

**SCO Local Government Compensation Report - Time Code Key**

Regular pay + Overtime + Lump sum + Other Pay = Total wages subject to Medicare (W-2 Box 5)

Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay
ADMIN TIME	CALL BACK	COMP PAYOUT @ SEPARATION	DETECTIVE ON CALL
APPROVED LEAVE - SICK	CALL BACK 1.5	COMP TIME BUY BACK	STAND BY
APPROVED LEAVE - VACATION	COURT TIME PAY	FROZEN SICK	AA EDUCATION PAY
ASSOCIATION-ICEA	OVERTIME 1.0	PAY PER CONTRACT	ADVANCED POST
ASSOCIATION-IPOA	OVERTIME 1.5	PERFORMANCE BONUS	ADVANCED POST 10%
ASSOCIATION-IWAEA	RETRO OVERTIME	VAC PAYOUT @ SEPARATION	ADV & SUPVR POST 12.5%
ASSOCIATION-PCU	OUT OF CLASS OT	VACATION BUY BACK	BA EDUCATION PAY
BEREAVEMENT		HOUSING STIPEND	BILINGUAL PAY
BRIEFING TIME		SEVERENCE PAY	BS EDUCATION PAY
CFRA - HOLIDAY			CAFE CASH IN LIEU
CFRA - SICK			CAR ALLOWANCE
CFRA - VACATION			INTERMEDIATE POST
CITY CLERK PAY			INTERMEDIATE POST 5%
CITY COUNCIL PAY			MCU ADV & MGMT POST 10%
CITY TREASURER			MCU ADVANCED POST 5%
CITIZENS' FINANCE ADVISORY COMMISSION			LONGEVITY PAY 2
COMMUNITY SERVICES COMMISSION			POLICE HOLIDAY
COMP TAKEN			SA-DETECTIVE
EAST VALLEY RECLAMATION AUTHORITY			SA-FTO
FMLA/CFRA - COMP			SA-K-9
FMLA/CFRA - SICK			SA-RANGEMASTER
FMLA/CFRA - VACATION			SA-SID
FMLA/CFRA-ADMIN LEAVE			SA-SRO
FMLA/CFRA-HOLIDAY			SA-TRAFFIC
FMLA/PDL - COMP			SA-TRAINER
FMLA/PDL - HOLIDAY			SA-WATCH COMMANDER
FMLA/PDL - SICK			UNIFORM ALLOW IPOA
FMLA/PDL - VACATION			UNIFORM ALLOW RECORDS
FMLA-CATASTROPHIC			UNIFORM ALLOW-IWA
FMLA-SICK			UNIFORM ALLW CEO
FMLA-ST DISABILITY			UNIFORM ALLW CEO-PEPRA
HOLIDAY PAY			UNIFORM ALLW POLICE
JURY DUTY			UNIFORM ALLW PW
K-9 MAINT DUTIES			UNIFORM ALLW RECORD PEPRA
OUT OF CLASS COMPENSATION			UNIFORM-MISC PEPRA
PAID ADMIN LEAVE			UNIFORM-PEPRA IWA
PLANNING COMMISSION			UNIFORM-PEPRA PW
PUBLIC ARTS & HIST PRESERVATION COMMISSION			UNIFORM-SAFETY PEPRA
REGULAR HOURS			
RETRO PAY			
SALARY GAP			

**State Controller's Office - Local Government Programs and Services Division**  
**Cities - Local Government Compensation Report - Calendar Year 2018**

**Preparer Contact Information**

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Entity Name	Indio	
Human Resources Web Page	<a href="https://www.indio.org/your_government/hr/default.htm">https://www.indio.org/your_government/hr/default.htm</a>	
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')
'Save As' Filename	2018-1198338600.xlsx	

Preparer Name	Veronica Alvarado
Phone Number	(760)541-4238
E-mail Address	vvalvarado@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	
1.		Building & Safety	Administrative Secretary		46,796	69,139	40,957	6,310	3,000	6,650	2% @ 62	0	5,224	0	10,412
2.		Building & Safety	Building Inspector I		55,721	82,326	59,263	1,438	3,000	13,895	2% @ 62	0	7,092	0	9,527
3.		Building & Safety	Building Inspector II		61,566	90,961	38,178	0	0	0	2.7% @ 55	0	0	0	0
4.		Building & Safety	Building Inspector II		61,566	90,961	65,938	1,731	3,000	16,403	2% @ 62	0	8,076	0	9,086
5.		Building & Safety	Building Inspector II		61,566	90,961	83,812	0	12,096	6,000	2.7% @ 55	0	10,083	0	1,008
6.		Building & Safety	Building Inspector Supervisor		66,349	98,027	80,085	1,914	3,000	10,899	2.7% @ 55	0	10,634	0	16,800
7.		Building & Safety	Office Assistant		32,192	47,563	18,472	93	0	0	N/A	0	0	0	0
8.		Building & Safety	Permit Technician I		41,310	61,034	36,542	533	0	425	2% @ 62	0	4,367	0	12,710
9.		Building & Safety	Permit Technician II		46,796	69,139	40,982	2,573	3,000	0	2% @ 62	0	5,828	0	16,800
10.		Building & Safety	Plans Examiner		67,349	99,505	77,021	4,106	3,000	12,810	2.7% @ 55	0	9,268	0	9,396
11.		Building & Safety	Senior Plans Examiner		74,414	109,943	94,766	0	11,880	650	2.7% @ 55	0	12,112	0	16,800
12.	Y	City Clerk	City Clerk		1,200	1,200	1,200	0	0	0	N/A	0	0	0	0
13.		City Clerk	City Clerk Administrator		81,810	120,871	78,378	0	0	0	2.7% @ 55	0	9,726	0	15,400
14.		City Clerk	Deputy City Clerk		60,652	89,611	70,884	0	3,000	839	2.7% @ 55	0	8,915	0	16,611
15.	Y	City Council	City Council	3	12,707	12,707	0	0	0	0	N/A	0	0	0	0
16.	Y	City Council	City Council	5	12,707	12,707	0	0	0	0	N/A	0	0	0	0
17.	Y	City Council	City Council	4	12,707	12,707	13,118	0	0	6,000	2.7% @ 55	0	1,408	0	9,347
18.	Y	City Council	City Council	7	12,707	12,707	13,118	0	0	6,000	2.7% @ 55	0	1,408	0	0
19.	Y	City Council	City Council	1	12,707	12,707	14,307	0	0	6,000	N/A	0	0	0	545
20.		City Council	East Valley Reclamation Commissioner	1	0	600	0	0	0	0	N/A	0	0	0	0
21.		City Council	East Valley Reclamation Commissioner	2	0	600	0	0	0	0	N/A	0	0	0	0
22.		City Council	East Valley Reclamation Commissioner	4	0	600	0	0	0	0	N/A	0	0	0	0
23.		City Council	East Valley Reclamation Commissioner	5	0	600	0	0	0	0	N/A	0	0	0	0
24.	Y	City Council	Mayor	6	12,707	12,707	5,518	0	0	6,000	2.7% @ 55	0	1,408	0	10,412
25.	Y	City Council	Mayor	2	12,707	12,707	14,407	0	0	6,000	N/A	0	0	0	0
26.		City Council	Water Authority Board Member	1	0	2,400	0	0	0	0	N/A	0	0	0	0
27.		City Council	Water Authority Board Member	4	0	2,400	0	0	0	0	N/A	0	0	0	0
28.		City Council	Water Authority Board Member	7	0	2,400	0	0	0	0	N/A	0	0	0	0
29.		City Council	Water Authority Board Member	2	0	2,400	0	0	0	0	N/A	0	0	0	0
30.		City Council	Water Authority Board Member	3	0	2,400	0	0	0	0	N/A	0	0	0	0
31.		City Council	Water Authority Board Member	5	0	2,400	0	0	0	0	N/A	0	0	0	0
32.		City Council	Water Authority Board Member	6	0	2,400	0	0	0	0	N/A	0	0	0	0
33.		City Manager	Assistant to the City Manager		90,844	134,218	103,109	0	7,916	0	2.7% @ 55	0	13,003	0	16,800
34.		City Manager	City Manager		248,000	248,000	229,145	0	25,000	6,000	2.7% @ 55	0	27,713	0	16,800

