

Elected Officia Enter Y	DEPARTMENT	CLASSIFICATION	MULTIPLE POSITIONS FOOTNOTE	TOTAL 2016 WAGES SUBJECT TO MEDICARE	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	REGULAR PAY	OVERTIME PAY	LUMP SUM PAY	OTHER PAY	APPLICABLE DEFINED BENEFIT PENSION FORMULA	CITY PAID EMPLOYEES' SHARE OF PERS	DEFINED BENEFIT PLAN	DEFERRED COMPENSATION	HEALTH, VISION, DENTAL
	ADMINISTRATIVE SERVICE/RISK MANAGE	DIRECTOR OF HR & RISK MGMT		90,359.77	112,013.42	165,494.84	85,859.77	-	-	4,500.00	2.7% @ 55		10,055.91		10,871.88
	ADMINISTRATIVE SERVICE/RISK MANAGE	DIRECTOR OF HR & RISK MGMT		48,789.68	112,013.42	165,494.84	32,965.93	-	10,908.85	4,914.90	2.7% @ 55		3,815.49		260.10
	ADMINISTRATIVE SERVICE/RISK MANAGE	HUMAN RESOURCES ANALYST		65,045.65	54,348.82	80,297.95	60,903.96	-	1,270.41	2,871.28	2.7% @ 55		7,058.35		11,828.72
	ADMINISTRATIVE SERVICE/RISK MANAGE	HUMAN RESOURCES SPECIALIST		61,257.91	51,704.84	76,391.59	47,385.79	-	-	13,872.12	2.7% @ 55		5,800.76		827.88
	ADMINISTRATIVE SERVICE/RISK MANAGE	PRINCIPAL HR ANALYST		85,641.94	90,843.90	134,217.82	85,070.12	-	-	571.82	2% @ 62		9,706.35		14,128.18
	BUILDING/SAFETY	ADMINISTRATIVE SECRETARY		56,852.34	46,796.24	69,139.35	40,744.72	2,371.98	-	13,735.64	2% @ 62		4,718.66		1,614.36
	BUILDING/SAFETY	BUILDING INSPECTOR I		28,272.18	55,721.42	82,325.91	20,988.42	-	546.26	6,737.50	2% @ 62		2,699.03		-
	BUILDING/SAFETY	BUILDING INSPECTOR I		29,612.55	55,721.42	82,325.91	23,206.26	281.29	-	6,125.00	2% @ 62		2,651.09		-
	BUILDING/SAFETY	BUILDING INSPECTOR II		85,539.75	61,566.22	90,961.34	60,662.00	3,212.45	-	21,665.30	2% @ 62		6,913.63		563.52
	BUILDING/SAFETY	BUILDING INSPECTOR II		87,400.13	61,566.22	90,961.34	74,054.95	132.54	-	13,212.64	2.7% @ 55		8,587.82		8,746.80
	BUILDING/SAFETY	BUILDING INSPECTOR SUPERVISOR		92,071.69	66,348.84	98,027.40	72,201.14	8,085.05	-	11,785.50	2.7% @ 55		9,569.62		14,700.00
	BUILDING/SAFETY	BUILDING PERMIT TECHNICIAN I		34,950.23	41,310.19	61,033.96	33,179.14	541.21	-	1,229.88	2% @ 62		4,413.94		13,470.12
	BUILDING/SAFETY	BUILDING PERMIT TECHNICIAN I		19,343.83	41,310.19	61,033.96	19,343.83	-	-	-	N/A				-
	BUILDING/SAFETY	PLANS EXAMINER		29,612.17	71,860.63	106,170.88	3,314.34	-	24,533.83	1,764.00	2.7% @ 55		394.80		40.68
	BUILDING/SAFETY	PLANS EXAMINER		61,826.28	67,349.01	99,505.17	51,072.15	2,805.97	-	7,948.16	2.7% @ 55		6,149.25		5,194.36
	BUILDING/SAFETY	SENIOR PLANS EXAMINER		108,310.45	74,413.68	109,942.90	91,204.21	532.65	-	16,573.59	2.7% @ 55		10,658.55		-
Y	CITY CLERK	CITY CLERK	6								N/A				
Y	CITY CLERK	CITY CLERK SERVICES MANAGER	6	35,253.59	36,649.80	54,148.44	32,180.26	-	221.02	2,852.31	2.7% @ 55		3,809.00		2,941.44
	CITY CLERK	DEPUTY CITY CLERK		67,637.01	60,652.01	89,610.64	66,987.01	-	-	650.00	2.7% @ 55		8,158.38		14,700.00
Y	CITY COUNCIL	CITY COUNCIL	1	18,386.34	36,649.80	54,148.44	12,454.38	-	-	5,931.96	2.7% @ 55	199.02	1,233.75		8,768.04
Y	CITY COUNCIL	CITY COUNCIL	2	26,161.24	36,649.80	54,148.44	12,355.36	-	-	13,805.88	2.7% @ 55		1,233.75		894.12
Y	CITY COUNCIL	CITY COUNCIL	3	27,054.38	36,649.80	54,148.44	12,354.38	-	-	14,700.00	2.7% @ 55	199.02	1,233.75		-
Y	CITY COUNCIL	CITY COUNCIL	4	10,083.42	36,649.80	54,148.44	4,804.38	-	-	5,279.04	2.7% @ 55	199.02	1,233.75		9,420.96
Y	CITY COUNCIL	CITY COUNCIL	5	27,751.44	36,649.80	54,148.44	13,051.44	-	-	14,700.00	N/A				-
Y	CITY COUNCIL	EAST VALLEY RECLAMATION	2												
Y	CITY COUNCIL	EAST VALLEY RECLAMATION	5												
Y	CITY COUNCIL	WATER AUTHORITY COMMISSIONER	1												
Y	CITY COUNCIL	WATER AUTHORITY COMMISSIONER	2												
Y	CITY COUNCIL	WATER AUTHORITY COMMISSIONER	3												
Y	CITY COUNCIL	WATER AUTHORITY COMMISSIONER	4												
Y	CITY COUNCIL	WATER AUTHORITY COMMISSIONER	5												
	CITY MANAGER	CITY MANAGER		246,613.48	235,788.80	235,788.80	217,005.72	-	9,068.80	20,538.96	2.7% @ 55		25,193.18		161.04
	CITY MANAGER	EXECUTIVE ASSISTANT TO THE CM		99,029.00	60,652.01	89,610.64	80,020.80	-	4,308.20	14,700.00	2.7% @ 55		9,574.63		-
	CITY MANAGER	MANAGEMENT AIDE		52,231.01	54,348.82	80,297.95	50,427.17	-	-	1,803.84	2% @ 62		5,806.87		12,896.16
	CITY MANAGER	PRINCIPAL MGMT ANALYST		62,511.62	77,057.66	113,849.26	62,511.62				2% @ 62		8,103.65		9,340.62
	CITY MANAGER	PRINCIPAL MGMT ANALYST		35,197.07	77,057.66	113,849.26	24,723.36	-	8,350.05	2,123.66	2.7% @ 55		2,862.71		2,163.84
	CITY MANAGER	RECEPTIONIST		35,693.95	24,591.62	36,333.02	30,854.74	1,245.74	475.31	3,118.16	2% @ 62		3,590.55		12,231.84
	CODE ENFORCEMENT	CODE ENFORCEMENT AIDE		37,691.54	32,192.46	47,562.92	36,995.81	45.73	-	650.00	2.7% @ 55		5,151.27		14,700.00
	CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		68,407.82	47,977.68	70,884.88	61,540.21	823.57	-	6,044.04	2.7% @ 55		7,341.24		8,655.96
	CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		83,321.63	53,010.29	78,320.34	66,160.81	13,433.07	3,727.75	-	2.7% @ 55		8,496.37		14,700.00
	CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		62,612.37	53,010.29	78,320.34	60,744.70	1,217.67	-	650.00	2.7% @ 55		7,787.94		14,700.00
	CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		89,023.43	53,010.29	78,320.34	64,370.26	9,953.17	-	14,700.00	2.7% @ 55		7,461.14		-
	CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		88,822.33	53,010.29	78,320.34	69,803.93	12,015.00	-	7,003.40	2.7% @ 55		8,167.46		8,346.60
	CODE ENFORCEMENT	CODE ENFORCEMENT SUPERVISOR		88,189.72	66,348.84	98,027.40	71,894.40	9,896.32	-	6,399.00	2.7% @ 55		8,334.69		8,301.00
	CODE ENFORCEMENT	GRAFFITI CONTROL WORKER		43,277.15	40,292.77	59,530.77	40,532.83	1,508.14	1,236.18	-	2.7% @ 55		5,650.13		14,700.00
	CODE ENFORCEMENT	IWA SENIOR WATER UTILITY WKR		55,088.66	49,189.23	72,674.89	53,269.20	1,819.46	-	-	2.7% @ 55		6,213.27		14,700.00
	DEVELOPMENT/PLANNING	ASSISTANT PLANNER		81,492.30	57,989.61	85,677.06	68,170.75	235.91	-	13,085.64	2.7% @ 55		7,907.84		1,614.36
	DEVELOPMENT/PLANNING	DIRECTOR OF DEVELOPMENT SERVICES		170,969.27	112,013.42	165,494.84	151,883.63	-	-	19,085.64	2.7% @ 55		17,682.58		1,614.36
	DEVELOPMENT/PLANNING	MOBILE HOME COMMISSIONER		100.00	36,649.80	54,148.44	100.00	-	-	-	N/A				-
	DEVELOPMENT/PLANNING	MOBILE HOME COMMISSIONER		150.00	36,649.80	54,148.44	150.00	-	-	-	N/A				-
	DEVELOPMENT/PLANNING	MOBILE HOME COMMISSIONER		150.00	36,649.80	54,148.44	150.00	-	-	-	N/A				-
	DEVELOPMENT/PLANNING	PLANNING COMMISSIONER		400.00	36,649.80	54,148.44	400.00	-	-	-	N/A				-
	DEVELOPMENT/PLANNING	PLANNING COMMISSIONER		1,500.00	36,649.80	54,148.44	1,500.00	-	-	-	N/A				-
	DEVELOPMENT/PLANNING	PLANNING COMMISSIONER		1,400.00	36,649.80	54,148.44	1,400.00	-	-	-	N/A				-

	DEVELOPMENT/PLANNING	PLANNING COMMISSIONER	1,200.00	36,649.80	54,148.44	1,200.00	-	-	-	N/A	-	-
	DEVELOPMENT/PLANNING	PLANNING COMMISSIONER	1,300.00	36,649.80	54,148.44	1,300.00	-	-	-	N/A	-	-
	DEVELOPMENT/PLANNING	PLANNING TECHNICIAN	58,145.53	45,190.48	66,766.92	42,366.22	1,702.79	-	14,076.52	2% @ 62	4,828.47	623.48
	DEVELOPMENT/PLANNING	SENIOR PLANNER	91,170.18	74,413.68	109,942.90	91,170.18	-	-	-	2.7% @ 55	10,654.76	14,700.00
	ECONOMIC DEVELOPMENT	DIRECTOR ECONOMIC DEVELOPMENT	72,287.84	112,013.42	165,494.84	68,198.64	-	-	4,089.20	2% @ 62	7,791.02	4,535.80
	ECONOMIC DEVELOPMENT	DIRECTOR OF HOUSING & DEV	162,145.68	112,013.42	165,494.84	149,780.50	-	6,365.18	6,000.00	2.7% @ 55	17,682.58	14,700.00
	ECONOMIC DEVELOPMENT	HOUSING PROGRAM MANAGER	127,262.12	90,843.90	134,217.82	121,449.90	-	5,162.22	650.00	2.7% @ 55	14,410.06	14,700.00
	ECONOMIC DEVELOPMENT	SENIOR ADMINISTRATIVE ASSIST	94,087.05	59,158.17	87,403.56	80,120.13	-	-	13,966.92	2.7% @ 55	9,338.84	733.08
	ECONOMIC DEVELOPMENT	SENIOR ECON DEV ANALYST	112,513.49	74,413.68	109,942.90	88,746.25	-	17,464.46	6,302.78	2.7% @ 55	10,411.20	7,172.22
	ENGINEERING	ADMINISTRATIVE SECRETARY	77,946.59	46,796.24	69,139.35	63,184.14	24.93	-	14,737.52	2.7% @ 55	7,456.74	612.48
	ENGINEERING	ADMINISTRATIVE SECRETARY	29,564.82	46,796.24	69,139.35	26,522.57	31.66	-	3,010.59	2.7% @ 55	3,080.68	2,655.04
	ENGINEERING	ASSISTANT ENGINEER	29,716.01	64,072.32	94,664.00	29,716.01	-	-	-	2% @ 62	3,491.76	6,125.00
	ENGINEERING	ASSOCIATE ENGINEER	11,059.97	70,793.30	104,593.94	8,796.35	-	732.37	1,531.25	2% @ 62	1,000.14	-
	ENGINEERING	ASSOCIATE ENGINEER	97,350.97	70,793.30	104,593.94	91,672.42	-	5,028.55	650.00	2.7% @ 55	11,244.84	14,700.00
	ENGINEERING	CITY ENGINEER	150,802.90	105,506.12	155,880.59	129,452.90	-	-	21,350.00	2.7% @ 55	15,176.20	-
	ENGINEERING	DIRECTOR OF PUBLIC WORKS	163,759.68	112,013.42	165,494.84	155,955.84	-	-	7,803.84	2% @ 62	12,490.87	12,896.16
	ENGINEERING	OFFICE ASSISTANT	15,156.08	32,192.46	47,562.92	9,540.47	406.28	268.83	4,940.50	2% @ 62	1,173.95	495.44
	ENGINEERING	OFFICE ASSISTANT	14,362.40	32,192.46	47,562.92	11,027.68	-	-	3,334.72	2% @ 62	1,259.81	1,565.28
	ENGINEERING	PRINCIPAL CIVIL ENGINEER	139,538.81	90,843.90	134,217.82	123,559.97	-	4,646.00	11,332.84	2.7% @ 55	14,340.63	3,367.16
	ENGINEERING	PRINCIPAL CIVIL ENGINEER	97,798.78	90,843.90	134,217.82	95,675.29	-	2,123.49	-	2.7% @ 55	11,798.09	14,700.00
	ENGINEERING	PUBLIC WORKS INSPECTOR II	65,935.83	61,566.22	90,961.34	62,022.08	3,263.75	-	650.00	2.7% @ 55	7,838.93	14,623.44
	ENGINEERING	PUBLIC WORKS INSPECTOR II	94,775.92	61,566.22	90,961.34	78,151.73	1,924.19	-	14,700.00	2.7% @ 55	9,874.41	-
	ENGINEERING	SUSTAINABILITY COMMISSIONER	300.00	36,649.80	54,148.44	300.00	-	-	-	N/A	-	-
	ENGINEERING	SUSTAINABILITY COMMISSIONER	250.00	36,649.80	54,148.44	250.00	-	-	-	N/A	-	-
