

SCO Local Government Compensation Report - Time Code Key

Regular pay + Overtime + Lump sum + Other Pay = Total wages subject to Medicare (W-2 Box 5)

Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay
ADMIN TIME	CALL BACK	COMP PAYOUT @ TERMINATION	DETECTIVE ON CALL
APPROVED LEAVE - SICK	CALL BACK 1.5	COMP TIME BUY BACK	STAND BY
APPROVED LEAVE - VAC	CALL BACK PW	COMP TIME BUY BACKS	AA EDUCATION PAY
APPROVED LEAVE-HOLID	COURT TIME PAY	FROZEN SICK	ADVANCED POST
ASSOCIATION	OVERTIME 1.0	VAC PAYOUT @ SEPARATION	BA EDUCATION PAY
BEREAVEMENT	OVERTIME 1.5	VACATION BUY BACK	BILINGUAL PAY
BRIEFING TIME	RETRO OVERTIME	VACATION BUY BACK SUPPLEMENT	BS EDUCATION PAY
CFRA - HOLIDAY		PAY PER SETTLEMENT/CONTRACT	CAFETERIA
CFRA - SICK			CAR ALLOWANCE
CFRA - VACATION			INTERMEDIATE POST
CITY TREASURER			LONGEVITY PAY 1
COMP TAKEN			LONGEVITY PAY 2
EAST VALLEY RECLAMATION			POLICE HOLIDAY
FMLA/CFRA - COMP			SA-DETECTIVE
FMLA/CFRA - SICK			SA-FTO
FMLA/CFRA - VACATION			SA-K-9
FMLA/CFRA-NO ACCRUAL			SA-RANGEMASTER
FMLA/CFRA-HOLIDAY			SA-WATCH COMMANDER
HOLIDAY PAY			SA-SRO
JURY DUTY			SA-TRAFFIC
K-9 MAINT DUTIES			SA-TRAINER
MILITARY LEAVE			UNIFORM ALLOWANCE
NEGOTIATIONS			
PAID ADMIN LEAVE			
PLANNING COMMISSION MEETING			
PUBLIC ARTS & HIST PRES / HUMAN SVCS COMM			
REGULAR HOURS			
RETRO PAY			
SICK-FAMILY			
SICK-PERSONAL			
SUSTAINABILITY COMMISSION			
TRAINING/SEMINAR			
USE CATASTROPHIC SICK			
VACATION			
WASTE TRANSFER STATION			
WATER AUTHORITY			
WC/FMLA-HOLIDAY			
WC-4850			
WC-FMLA			
WC-REGULAR			
CITY CLERK PAY			

State Controller's Office - Local Government Programs and Services Division
Cities - Local Government Compensation Report - Calendar Year 2017

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Preparer Contact Information

Entity Name	Indio		
Human Resources Web Page	http://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-1198338600.xlsx

Preparer Name	Veronica Alvarado
Phone Number	(760)541-4238
E-mail Address	valvarado@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution: "-----"			
							Regular Pay	Overtime Pay				Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
1.		Building and Safety	Administrative Secretary		46,796	69,139	38,438	3,838	0	14,936	2% @ 62	0	4,455	0	1,614
2.		Building and Safety	Building Inspector I		55,721	82,326	55,273	1,355	0	19,800	2% @ 62	0	5,906	0	1,318
3.		Building and Safety	Building Inspector II		61,566	90,961	60,932	559	0	24,276	2% @ 62	0	6,747	0	564
4.		Building and Safety	Building Inspector II		61,566	90,961	19,636	0	0	0	N/A	0	0	0	0
5.		Building and Safety	Building Inspector II		61,566	90,961	84,456	33	0	16,926	2.7% @ 55	0	9,182	0	1,040
6.		Building and Safety	Building Inspector Supervisor		66,349	98,027	73,072	7,122	0	11,871	2.7% @ 55	0	9,041	0	15,900
7.		Building and Safety	Office Assistant		32,192	47,563	2,669	0	0	0	N/A	0	0	0	0
8.		Building and Safety	Office Assistant		32,192	47,563	5,022	0	0	0	N/A	0	0	0	0
9.		Building and Safety	Permit Technician I		41,310	61,034	13,366	0	0	0	N/A	0	0	0	0
10.		Building and Safety	Permit Technician II		46,796	69,139	34,780	1,266	0	0	2% @ 62	0	4,600	0	15,900
11.		Building and Safety	Plans Examiner		67,349	99,505	81,717	2,278	0	12,665	2.7% @ 55	0	8,677	0	9,186
12.		Building and Safety	Senior Plans Examiner		74,414	109,943	92,477	0	0	16,550	2.7% @ 55	0	10,131	0	0
13.	Y	City Clerk	City Clerk		1,200	1,200	1,200	0	0	0	N/A	0	0	0	0
14.		City Clerk	Deputy City Clerk		60,652	89,611	69,241	0	0	1,797	2.7% @ 55	0	7,879	0	14,753
15.	Y	City Council	City Council	1	12,707	12,707	13,118	0	0	6,763	2.7% @ 55	0	1,272	0	9,137
16.	Y	City Council	City Council	2	12,707	12,707	15,699	0	0	15,006	N/A	0	0	0	894
17.	Y	City Council	City Council	3	12,707	12,707	13,218	0	0	15,900	2.7% @ 55	0	1,272	0	0
18.	Y	City Council	City Council	4	12,707	12,707	5,118	0	0	6,110	2.7% @ 55	0	1,272	0	9,790
19.	Y	City Council	City Council	5	12,707	12,707	14,107	0	0	15,900	N/A	0	0	0	0
20.		City Council	East Valley Reclamation Commissioner	2	0	600	0	0	0	0	N/A	0	0	0	0
21.		City Council	East Valley Reclamation Commissioner	5	0	600	0	0	0	0	N/A	0	0	0	0
22.		City Council	Water Authority Board Member	1	0	2,400	0	0	0	0	N/A	0	0	0	0
23.		City Council	Water Authority Board Member	2	0	2,400	0	0	0	0	N/A	0	0	0	0
24.		City Council	Water Authority Board Member	3	0	2,400	0	0	0	0	N/A	0	0	0	0
25.		City Council	Water Authority Board Member	4	0	2,400	0	0	0	0	N/A	0	0	0	0
26.		City Council	Water Authority Board Member	5	0	2,400	0	0	0	0	N/A	0	0	0	0
27.		City Manager	Administrative Services Manager		90,844	134,218	100,467	0	0	0	2% @ 62	0	11,909	0	15,900
28.		City Manager	City Manager		235,789	235,789	116,847	0	401,778	11,599	2.7% @ 55	0	11,998	0	94
29.		City Manager	City Manager		235,789	235,789	69,207	0	0	2,290	2.7% @ 55	0	8,108	0	5,300
30.		City Manager	Executive Assistant to the City Manager		60,652	89,611	80,605	0	4,308	15,900	2.7% @ 55	0	9,046	0	0
31.		City Manager	Management Analyst		57,128	84,405	51,453	0	0	1,665	2% @ 62	0	5,792	0	14,235
32.		City Manager	Office Assistant		32,192	47,563	7,058	0	0	0	N/A	0	0	0	0
33.		City Manager	Receptionist		24,592	36,333	31,092	0	0	2,980	2% @ 62	0	3,392	0	13,570
34.		Code Enforcement	Code Enforcement Aide		32,192	47,563	38,704	0	2,378	650	2.7% @ 55	0	4,866	0	15,900
35.		Code Enforcement	Code Enforcement Officer I		47,978	70,885	60,818	8,065	0	8,075	2.7% @ 55	0	6,935	0	9,025
36.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	62,859	16,464	3,012	1,200	2.7% @ 55	0	8,026	0	15,900