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Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-11983338600.xlsx

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Phone Number	(760)541-4238
E-mail Address	vvalvarado@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
35.		City Manager	Executive Assistant to the City Manager		60,652	89,611	79,971	0	11,789	6,000	2.7% @ 55	0	9,933	0	9,810
36.		Code Enforcement	Code Enforcement Aide		32,192	47,563	35,838	156	5,378	650	2.7% @ 55	0	5,055	0	16,800
37.		Code Enforcement	Code Enforcement Officer I		47,978	70,885	26,497	3,777	0	900	2% @ 62	0	3,393	0	12,600
38.		Code Enforcement	Code Enforcement Officer I		47,978	70,885	62,271	19,177	3,000	7,200	2.7% @ 55	0	7,881	0	8,932
39.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	33,758	16,246	13,685	650	2.7% @ 55	0	4,614	0	9,800
40.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	65,296	6,529	3,000	1,850	2.7% @ 55	0	8,645	0	16,800
41.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	67,239	8,270	3,000	3,200	2.7% @ 55	0	8,230	0	14,800
42.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	73,038	20,548	6,916	7,850	2.7% @ 55	0	9,008	0	8,635
43.		Code Enforcement	Code Enforcement Supervisor		66,349	98,027	75,760	6,378	6,257	7,200	2.7% @ 55	0	9,257	0	9,612
44.		Code Enforcement	Code Enforcement Technician		35,569	52,552	26,100	3,864	0	900	2% @ 62	0	3,078	0	7,010
45.		Code Enforcement	Graffiti Control Worker		40,293	59,531	7,749	0	0	0	N/A	0	0	0	0
46.		Code Enforcement	Graffiti Control Worker		40,293	59,531	7,749	0	0	0	N/A	0	0	0	0
47.		Code Enforcement	Graffiti Control Worker		40,293	59,531	32,716	2,521	9,266	1,020	2.7% @ 55	0	4,063	0	10,357
48.		Code Enforcement	Graffiti Control Worker		40,293	59,531	41,720	2,629	5,077	1,456	2.7% @ 55	0	6,079	0	16,800
49.		Community Services	Community Program Assistant		37,763	55,794	51,406	634	5,790	6,650	2.7% @ 55	0	6,256	0	8,855
50.		Community Services	Community Services Commissioner		0	600	100	0	0	0	N/A	0	0	0	0
51.		Community Services	Community Services Commissioner		0	600	300	0	0	0	N/A	0	0	0	0
52.		Community Services	Community Services Commissioner		0	600	400	0	0	0	N/A	0	0	0	0
53.		Community Services	Community Services Commissioner		0	600	400	0	0	0	N/A	0	0	0	0
54.		Community Services	Community Services Commissioner		0	600	400	0	0	0	N/A	0	0	0	0
55.		Community Services	Community Services Commissioner		0	600	850	0	0	0	N/A	0	0	0	0
56.		Community Services	Community Services Manager		90,844	134,218	119,158	10,615	20,647	0	2.7% @ 55	0	15,436	0	16,800
57.		Community Services	Public Arts & Hist Pres Commissioner		0	600	450	0	0	0	N/A	0	0	0	0
58.		Community Services	Public Arts & Hist Pres Commissioner		0	600	450	0	0	0	N/A	0	0	0	0
59.		Community Services	Public Arts & Hist Pres Commissioner		0	600	500	0	0	0	N/A	0	0	0	0
60.		Community Services	Public Arts & Hist Pres Commissioner		0	600	500	0	0	0	N/A	0	0	0	0
61.		Community Services	Public Arts & Hist Pres Commissioner		0	600	550	0	0	0	N/A	0	0	0	0

