897	3,641	15,033	3% @ 50	0	20,934	0	12,130
167.		Police Field Services	IPD Police Officer		64,072	94,664	77,590	80,722	8,747	19,996	3% @ 50	0	22,990	0	18,000
168.		Police Field Services	IPD Police Officer		64,072	94,664	74,774	23,832	0	18,200	3% @ 50	0	21,736	0	18,000
169.		Police Field Services	IPD Police Officer		64,072	94,664	16,849	2,366	0	1,992	2.7% @ 57	0	3,394	0	1,500
170.		Police Field Services	IPD Police Officer		64,072	94,664	28,584	0	0	32,657	3% @ 50	0	24,409	0	9,674
171.		Police Field Services	IPD Police Officer		64,072	94,664	80,827	35,347	3,641	26,457	3% @ 50	0	24,271	0	12,000
172.		Police Field Services	IPD Police Officer		64,072	94,664	76,672	28,195	0	22,533	3% @ 50	0	21,428	0	9,627
173.		Police Field Services	IPD Police Officer		64,072	94,664	69,637	44,773	0	15,768	3% @ 55	0	16,100	0	8,054
174.		Police Field Services	IPD Police Officer		64,072	94,664	6,677	52	0	751	2.7% @ 57	0	1,520	0	788
175.		Police Field Services	IPD Police Officer		64,072	94,664	237	0	0	0	2.7% @ 57	0	35	0	0
176.		Police Field Services	IPD Police Officer		64,072	94,664	75,005	46,021	0	21,545	3% @ 50	0	23,526	0	18,000
177.		Police Field Services	IPD Police Officer Trainee		61,740	82,737	13,357	0	0	0	2% @ 62	0	1,957	0	953
178.		Police Field Services	IPD Police Officer Trainee		61,740	82,737	13,029	0	0	0	2% @ 62	0	1,957	0	2,250
179.		Police Field Services	Police Lieutenant		105,506	155,881	112,158	9,406	0	35,704	3% @ 50	0	32,346	0	11,913
180.		Police Field Services	Police Lieutenant		105,506	155,881	97,983	31,715	6,019	28,366	3% @ 50	0	30,815	0	18,000
181.		Police Field Services	Police Sergeant		90,844	134,218	92,822	51,766	0	23,967	3% @ 50	0	28,133	0	18,000
182.		Police Field Services	Police Sergeant		90,844	134,218	94,660	44,441	0	22,600	3% @ 50	0	27,070	0	18,000
183.		Police Field Services	Police Sergeant		90,844	134,218	101,890	37,094	0	26,206	3% @ 50	0	30,291	0	18,000
184.		Police Field Services	Police Sergeant		90,844	134,218	0	1,505	0	0	2.7% @ 55	0	0	0	0
185.		Police Field Services	Police Sergeant		90,844	134,218	82,046	55,047	3,831	24,279	3% @ 50	0	26,067	0	18,000
186.		Police Field Services	Police Sergeant		90,844	134,218	86,374	42,124	4,247	24,051	3% @ 50	0	25,803	0	15,556
187.		Police Field Services	Police Sergeant		90,844	134,218	60,210	47,794	3,852	23,526	3% @ 50	0	24,935	0	16,112
188.		Police Field Services	SPI Community Outreach Coordinator		56,561	83,567	30,870	0	0	0	2% @ 62	0	0	0	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

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Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	760-541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"-----Employer Contribution:-----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
189.		Police Special Services	IPD Police Officer		64,072	94,664	69,156	33,360	0	20,011	2.7% @ 57	0	12,846	0	15,426
190.		Police Special Services	IPD Police Officer		64,072	94,664	70,416	52,700	5,106	27,681	3% @ 50	0	23,809	0	18,000
191.		Police Special Services	IPD Police Officer		64,072	94,664	79,916	29,775	2,276	33,024	3% @ 50	0	23,809	0	8,097