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Phone Number	(760)541-4238
E-mail Address	valvarado@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Total Wages Subject to Medicare (Box 5 of W-2) -----

Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
37.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	62,791	6,427	0	1,850	2.7% @ 55	0	7,515	0	15,900
38.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	62,755	5,977	0	17,100	2.7% @ 55	0	6,950	0	0
39.		Code Enforcement	Code Enforcement Officer II		53,010	78,320	69,132	17,580	0	7,920	2.7% @ 55	0	7,715	0	9,830
40.		Code Enforcement	Code Enforcement Supervisor		66,349	98,027	71,238	5,447	0	16,060	2.7% @ 55	0	7,873	0	1,040
41.		Code Enforcement	Graffiti Control Worker		40,293	59,531	52,573	3,639	0	2,430	2.7% @ 55	0	5,869	0	14,926
42.		Code Enforcement	Graffiti Control Worker		40,293	59,531	39,682	2,324	1,978	1,456	2.7% @ 55	0	5,337	0	15,900
43.		Community Services	Community Program Assistant		37,763	55,794	753	0	0	0	N/A	0	0	0	0
44.		Community Services	Community Program Assistant		37,764	55,794	15,650	572	0	0	N/A	0	0	0	0
45.		Community Services	Community Program Assistant		37,765	55,794	7,262	0	0	0	N/A	0	0	0	0
46.		Community Services	Community Program Assistant Community Services		37,766	55,794	51,801	0	2,790	8,187	2.7% @ 55	0	5,697	0	8,363
47.		Community Services	Commissioner Community Services		0	600	350	0	0	0	N/A	0	0	0	0
48.		Community Services	Commissioner Community Services		0	600	350	0	0	0	N/A	0	0	0	0
49.		Community Services	Commissioner Community Services		0	600	250	0	0	0	N/A	0	0	0	0
50.		Community Services	Community Services Manager		90,844	134,218	117,344	11,580	4,916	0	2.7% @ 55	0	13,061	0	15,900
51.		Community Services	Public Arts & Historic Preservation Commissioner		0	600	600	0	0	0	N/A	0	0	0	0
52.		Community Services	Public Arts & Historic Preservation Commissioner		0	600	550	0	0	0	N/A	0	0	0	0
53.		Community Services	Public Arts & Historic Preservation Commissioner		0	600	550	0	0	0	N/A	0	0	0	0
54.		Community Services	Public Arts & Historic Preservation Commissioner		0	600	450	0	0	0	N/A	0	0	0	0
55.		Community Services	Public Arts & Historic Preservation Commissioner		0	600	600	0	0	0	N/A	0	0	0	0
56.		Economic Development	Administrative Secretary Economic Development		46,796	69,139	8,614	943	0	2,650	2% @ 62	0	980	0	0
57.		Economic Development	Analyst Economic Development		57,128	84,405	52,677	49	0	8,484	2% @ 62	0	5,638	0	7,416
58.		Economic Development	Director		112,013	165,495	151,404	0	0	12,286	2% @ 62	0	11,901	0	9,614
59.		Economic Development	Property Manager		74,414	109,943	37,125	0	0	0	N/A	0	0	0	0