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62.		Economic Development	Administrative Secretary		46,796	69,139	53,746	2,844	3,000	5,013	2% @ 62	0	6,354	0	9,866
63.		Economic Development	Manager		90,844	134,218	109,817	0	3,000	0	2% @ 62	0	13,942	0	16,800
64.		Economic Development	Director of Economic Development		112,013	165,495	161,575	0	11,275	12,000	2% @ 62	0	13,904	0	9,396
65.		Economic Development	Management Analyst		57,129	84,405	54,631	0	4,154	992	2% @ 62	0	6,772	0	15,808
66.		Engineering & Administration	Administrative Secretary		46,796	69,139	62,684	0	6,457	6,650	2.7% @ 55	0	7,736	0	10,431
67.		Engineering & Administration	Administrative Secretary		46,796	69,139	63,736	0	6,457	6,000	2.7% @ 55	0	7,664	0	8,546
68.		Engineering & Administration	Assistant Engineer		64,072	94,664	66,663	546	4,322	0	2% @ 62	0	8,245	0	16,800
69.		Engineering & Administration	Associate Engineer		70,793	104,594	91,560	0	13,258	650	2.7% @ 55	0	11,666	0	16,800
70.		Engineering & Administration	City Engineer		105,506	155,881	132,706	0	6,569	12,650	2.7% @ 55	0	16,194	0	10,412
71.		Engineering & Administration	Director of Public Works Environmental Programs		125,629	185,611	158,358	0	11,275	7,392	2% @ 62	0	13,495	0	15,408
72.		Engineering & Administration	Coordinator		77,058	113,849	82,801	0	3,000	0	2.7% @ 55	0	10,772	0	16,800
73.		Engineering & Administration	Office Assistant		32,192	47,563	29,981	0	3,000	6,000	2% @ 62	0	3,546	0	8,138
74.		Engineering & Administration	Principal Civil Engineer		90,844	134,218	104,301	0	3,000	0	2.7% @ 55	0	13,154	0	16,800
75.		Engineering & Administration	Principal Civil Engineer		90,844	134,218	120,190	0	9,711	0	2.7% @ 55	0	14,877	0	16,795
76.		Engineering & Administration	Public Works Inspector II		61,566	90,961	62,020	0	3,000	2,106	2.7% @ 55	0	8,406	0	16,800
77.		Engineering & Administration	Public Works Inspector II		61,566	90,961	76,096	1,347	7,548	7,456	2.7% @ 55	0	10,244	0	1,610
78.		Engineering & Administration	Sustainability Commissioner		0	0	100	0	0	0	N/A	0	0	0	0
79.		Engineering & Administration	Sustainability Commissioner		0	600	300	0	0	0	N/A	0	0	0	0
80.		Engineering & Administration	Sustainability Commissioner		0	600	400	0	0	0	N/A	0	0	0	0
81.		Engineering & Administration	Sustainability Commissioner		0	600	400	0	0	0	N/A	0	0	0	0
82.		Engineering & Administration	Sustainability Commissioner		0	600	450	0	0	0	N/A	0	0	0	0
83.		Engineering & Administration	Sustainability Commissioner		0	0	0	0	0	0	N/A	0	0	0	0
84.		Finance	Accountant		66,349	98,027	64,693	0	3,000	6,000	2% @ 62	0	7,708	0	9,810
85.		Finance	Accountant		66,349	98,027	65,139	0	3,000	6,000	2% @ 62	0	7,701	0	1,008
86.		Finance	Assistant City Manager & Director of Finance		134,861	199,251	180,990	0	20,626	6,000	2.7% @ 55	0	22,363	0	16,800



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--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
87.		Finance	Citizens' Finance Advisory Commissioner	8	0	0	0	0	0	0	N/A	0	0	0	0
88.	Y	Finance	City Treasurer	8	1,200	1,200	1,200	0	0	0	N/A	0	0	0	0
89.		Finance	Finance Manager		90,844	134,218	107,859	0	5,341	78	2.7% @ 55	0	13,158	0	16,722
90.		Finance	Finance Technician I		41,310	61,034	27,985	0	0	225	2% @ 62	0	3,414	0	6,324
91.		Finance	Finance Technician I		41,310	61,034	42,032	68	3,000	6,650	2% @ 62	0	5,046	0	10,431
92.		Finance	Finance Technician II		46,796	69,139	1,373	0	3,927	25	2.7% @ 55	0	229	0	1,400
93.		Finance	Finance Technician II		46,796	69,139	38,691	0	3,000	650	2% @ 62	0	5,215	0	16,800
94.		Finance	Receptionist		24,592	36,333	32,429	1,220	3,000	1,580	2% @ 62	0	3,911	0	15,760
95.		Finance	Senior Accountant		74,414	109,943	74,622	0	3,000	6,000	2% @ 62	0	8,822	0	8,461
96.		Finance	Senior Finance Technician		51,705	76,392	19,122	178	0	0	2.7% @ 55	0	2,281	0	2,714
97.		Finance	Senior Finance Technician		51,705	76,392	69,055	474	6,820	7,910	2.7% @ 55	0	8,679	0	9,810
98.		Housing & Development	Development Analyst		57,129	84,405	55,937	0	3,000	6,000	2% @ 62	0	6,613	0	8,546
99.		Housing & Development	Director of Housing & Neighborhood Programs		112,013	165,495	119,717	0	146,607	4,875	2.7% @ 55	0	14,495	0	14,000
100.		Housing & Development	Housing Program Manager		90,844	134,218	116,123	0	9,711	650	2.7% @ 55	0	14,949	0	16,800
101.		Housing & Development	Office Assistant		32,192	47,563	1,280	0	0	0	2% @ 62	0	150	0	0
102.		Housing & Development	Property Manager		37,207	54,971	39,029	0	0	0	2.7% @ 55	0	0	0	0
103.		Housing & Development	Senior Administrative Assistant		59,158	87,404	49,563	0	19,445	4,000	2.7% @ 55	0	5,992	0	672
104.		Human Resources	Director of Human Resources & Risk Mgmt		112,013	165,495	124,605	0	3,000	6,000	2.7% @ 55	0	15,110	0	16,800
105.		Human Resources	Human Resources Analyst		54,349	80,298	55,830	0	5,001	0	2.7% @ 55	0	7,122	0	16,800
106.		Human Resources	Human Resources Specialist		51,705	76,392	48,500	0	3,000	6,000	2.7% @ 55	0	6,237	0	10,412
107.		Human Resources	Principal Human Resources Analyst		90,844	134,218	99,300	0	3,000	0	2.7% @ 55	0	12,520	0	16,800
108.		Information Technology	GIS Coordinator		55,168	81,509	60,966	555	3,000	6,000	2% @ 62	0	7,207	0	0
109.		Information Technology	Information Technology Analyst		55,168	81,509	49,529	0	3,000	0	2% @ 62	0	6,519	0	16,800
110.		Information Technology	Information Technology Analyst		55,168	81,509	59,022	0	8,554	0	2.7% @ 55	0	7,569	0	15,400
111.		Information Technology	Information Technology Manager		105,506	155,881	99,153	0	3,000	0	2.7% @ 55	0	12,418	0	16,800
112.		Information Technology	Information Technology Support Technician		49,931	73,770	51,707	207	3,000	6,000	2% @ 62	0	6,114	0	9,010
113.		Information Technology	Network Administrator		65,690	97,055	64,664	149	3,000	6,000	2% @ 62	0	7,646	0	434
114.		Parks & Parkways	Facilities Maintenance Worker II		44,519	65,775	60,472	652	6,289	8,106	2.7% @ 55	0	7,524	0	8,366
115.		Parks & Parkways	Facilities Maintenance Worker II		44,519	65,775	59,516	11,277	9,925	8,106	2.7% @ 55	0	7,524	0	8,285
116.		Parks & Parkways	Office Assistant		32,192	47,563	26,574	0	3,000	0	2% @ 62	0	3,761	0	16,800
117.		Parks & Parkways	Park & Landscape Inspector I		44,519	65,775	43,095	8,715	3,000	1,806	2% @ 62	0	5,479	0	16,800
118.		Parks & Parkways	Park & Landscape Inspector II		52,895	70,885	49,886	6,541	4,697	8,106	2% @ 62	0	5,975	0	9,540