192.		Police Special Services	IPD Police Officer		64,072	94,664	79,115	52,991	3,641	26,922	3% @ 50	0	24,515	0	18,000
193.		Police Special Services	IPD Police Officer		64,072	94,664	80,003	60,802	0	33,089	3% @ 50	0	24,498	0	16,112
194.		Police Special Services	IPD Police Officer		64,072	94,664	85,680	91,137	0	26,638	3% @ 50	0	25,742	0	18,000
195.		Police Special Services	IPD Police Officer		64,072	94,664	83,249	27,496	1,820	29,854	3% @ 50	0	24,620	0	8,097
196.		Police Special Services	IPD Police Officer		64,072	94,664	62,433	58,845	0	23,993	3% @ 55	0	17,661	0	18,000
197.		Police Special Services	IPD Police Officer		64,072	94,664	66,804	70,804	0	24,667	3% @ 50	0	22,548	0	18,000
198.		Police Special Services	IPD Police Officer		64,072	94,664	56,214	0	9,277	10,429	3% @ 50	0	14,999	0	16,500
199.		Police Special Services	IPD Police Officer		64,072	94,664	81,814	37,001	0	31,567	3% @ 50	0	24,002	0	10,290
200.		Police Special Services	IPD Police Officer		64,072	94,664	80,766	42,622	5,106	29,802	3% @ 50	0	24,498	0	18,000
201.		Police Special Services	Police Lieutenant		105,506	155,881	123,616	35,250	0	38,634	3% @ 50	0	35,695	0	553
202.		Police Special Services	Police Sergeant		90,844	134,218	89,212	57,385	4,247	21,418	3% @ 50	0	25,556	0	18,000
203.		Police Special Services	Police Sergeant		90,844	134,218	53,563	34,781	7,828	17,832	3% @ 50	0	13,941	0	3,826
204.		Police Special Services	Police Sergeant		90,844	134,218	111,578	65,529	0	36,990	3% @ 50	0	33,126	0	12,007
205.		Police Support Services	Accounting Technician II		46,796	69,139	58,641	5,634	4,500	0	2.7% @ 55	0	7,891	0	18,000
206.		Police Support Services	Administrative Secretary		46,796	69,139	26,468	396	4,500	2,169	2% @ 62	0	3,355	0	14,896
207.		Police Support Services	IPD Crime Analyst II		47,978	70,885	67,978	10,762	0	14,103	2.7% @ 55	0	9,098	0	9,773
208.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	52,130	15,585	0	11,375	2% @ 62	0	6,766	0	11,171
209.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	46,463	12,375	0	10,917	2% @ 62	0	6,189	0	7,827
210.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	10,298	47	0	1,145	2% @ 62	0	1,649	0	0
211.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	48,592	9,958	0	7,609	2% @ 62	0	6,451	0	15,454
212.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	21,706	0	0	1,255	2% @ 62	0	1,871	0	2,460
213.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	49,002	15,832	0	7,902	2% @ 62	0	6,801	0	15,225
214.		Police Support Services	IPD Police Dispatcher I		47,874	64,155	47,743	35,251	0	10,933	2% @ 62	0	6,226	0	8,313
215.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	25,770	14,720	4,260	5,696	2% @ 62	0	3,035	0	3,908
216.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	62,334	29,576	0	20,274	2.7% @ 55	0	9,168	0	8,118
217.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	52,993	7,987	0	14,160	2% @ 62	0	7,313	0	9,674
218.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	59,285	28,033	0	12,266	2.7% @ 55	0	8,476	0	11,441