	ENGINEERING	SUSTAINABILITY COMMISSIONER	150.00	36,649.80	54,148.44	150.00	-	-	-	N/A	-	-
	ENGINEERING	SUSTAINABILITY COMMISSIONER	250.00	36,649.80	54,148.44	250.00	-	-	-	N/A	-	-
	FINANCE ADMINISTRATION	ACCOUNTANT	78,525.70	66,348.84	98,027.40	72,006.22	-	-	6,519.48	2% @ 62	8,206.45	8,180.52
	FINANCE ADMINISTRATION	ACCOUNTANT	100,985.96	66,348.84	98,027.40	86,575.16	-	-	14,410.80	2.7% @ 55	10,038.74	289.20
	FINANCE ADMINISTRATION	ACCOUNTING TECHNICIAN II	63,014.93	46,796.24	69,139.35	58,085.33	-	2,532.58	2,397.02	2.7% @ 55	7,105.00	12,952.98
	FINANCE ADMINISTRATION	ASST CM / DIRECTOR OF FINANCE	181,540.60	134,860.79	199,250.80	168,242.03	-	7,298.57	6,000.00	2.7% @ 55	20,275.55	14,700.00
Y	FINANCE ADMINISTRATION	CITY TREASURER	1,300.00	36,649.80	54,148.44	1,300.00	-	-	-	N/A	-	-
	FINANCE ADMINISTRATION	FINANCE MANAGER	97,366.71	90,843.90	134,217.82	97,366.71	-	-	-	2.7% @ 55	11,798.21	14,700.00
	FINANCE ADMINISTRATION	FINANCE TECHNICIAN I	55,419.19	41,310.19	61,033.96	40,519.19	-	-	14,900.00	2% @ 62	4,655.95	-
	FINANCE ADMINISTRATION	FINANCE TECHNICIAN I	37,868.19	41,310.19	61,033.96	37,218.19	-	-	650.00	2% @ 62	4,703.96	14,700.00
	FINANCE ADMINISTRATION	SENIOR ACCOUNTANT	94,431.11	74,413.68	109,942.90	90,595.67	-	3,835.44	-	2.7% @ 55	10,654.76	14,700.00
	FINANCE ADMINISTRATION	SENIOR FINANCE TECHNICIAN	84,324.08	51,704.84	76,391.59	70,664.48	-	-	13,659.60	2.7% @ 55	8,366.11	1,040.40
	GENERAL GOVERNMENT/PROMOTIONS	COMMUNITY PROGRAM ASSISTANT	816.99	37,763.29	55,793.58	816.99	-	-	-	N/A	-	-
	GENERAL GOVERNMENT/PROMOTIONS	COMMUNITY PROGRAM ASSISTANT	8,088.10	37,763.29	55,793.58	8,088.10	-	-	-	N/A	-	-
	HUMAN SERVICES	COMMUNITY PROGRAM ASSISTANT	57,889.22	37,763.29	55,793.58	51,144.40	46.94	-	6,697.88	2.7% @ 55	6,030.80	8,652.12
	HUMAN SERVICES	COMMUNITY SERVICES MANAGER	127,821.08	90,843.90	134,217.82	115,622.26	7,282.42	4,916.40	-	2.7% @ 55	13,657.79	14,700.00
	HUMAN SERVICES	COMMUNITY SVCS COMMISSIONER	400.00	36,649.80	54,148.44	400.00	-	-	-	N/A	-	-
	HUMAN SERVICES	PUBLIC ARTS & HIST PRES COMM	500.00	36,649.80	54,148.44	500.00	-	-	-	N/A	-	-
	HUMAN SERVICES	PUBLIC ARTS & HIST PRES COMM	500.00	36,649.80	54,148.44	500.00	-	-	-	N/A	-	-
	HUMAN SERVICES	PUBLIC ARTS & HIST PRES COMM	550.00	36,649.80	54,148.44	550.00	-	-	-	N/A	-	-
	HUMAN SERVICES	PUBLIC ARTS & HIST PRES COMM	500.00	36,649.80	54,148.44	500.00	-	-	-	N/A	-	-
	HUMAN SERVICES	PUBLIC ARTS & HIST PRES COMM	500.00	36,649.80	54,148.44	500.00	-	-	-	N/A	-	-
	IS-INFORMATION SYSTEMS	GIS COORDINATOR	71,453.94	55,168.34	81,508.76	56,974.86	-	-	14,479.08	2% @ 62	6,498.84	220.92
	IS-INFORMATION SYSTEMS	IT MANAGER	95,119.76	105,506.12	155,880.59	94,866.14	253.62	-	-	2.7% @ 55	11,272.87	14,700.00
	IS-INFORMATION SYSTEMS	IT SUPPORT TECHNICIAN	16,882.15	49,930.70	73,770.38	13,207.15	-	-	3,675.00	2% @ 62	1,511.70	-
	IS-INFORMATION SYSTEMS	IT SUPPORT TECHNICIAN	12,087.99	49,930.70	73,770.38	12,087.99	-	-	-	N/A	-	-
	IS-INFORMATION SYSTEMS	IWA IT SUPPORT TECHNICIAN	38,627.40	49,930.70	73,770.38	36,384.84	594.13	1,648.43	-	2.7% @ 55	4,450.49	12,250.00
	IS-INFORMATION SYSTEMS	NETWORK ADMINISTRATOR	38,174.55	65,690.36	97,054.58	30,792.97	31.58	-	7,350.00	2% @ 62	3,517.76	-
	POLICE ADMINISTRATION	CHIEF OF POLICE	67,354.13	134,860.79	199,250.80	62,454.13	-	-	4,900.00	2.7% @ 57	5,088.29	-
	POLICE ADMINISTRATION	CHIEF OF POLICE	143,734.73	134,860.79	199,250.80	110,832.46	-	32,902.27	-	3% @ 50	16,838.48	7,350.00
	POLICE ADMINISTRATION	EXECUTIVE ASSISTANT TO THE COP	76,444.61	59,158.17	87,403.56	70,512.65	-	-	5,931.96	2.7% @ 55	8,470.40	8,768.04
	POLICE ADMINISTRATION	OFFICE ASSISTANT	34,447.03	32,192.46	47,562.92	30,843.36	3,603.67	-	-	2% @ 62	3,611.68	14,700.00
	POLICE ADMINISTRATION	OFFICE ASSISTANT	38,565.70	32,192.46	47,562.92	31,689.82	-	-	6,875.88	2% @ 62	3,611.68	7,824.12
	POLICE ADMINISTRATION	POLICE ADMIN OFFICER	105,191.54	70,793.30	104,593.94	98,004.41	-	6,537.13	650.00	2.7% @ 55	12,141.84	14,700.00

POLICE ADMINISTRATION	SENIOR MANAGEMENT ANALYST	100,524.10	69,742.00	103,040.70	86,113.30	-	-	14,410.80	2.7% @ 55	9,986.09	289.20
POLICE FIELD SERVICES	ASSISTANT POLICE CHIEF	158,074.41	110,901.64	163,852.23	136,012.27	18,013.38	3,398.76	650.00	3% @ 50	29,078.69	14,700.00
POLICE FIELD SERVICES	IPD COMMUNITY SERVICE OFC II	97,342.36	47,873.76	64,155.36	67,228.17	12,054.76	3,053.55	15,005.88	2.7% @ 55	7,792.83	894.12
POLICE FIELD SERVICES	IPD POLICE CORPORAL	126,540.73	78,049.56	104,593.92	94,224.69	31,666.04	-	650.00	3% @ 50	21,630.26	15,900.00
POLICE FIELD SERVICES	IPD POLICE CORPORAL	138,483.59	78,049.56	104,593.92	102,378.54	32,805.05	3,300.00	-	3% @ 50	21,997.33	15,900.00
POLICE FIELD SERVICES	IPD POLICE CORPORAL	44,143.06	78,049.56	104,593.92	44,143.06	-	-	-	3% @ 50	9,389.98	9,275.00