**State Controller's Office - Local Government Programs and Services Division**  
**Cities - Local Government Compensation Report - Calendar Year 2018**

**Preparer Contact Information**

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Entity Name	Indio	'Save As' Filename	2018-11983338600.xlsx
Human Resources Web Page	https://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Veronica Alvarado
Phone Number	(760)541-4238
E-mail Address	vvalvarado@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
119.		Parks & Parkways	Park & Landscape Supervisor Parks & Facilities Project		69,742	103,041	87,697	0	7,718	1,456	2.7% @ 55	0	10,834	0	16,800
120.		Parks & Parkways	Coordinator		60,955	85,770	74,200	2,568	4,571	7,456	2.7% @ 55	0	9,099	0	8,546
121.		Planning	Assistant Planner		57,990	85,677	36,592	56	3,000	0	2% @ 62	0	4,838	0	16,800
122.		Planning	Assistant Planner		57,990	85,677	71,206	8,207	3,000	6,000	2.7% @ 55	0	8,624	0	10,412
123.		Planning	Director of Community Development		125,629	185,611	111,897	0	34,836	9,000	2.7% @ 55	0	13,546	0	1,208
124.		Planning	Mobile Home Commissioner		0	600	0	0	0	0	N/A	0	0	0	0
125.		Planning	Mobile Home Commissioner		0	600	0	0	0	0	N/A	0	0	0	0
126.		Planning	Mobile Home Commissioner		0	600	0	0	0	0	N/A	0	0	0	0
127.		Planning	Mobile Home Commissioner		0	600	0	0	0	0	N/A	0	0	0	0
128.		Planning	Mobile Home Commissioner		0	600	0	0	0	0	N/A	0	0	0	0
129.		Planning	Planning Commissioner		0	2,400	1,300	0	0	0	N/A	0	0	0	0
130.		Planning	Planning Commissioner		0	2,400	1,300	0	0	0	N/A	0	0	0	0
131.		Planning	Planning Commissioner		0	2,400	1,400	0	0	0	N/A	0	0	0	0
132.		Planning	Planning Commissioner		0	2,400	1,600	0	0	0	N/A	0	0	0	0
133.		Planning	Planning Commissioner		0	2,400	1,600	0	0	0	N/A	0	0	0	0
134.		Planning	Planning Technician I		45,190	66,767	14,977	0	0	0	N/A	0	0	0	0
135.		Planning	Senior Planner		74,414	109,943	90,343	0	81,944	0	2.7% @ 55	0	10,901	0	15,400
136.		Police Administration	Administrative Services Manager		90,844	134,218	93,759	0	3,000	0	2.7% @ 55	0	11,609	0	16,800
137.		Police Administration	Chief of Police		134,861	199,251	170,375	0	22,925	1,680	2.7% @ 57	0	11,067	0	16,800
138.		Police Administration	Executive Assistant to the Chief of Police		59,158	87,404	72,785	0	5,744	6,000	2.7% @ 55	0	9,066	0	9,347
139.		Police Administration	Office Assistant		32,192	47,563	24,533	0	3,000	6,000	2% @ 62	0	2,978	0	0
140.		Police Administration	Office Assistant		32,192	47,563	32,488	302	3,000	6,000	2% @ 62	0	3,861	0	8,962
141.		Police Administration	Police Administrative Officer		78,050	104,594	95,037	0	13,258	8,886	2.7% @ 55	0	12,579	0	16,800
142.		Police Field Services	Assistant Police Chief		125,629	185,611	130,349	9,476	0	1,810	2.7% @ 57	0	14,746	0	13,935
143.		Police Field Services	Assistant Police Chief		125,629	185,611	146,107	10,113	0	2,290	3% @ 55	0	19,495	0	15,400
144.		Police Field Services	Community Services Officer II		47,874	64,155	58,438	10,452	10,005	18,789	2.7% @ 55	0	8,100	0	608
145.		Police Field Services	Police Corporal		78,050	104,594	78,235	18,282	0	24,265	3% @ 50	0	24,978	0	10,471
146.		Police Field Services	Police Corporal		78,050	104,594	79,782	54,857	0	24,441	3% @ 50	0	27,315	0	16,425
147.		Police Field Services	Police Lieutenant		105,506	155,881	111,029	10,261	3,000	22,718	3% @ 50	0	31,889	0	9,810
148.		Police Field Services	Police Lieutenant		105,506	155,881	96,505	42,983	5,936	20,075	3% @ 50	0	31,284	0	16,800
149.		Police Field Services	Police Officer		70,640	94,664	5,023	207	0	635	3% @ 55	0	1,133	0	1,400
150.		Police Field Services	Police Officer		70,640	94,664	8,924	783	0	1,066	2.7% @ 57	0	1,521	0	1,400
151.		Police Field Services	Police Officer		70,640	94,664	29,310	3,578	0	7,509	2.7% @ 57	0	1,873	0	3,507
152.		Police Field Services	Police Officer		70,640	94,664	28,295	6,883	1,765	6,092	2.7% @ 57	0	1,803	0	3,807
153.		Police Field Services	Police Officer		70,640	94,664	55,115	10,057	0	7,722	2.7% @ 57	0	7,559	0	16,425