219.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	56,079	22,991	0	13,447	2.7% @ 55	0	9,660	0	18,000
220.		Police Support Services	IPD Police Dispatcher II		47,978	70,885	56,886	18,451	0	22,837	2.7% @ 55	0	8,570	0	0
221.		Police Support Services	IPD Police Training Specialist		50,431	74,510	21,282	2,531	4,500	6,000	2% @ 62	0	2,578	0	1,636
222.		Police Support Services	IPD Property & Evidence Officer I		47,874	64,155	51,480	4,759	914	920	2.7% @ 55	0	6,521	0	17,250
223.		Police Support Services	IPD Property & Evidence Officer II		47,978	70,885	59,009	18,471	0	10,133	2.7% @ 55	0	8,319	0	12,319
224.		Police Support Services	Police Dispatch Supervisor		66,349	98,027	82,099	27,391	4,500	18,431	2.7% @ 55	0	13,308	0	18,000
225.		Police Support Services	Police Dispatch Supervisor		66,349	98,027	75,898	19,207	2,500	15,464	2.7% @ 55	0	10,394	0	12,223
226.		Police Support Services	Police Sergeant		90,844	134,218	94,965	39,699	0	29,056	3% @ 50	0	26,947	0	11,722
227.		Police Support Services	Police Sergeant		90,844	134,218	112,224	38,907	6,775	37,795	3% @ 50	0	34,718	0	18,000
228.		Police Support Services	Records Specialist I		35,569	52,552	37,091	753	2,500	1,010	2% @ 62	0	4,511	0	15,788
229.		Police Support Services	Records Specialist I		35,569	52,552	10,387	30	2,500	340	2% @ 62	0	1,506	0	3,975
230.		Police Support Services	Records Specialist I		35,569	52,552	48,329	60	4,500	6,960	2.7% @ 55	0	6,099	0	9,674
231.		Police Support Services	Records Specialist II		43,329	58,065	47,485	726	4,500	6,960	2.7% @ 55	0	5,967	0	10,757
232.		Police Support Services	Records Supervisor		47,978	70,885	49,906	9,222	4,500	960	2.7% @ 55	0	6,719	0	18,000
233.		Police Support Services	Senior Records Specialist		47,874	64,155	59,022	9,239	4,500	7,610	2.7% @ 55	0	7,506	0	7,883
234.		Police Support Services	Senior Records Specialist		47,874	64,155	5,680	177	21,281	620	2.7% @ 55	0	276	0	967
235.		Police Traffic Safety	IPD Police Officer		64,072	94,664	18,233	12,557	0	15,187	3% @ 50	0	21,050	0	18,000

State Controller's Office - Local Government Programs and Services Division

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Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	760-541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"-----Employer Contribution:-----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
236.		Police Traffic Safety	IPD Police Officer		64,072	94,664	40,324	11,811	0	25,515	3% @ 50	0	24,136	0	18,000
237.		Police Traffic Safety	Police Sergeant		90,844	134,218	26,497	0	38,717	9,222	3% @ 50	0	8,598	0	10,500
238.		Senior Center	Community Program Admin		49,189	72,675	64,413	0	15,582	2,377	2.7% @ 55	0	7,637	0	14,873
239.		Senior Center	Community Program Assistant		37,763	55,794	51,194	11	4,500	2,538	2.7% @ 55	0	6,442	0	16,112
240.		Senior Center	Office Assistant		32,192	47,563	35,171	0	4,500	6,000	2% @ 62	0	4,299	0	8,097
241.		Street Maintenance	Community Improvement Aide		32,192	47,563	22,381	0	2,500	667	2% @ 62	0	1,895	0	3,993