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												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
60.		Finance	Accountant		66,349	98,027	72,560	0	0	7,428	2% @ 62	0	7,753	0	8,472
61.		Finance	Accountant		66,349	98,027	28,967	0	0	3,223	2% @ 62	0	3,322	0	3,402
62.		Finance	Accountant		66,349	98,027	27,971	0	0	6,625	2% @ 62	0	3,185	0	0
63.		Finance	Accountant		66,349	98,027	49,713	0	2,858	0	2.7% @ 55	0	5,249	0	9,275
64.		Finance	Asst. City Manager & Finance Director		134,861	199,251	171,887	0	7,299	6,000	2.7% @ 55	0	19,313	0	15,900
65.	Y	Finance	City Treasurer		1,200	1,200	500	0	0	0	N/A	0	0	0	0
66.	Y	Finance	City Treasurer		1,200	1,200	600	0	0	0	N/A	0	0	0	0
67.		Finance	Finance Manager		90,844	134,218	103,396	0	3,822	0	2.7% @ 55	0	11,430	0	15,900
68.		Finance	Finance Technician I		41,310	61,034	38,254	0	0	16,550	2% @ 62	0	4,444	0	0
69.		Finance	Finance Technician I		41,310	61,034	38,191	0	0	650	2% @ 62	0	4,444	0	15,900
70.		Finance	Finance Technician II		46,796	69,139	56,813	0	2,849	650	2.7% @ 55	0	6,712	0	15,900
71.		Finance	Senior Finance Technician		51,705	76,392	69,294	344	0	16,784	2.7% @ 55	0	7,904	0	1,040
72.		Housing and Development	Director		112,013	165,495	151,414	0	6,365	6,000	2.7% @ 55	0	16,706	0	15,900
73.		Housing and Development	Housing Program Manager		90,844	134,218	119,027	0	10,583	650	2.7% @ 55	0	13,614	0	15,900
74.		Housing and Development	Senior Administrative Assistant		59,158	87,404	80,739	0	4,370	15,167	2.7% @ 55	0	8,823	0	733
75.		Human Resources	Director Of HR & Risk Management		112,013	165,495	112,330	0	0	6,000	2.7% @ 55	0	12,466	0	15,900
76.		Human Resources	Human Resources Analyst		54,349	80,298	61,371	0	1,524	1,006	2.7% @ 55	0	6,669	0	14,894
77.		Human Resources	Human Resources Specialist		51,705	76,392	47,720	0	0	14,731	2.7% @ 55	0	5,480	0	1,169
78.		Human Resources	Office Assistant		32,192	47,563	1,795	0	0	0	N/A	0	0	0	0
79.		Human Resources	Principal HR Analyst		90,844	134,218	49,078	0	6,327	9,275	2% @ 62	0	4,995	0	0
80.		Human Resources	Principal HR Analyst		90,844	134,218	47,144	0	0	0	2.7% @ 55	0	5,528	0	6,625
81.		Information Technology	GIS Coordinator		55,168	81,509	58,455	66	0	15,679	2% @ 62	0	6,258	0	221
82.		Information Technology	IT Analyst		55,168	81,509	40,243	0	0	0	2% @ 62	0	4,667	0	11,925
83.		Information Technology	IT Analyst		55,168	81,509	69,391	0	0	9,949	2.7% @ 55	0	7,533	0	5,951
84.		Information Technology	IT Manager		105,506	155,881	96,174	51	3,196	0	2.7% @ 55	0	10,778	0	15,900
85.		Information Technology	IT Support Technician		49,931	73,770	49,175	76	0	15,403	2% @ 62	0	5,264	0	0
86.		Information Technology	Network Administrator		65,690	97,055	62,060	126	0	15,900	2% @ 62	0	6,631	0	0
87.		Parks and Parkways	Facilities Maintenance Worker II		44,519	65,775	59,489	6,039	6,135	10,248	2.7% @ 55	0	6,851	0	7,758
88.		Parks and Parkways	Facilities Maintenance Worker II		44,519	65,775	60,938	0	6,135	17,717	2.7% @ 55	0	6,851	0	289
89.		Parks and Parkways	Office Assistant		32,192	47,563	25,051	329	0	0	2% @ 62	0	3,263	0	15,900
90.		Parks and Parkways	Park & Landscape Inspector I		44,519	65,775	19,955	1,493	0	667	2% @ 62	0	2,356	0	6,625
91.		Parks and Parkways	Park & Landscape Inspector II		47,978	70,885	48,188	2,302	0	17,785	2% @ 62	0	5,240	0	221
92.		Parks and Parkways	Park & Landscape Supervisor		69,742	103,041	86,030	0	3,595	1,456	2.7% @ 55	0	9,580	0	15,900
93.		Parks and Parkways	Parks & Facilities Project Coordinator		60,955	90,059	69,934	2,378	1,463	9,673	2.7% @ 55	0	7,775	0	7,683
94.		Planning	Assistant Planner		57,990	85,677	26,306	0	0	0	2% @ 62	0	3,767	0	9,275
95.		Planning	Assistant Planner		57,990	85,677	68,695	125	0	14,286	2.7% @ 55	0	7,471	0	1,614