**State Controller's Office - Local Government Programs and Services Division**  
**Cities - Local Government Compensation Report - Calendar Year 2018**

**Preparer Contact Information**

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Entity Name	Indio		
Human Resources Web Page	<a href="https://www.indio.org/your_government/hr/default.htm">https://www.indio.org/your_government/hr/default.htm</a>		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-11983338600.xlsx

Preparer Name	Veronica Alvarado
Phone Number	(760)541-4238
E-mail Address	vvalvarado@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision	
154.		Police Field Services	Police Officer		70,640	94,664	51,373	10,618	0	14,453	3% @ 55	0	9,468	0	8,147
155.		Police Field Services	Police Officer		70,640	94,664	62,097	17,507	0	10,045	2.7% @ 57	0	7,685	0	15,036
156.		Police Field Services	Police Officer		70,640	94,664	60,154	17,792	0	13,126	2.7% @ 57	0	6,973	0	7,564
157.		Police Field Services	Police Officer		70,640	94,664	70,934	7,692	0	12,715	3% @ 50	0	23,118	0	16,425
158.		Police Field Services	Police Officer		70,640	94,664	63,675	22,259	0	8,892	2.7% @ 57	0	7,232	0	14,967
159.		Police Field Services	Police Officer		70,640	94,664	66,309	17,406	0	14,322	3% @ 55	0	9,468	0	8,461
160.		Police Field Services	Police Officer		70,640	94,664	63,145	31,441	0	7,434	2.7% @ 57	0	7,212	0	16,425
161.		Police Field Services	Police Officer		70,640	94,664	66,187	21,507	0	14,335	2.7% @ 57	0	7,494	0	7,900
162.		Police Field Services	Police Officer		70,640	94,664	54,745	39,317	0	10,812	3% @ 50	0	21,009	0	16,425
163.		Police Field Services	Police Officer		70,640	94,664	78,124	8,775	5,106	13,555	3% @ 50	0	24,027	0	16,425
164.		Police Field Services	Police Officer		70,640	94,664	65,850	32,670	0	8,025	2.7% @ 57	0	7,925	0	16,425
165.		Police Field Services	Police Officer		70,640	94,664	75,823	12,844	5,106	14,632	3% @ 50	0	24,742	0	16,425
166.		Police Field Services	Police Officer		70,640	94,664	67,467	29,127	0	11,993	3% @ 50	0	21,705	0	16,425
167.		Police Field Services	Police Officer		70,640	94,664	68,201	30,199	0	10,991	2.7% @ 57	0	8,122	0	16,091
168.		Police Field Services	Police Officer		70,640	94,664	72,046	25,458	0	12,260	3% @ 50	0	22,866	0	16,425
169.		Police Field Services	Police Officer		70,640	94,664	73,850	21,257	0	17,630	3% @ 50	0	21,659	0	9,143
170.		Police Field Services	Police Officer		70,640	94,664	82,700	20,804	0	9,862	3% @ 50	0	23,490	0	16,425
171.		Police Field Services	Police Officer		70,640	94,664	65,631	28,709	0	19,506	2.7% @ 57	0	7,828	0	6,584
172.		Police Field Services	Police Officer		70,640	94,664	67,048	35,020	0	14,141	2.7% @ 57	0	7,603	0	8,897
173.		Police Field Services	Police Officer		70,640	94,664	75,927	21,194	0	19,803	3% @ 50	0	25,506	0	16,425
174.		Police Field Services	Police Officer		70,640	94,664	77,311	21,919	10,212	9,784	3% @ 50	0	23,180	0	16,425
175.		Police Field Services	Police Officer		70,640	94,664	82,439	22,630	0	20,325	3% @ 50	0	24,504	0	9,353
176.		Police Field Services	Police Officer		70,640	94,664	76,046	33,609	0	17,374	3% @ 50	0	21,545	0	2,876
177.		Police Field Services	Police Officer		70,640	94,664	81,105	20,195	5,106	24,640	3% @ 55	0	12,529	0	9,143
178.		Police Field Services	Police Officer		70,640	94,664	86,663	11,724	10,212	24,508	3% @ 50	0	26,219	0	8,897
179.		Police Field Services	Police Officer		70,640	94,664	86,234	22,582	3,468	25,682	3% @ 50	0	25,324	0	0
180.		Police Field Services	Police Officer		70,640	94,664	74,979	48,148	4,551	14,388	3% @ 50	0	25,090	0	16,425
181.		Police Field Services	Police Officer		70,640	94,664	80,212	36,427	0	26,518	3% @ 50	0	24,211	0	0
182.		Police Field Services	Police Officer		70,640	94,664	74,144	36,287	14,763	21,457	3% @ 50	0	26,330	0	16,425
183.		Police Field Services	Police Officer		70,640	94,664	81,866	100,044	14,308	9,180	3% @ 50	0	23,035	0	16,380
184.		Police Field Services	Police Sergeant		90,844	134,218	81,432	31,116	4,045	22,128	3% @ 50	0	26,611	0	16,425
185.		Police Field Services	Police Sergeant		90,844	134,218	88,343	39,506	0	22,898	3% @ 50	0	29,322	0	16,425
186.		Police Field Services	Police Sergeant		90,844	134,218	101,221	30,463	12,365	14,488	3% @ 50	0	30,227	0	16,800
187.		Police Field Services	Police Sergeant		90,844	134,218	96,892	42,702	5,642	16,602	3% @ 50	0	28,204	0	16,425
188.		Police Field Services	Police Sergeant		90,844	134,218	84,192	82,647	8,732	16,009	3% @ 50	0	25,200	0	16,800
189.		Police Field Services	SPI Community Outreach Coordinator		62,359	83,567	23,580	0	0	0	N/A	0	0	0	0
190.		Police Investigations	Police Lieutenant		105,506	155,881	122,338	26,078	9,453	29,088	3% @ 50	0	36,366	0	0
191.		Police Investigations	Police Officer		70,640	94,664	28,438	0	0	5,942	3% @ 50	0	7,702	0	5,600
192.		Police Investigations	Police Officer		70,640	94,664	80,193	16,970	0	24,771	3% @ 50	0	24,358	0	8,450
193.		Police Investigations	Police Officer		70,640	94,664	67,898	41,039	0	20,117	3% @ 50	0	23,502	0	16,425
194.		Police Investigations	Police Officer		70,640	94,664	61,315	49,918	0	19,333	3% @ 55	0	10,906	0	16,425
195.		Police Investigations	Police Officer		70,640	94,664	77,000	33,093	0	24,514	3% @ 50	0	24,120	0	8,546
196.		Police Investigations	Police Officer		70,640	94,664	79,209	40,931	1,734	18,666	3% @ 50	0	23,535	0	15,408
197.		Police Investigations	Police Officer		70,640	94,664	75,543	48,599	0	21,297	3% @ 50	0	24,619	0	16,425
198.		Police Investigations	Police Officer		70,640	94,664	81,012	32,434	10,212	26,635	3% @ 50	0	26,924	0	16,425
199.		Police Investigations	Police Officer		70,640	94,664	88,731	46,875	2,427	16,135	3% @ 50	0	25,564	0	16,425