POLICE FIELD SERVICES	IPD POLICE CORPORAL	135,380.72	78,049.56	104,593.92	102,130.29	29,802.28	3,448.15	-	3% @ 50	22,317.29	15,900.00
POLICE FIELD SERVICES	IPD POLICE CORPORAL	127,720.02	78,049.56	104,593.92	74,419.87	52,815.47	-	484.68	3% @ 50	18,368.60	15,415.32
POLICE FIELD SERVICES	IPD POLICE OFFICER	25,010.63	70,639.68	94,664.04	19,612.26	4,478.69	919.68	-	2.7% @ 57	1,548.89	4,803.13
POLICE FIELD SERVICES	IPD POLICE OFFICER	87,939.85	70,639.68	94,664.04	62,160.74	17,515.79	-	8,263.32	2.7% @ 57	5,314.82	7,636.68
POLICE FIELD SERVICES	IPD POLICE OFFICER	101,395.11	70,639.68	94,664.04	68,471.77	22,311.08	-	10,612.26	2.7% @ 57	5,315.11	5,287.74
POLICE FIELD SERVICES	IPD POLICE OFFICER	87,549.70	70,639.68	94,664.04	68,449.03	11,622.63	-	7,478.04	2.7% @ 57	5,315.07	8,421.96
POLICE FIELD SERVICES	IPD POLICE OFFICER	91,920.43	70,639.68	94,664.04	68,548.32	15,689.23	-	7,682.88	2.7% @ 57	5,315.11	8,217.12
POLICE FIELD SERVICES	IPD POLICE OFFICER	2,571.82	70,639.68	94,664.04	2,571.82	-	-	-	2.7% @ 57	211.82	7,014.12
POLICE FIELD SERVICES	IPD POLICE OFFICER	24,503.28	70,639.68	94,664.04	17,457.34	2,493.36	690.44	3,862.14	2.7% @ 57	1,404.43	112.86
POLICE FIELD SERVICES	IPD POLICE OFFICER	84,268.70	70,639.68	94,664.04	65,040.02	19,228.68	-	-	2.7% @ 57	5,580.04	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	73,244.03	70,639.68	94,664.04	64,479.26	8,764.77	-	-	2.7% @ 57	5,314.82	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	102,273.83	70,639.68	94,664.04	87,932.36	14,341.47	-	-	3% @ 50	19,729.44	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	127,366.24	70,639.68	94,664.04	84,712.53	22,958.54	3,145.17	16,550.00	3% @ 50	17,868.06	-
POLICE FIELD SERVICES	IPD POLICE OFFICER	118,233.05	70,639.68	94,664.04	85,993.72	24,565.49	-	7,673.84	3% @ 50	18,493.43	8,876.16
POLICE FIELD SERVICES	IPD POLICE OFFICER	110,884.92	70,639.68	94,664.04	88,900.17	12,448.87	-	9,535.88	3% @ 50	18,742.81	-
POLICE FIELD SERVICES	IPD POLICE OFFICER	100,803.84	70,639.68	94,664.04	82,270.60	18,533.24	-	-	3% @ 50	18,173.69	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	133,819.48	70,639.68	94,664.04	91,405.25	37,863.24	3,900.99	650.00	3% @ 50	20,549.76	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	113,814.43	70,639.68	94,664.04	77,327.19	36,487.24	-	-	3% @ 50	17,512.38	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	101,629.08	70,639.68	94,664.04	85,591.00	15,388.08	-	650.00	3% @ 50	18,702.88	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	124,039.41	70,639.68	94,664.04	76,999.95	46,389.46	-	650.00	3% @ 50	17,750.90	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	113,370.09	70,639.68	94,664.04	87,076.56	17,567.65	-	8,725.88	3% @ 50	18,531.80	7,824.12
POLICE FIELD SERVICES	IPD POLICE OFFICER	92,180.74	70,639.68	94,664.04	73,537.47	18,643.27	-	-	3% @ 50	16,343.92	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	99,261.42	70,639.68	94,664.04	75,391.37	23,870.05	-	-	3% @ 50	16,941.22	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	94,429.94	70,639.68	94,664.04	74,785.07	19,644.87	-	-	3% @ 50	16,883.99	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	90,090.63	70,639.68	94,664.04	71,403.26	18,687.37	-	-	3% @ 50	16,426.75	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	158,656.08	70,639.68	94,664.04	93,065.16	58,194.88	7,396.04	-	3% @ 50	19,509.74	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	82,268.00	70,639.68	94,664.04	65,777.06	15,840.94	-	650.00	3% @ 50	17,799.34	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	96,482.58	70,639.68	94,664.04	75,216.62	21,265.96	-	-	3% @ 50	16,693.99	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	116,699.91	70,639.68	94,664.04	96,079.74	13,142.13	-	7,478.04	3% @ 50	20,099.81	8,421.96
POLICE FIELD SERVICES	IPD POLICE OFFICER	86,959.85	70,639.68	94,664.04	71,419.40	15,540.45	-	-	3% @ 50	16,064.28	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	119,275.05	70,639.68	94,664.04	82,135.55	14,299.16	6,290.34	16,550.00	3% @ 50	17,331.92	-
POLICE FIELD SERVICES	IPD POLICE OFFICER	98,446.83	70,639.68	94,664.04	77,078.10	20,540.20	-	828.53	3% @ 50	17,581.58	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	66,107.14	70,639.68	94,664.04	53,812.51	2,574.93	2,695.86	7,023.84	3% @ 50	16,495.32	8,876.16
POLICE FIELD SERVICES	IPD POLICE OFFICER	118,157.22	70,639.68	94,664.04	87,515.09	30,527.85	-	114.28	3% @ 50	18,570.94	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	94,300.98	70,639.68	94,664.04	72,156.57	22,144.41	-	-	3% @ 50	16,064.29	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	85,441.08	70,639.68	94,664.04	61,875.60	14,754.96	-	8,810.52	3% @ 55	12,808.86	7,089.48
POLICE FIELD SERVICES	IPD POLICE OFFICER	115,384.28	70,639.68	94,664.04	94,119.30	14,316.50	-	6,948.48	3% @ 55	17,258.84	8,951.52