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2) ---			Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"				
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
96.		Planning	Development Services Director		112,013	165,495	153,155	0	0	20,286	2.7% @ 55	0	16,706	0	1,614
97.		Planning	Planning Commissioner		0	2,400	2,200	0	0	0	N/A	0	0	0	0
98.		Planning	Planning Commissioner		0	2,400	1,000	0	0	0	N/A	0	0	0	0
99.		Planning	Planning Commissioner		0	2,400	1,000	0	0	0	N/A	0	0	0	0
100.		Planning	Planning Commissioner		0	2,400	1,100	0	0	0	N/A	0	0	0	0
101.		Planning	Planning Commissioner		0	2,400	1,200	0	0	0	N/A	0	0	0	0
102.		Planning	Senior Planner		74,414	109,943	92,576	0	0	632	2.7% @ 55	0	10,066	0	15,268
			Administrative Services												
103.		Police Administration	Manager		90,844	134,218	87,035	0	0	15,611	2.7% @ 55	0	9,465	0	289
104.		Police Administration	Chief of Police		134,861	199,251	180,663	0	0	17,580	2.7% @ 57	0	16,533	0	0
			Executive Assistant to the												
105.		Police Administration	Chief of Police		59,158	87,404	71,024	0	0	6,763	2.7% @ 55	0	8,003	0	9,137
106.		Police Administration	Office Assistant		32,192	47,563	31,934	0	0	7,714	2% @ 62	0	3,412	0	8,186
107.		Police Administration	Office Assistant		32,192	47,563	31,734	3,315	0	12,198	2% @ 62	0	3,412	0	3,702
108.		Police Administration	Police Administrative Officer		70,793	104,594	87,706	0	5,029	8,886	2.7% @ 55	0	11,448	0	15,900
109.		Police Field Services	Assistant Police Chief		125,629	185,611	123,274	13,319	47,899	13,545	3% @ 50	0	28,261	0	14,575
110.		Police Field Services	Community Service Officer II		47,874	64,155	58,788	11,877	3,084	23,800	2.7% @ 55	0	7,344	0	894
111.		Police Field Services	Police Corporal		78,050	104,594	75,176	33,958	4,560	18,877	3% @ 50	0	21,579	0	15,900
112.		Police Field Services	Police Corporal		78,050	104,594	89,165	28,298	0	11,049	3% @ 50	0	21,540	0	15,900
113.		Police Field Services	Police Officer		70,640	94,664	74,279	12,454	0	14,322	3% @ 50	0	19,503	0	15,900
114.		Police Field Services	Police Officer		70,640	94,664	27,751	1,800	0	4,285	2.7% @ 57	0	4,417	0	5,677
115.		Police Field Services	Police Officer		70,640	94,664	73,059	24,570	0	29,622	3% @ 50	0	17,805	0	0
116.		Police Field Services	Police Officer		70,640	94,664	74,955	20,661	0	20,135	3% @ 50	0	18,261	0	8,876
117.		Police Field Services	Police Officer		70,640	94,664	64,906	13,883	0	10,357	2.7% @ 57	0	9,596	0	12,966
118.		Police Field Services	Police Officer		70,640	94,664	51,874	12,694	0	13,667	2.7% @ 57	0	7,779	0	5,690
119.		Police Field Services	Police Officer		70,640	94,664	20,983	907	0	7,329	2.7% @ 57	0	3,330	0	125
120.		Police Field Services	Police Officer		70,640	94,664	63,576	20,103	0	24,125	2.7% @ 57	0	9,582	0	221
121.		Police Field Services	Police Officer		70,640	94,664	65,037	10,502	0	13,493	2.7% @ 57	0	9,630	0	9,905
122.		Police Field Services	Police Officer		70,640	94,664	64,538	11,957	0	12,242	2.7% @ 57	0	9,550	0	11,061
123.		Police Field Services	Police Officer		70,640	94,664	74,485	9,779	3,302	24,737	3% @ 50	0	18,425	0	7,375
124.		Police Field Services	Police Officer		70,640	94,664	73,995	19,698	0	15,156	3% @ 50	0	16,772	0	9,284
125.		Police Field Services	Police Officer		70,640	94,664	70,360	20,961	2,972	15,891	3% @ 50	0	18,451	0	15,900
126.		Police Field Services	Police Officer		70,640	94,664	71,422	50,688	4,096	19,015	3% @ 50	0	20,407	0	15,900
127.		Police Field Services	Police Officer		70,640	94,664	65,381	17,539	0	7,677	2.7% @ 57	0	9,993	0	15,900
128.		Police Field Services	Police Officer		70,640	94,664	63,305	12,088	0	15,927	3% @ 55	0	12,466	0	7,450
129.		Police Field Services	Police Officer		70,640	94,664	70,946	24,786	0	12,109	3% @ 50	0	17,621	0	15,900
130.		Police Field Services	Police Officer		70,640	94,664	80,719	19,422	4,551	9,879	3% @ 50	0	18,836	0	15,900
131.		Police Field Services	Police Officer		70,640	94,664	75,711	17,898	0	9,784	3% @ 50	0	18,706	0	15,900
132.		Police Field Services	Police Officer		70,640	94,664	71,349	21,020	0	25,025	3% @ 50	0	18,176	0	7,758
133.		Police Field Services	Police Officer		70,640	94,664	81,436	18,644	0	24,426	3% @ 55	0	17,287	0	8,952
134.		Police Field Services	Police Officer		70,640	94,664	53,280	20,277	0	19,415	3% @ 50	0	16,218	0	4,604
135.		Police Field Services	Police Officer		70,640	94,664	58,905	3,289	0	7,296	2.7% @ 57	0	9,300	0	15,900
136.		Police Field Services	Police Officer		70,640	94,664	71,577	23,479	0	8,442	3% @ 50	0	17,044	0	15,900
137.		Police Field Services	Police Officer		70,640	94,664	65,491	18,937	0	8,442	3% @ 50	0	17,013	0	15,900

State Controller's Office - Local Government Programs and Services Division
Cities - Local Government Compensation Report - Calendar Year 2017

Preparer Contact Information

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Human Resources Web Page	http://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position? Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
	No	(Enter 'Yes' or 'No')	2017-1198338600.xlsx