**State Controller's Office - Local Government Programs and Services Division**  
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Entity Name	Indio
Human Resources Web Page	<a href="https://www.indio.org/your_government/hr/default.htm">https://www.indio.org/your_government/hr/default.htm</a>
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No (Enter 'Yes' or 'No')

Preparer Name	Veronica Alvarado
Phone Number	(760)541-4238
E-mail Address	vvalvarado@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
200.		Police Investigations	Police Officer		70,640	94,664	73,625	55,270	1,820	24,605	3% @ 50	0	26,105	0	16,425
201.		Police Investigations	Police Officer		70,640	94,664	72,234	74,920	2,276	16,657	3% @ 50	0	23,202	0	16,425
202.		Police Investigations	Police Sergeant		90,844	134,218	83,251	45,038	0	17,156	3% @ 50	0	26,131	0	16,425
203.		Police Investigations	Police Sergeant		90,844	134,218	92,936	62,761	3,000	25,082	3% @ 50	0	29,477	0	9,341
204.		Police Investigations	Police Sergeant		90,844	134,218	114,062	59,255	3,000	23,843	3% @ 50	0	33,461	0	10,412
205.		Police Support Services	Accounting Technician II		46,796	69,139	58,393	4,824	8,119	0	2.7% @ 55	0	7,664	0	16,800
206.		Police Support Services	Crime Analyst II		52,895	70,885	64,966	6,109	7,647	10,806	2.7% @ 55	0	7,994	0	1,325
207.		Police Support Services	Police Dispatch Supervisor		55,721	82,326	43,139	9,233	0	14,145	2.7% @ 55	0	6,470	0	9,816
208.		Police Support Services	Police Dispatch Supervisor		55,721	82,326	75,715	18,358	3,000	8,149	2.7% @ 55	0	11,051	0	16,800
209.		Police Support Services	Police Dispatcher I		47,874	64,155	6,869	0	211	2,015	2% @ 62	0	888	0	1,375
210.		Police Support Services	Police Dispatcher I		47,874	64,155	38,578	1,065	0	9,529	2% @ 62	0	4,937	0	6,621
211.		Police Support Services	Police Dispatcher I		47,874	64,155	45,772	9,174	0	5,160	2% @ 62	0	5,955	0	16,124
212.		Police Support Services	Police Dispatcher I		47,874	64,155	43,019	12,113	0	10,554	2% @ 62	0	5,515	0	6,423
213.		Police Support Services	Police Dispatcher I		47,874	64,155	46,545	8,251	0	11,578	2% @ 62	0	6,013	0	8,175
214.		Police Support Services	Police Dispatcher I		47,874	64,155	48,544	8,223	0	11,435	2% @ 62	0	6,268	0	9,347
215.		Police Support Services	Police Dispatcher II		52,895	70,885	6,114	6,852	12,069	15,589	2.7% @ 55	0	1,617	0	0
216.		Police Support Services	Police Dispatcher II		52,895	70,885	42,818	2,061	0	7,302	2% @ 62	0	5,359	0	5,190
217.		Police Support Services	Police Dispatcher II		52,895	70,885	51,246	10,694	0	9,261	2.7% @ 55	0	5,202	0	0
218.		Police Support Services	Police Dispatcher II		52,895	70,885	49,155	12,438	0	14,441	2.7% @ 55	0	6,868	0	8,960
219.		Police Support Services	Police Dispatcher II		52,895	70,885	54,184	17,534	0	5,794	2% @ 62	0	6,973	0	16,183
220.		Police Support Services	Police Dispatcher II		52,895	70,885	55,016	19,685	9,351	10,047	2.7% @ 55	0	9,019	0	16,425
221.		Police Support Services	Police Dispatcher II		52,895	70,885	56,453	34,510	2,720	12,133	2.7% @ 55	0	7,816	0	9,347
222.		Police Support Services	Police Senior Dispatcher		53,010	78,320	11,902	0	0	0	N/A	0	0	0	0
223.		Police Support Services	Police Sergeant		90,844	134,218	111,025	27,401	15,906	26,203	3% @ 50	0	35,186	0	16,800
224.		Police Support Services	Police Sergeant		90,844	134,218	91,995	28,507	3,000	18,302	3% @ 50	0	27,606	0	16,322
225.		Police Support Services	Property & Evidence Officer I		47,874	64,155	13,784	832	0	1,350	2.7% @ 55	0	1,957	0	4,284
226.		Police Support Services	Property & Evidence Officer II		52,895	70,885	55,894	22,749	0	6,150	2.7% @ 55	0	7,709	0	16,224
227.		Police Support Services	Records Specialist I		35,569	52,552	4,831	0	0	120	2% @ 62	0	663	0	2,100
228.		Police Support Services	Records Specialist I		35,569	52,552	48,399	188	5,628	6,960	2.7% @ 55	0	5,931	0	8,897
229.		Police Support Services	Records Specialist II		39,300	58,065	49,799	82	3,000	6,960	2.7% @ 55	0	6,099	0	9,962
230.		Police Support Services	Records Supervisor		47,978	70,885	46,386	8,711	3,000	960	2.7% @ 55	0	6,121	0	16,800
231.		Police Support Services	Senior Records Specialist		43,423	64,155	51,556	234	6,701	6,960	2.7% @ 55	0	6,305	0	8,285
232.		Police Support Services	Senior Records Specialist		43,423	64,155	59,022	7,392	6,208	7,610	2.7% @ 55	0	7,290	0	8,336
233.		Police Traffic Safety	Police Officer		70,640	94,664	40,381	16,742	0	12,147	3% @ 50	0	21,748	0	16,425
234.		Police Traffic Safety	Police Officer		70,640	94,664	64,973	16,361	1,734	21,367	3% @ 50	0	24,935	0	16,425
235.		Police Traffic Safety	Police Sergeant		90,844	134,218	32,773	0	9,711	13,232	3% @ 50	0	13,202	0	16,800
236.		Senior Center	Community Program Administrator		49,189	72,675	65,471	0	3,000	2,000	2.7% @ 55	0	7,871	0	14,800
237.		Senior Center	Community Program Assistant		37,763	55,794	51,194	370	5,790	650	2.7% @ 55	0	6,256	0	16,800
238.		Senior Center	Receptionist		24,592	36,333	34,062	0	4,817	6,000	2% @ 62	0	4,027	0	8,546
239.		Street Maintenance	Community Improvement Aide		35,492	47,563	604	0	0	0	N/A	0	0	0	0
240.		Street Maintenance	Equipment Operator I		44,519	65,775	17,176	553	1,952	667	2% @ 62	0	2,047	0	6,838
241.		Street Maintenance	Equipment Operator I		44,519	65,775	52,923	3,775	5,409	10,809	2.7% @ 55	0	6,918	0	16,800