POLICE FIELD SERVICES	IPD POLICE OFFICER	96,531.89	70,639.68	94,664.04	68,670.54	27,861.35	-	-	3% @ 55	12,808.87	15,900.00
POLICE FIELD SERVICES	IPD POLICE OFFICER	95,534.73	70,639.68	94,664.04	69,749.36	18,065.89	-	7,719.48	3% @ 55	12,808.87	8,180.52
POLICE FIELD SERVICES	POLICE SERGEANT	127,303.14	110,901.64	163,852.23	109,658.23	10,989.83	-	6,655.08	3% @ 50	22,942.52	9,244.92
POLICE FIELD SERVICES	POLICE SERGEANT	37,013.30	90,843.90	134,217.82	18,829.96	2,283.34	-	15,900.00	3% @ 50	25,040.52	-
POLICE FIELD SERVICES	POLICE SERGEANT	45,968.58	90,843.90	134,217.82	45,968.58	-	-	-	3% @ 50	23,756.62	15,900.00
POLICE FIELD SERVICES	POLICE SERGEANT	167,718.77	90,843.90	134,217.82	115,967.30	45,909.69	-	5,841.78	3% @ 50	25,862.21	15,900.00
POLICE FIELD SERVICES	SPI COMM OUTREACH COORDINATOR	27,930.00	56,561.34	82,566.86	27,930.00	-	-	-	N/A	-	-
POLICE SPECIAL SERVICES	IPD POLICE CORPORAL	140,663.23	78,049.56	104,593.92	94,241.08	42,858.01	-	3,564.14	3% @ 50	20,350.13	15,900.00
POLICE SPECIAL SERVICES	IPD POLICE CORPORAL	115,761.18	78,049.56	104,593.92	80,934.69	31,890.89	-	2,935.60	3% @ 50	20,097.67	15,900.00
POLICE SPECIAL SERVICES	IPD POLICE OFFICER	44,930.78	70,639.68	94,664.04	31,542.27	6,951.61	-	6,436.90	2.7% @ 57	2,541.93	188.10
POLICE SPECIAL SERVICES	IPD POLICE OFFICER	91,895.91	70,639.68	94,664.04	76,957.20	12,338.84	-	2,599.87	3% @ 50	17,546.31	15,900.00
POLICE SPECIAL SERVICES	IPD POLICE OFFICER	126,778.74	70,639.68	94,664.04	81,507.74	41,621.15	-	3,649.85	3% @ 50	19,360.99	15,900.00
POLICE SPECIAL SERVICES	IPD POLICE OFFICER	132,613.75	70,639.68	94,664.04	83,723.08	33,261.94	2,830.65	12,798.08	3% @ 50	17,512.39	6,416.04
POLICE SPECIAL SERVICES	IPD POLICE OFFICER	154,769.85	70,639.68	94,664.04	98,805.06	51,179.15	3,300.00	1,485.64	3% @ 50	21,659.86	15,900.00
POLICE SPECIAL SERVICES	IPD POLICE OFFICER	122,040.81	70,639.68	94,664.04	85,404.46	29,948.50	3,145.17	3,542.68	3% @ 50	18,934.18	15,900.00

POLICE SPECIAL SERVICES	IPD POLICE OFFICER	128,053.42	70,639.68	94,664.04	84,711.48	24,302.38	1,533.27	17,506.29	3% @ 50	17,709.39	1,393.56
POLICE SPECIAL SERVICES	IPD POLICE OFFICER	131,660.01	70,639.68	94,664.04	91,740.76	32,887.57	3,467.54	3,564.14	3% @ 50	19,395.58	15,900.00
POLICE SPECIAL SERVICES	IPD POLICE OFFICER	113,448.90	70,639.68	94,664.04	77,193.94	27,676.83	-	8,578.13	3% @ 50	16,815.96	11,314.56
POLICE SPECIAL SERVICES	IPD POLICE OFFICER	104,632.06	70,639.68	94,664.04	82,926.70	19,655.43	-	2,049.93	3% @ 50	17,634.15	15,900.00
POLICE SPECIAL SERVICES	POLICE SERGEANT	160,954.71	90,843.90	134,217.82	101,933.77	53,965.02	5,055.92	-	3% @ 50	22,982.08	15,900.00
POLICE SPECIAL SERVICES	POLICE SERGEANT	190,409.34	90,843.90	134,217.82	114,063.35	55,615.40	5,574.15	15,156.44	3% @ 50	23,991.13	1,393.56
POLICE SUPPORT SERVICES	FINANCE TECHNICIAN II	64,419.78	46,796.24	69,139.35	63,023.70	66.48	1,329.60	-	2.7% @ 55	7,387.31	14,700.00
POLICE SUPPORT SERVICES	IPD CRIME ANALYST II	85,690.79	52,895.40	70,884.84	63,119.45	7,996.50	-	14,574.84	2.7% @ 55	7,315.62	1,325.16
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER I	17,305.50	47,873.88	64,155.36	13,274.64	55.86	-	3,975.00	2% @ 62	1,489.08	-
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER I	19,387.64	47,873.88	64,155.36	16,208.67	75.42	203.23	2,900.32	2% @ 62	1,790.61	3,477.80
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER I	65,815.15	47,873.88	64,155.36	45,761.81	5,591.94	3,861.40	10,600.00	2% @ 62	5,140.96	-
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER I	14,704.82	47,873.88	64,155.36	13,274.62	55.86	-	1,374.34	2% @ 62	1,489.08	2,600.66
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II	59,320.70	52,895.40	70,884.84	52,857.61	5,813.09	-	650.00	2.7% @ 55	6,992.98	15,900.00
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II	76,943.13	52,895.40	70,884.84	56,466.08	13,024.66	534.04	6,918.35	2.7% @ 55	6,543.02	8,898.84
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II	89,084.41	52,895.40	70,884.84	57,951.16	15,233.25	-	15,900.00	2.7% @ 55	6,837.16	-
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II	22,375.43	52,895.40	70,884.84	19,233.36	192.41	2,499.66	450.00	2.7% @ 55	2,653.14	11,262.50
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II	94,864.00	52,895.40	70,884.84	61,728.92	17,978.64	-	15,156.44	2.7% @ 55	7,229.63	1,393.56
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II	86,325.52	52,895.40	70,884.84	56,401.17	22,508.71	-	7,415.64	2.7% @ 55	6,837.16	8,484.36
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II	85,764.32	52,895.40	70,884.84	60,174.70	25,589.62	-	-	2.7% @ 55	7,983.82	15,900.00
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II	37,866.55	52,895.40	70,884.84	24,624.22	9,764.34	3,227.99	250.00	2.7% @ 55	3,273.34	6,625.00