242.		Street Maintenance	Community Improvement Aide		32,192	47,563	16,089	325	3,024	607	2% @ 62	0	1,603	0	2,015
243.		Street Maintenance	Equipment Operator I		44,519	65,775	55,821	5,882	7,030	8,470	2.7% @ 55	0	7,486	0	16,800
244.		Street Maintenance	Equipment Operator I		44,519	65,775	57,847	11,237	4,500	9,844	2.7% @ 55	0	7,486	0	15,539
245.		Street Maintenance	Equipment Operator II		49,189	72,675	60,984	700	7,162	1,862	2.7% @ 55	0	8,051	0	18,196
246.		Street Maintenance	Fleet Mechanic I		44,519	65,775	41,728	5,725	2,500	1,456	2% @ 62	0	5,288	0	18,000
247.		Street Maintenance	Fleet Mechanic II		49,189	72,675	47,702	8,991	4,500	5,020	2% @ 62	0	5,895	0	14,437
248.		Street Maintenance	Fleet Mechanic II		49,189	72,675	50,748	7,806	4,500	7,456	2% @ 62	0	6,190	0	9,180
249.		Street Maintenance	Fleet Services Operations Manager		90,844	134,218	98,918	3,495	13,977	3,344	2.7% @ 55	0	12,474	0	15,959
250.		Street Maintenance	Office Assistant		32,192	47,563	33,016	1,432	4,500	6,000	2% @ 62	0	4,028	0	8,313
251.		Street Maintenance	Office Assistant		32,192	47,563	15,400	0	2,500	0	2% @ 62	0	2,129	0	4,507
252.		Street Maintenance	Public Works Manager		86,424	127,688	51,518	0	83,628	3,107	2.7% @ 55	0	5,676	0	4,411
253.		Street Maintenance	Senior Equipment Operator		54,349	80,298	61,244	7,450	4,500	10,878	2.7% @ 55	0	8,229	0	18,000
254.		Street Maintenance	Senior Fleet Mechanic		54,349	80,298	68,693	1,754	4,500	7,456	2.7% @ 55	0	8,710	0	11,913
255.		Street Maintenance	Senior Fleet Mechanic		54,349	80,298	57,741	7,656	4,500	7,456	2% @ 62	0	7,048	0	9,180
256.		Street Maintenance	Street Maintenance Supervisor		69,742	103,041	54,152	1,687	3,898	1,456	2% @ 62	0	6,718	0	9,207
257.		Street Maintenance	Street Maintenance Worker I		36,468	53,879	33,693	2,388	2,500	3,869	2% @ 62	0	4,264	0	10,488
258.		Street Maintenance	Street Maintenance Worker I		36,468	53,879	33,092	2,091	2,500	4,468	2% @ 62	0	4,360	0	18,000
259.		Street Maintenance	Supervising Traffic Signal Technician		71,861	106,171	86,322	16,863	8,584	8,493	2.7% @ 55	0	11,761	0	18,000
260.		Street Maintenance	Traffic Signal Technician I		47,978	70,885	54,902	12,011	5,678	10,159	2.7% @ 55	0	6,981	0	9,180
261.		Street Maintenance	Traffic Signal Technician II		53,010	78,320	56,695	31,858	5,243	10,420	2.7% @ 55	0	7,766	0	18,000
262.		Water Administration	Conservation & Outreach Coordinator		77,058	113,849	12,044	0	2,500	0	2.7% @ 55	0	1,923	0	38
263.		Water Administration	IWA General Manager		125,629	185,611	96,421	0	2,500	3,500	2% @ 62	0	5,419	0	9,000
264.		Water Administration	IWA Office Assistant		32,192	47,563	38,463	798	4,500	6,000	2% @ 62	0	4,694	0	11,227
265.		Water Administration	IWA Water Admin Coordinator		60,652	89,611	81,234	0	12,427	6,000	2.7% @ 55	0	10,228	0	11,441
266.		Water Administration	IWA Water Conservation Specialist		41,310	61,034	24,750	40	4,500	883	2% @ 62	0	3,285	0	16,555
267.		Water Administration	Principal Water Mgmt Analyst		77,058	113,849	72,688	0	4,500	6,000	2.7% @ 55	0	9,697	0	8,592
268.		Water Customer Service	IWA Accounting Technician I		41,310	61,034	32,500	126	4,500	6,650	2% @ 62	0	3,985	0	1,636