**State Controller's Office - Local Government Programs and Services Division**  
**Cities - Local Government Compensation Report - Calendar Year 2018**

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Entity Name	Indio
Human Resources Web Page	<a href="https://www.indio.org/your_government/hr/default.htm">https://www.indio.org/your_government/hr/default.htm</a>
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No (Enter 'Yes' or 'No')

Preparer Name	Veronica Alvarado
Phone Number	(760)541-4238
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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
242.		Street Maintenance	Equipment Operator I		44,519	65,775	56,006	4,230	7,367	8,375	2.7% @ 55	0	6,947	0	16,455
243.		Street Maintenance	Equipment Operator II		49,189	72,675	60,667	567	3,000	7,456	2.7% @ 55	0	7,469	0	977
244.		Street Maintenance	Equipment Operator II		49,189	72,675	55,756	4,409	3,000	10,862	2.7% @ 55	0	7,594	0	16,800
245.		Street Maintenance	Fleet Mechanic I		44,519	65,775	10,236	2,410	0	364	2% @ 62	0	1,318	0	4,200
246.		Street Maintenance	Fleet Mechanic II		49,189	72,675	42,256	6,618	3,000	1,456	2% @ 62	0	5,368	0	16,800
247.		Street Maintenance	Fleet Mechanic II		49,189	72,675	48,332	6,285	3,000	7,456	2% @ 62	0	5,714	0	8,408
			Fleet Services Operations												
248.		Street Maintenance	Manager		70,793	104,594	94,026	1,772	7,023	2,223	2.7% @ 55	0	11,487	0	16,033
249.		Street Maintenance	Office Assistant		32,192	47,563	31,452	5,361	3,000	6,000	2% @ 62	0	3,718	0	8,546
250.		Street Maintenance	Public Works Manager		86,424	127,688	117,485	0	9,384	7,456	2.7% @ 55	0	14,315	0	8,897
251.		Street Maintenance	Senior Fleet Mechanic		54,349	80,298	55,000	6,594	3,000	7,456	2% @ 62	0	6,502	0	9,612
252.		Street Maintenance	Senior Fleet Mechanic		54,349	80,298	64,222	2,739	3,000	7,456	2.7% @ 55	0	8,041	0	9,829
253.		Street Maintenance	Street Maintenance Worker I		36,468	53,879	5,760	0	0	243	2% @ 62	0	771	0	2,800
254.		Street Maintenance	Street Maintenance Worker II		40,293	59,531	8,830	285	0	243	2% @ 62	0	1,036	0	1,489
			Supervising Traffic Signal												
255.		Street Maintenance	Technician		71,861	106,171	79,225	6,677	6,704	14,464	2.7% @ 55	0	10,570	0	16,800
256.		Street Maintenance	Traffic Signal Technician I		47,978	70,885	52,288	5,929	5,724	16,172	2.7% @ 55	0	6,459	0	1,610
257.		Street Maintenance	Traffic Signal Technician II		53,010	78,320	51,821	8,431	6,157	8,885	2.7% @ 55	0	7,172	0	16,800
258.		Water Administration	IWA General Manager		125,629	185,611	131,049	0	31,211	11,000	2.7% @ 55	0	15,791	0	8,568
259.		Water Administration	IWA Office Assistant		32,192	47,563	21,939	0	3,000	4,464	2% @ 62	0	2,661	0	10,720
260.		Water Administration	IWA Office Assistant		32,192	47,563	35,703	1,224	3,000	6,000	2% @ 62	0	4,292	0	8,402
			Principal Water Management												
261.		Water Administration	Analyst		77,058	113,849	68,815	0	3,000	6,000	2.7% @ 55	0	8,968	0	9,695
			Water Administrative												
262.		Water Administration	Coordinator		60,652	89,611	81,034	0	3,000	6,000	2.7% @ 55	0	9,933	0	9,347
263.		Water Customer Service	Accounting Technician I		41,310	61,034	28,039	0	0	0	2.7% @ 55	0	3,364	0	0
264.		Water Customer Service	IWA Accounting Technician I		41,310	61,034	30,144	0	3,000	6,550	2% @ 62	0	3,762	0	1,610
265.		Water Customer Service	IWA Accounting Technician I		41,310	61,034	35,876	5,688	0	425	2% @ 62	0	4,347	0	7,809
266.		Water Customer Service	IWA Accounting Technician II		46,796	69,139	33,027	613	3,000	475	2% @ 62	0	5,400	0	16,800
267.		Water Customer Service	IWA Accounting Technician II		46,796	69,139	43,762	0	3,000	6,475	2.7% @ 55	0	5,364	0	1,610
			IWA Customer Service												
268.		Water Customer Service	Technician		37,017	54,691	25,209	367	0	275	2% @ 62	0	3,002	0	318
			IWA Customer Service												
269.		Water Customer Service	Technician		37,017	54,691	30,686	292	0	375	2% @ 62	0	3,013	0	5,698
			IWA Customer Service												
270.		Water Customer Service	Technician II		43,640	64,476	34,751	3,164	3,000	6,475	2% @ 62	0	4,290	0	8,546
			Manager of Finance &												
271.		Water Customer Service	Customer Service		90,844	134,218	99,501	0	7,045	6,000	2.7% @ 55	0	11,971	0	8,546
272.		Water Customer Service	Senior Accountant		74,414	109,943	18,429	0	8,383	0	2% @ 62	0	2,357	0	4,200
273.		Water Customer Service	Senior Accountant		74,414	109,943	78,278	0	3,000	6,000	2% @ 62	0	9,312	0	8,546