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II	98,536.47	52,895.40	70,884.84	70,638.44	11,348.03	-	16,550.00	2.7% @ 55	8,264.37	-
POLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II	5,750.22	52,895.40	70,884.84	5,456.03	-	-	294.19	2.7% @ 55	634.24	368.31
POLICE SUPPORT SERVICES	IPD PROPERTY & EVIDENCE OFC I	70,049.35	47,873.76	64,155.36	55,195.78	9,131.97	-	5,721.60	2.7% @ 55	6,649.75	10,178.40
POLICE SUPPORT SERVICES	IPD PROPERTY & EVIDENCE OFC II	66,951.91	52,895.40	70,884.84	55,133.99	11,817.92	-	-	2.7% @ 55	6,824.18	15,900.00
POLICE SUPPORT SERVICES	IPD SENIOR DISPATCHER	91,158.45	58,443.84	78,320.34	70,617.62	13,922.95	-	6,617.88	2.7% @ 55	8,617.89	9,282.12
POLICE SUPPORT SERVICES	IPD SENIOR DISPATCHER	108,464.99	58,443.84	78,320.34	69,903.21	13,919.76	14,488.45	10,153.57	2.7% @ 55	8,292.12	7,372.68
POLICE SUPPORT SERVICES	POLICE DISPATCH SUPERVISOR	109,569.71	66,348.84	98,027.40	87,712.21	21,857.50	-	-	2.7% @ 55	10,350.69	14,700.00
POLICE SUPPORT SERVICES	POLICE DIVISION COMMANDER	141,761.31	105,506.12	155,880.59	95,857.48	6,473.85	39,429.98	-	3% @ 50	20,098.06	11,637.50
POLICE SUPPORT SERVICES	POLICE SERGEANT	183,848.02	90,843.90	134,217.82	107,481.74	63,330.26	1,011.18	12,024.84	3% @ 50	22,640.61	3,875.16
POLICE SUPPORT SERVICES	RECORDS SPECIALIST I	55,794.17	35,569.39	52,552.18	49,358.65	82.12	-	6,353.40	2.7% @ 55	5,717.50	8,346.60
POLICE SUPPORT SERVICES	RECORDS SPECIALIST II	45,414.82	39,300.31	58,064.46	42,934.45	2,480.37	-	-	2.7% @ 55	5,206.55	14,700.00
POLICE SUPPORT SERVICES	RECORDS SPECIALIST II	66,061.50	39,300.31	58,064.46	49,463.68	2,187.02	-	14,410.80	2.7% @ 55	5,729.72	289.20
POLICE SUPPORT SERVICES	SENIOR RECORDS SPECIALIST	80,436.59	43,422.87	64,155.36	59,986.92	12,693.27	-	7,756.40	2.7% @ 55	7,026.70	7,593.60
POLICE SUPPORT SERVICES	SENIOR RECORDS SPECIALIST	59,879.29	43,422.87	64,155.36	51,267.40	330.48	1,175.01	7,106.40	2.7% @ 55	5,941.95	7,593.60
POLICE TRAFFIC SAFETY	IPD POLICE OFFICER	96,877.39	70,639.68	94,664.04	75,375.39	21,502.00	-	-	3% @ 50	17,487.77	15,900.00
POLICE TRAFFIC SAFETY	IWA ACCOUNTING TECHNICIAN I	108,957.27	41,310.19	61,033.96	81,668.88	27,288.39	-	-	3% @ 50	18,975.28	15,900.00
POLICE TRAFFIC SAFETY	POLICE SERGEANT	135,446.85	90,843.90	134,217.82	98,155.99	33,090.86	4,200.00	-	3% @ 50	27,574.17	15,900.00
PS ADMINISTRATION	ENVIRONMENT PROGRAMS COORDINAT	80,689.67	77,057.66	113,849.26	79,879.12	810.55	-	-	2.7% @ 55	10,007.77	14,700.00
PS PARKS AND PARKWAYS	FACILITIES MAINTENANCE WORK II	73,095.28	44,519.33	65,775.33	60,479.88	3,508.38	1,581.14	7,525.88	2.7% @ 55	7,252.79	7,824.12
PS PARKS AND PARKWAYS	FACILITIES MAINTENANCE WORK II	80,996.63	44,519.33	65,775.33	61,928.52	971.53	3,035.78	15,060.80	2.7% @ 55	7,252.79	289.20
PS PARKS AND PARKWAYS	OFFICE ASSISTANT	14,482.33	32,192.46	47,562.92	14,453.31	29.02	-	-	2% @ 62	1,964.24	7,809.38
PS PARKS AND PARKWAYS	PARK & LANDSCAPE INSPECTOR I	63,362.87	44,519.33	65,775.33	47,379.46	1,504.33	-	14,479.08	2% @ 62	5,244.33	220.92
PS PARKS AND PARKWAYS	PARK & LANDSCAPE INSPECTOR II	82,313.85	47,977.68	70,884.88	66,680.84	7,318.60	1,363.17	6,951.24	2.7% @ 55	7,729.23	7,748.76
PS PARKS AND PARKWAYS	PARK SERVICES SUPERVISOR	96,607.85	69,742.00	103,040.70	87,803.08	32.10	8,772.67	-	2.7% @ 55	10,453.57	14,700.00
PS STREET MAINTENANCE	EQUIPMENT OPERATOR I	67,955.78	44,519.33	65,775.33	51,675.11	6,992.85	2,294.62	6,993.20	2.7% @ 55	6,226.47	14,700.00
PS STREET MAINTENANCE	EQUIPMENT OPERATOR II	69,260.62	49,189.23	72,674.89	53,096.77	6,565.91	1,207.30	8,390.64	2.7% @ 55	6,863.31	14,700.00
PS STREET MAINTENANCE	EQUIPMENT OPERATOR II	75,243.73	49,189.23	72,674.89	59,169.23	422.55	1,328.03	14,323.92	2.7% @ 55	6,856.86	376.08
PS STREET MAINTENANCE	FLEET MECHANIC I	28,785.59	44,519.33	65,775.33	25,687.28	3,098.31	-	-	2% @ 62	3,449.46	10,412.50
PS STREET MAINTENANCE	FLEET MECHANIC II	60,282.99	49,189.23	72,674.89	47,483.08	4,360.79	-	8,439.12	2% @ 62	5,245.67	6,260.88
PS STREET MAINTENANCE	FLEET SERVICES OPERATIONS MGR	102,352.68	70,793.30	104,593.94	93,088.40	4,693.29	3,448.15	1,122.84	2.7% @ 55	10,798.95	13,577.16
PS STREET MAINTENANCE	OFFICE ASSISTANT	40,889.65	32,192.46	47,562.92	30,338.97	2,266.72	-	8,283.96	2% @ 62	3,457.76	6,416.04
PS STREET MAINTENANCE	PUBLIC WORKS MANAGER	129,251.05	86,424.20	127,687.90	118,907.41	245.55	3,744.69	6,353.40	2.7% @ 55	13,798.56	8,346.60
PS STREET MAINTENANCE	SENIOR FLEET MECHANIC	74,746.01	54,348.82	80,297.95	54,956.73	5,089.28	-	14,700.00	2% @ 62	6,097.45	-
PS STREET MAINTENANCE	SENIOR FLEET MECHANIC	82,865.62	54,348.82	80,297.95	65,283.71	3,042.95	-	14,538.96	2.7% @ 55	7,566.98	161.04