Preparer Name	Veronica Alvarado
Phone Number	(760)541-4238
E-mail Address	valvarado@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution: "-----"			
							Regular Pay	Overtime Pay				Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
138.		Police Field Services	Police Officer		70,640	94,664	63,915	10,905	0	9,338 3% @ 50	0	16,642	0	15,900	
139.		Police Field Services	Police Officer		70,640	94,664	81,817	60,903	4,096	9,134 3% @ 50	0	18,558	0	15,900	
140.		Police Field Services	Police Officer		70,640	94,664	76,865	39,909	4,291	9,377 3% @ 50	0	17,952	0	15,900	
141.		Police Field Services	Police Officer		70,640	94,664	60,189	21,270	0	11,447 3% @ 50	0	16,653	0	15,900	
142.		Police Field Services	Police Officer		70,640	94,664	81,861	9,504	0	23,358 3% @ 50	0	20,162	0	9,905	
143.		Police Field Services	Police Officer		70,640	94,664	74,272	10,292	3,302	24,992 3% @ 50	0	16,977	0	0	
144.		Police Field Services	Police Officer		70,640	94,664	71,773	12,603	0	15,131 3% @ 50	0	16,236	0	8,876	
145.		Police Field Services	Police Officer		70,640	94,664	63,486	15,624	0	14,729 3% @ 55	0	12,409	0	8,472	
146.		Police Field Services	Police Officer		70,640	94,664	64,168	20,032	0	22,958 2.7% @ 57	0	9,508	0	451	
147.		Police Field Services	Police Officer		70,640	94,664	65,706	24,772	0	7,978 3% @ 50	0	15,896	0	15,900	
148.		Police Field Services	Police Officer		70,640	94,664	22,400	1,443	1,113	2,840 2.7% @ 57	0	3,168	0	6,625	
149.		Police Field Services	Police Officer		70,640	94,664	67,878	12,724	10,732	13,432 3% @ 50	0	15,361	0	10,187	
150.		Police Field Services	Police Sergeant		90,844	134,218	92,331	39,232	8,069	13,124 3% @ 50	0	22,271	0	15,900	
151.		Police Field Services	Police Sergeant		90,844	134,218	107,859	13,290	0	18,244 3% @ 50	0	24,359	0	9,614	
152.		Police Field Services	Police Sergeant		90,844	134,218	87,427	58,517	4,651	30,449 3% @ 50	0	22,175	0	1,325	
153.		Police Field Services	Police Sergeant		90,844	134,218	106,052	62,261	4,682	27,005 3% @ 50	0	24,597	0	1,394	
154.		Police Field Services	Police Sergeant		90,844	134,218	70,144	27,933	0	21,487 3% @ 50	0	19,753	0	15,900	
155.		Police Field Services	Police Sergeant		90,844	134,218	83,180	66,165	0	14,612 3% @ 50	0	19,760	0	15,283	
156.		Police Field Services	Police Sergeant		90,844	134,218	31,567	0	275	8,353 3% @ 50	0	17,002	0	11,925	
			SPI Community Outreach												
157.		Police Field Services	Coordinator		56,561	83,567	30,960	0	0	0 N/A	0	0	0	0	
158.		Police Investigations	Police Corporal		78,050	104,594	75,131	48,372	4,561	22,726 3% @ 50	0	20,286	0	15,900	
159.		Police Investigations	Police Officer		70,640	94,664	62,950	61,128	2,167	21,818 3% @ 50	0	19,384	0	15,900	
160.		Police Investigations	Police Officer		70,640	94,664	76,541	40,664	0	24,611 3% @ 50	0	21,025	0	15,900	
161.		Police Investigations	Police Officer		70,640	94,664	68,431	26,221	3,302	21,895 3% @ 50	0	18,683	0	15,900	
162.		Police Investigations	Police Officer		70,640	94,664	72,949	25,213	0	29,943 3% @ 50	0	17,262	0	1,394	
163.		Police Investigations	Police Officer		70,640	94,664	67,317	80,110	0	16,584 3% @ 50	0	17,718	0	15,900	
164.		Police Investigations	Police Officer		70,640	94,664	60,878	25,067	0	8,200 3% @ 55	0	12,507	0	15,900	
165.		Police Investigations	Police Officer		70,640	94,664	62,222	30,629	0	16,185 3% @ 50	0	16,847	0	15,900	
166.		Police Investigations	Police Officer		70,640	94,664	5,130	0	0	1,696 3% @ 50	0	1,638	0	1,573	
167.		Police Investigations	Police Officer		70,640	94,664	66,799	20,975	1,651	9,999 3% @ 50	0	17,098	0	15,900	
168.		Police Investigations	Police Officer		70,640	94,664	73,632	43,926	0	19,845 3% @ 50	0	18,997	0	15,900	
169.		Police Investigations	Police Officer		70,640	94,664	30,935	0	2,424	7,369 3% @ 50	0	8,561	0	10,600	
170.		Police Investigations	Police Sergeant		90,844	134,218	109,403	22,340	13,397	31,367 3% @ 50	0	26,421	0	0	
171.		Police Investigations	Police Sergeant		90,844	134,218	86,620	57,332	10,617	16,358 3% @ 50	0	22,762	0	15,900	
172.		Police Support Services	Accounting Technician II		46,796	69,139	62,145	199	4,787	0 2.7% @ 55	0	6,979	0	15,900	
173.		Police Support Services	Crime Analyst II		52,895	70,885	66,534	5,399	0	15,535 2.7% @ 55	0	7,327	0	1,325	
174.		Police Support Services	Police Dispatch Supervisor		66,349	98,027	74,005	18,399	0	7,961 2.7% @ 55	0	9,745	0	15,900	
175.		Police Support Services	Police Dispatcher I		47,874	64,155	22,961	186	0	6,752 2% @ 62	0	2,833	0	3,708	
176.		Police Support Services	Police Dispatcher I		47,874	64,155	14,085	0	0	1,440 2% @ 62	0	1,749	0	3,975	
177.		Police Support Services	Police Dispatcher I		47,874	64,155	46,906	12,152	0	11,088 2% @ 62	0	5,435	0	9,686	
178.		Police Support Services	Police Dispatcher I		47,874	64,155	9,440	0	0	2,402 2% @ 62	0	1,173	0	1,318	
179.		Police Support Services	Police Dispatcher I		47,874	64,155	10,346	149	920	5,085 2% @ 62	0	1,119	0	0	
180.		Police Support Services	Police Dispatcher I		43,423	64,155	34,982	779	0	0 2% @ 62	0	3,727	0	0	
181.		Police Support Services	Police Dispatcher II		52,895	70,885	2,606	0	0	393 2% @ 62	0	337	0	0	
182.		Police Support Services	Police Dispatcher II		52,895	70,885	37,437	12,510	0	11,070 2.7% @ 55	0	4,551	0	10,382	
183.		Police Support Services	Police Dispatcher II		52,895	70,885	54,796	24,758	0	21,681 2.7% @ 55	0	6,724	0	0	