269.		Water Customer Service	IWA Accounting Technician I		41,310	61,034	40,757	658	2,500	650	2% @ 62	0	5,227	0	12,524
270.		Water Customer Service	IWA Accounting Technician II		46,796	69,139	44,161	463	4,500	650	2% @ 62	0	5,932	0	18,000
271.		Water Customer Service	IWA Accounting Technician II		46,796	69,139	44,119	219	4,500	6,650	2.7% @ 55	0	5,932	0	1,636
272.		Water Customer Service	IWA Customer Service Tech II		43,640	64,476	40,559	1,897	4,500	6,650	2% @ 62	0	5,085	0	8,097
273.		Water Customer Service	IWA Customer Service Technician		37,017	54,691	34,988	8	2,500	450	2.7% @ 55	0	4,925	0	13,500
274.		Water Customer Service	IWA Customer Service Technician		37,017	54,691	37,660	133	2,500	650	2% @ 62	0	4,675	0	0
275.		Water Customer Service	IWA Customer Service Technician		37,017	54,691	20,704	168	0	0	N/A	0	0	0	0
276.		Water Customer Service	IWA Customer Service Technician		37,017	54,691	32,659	118	2,500	50	2% @ 62	0	3,893	0	6,073
277.		Water Customer Service	IWA Senior Accounting Technician		51,705	76,392	0	45	0	0	2.7% @ 55	0	0	0	0
278.		Water Customer Service	IWA Water Utility Worker I		40,293	59,531	0	798	0	0	2% @ 62	0	0	0	0
279.		Water Customer Service	Mgr of Finance & Customer Service		90,844	134,218	104,450	0	14,958	6,000	2.7% @ 55	0	12,977	0	8,097
280.		Water Customer Service	Senior Accountant		74,414	109,943	83,244	0	4,500	6,000	2% @ 62	0	10,160	0	8,097
281.		Water Distribution	IWA Office Assistant		32,192	47,563	33,722	337	2,000	1,888	2% @ 62	0	4,115	0	16,112
282.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	64,234	30,848	6,642	11,385	2.7% @ 55	0	8,257	0	7,786

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Indio		
Human Resources Web Page	https://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-1198338600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Liberty Urban
Phone Number	760-541-4237
E-mail Address	lurban@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"-----Employer Contribution:-----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
283.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	66,511	20,175	7,730	8,058	2.7% @ 55	0	8,530	0	9,180
284.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	57,061	24,693	2,000	11,935	2.7% @ 55	0	7,313	0	1,636
285.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	55,803	7,691	4,500	6,842	2.7% @ 55	0	7,585	0	18,000
286.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	0	127	0	0	2.7% @ 55	0	0	0	0
287.		Water Distribution	IWA Water Programs Specialist		54,349	80,298	54,071	10,069	4,500	11,886	2.7% @ 55	0	7,341	0	16,816
288.		Water Distribution	IWA Water Utility Specialist		49,189	72,675	21,314	20	2,500	619	2% @ 62	0	2,922	0	5,054
289.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	0	138	0	0	2.7% @ 55	0	0	0	0
290.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	5,957	1,274	245	282	2% @ 62	0	748	0	0
291.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	51,451	13,645	2,000	1,408	2.7% @ 55	0	6,714	0	18,000