PS STREET MAINTENANCE	STREET MAINTENANCE WORKER II	68,362.78	40,292.77	59,530.77	54,694.53	2,735.36	2,289.65	8,643.24	2.7% @ 55	6,516.04	14,700.00
PS STREET MAINTENANCE	SUPERVISING TRAFFIC SIGNAL TEC	98,824.62	71,860.63	106,170.88	73,074.56	14,243.68	3,359.50	8,146.88	2.7% @ 55	9,488.24	14,700.00
PS STREET MAINTENANCE	TRAFFIC SIGNAL TECHNICIAN I	22,693.24	47,977.68	70,884.88	16,046.13	863.75	1,393.72	4,389.64	2% @ 62	1,777.65	1,304.04
PS STREET MAINTENANCE	TRAFFIC SIGNAL TECHNICIAN I	72,494.46	47,977.68	70,884.88	48,136.71	2,517.47	-	21,840.28	2.7% @ 55	5,576.07	-

PS STREET MAINTENANCE	TRAFFIC SIGNAL TECHNICIAN II	71,637.68	53,010.29	78,320.34	50,958.57	12,751.07	2,124.21	5,803.83	2.7% @ 55	6,587.28	14,700.00
RDA HOUSING	PROPERTY MANAGER	34,305.19	74,413.68	109,942.90	34,305.19	-	-	-	N/A	-	-
SENIOR CENTER	COMMUNITY PROG ADMINISTRATOR	78,457.56	49,189.23	72,674.89	63,757.56	-	-	14,700.00	2.7% @ 55	7,395.31	-
SENIOR CENTER	COMMUNITY PROGRAM ASSISTANT	53,917.39	37,763.29	55,793.58	50,544.31	40.70	2,682.38	650.00	2.7% @ 55	6,030.80	14,700.00
SENIOR CENTER	RECEPTIONIST	39,428.66	24,591.62	36,333.02	32,440.70	-	-	6,987.96	2% @ 62	3,697.29	7,712.04
WATER ADMINISTRATION	IWA GENERAL MANAGER	138,265.80	112,013.42	165,494.84	125,389.92	-	-	12,875.88	2.7% @ 55	14,547.58	7,824.12
WATER ADMINISTRATION	IWA OFFICE ASSISTANT	20,954.78	32,192.46	47,562.92	20,954.78	-	-	-	2% @ 62	1,519.28	-
WATER ADMINISTRATION	IWA OFFICE ASSISTANT	37,801.57	32,192.46	47,562.92	29,531.06	61.91	-	8,208.60	2% @ 62	3,439.71	6,491.40
WATER ADMINISTRATION	IWA WATER ADMIN COORDINATOR	82,993.46	60,652.01	89,610.64	77,994.98	-	-	4,998.48	2.7% @ 55	9,118.53	9,701.52
WATER ADMINISTRATION	IWA WATER PROGRAMS COORDINATOR	89,569.83	69,742.00	103,040.70	65,471.97	-	18,803.46	5,294.40	2.7% @ 55	7,586.79	6,955.60
WATER ADMINISTRATION	WATER CONSERVATION PRGM COORD	95,688.07	77,057.66	113,849.26	91,716.35	-	3,971.72	-	2.7% @ 55	11,033.43	14,700.00
WATER ADMINISTRATION	WATER MANAGEMENT ANALYST	16,448.02	57,128.49	84,404.80	10,675.32	-	2,710.20	3,062.50	2% @ 62	1,355.64	-
WATER ADMINISTRATION	WATER MANAGEMENT ANALYST	33,680.55	57,128.49	84,404.80	26,330.55	-	-	7,350.00	2.7% @ 55	3,059.15	-
WATER CUSTOMER SERVICE	ACCOUNTING TECHNICIAN I	21,672.90	41,310.19	61,033.96	21,672.90	-	-	-	2% @ 62	2,468.35	-
WATER CUSTOMER SERVICE	ACCOUNTING TECHNICIAN I	25,945.80	41,310.19	61,033.96	25,945.80	-	-	-	2.7% @ 55	2,998.52	-
WATER CUSTOMER SERVICE	IWA ACCOUNTANT	70,777.24	66,348.84	98,027.40	60,449.63	205.10	1,913.91	8,208.60	2.7% @ 55	7,005.79	6,491.40
WATER CUSTOMER SERVICE	IWA ACCOUNTING TECHNICIAN I	18,891.73	41,310.19	61,033.96	18,883.91	7.82	-	-	2% @ 62	2,302.71	7,240.63
WATER CUSTOMER SERVICE	IWA ACCOUNTING TECHNICIAN I	56,102.56	41,310.19	61,033.96	42,457.71	-	-	13,644.85	2% @ 62	4,913.22	403.62
WATER CUSTOMER SERVICE	IWA ACCOUNTING TECHNICIAN I	20,171.86	41,310.19	61,033.96	20,171.86	-	-	-	2.7% @ 55	2,327.86	-
WATER CUSTOMER SERVICE	IWA ACCOUNTING TECHNICIAN II	54,449.50	51,704.84	76,391.59	48,171.46	-	-	6,278.04	2.7% @ 55	5,903.00	8,421.96
WATER CUSTOMER SERVICE	IWA CUSTOMER SERVICE TECHN	6,528.04	37,017.26	54,691.36	5,330.90	51.17	-	1,145.97	2% @ 62	609.92	1,304.03
WATER CUSTOMER SERVICE	IWA CUSTOMER SERVICE TECHN	26,053.39	37,017.26	54,691.36	23,679.51	17.80	-	2,356.08	2% @ 62	2,699.49	93.92
WATER CUSTOMER SERVICE	IWA OFFICE ASSISTANT	19,820.48	32,192.46	47,562.92	19,820.48	-	-	-	2% @ 62	2,259.06	-
WATER CUSTOMER SERVICE	IWA SENIOR ACCOUNTING TECH	59,129.43	51,704.84	76,391.59	55,336.47	604.89	2,538.07	650.00	2.7% @ 55	6,865.89	14,700.00
WATER CUSTOMER SERVICE	MANAGER OF FINANCE & CUST SVC	122,746.30	90,843.90	134,217.82	122,746.30	-	-	-	2.7% @ 55	14,340.63	14,700.00
WATER CUSTOMER SERVICE	SENIOR ACCOUNTANT	53,996.66	74,413.68	109,942.90	53,996.66	-	-	-	2% @ 62	6,253.88	8,575.00
WATER CUSTOMER SERVICE	SENIOR ACCOUNTANT	30,484.19	74,413.68	109,942.90	20,650.09	-	5,546.60	4,287.50	2.7% @ 55	2,595.77	-
WATER DISTRIBUTION	GRAFFITI CONTROL WORKER	86,130.71	40,292.77	59,530.77	56,345.03	10,946.40	-	18,839.28	2.7% @ 55	6,543.84	-
WATER DISTRIBUTION	IWA SENIOR WATER UTILITY WKR	93,048.20	49,189.23	72,674.89	59,255.89	12,828.42	905.47	20,058.42	2.7% @ 55	6,942.43	-
WATER DISTRIBUTION	IWA SENIOR WATER UTILITY WKR	90,708.77	49,189.23	72,674.89	64,573.22	11,889.91	-	14,245.64	2.7% @ 55	7,620.29	1,104.36
WATER DISTRIBUTION	IWA SENIOR WATER UTILITY WKR	80,398.80	49,189.23	72,674.89	51,252.30	10,770.64	-	18,375.86	2.7% @ 55	5,937.41	538.68
WATER DISTRIBUTION	IWA SENIOR WATER UTILITY WKR	96,073.88	49,189.23	72,674.89	66,114.86	1,036.36	28,272.66	650.00	2.7% @ 55	7,821.71	14,700.00
WATER DISTRIBUTION	IWA WATER UTILITY WORKER I	53,903.70	40,292.77	59,530.77	46,721.54	7,182.16	-	-	2.7% @ 55	5,650.13	14,700.00