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Phone Number	(760)541-4238
E-mail Address	valvarado@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution: "-----"			
							Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
184.		Police Support Services	Police Dispatcher II		52,895	70,885	57,670	18,085	0	9,720	2.7% @ 55	0	6,888	0	9,428
185.		Police Support Services	Police Dispatcher II		52,895	70,885	53,419	38,680	0	11,851	2.7% @ 55	0	6,717	0	9,830
186.		Police Support Services	Police Dispatcher II		52,895	70,885	52,828	30,869	3,408	8,927	2.7% @ 55	0	8,083	0	15,900
187.		Police Support Services	Police Dispatcher II		52,895	70,885	45,059	8,796	4,157	6,427	2.7% @ 55	0	6,391	0	14,575
188.		Police Support Services	Police Dispatcher II		52,895	70,885	15,265	2,120	4,962	5,478	2.7% @ 55	0	1,793	0	348
189.		Police Support Services	Police Dispatcher II		47,978	70,885	9,408	177	0	0	N/A	0	0	0	0
190.		Police Support Services	Police Dispatcher II		52,895	70,885	60,658	8,494	17,465	24,329	2.7% @ 55	0	7,620	0	0
191.		Police Support Services	Police Dispatcher II		47,978	70,885	17,827	221	737	3,842	2.7% @ 55	0	2,003	0	2,578
192.		Police Support Services	Police Sergeant		90,844	134,218	102,509	42,260	5,853	10,854	3% @ 50	0	25,653	0	15,900
193.		Police Support Services	Property & Evidence Officer II		52,895	70,885	50,885	13,719	0	5,719	2.7% @ 55	0	6,671	0	15,900
194.		Police Support Services	Records Specialist I		35,569	52,552	48,771	0	2,628	7,030	2.7% @ 55	0	5,401	0	9,830
195.		Police Support Services	Records Specialist II		39,300	58,064	41,724	4,811	0	960	2.7% @ 55	0	4,918	0	15,900
196.		Police Support Services	Records Specialist II		39,300	58,064	47,272	1,326	1,605	16,571	2.7% @ 55	0	5,412	0	289
197.		Police Support Services	Senior Dispatcher		53,010	78,320	50,755	0	0	0	N/A	0	0	0	0
198.		Police Support Services	Senior Dispatcher		58,444	78,320	59,396	15,510	9,551	15,362	2.7% @ 55	0	7,792	0	8,509
199.		Police Support Services	Senior Records Specialist		43,423	64,155	59,476	12,784	3,208	9,982	2.7% @ 55	0	6,637	0	7,528
200.		Police Support Services	Senior Records Specialist		43,423	64,155	56,696	419	0	9,332	2.7% @ 55	0	6,264	0	7,528
201.		Police Traffic Safety	Police Officer		70,640	94,664	63,394	16,318	0	12,052	3% @ 50	0	17,645	0	15,900
202.		Police Traffic Safety	Police Officer		70,640	94,664	63,597	30,530	1,651	20,589	3% @ 50	0	19,251	0	15,900
203.		Police Traffic Safety	Police Sergeant		90,844	134,218	0	0	0	0	3% @ 50	0	23,119	0	15,900
204.		Engineering & Administration	Administrative Secretary		46,796	69,139	63,173	0	3,457	9,389	2.7% @ 55	0	7,044	0	7,161
205.		Engineering & Administration	Administrative Secretary		46,796	69,139	62,583	25	0	8,142	2.7% @ 55	0	6,810	0	7,758
206.		Engineering & Administration	Assistant Engineer		64,072	94,664	65,039	0	0	0	2% @ 62	0	7,257	0	15,734
207.		Engineering & Administration	Associate Engineer		70,793	104,594	93,357	0	10,258	650	2.7% @ 55	0	10,623	0	15,900
208.		Engineering & Administration	City Engineer		105,506	155,881	130,353	0	0	22,550	2.7% @ 55	0	14,337	0	0
209.		Engineering & Administration	Director of Public Works Environmental Programs		112,013	165,495	158,045	0	0	7,665	2% @ 62	0	11,722	0	14,235
210.		Engineering & Administration	Coordinator		77,058	113,849	81,484	0	0	0	2.7% @ 55	0	9,455	0	15,900
211.		Engineering & Administration	Office Assistant		32,192	47,563	30,413	460	0	8,970	2% @ 62	0	3,250	0	6,930
212.		Engineering & Administration	Principal Civil Engineer		90,844	134,218	108,016	0	0	0	2.7% @ 55	0	12,347	0	15,900
213.		Engineering & Administration	Principal Civil Engineer		90,844	134,218	96,243	0	0	0	2.7% @ 55	0	11,430	0	15,900
214.		Engineering & Administration	Public Works Inspector II		61,566	90,961	60,566	2,905	0	2,106	2.7% @ 55	0	7,405	0	15,900
215.		Engineering & Administration	Public Works Inspector II		61,566	90,961	76,739	4,493	0	17,356	2.7% @ 55	0	9,328	0	0
216.		Engineering & Administration	Sustainability Commissioner		0	600	50	0	0	0	N/A	0	0	0	0