292.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	40,173	21,963	2,000	4,727	2.7% @ 55	0	5,479	0	18,000
293.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	49,556	4,788	5,538	7,408	2.7% @ 55	0	6,318	0	0
294.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	50,265	16,201	4,077	7,408	2.7% @ 55	0	6,409	0	1,636
295.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	52,469	20,315	2,000	13,092	2.7% @ 55	0	6,934	0	9,396
296.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	49,762	18,119	3,801	2,943	2% @ 62	0	6,074	0	9,255
297.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	54,196	18,954	3,807	10,299	2.7% @ 55	0	7,353	0	1,636
298.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	54,698	34,943	7,153	5,547	2.7% @ 55	0	7,095	0	18,000
299.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	54,066	13,522	4,500	4,444	2.7% @ 55	0	7,668	0	18,000
300.		Water Distribution	Water Operations Manager		90,844	134,218	105,216	0	10,353	0	2.7% @ 55	0	13,573	0	18,000
301.		Water Distribution	Water Utility Worker I		40,293	59,531	0	265	0	0	2.7% @ 55	0	0	0	0
302.		Water Eng & Water Quality	IWA Associate Water Engineer		70,793	104,594	36,942	0	1,274	0	2% @ 62	0	3,676	0	5,358
303.		Water Eng & Water Quality	IWA Associate Water Engineer		70,793	104,594	8,669	0	0	0	2% @ 62	0	1,484	0	1,562
304.		Water Eng & Water Quality	IWA Engineering Water Technician I		45,190	66,767	44,244	329	2,500	1,421	2% @ 62	0	5,732	0	18,000
305.		Water Eng & Water Quality	IWA Water Operations Inspector II		61,566	90,961	68,179	16,604	7,236	8,585	2.7% @ 55	0	9,441	0	18,000
306.		Water Eng & Water Quality	IWA Water Utility Specialist		49,189	72,675	19,647	1,971	9,910	450	2.7% @ 55	0	2,287	0	6,750
307.		Water Eng & Water Quality	Senior Accounting Technician		51,705	76,392	62,069	0	2,000	6,670	2.7% @ 55	0	8,027	0	11,441
308.		Water Eng & Water Quality	Senior Water Engineer		78,219	115,565	90,910	0	2,500	0	2% @ 62	0	11,120	0	8,097
309.		IWA Information Technology	IWA Data And Systems Manager		70,793	104,594	98,056	0	7,730	0	2% @ 62	0	11,938	0	16,073
310.		IWA Information Technology	IWA IT Support Technician		49,931	73,770	0	175	0	0	2.7% @ 55	0	0	0	0
311.		IWA Information Technology	IWA IT Support Technician		49,931	73,770	49,608	69	4,500	5,661	2% @ 62	0	6,052	0	7,929
312.		Water Production & Storage	IWA Senior Water Pumping Operator		54,349	80,298	0	556	0	0	2.7% @ 55	0	0	0	0
313.		Water Production & Storage	IWA Sr Water Treatment Plant Oper		60,050	88,721	61,052	24,138	12,951	11,268	2.7% @ 55	0	8,163	0	18,000
314.		Water Production & Storage	IWA Water Treatment Plant Operator I		49,189	72,675	39,523	13,748	5,292	7,293	2.7% @ 55	0	4,905	0	13,500
315.		Water Production & Storage	IWA Water Treatment Plant Operator II		54,349	80,298	54,096	21,093	4,500	12,879	2.7% @ 55	0	6,905	0	0
316.		Water Production & Storage	IWA Water Treatment Plant Operator II		54,349	80,298	35,605	4,331	2,500	957	2% @ 62	0	4,612	0	5,398
317.		Water Production & Storage	IWA Wtr Treatment Plant Operator II		54,349	80,298	63,377	16,265	8,493	14,241	2.7% @ 55	0	8,056	0	9,180