**State Controller's Office - Local Government Programs and Services Division**  
**Cities - Local Government Compensation Report - Calendar Year 2018**

**Preparer Contact Information**

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Entity Name	Indio		
Human Resources Web Page	<a href="https://www.indio.org/your_government/hr/default.htm">https://www.indio.org/your_government/hr/default.htm</a>		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-11983338600.xlsx

Preparer Name	Veronica Alvarado
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E-mail Address	vvalvarado@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Deferred Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
274.		Water Customer Service	Senior Accounting Technician		51,705	76,392	60,084	1,105	3,000	6,000	2.7% @ 55	0	7,344	0	9,347
275.		Water Distribution	IWA Office Assistant		32,192	47,563	29,731	0	3,000	0	2% @ 62	0	3,601	0	16,800
276.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	50,649	6,330	3,000	7,756	2.7% @ 55	0	6,990	0	16,800
277.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	54,826	21,067	3,000	12,753	2.7% @ 55	0	6,766	0	1,610
278.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	66,237	23,870	3,000	8,114	2.7% @ 55	0	8,257	0	9,612
279.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	61,408	30,724	10,213	9,699	2.7% @ 55	0	7,637	0	8,201
280.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	3,709	1,943	0	113	2% @ 62	0	435	0	0
281.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	20,885	13,112	4,014	901	2% @ 62	0	2,781	0	10,500
282.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	38,603	20,304	5,349	3,856	2.7% @ 55	0	5,072	0	16,800
283.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	49,302	17,022	3,000	1,464	2.7% @ 55	0	6,210	0	16,800
284.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	47,192	20,648	3,000	7,464	2.7% @ 55	0	5,847	0	0
285.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	47,868	19,169	4,817	7,464	2.7% @ 55	0	5,928	0	1,610
286.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	49,692	17,661	4,663	10,274	2.7% @ 55	0	6,186	0	9,010
287.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	53,474	14,720	8,502	6,207	2.7% @ 55	0	7,457	0	16,800
288.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	51,825	20,640	3,000	10,378	2.7% @ 55	0	6,801	0	1,610
289.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	52,375	26,647	7,220	6,026	2.7% @ 55	0	6,561	0	16,800
290.		Water Distribution	Water Operations Superintendent		86,424	127,688	96,218	0	8,303	0	2.7% @ 55	0	12,064	0	16,800
291.		Water Engineering & Water Quality	IWA Assistant Water Engineer		64,072	94,664	7,686	0	0	0	N/A	0	0	0	0
292.		Water Engineering & Water Quality	IWA Assistant Water Engineer		64,072	94,664	21,563	0	6,291	2,313	2% @ 62	0	2,571	0	0
293.		Water Engineering & Water Quality	IWA Associate Water Engineer		70,793	104,594	32,742	0	0	0	2% @ 62	0	3,840	0	2,849
294.		Water Engineering & Water Quality	IWA Engineering Water Technician I		45,190	66,767	4,964	0	0	121	2% @ 62	0	632	0	1,400
295.		Water Engineering & Water Quality	IWA Engineering Water Technician II		49,931	73,770	0	0	3,000	0	2.7% @ 55	0	0	0	0
296.		Water Engineering & Water Quality	IWA Water Operations Inspector II		61,566	90,961	64,435	18,179	6,022	8,149	2.7% @ 55	0	8,724	0	16,800
297.		Water Engineering & Water Quality	IWA Water Programs Specialist		54,349	80,298	51,075	12,847	4,152	12,625	2.7% @ 55	0	6,793	0	16,800
298.		Water Engineering & Water Quality	IWA Water Utility Specialist		49,189	72,675	56,244	2,363	3,000	1,464	2.7% @ 55	0	7,921	0	16,800
299.		Water Engineering & Water Quality	IWA Water Utility Specialist		49,189	72,675	59,997	8,031	10,422	17,325	2.7% @ 55	0	7,389	0	1,610
300.		Water Information Technology	IWA Data & Systems Manager		70,793	104,594	72,390	0	0	0	2% @ 62	0	8,897	0	12,600
301.		Water Information Technology	IWA IT Support Technician		49,931	73,770	51,504	0	3,000	6,000	2% @ 62	0	6,137	0	8,960
302.		Water Production & Storage	IWA Senior Water Pumping Operator		54,349	80,298	57,773	12,928	9,187	14,805	2.7% @ 55	0	7,365	0	6,041