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Preparer Name	Veronica Alvarado
Phone Number	(760)541-4238
E-mail Address	valvarado@indio.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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							Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
217.		Engineering & Administration	Sustainability Commissioner		0	600	150	0	0	0	N/A	0	0	0	0
218.		Engineering & Administration	Sustainability Commissioner		0	600	100	0	0	0	N/A	0	0	0	0
219.		Engineering & Administration	Sustainability Commissioner		0	600	200	0	0	0	N/A	0	0	0	0
220.		Senior Center	Community Programs Administrator		49,189	72,675	64,247	0	0	15,900	2.7% @ 55	0	6,987	0	0
221.		Senior Center	Community Programs Assistant		37,767	55,794	51,801	0	2,790	1,121	2.7% @ 55	0	5,697	0	15,429
222.		Senior Center	Receptionist		24,592	36,333	33,439	0	0	8,254	2% @ 62	0	3,578	0	7,646
223.		Street Maintenance	Equipment Operator I		44,519	65,775	52,602	5,659	2,295	10,160	2.7% @ 55	0	6,036	0	15,217
224.		Street Maintenance	Equipment Operator II		49,189	72,675	54,526	3,900	3,094	9,557	2.7% @ 55	0	6,607	0	15,900
225.		Street Maintenance	Equipment Operator II		49,189	72,675	58,213	91	2,415	16,980	2.7% @ 55	0	6,483	0	376
226.		Street Maintenance	Fleet Mechanic I		44,519	65,775	36,150	1,721	0	1,456	2% @ 62	0	4,549	0	15,900
227.		Street Maintenance	Fleet Mechanic II		49,189	72,675	46,470	1,389	0	10,426	2% @ 62	0	4,965	0	6,930
228.		Street Maintenance	Fleet Services Operations Manager		70,793	104,594	92,337	2,873	3,448	3,057	2.7% @ 55	0	10,201	0	14,299
229.		Street Maintenance	Office Assistant		32,192	47,563	30,413	1,078	0	8,815	2% @ 62	0	3,250	0	7,085
230.		Street Maintenance	Public Works Manager		86,424	127,688	118,355	0	11,295	7,527	2.7% @ 55	0	13,035	0	9,830
231.		Street Maintenance	Senior Fleet Mechanic		54,349	80,298	64,319	1,334	0	17,195	2.7% @ 55	0	7,148	0	161
232.		Street Maintenance	Senior Fleet Mechanic		54,349	80,298	48,912	2,696	0	17,356	2% @ 62	0	5,761	0	0
233.		Street Maintenance	Street Maintenance Worker II Supervising Traffic Signal		40,293	59,531	53,120	2,800	5,266	10,271	2.7% @ 55	0	6,155	0	15,900
234.		Street Maintenance	Technician		71,861	106,171	78,245	11,986	3,360	13,198	2.7% @ 55	0	9,205	0	15,900
235.		Street Maintenance	Traffic Signal Technician I		47,978	70,885	50,228	3,217	1,017	20,611	2.7% @ 55	0	5,622	0	0
236.		Street Maintenance	Traffic Signal Technician II		53,010	78,320	52,387	8,468	1,180	9,068	2.7% @ 55	0	6,340	0	15,900
237.		Water Administration	Communications & Outreach Coordinator		77,058	113,849	93,249	0	3,972	0	2.7% @ 55	0	10,519	0	15,900
238.		Water Administration	IWA General Manager		125,629	185,611	131,015	0	0	14,142	2.7% @ 55	0	14,280	0	7,758
239.		Water Administration	IWA Office Assistant		32,192	47,563	28,938	8	174	13,002	2% @ 62	0	3,131	0	0
240.		Water Administration	IWA Office Assistant		32,192	47,563	29,168	135	0	8,160	2% @ 62	0	3,175	0	7,161
241.		Water Administration	IWA Water Administration Coordinator		60,652	89,611	78,380	0	0	5,710	2.7% @ 55	0	8,636	0	10,190
242.		Water Administration	Principal Water Management Analyst		77,058	113,849	48,271	0	0	15,900	2.7% @ 55	0	5,848	0	0
243.		Water Customer Service	Accountant		66,349	98,027	31,059	0	4,247	4,370	2.7% @ 55	0	3,158	0	3,580
244.		Water Customer Service	Accounting Technician I		41,310	61,034	27,252	0	0	0	2.7% @ 55	0	2,954	0	0
245.		Water Customer Service	IWA Accountant		66,349	98,027	20,437	0	0	2,064	2% @ 62	0	2,383	0	1,911
246.		Water Customer Service	IWA Accounting Technician I		41,310	61,034	27,802	89	0	0	2% @ 62	0	4,194	0	14,989
247.		Water Customer Service	IWA Accounting Technician I		41,310	61,034	26,860	0	0	4,886	2.7% @ 55	0	2,949	0	0
248.		Water Customer Service	IWA Accounting Technician I		41,310	61,034	43,378	385	0	15,225	2% @ 62	0	4,701	0	0

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Human Resources Web Page	http://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-1198338600.xlsx