WATER DISTRIBUTION	IWA WATER UTILITY WORKER I	54,051.61	40,292.77	59,530.77	45,938.24	558.10	7,555.27	-	2.7% @ 55	5,976.57	14,700.00
WATER DISTRIBUTION	IWA WATER UTILITY WORKER I	67,900.89	40,292.77	59,530.77	39,802.14	11,242.70	1,220.41	15,635.64	2.7% @ 55	4,675.88	-
WATER DISTRIBUTION	IWA WATER UTILITY WORKER I	69,530.49	40,292.77	59,530.77	48,377.60	8,876.56	-	12,276.33	2.7% @ 55	5,650.13	6,379.32
WATER DISTRIBUTION	IWA WATER UTILITY WORKER I	65,337.53	40,292.77	59,530.77	46,558.09	4,079.44	-	14,700.00	2.7% @ 55	5,392.29	-
WATER DISTRIBUTION	IWA WATER UTILITY WORKER I	40,362.42	40,292.77	59,530.77	38,607.04	1,755.38	-	-	2.7% @ 55	4,854.88	13,398.46
WATER DISTRIBUTION	IWA WATER UTILITY WORKER I	65,557.69	40,292.77	59,530.77	46,501.62	2,660.74	1,695.33	14,700.00	2.7% @ 55	5,388.51	-
WATER DISTRIBUTION	IWA WATER UTILITY WORKER II	58,338.26	44,519.33	65,775.33	47,950.45	3,831.71	1,365.85	5,190.25	2.7% @ 55	6,226.59	14,700.00
WATER DISTRIBUTION	IWA WATER UTILITY WORKER II	83,914.01	44,519.33	65,775.33	53,742.08	10,967.26	874.14	18,330.53	2.7% @ 55	6,226.56	1,614.36
WATER DISTRIBUTION	IWA WATER UTILITY WORKER II	75,681.12	44,519.33	65,775.33	49,598.10	19,943.28	1,040.64	5,099.10	2.7% @ 55	5,948.55	14,700.00
WATER DISTRIBUTION	IWA WATER UTILITY WORKER II	68,274.22	44,519.33	65,775.33	59,305.67	5,869.51	-	3,099.04	2.7% @ 55	7,444.05	14,700.00
WATER DISTRIBUTION	WATER OPERATIONS SUPT	116,235.57	86,424.20	127,687.90	96,774.33	-	5,050.44	14,410.80	2.7% @ 55	11,224.26	289.20
WATER ENGINEERING & WATER QUALIT	IWA ASSISTANT WATER ENGINEER	23,037.70	64,072.32	94,664.00	22,425.20	-	-	612.50	2% @ 62	527.85	-
WATER ENGINEERING & WATER QUALIT	IWA ASSISTANT WATER ENGINEER	61,819.26	64,072.32	94,664.00	48,100.83	-	1,468.43	12,250.00	2% @ 62	5,479.26	-
WATER ENGINEERING & WATER QUALIT	IWA ASSISTANT WATER ENGINEER	492.86	64,072.32	94,664.00	492.86	-	-	-	N/A	-	-
WATER ENGINEERING & WATER QUALIT	IWA ENGINEERING WATER TECH II	62,160.39	49,930.70	73,770.38	47,460.39	-	-	14,700.00	2.7% @ 55	5,493.55	-
WATER ENGINEERING & WATER QUALIT	IWA WATER OPERATIONS INSP II	82,605.78	61,566.22	90,961.34	65,437.48	9,972.73	1,439.12	5,756.45	2.7% @ 55	8,151.22	14,700.00
WATER ENGINEERING & WATER QUALIT	IWA WATER PROGRAMS SPECIALIST	50,811.38	54,348.82	80,297.95	49,146.36	1,665.02	-	-	2.7% @ 55	5,937.43	14,700.00
WATER ENGINEERING & WATER QUALIT	IWA WATER UTILITY SPECIALIST	80,883.58	49,189.23	72,674.89	59,562.08	5,411.34	2,535.32	13,374.84	2.7% @ 55	7,198.63	1,325.16
WATER ENGINEERING & WATER QUALIT	IWA WATER UTILITY SPECIALIST	72,589.63	49,189.23	72,674.89	59,224.80	279.19	-	13,085.64	2.7% @ 55	6,863.32	1,614.36
WATER ENGINEERING & WATER QUALIT	MANAGER OF ENG & WATER QUALITY	107,458.43	90,843.90	134,217.82	103,990.20	-	1,657.19	1,811.04	2.7% @ 55	12,235.17	13,488.96
WATER ENGINEERING & WATER QUALIT	MANAGER OF ENG & WATER QUALITY	45,151.22	90,843.90	134,217.82	42,387.35	-	865.96	1,897.91	2.7% @ 55	4,952.29	3,614.59
WATER ENGINEERING & WATER QUALIT	SENIOR WATER ENGINEER	35,042.78	78,219.09	115,565.23	27,921.67	-	1,146.59	5,974.52	2% @ 62	3,189.80	150.48
WATER IT	IWA IT SUPPORT TECHNICIAN	3,162.68	49,930.70	73,770.38	2,696.00	234.05	-	232.63	2% @ 62	308.51	379.87
WATER IT	NETWORK ADMINISTRATOR	79,605.87	65,690.36	97,054.58	64,905.87	-	-	14,700.00	2.7% @ 55	7,523.12	-
WATER IT	NETWORK SYSTEMS ENGINEER	74,152.22	77,057.66	113,849.26	59,971.28	139.28	8,311.86	5,729.80	2% @ 62	6,832.43	6,520.20

WATER IT	NETWORK SYSTEMS ENGINEER	26,724.08	77,057.66	113,849.26	21,154.67	-	5,569.41	-	2.7% @ 55	2,764.81	4,287.50
WATER PRODUCTION/STORAGE	IWA SENIOR WATER PUMPING OPR	106,339.43	54,348.82	80,297.95	64,523.44	2,454.71	16,057.55	23,303.73	2.7% @ 55	7,481.26	-
WATER PRODUCTION/STORAGE	IWA WATER PUMPING OPERATOR I	78,013.04	44,519.33	65,775.33	48,719.54	7,549.08	2,185.35	19,559.07	2.7% @ 55	6,226.57	14,700.00
WATER PRODUCTION/STORAGE	IWA WATER PUMPING OPERATOR I	79,583.22	44,519.33	65,775.33	48,857.69	4,528.91	-	26,196.62	2.7% @ 55	5,662.10	-
YOUTH COORDINATOR	COMMUNITY PROG ADMINISTRATOR	71,245.74	49,189.23	72,674.89	66,937.26	-	-	4,308.48	2.7% @ 55	7,834.56	11,041.52
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE	6,214.38	22,480.04	33,213.44	6,214.38	-	-	-	N/A	-	-
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE	9,267.50	22,480.04	33,213.44	9,267.50	-	-	-	N/A	-	-
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE	981.56	22,480.04	33,213.44	981.56	-	-	-	N/A	-	-
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE	9,413.38	22,480.04	33,213.44	9,413.38	-	-	-	N/A	-	-
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE	6,549.44	22,480.04	33,213.44	6,549.44	-	-	-	N/A	-	-
YOUTH COORDINATOR	COMMUNITY PROGRAM ASSISTANT	68,089.26	37,763.29	55,793.58	51,457.95	-	1,931.31	14,700.00	2.7% @ 55	5,961.36	-