318.		Youth Services	Community Program Administrator		49,189	72,675	66,937	0	7,295	2,105	2.7% @ 55	0	8,369	0	16,545
319.		Youth Services	Community Program Aide		22,933	33,883	1,109	0	0	0	N/A	0	0	0	0
320.		Youth Services	Community Program Aide		22,933	33,883	3,233	0	0	0	N/A	0	0	0	0
321.		Youth Services	Community Program Aide		22,933	33,883	11,470	82	0	0	2% @ 62	0	180	0	0
322.		Youth Services	Community Program Aide		22,933	33,883	10,266	0	0	0	2% @ 62	0	147	0	0
323.		Youth Services	Community Program Aide		22,933	33,883	4,084	0	0	0	N/A	0	0	0	0
324.		Youth Services	Community Program Aide		22,933	33,883	10,683	0	0	0	2% @ 62	0	1,280	0	0
325.		Youth Services	Community Program Aide		22,933	33,883	250	0	0	0	N/A	0	0	0	0
326.		Youth Services	Community Program Aide		22,933	33,883	1,070	0	0	0	N/A	0	0	0	0
327.		Youth Services	Community Program Aide		22,933	33,883	1,775	0	0	0	N/A	0	0	0	0
328.		Youth Services	Community Program Assistant		37,763	55,794	47,174	0	2,500	0	2% @ 62	0	5,755	0	8,097

SCO Local Government Compensation Report - Time Code Key

Regular pay + Overtime + Lump sum + Other Pay = Total wages subject to Medicare (W-2 Box 5)

Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay
ADMIN TIME	CALL BACK	COMP PAYOUT @ SEPARATION	DETECTIVE ON CALL
APPROVED LEAVE - SICK	CALL BACK 1.5	COMP TIME BUY BACK	STAND BY
APPROVED LEAVE - VACATION	COURT TIME PAY	COMP TIME BUY BACK SUP CK	AA EDUCATION PAY
ASSOCIATION-ICEA	OUT OF CLASS OT	FROZEN SICK	ADV & SUPVR POST 12.5%
ASSOCIATION-IPOA	OVERTIME 1.0	HOUSING STIPEND	ADVANCED POST 10%
ASSOCIATION-IWAEA	OVERTIME 1.5	HOUSING RELOCATION	BA EDUCATION PAY
ASSOCIATION-PCU	OVERTIME ADJUSTMENT	MOVING ALLOWANCE	BILINGUAL PAY
ASSOCIATION-SEIU	WATCH COMMANDER O/T	PAY PER CONTRACT	BS EDUCATION PAY
BEREAVEMENT	RETRO OVERTIME	PAY PER CONTRACT SUPPLEME	CAFE CASH IN LIEU
BRIEFING TIME		PAY PER SETTLEMENT	CAR ALLOWANCE
COMMUNITY SERVICES COMM		PERFORMANCE BONUS	INTERMEDIATE POST 5%
COMP TAKEN		SEVERENCE PAY	MCU ADV & MGMT POST 10%
EAST VALLEY RECLAMATION		VAC PAYOUT @ SEPARATION	MCU ADVANCED POST 5%
CFRA - HOLIDAY		VACATION BUY BACK	MCU DISPATCHER POST 5%
CFRA - NO PAY		VACATION BUY BCK SUPP CHK	MCU DISPATCHER&SUPVR POST
CFRA - SICK			LONGEVITY PAY 2
CFRA - VACATION			POLICE HOLIDAY
FMLA/CFRA - COMP			SA-DETECTIVE
FMLA/CFRA - NO PAY			SA-FTO
FMLA/CFRA - SICK			SA-K-9
FMLA/CFRA - VACATION			SA-RANGEMASTER
FMLA/CFRA-HOLIDAY			SA-SID
FMLA/PDL - HOLIDAY			SA-SRO
FMLA/PDL - NO PAY			SA-TRAFFIC
FMLA-SICK			SA-TRAINER
PDL - HOLIDAY			WATCH COMMANDER
PDL - NO PAY			UNIFORM ALLOW IPOA
PDL - SICK			UNIFORM ALLOW RECORDS
PDL - VACATION			UNIFORM ALLOW-IWA
HOLIDAY PAY			UNIFORM ALLW CEO
HUMAN SERVICES COMMISSION			UNIFORM ALLW CEO-PEPRA
JURY DUTY			UNIFORM ALLW POLICE
K-9 MAINT DUTIES			UNIFORM ALLW PW
NEGOTIATIONS - ICEA			UNIFORM ALLW RECORD PEPRA
NEGOTIATIONS - IWAEA			UNIFORM-MISC PEPRA
NEGOTIATIONS - LIUNA			UNIFORM-PEPRA IWA
NEGOTIATIONS - SEIU			UNIFORM-PEPRA PW
OUT OF CLASS COMPENSATION			UNIFORM-SAFETY PEPRA
PAID ADMIN LEAVE			
PLANNING COMM MEETING			
PUBLIC ARTS & HIST PRESER			