Preparer Name	Veronica Alvarado
Phone Number	(760)541-4238
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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2) ---			Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"				
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
249.		Water Customer Service	IWA Customer Service Technician		37,017	54,691	34,922	438	0	8,142	2% @ 62	0	3,737	0	7,758
250.		Water Customer Service	IWA Customer Service Technician		37,017	54,691	34,970	705	0	14,836	2% @ 62	0	3,737	0	1,064
251.		Water Customer Service	IWA Office Assistant		32,192	47,563	22,186	488	0	0	2% @ 62	0	2,377	0	0
252.		Water Customer Service	Manager of Finance & Customer Service		90,844	134,218	42,787	0	6,035	157	2.7% @ 55	0	4,347	0	5,143
253.		Water Customer Service	Manager of Finance & Customer Service		90,844	134,218	95,311	0	0	15,900	2.7% @ 55	0	10,381	0	0
254.		Water Customer Service	Senior Accountant		74,414	109,943	88,286	0	0	0	2% @ 62	0	9,635	0	15,900
255.		Water Customer Service	Senior Accounting Technician		51,705	76,392	55,804	0	0	5,710	2.7% @ 55	0	6,372	0	10,190
256.		Water Customer Service	Senior Accounting Technician		51,705	76,392	9,156	0	8,214	853	2.7% @ 55	0	1,213	0	11,572
257.		Water Distribution	IWA Office Assistant		32,192	47,563	23,738	191	0	270	2% @ 62	0	2,589	0	11,572
258.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	58,938	16,098	0	23,004	2.7% @ 55	0	6,638	0	0
259.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	63,607	16,456	0	16,902	2.7% @ 55	0	7,198	0	1,104
260.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	52,602	13,630	0	20,831	2.7% @ 55	0	5,874	0	539
261.		Water Distribution	IWA Senior Water Utility Worker		49,189	72,675	49,865	7,897	0	5,964	2.7% @ 55	0	6,064	0	15,900
262.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	44,355	10,117	0	1,456	2.7% @ 55	0	5,394	0	15,900
263.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	38,405	9,962	0	20,204	2.7% @ 55	0	4,416	0	0
264.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	45,416	4,945	0	17,356	2.7% @ 55	0	5,090	0	0
265.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	4,649	1,710	0	1,446	2% @ 62	0	529	0	0
266.		Water Distribution	IWA Water Utility Worker I		40,293	59,531	45,912	8,217	1,695	17,356	2.7% @ 55	0	5,150	0	0
267.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	49,509	12,956	0	15,201	2.7% @ 55	0	5,570	0	7,161
268.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	50,289	9,394	0	18,755	2.7% @ 55	0	5,905	0	1,614
269.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	47,471	17,999	1,561	7,549	2.7% @ 55	0	5,702	0	15,900
270.		Water Distribution	IWA Water Utility Worker II		44,519	65,775	57,575	15,100	3,289	6,705	2.7% @ 55	0	6,785	0	15,900
271.		Water Distribution	Water Operations Support		86,424	127,688	97,518	0	5,050	15,611	2.7% @ 55	0	10,604	0	289
272.		Water Distribution	Water Utility Worker I		40,293	59,531	9,910	0	65	789	2.7% @ 55	0	1,371	0	5,714
273.		Water Engineering & Water Quality	Assistant Water Engineer		64,072	94,664	21,840	0	0	0	N/A	0	0	0	0
274.		Water Engineering & Water Quality	IWA Assistant Water Engineer		64,072	94,664	60,029	0	0	13,502	2% @ 62	0	6,468	0	2,398
275.		Water Engineering & Water Quality	IWA Engineering Water Technician II		49,931	73,770	31,266	0	0	11,019	2.7% @ 55	0	3,352	0	0
276.		Water Engineering & Water Quality	IWA Water Operations Inspector II		61,566	90,961	71,116	15,626	2,878	1,456	2.7% @ 55	0	7,700	0	15,900
277.		Water Engineering & Water Quality	IWA Water Programs Specialist		54,349	80,298	50,167	4,567	960	3,322	2.7% @ 55	0	5,896	0	15,900
278.		Water Engineering & Water Quality	IWA Water Utility Specialist		49,189	72,675	59,222	4,018	0	16,031	2.7% @ 55	0	6,881	0	1,325

State Controller's Office - Local Government Programs and Services Division
Cities - Local Government Compensation Report - Calendar Year 2017

[Refer to the 2017 GCC Reporting Instructions for more details](#)

Preparer Contact Information

Entity Name	Indio		
Human Resources Web Page	http://www.indio.org/your_government/hr/default.htm		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-11983338600.xlsx

Preparer Name	Veronica Alvarado
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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution: - - - - -"				
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
279.		Water Engineering & Water Quality	IWA Water Utility Specialist		49,189	72,675	58,213	1,629	0	24,313	2.7% @ 55	0	6,483	0	1,614
280.		Water Engineering & Water Quality	Manager of Engineering & Water Quality		90,844	134,218	101,377	0	6,637	625	2.7% @ 55	0	11,290	0	15,900
281.		Water Engineering & Water Quality	Senior Water Engineer		78,219	115,565	50,004	0	1,609	7,731	2% @ 62	0	5,457	0	219
282.		Water Information Technology	IWA IT Support Technician		65,690	97,055	48,756	36	0	7,015	2% @ 62	0	5,233	0	9,216
283.		Water Production/Storage	IWA Senior Water Pumping Operator		54,349	80,298	57,214	10,754	907	26,592	2.7% @ 55	0	6,396	0	0
284.		Water Production/Storage	IWA Water Pumping Operator I		44,519	65,775	49,942	6,745	0	17,393	2.7% @ 55	0	5,986	0	15,900
285.		Water Production/Storage	IWA Water Pumping Operator I		44,519	65,775	48,304	5,573	0	27,455	2.7% @ 55	0	5,411	0	0
286.		Youth Services	Community Program Aide		22,933	33,883	10,193	0	0	0	2% @ 62	0	137	0	0
287.		Youth Services	Community Program Aide		22,933	33,883	10,970	0	0	0	2% @ 62	0	190	0	0
288.		Youth Services	Community Program Aide		22,933	33,883	9,763	0	0	0	2% @ 62	0	150	0	0
289.		Youth Services	Community Program Aide		22,480	33,213	1,702	0	0	0	N/A	0	0	0	0
290.		Youth Services	Community Program Assistant Community Programs		37,768	55,794	48,886	0	11,040	15,900	2.7% @ 55	0	5,289	0	0
291.		Youth Services	Administrator		49,189	72,675	67,452	0	2,516	2,315	2.7% @ 55	0	7,401	0	14,235