DEPARTMENT	CLASSIFICATION	MULTIPLE POSITIONS FOOTNOTE	TOTAL 2015 WAGES SUBJECT TO MEDICARE	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	REGULAR PAY	OVERTIME PAY	LUMP SUM PAY	OTHER PAY	APPLICABLE DEFINED BENEFIT PENSION FORMULA	CITY PAID EMPLOYEES' SHARE OF PERS	DEFINED BENEFIT PLAN	DEFERRED COMPENSATION	HEALTH, VISION, DENTAL
DMINISTRATIVE SERVICES/RISK MANAGE	MI DIRECTOR OF HUMAN RESOURCES & RISK MGM		157,891.98	112,013.42	165,494.84	138,227.70	-	-	19,664.28	2.7% @ 55		33,443.41		1,035.72
DMINISTRATIVE SERVICES/RISK MANAGE			69,356.49	54,348.82	80,297.96	60,903.96	-	1,270.41	7,182.12	2.7% @ 55		14,718.08		7,517.88
DMINISTRATIVE SERVICES/RISK MANAGE			54,009.04	51,704.84	76,391.59	47,379.08	-	-	6,629.96	2.7% @ 55		12,095.59		8,070.04
	MI PRINCIPAL HUMAN RESOURCES ANALYST		62,686.84	90,843.90	134,217.82	62,686.84	-	-		2% @ 62		15,033.76		10,412.50
	MI PRINCIPAL HUMAN RESOURCES ANALYST		12,279.12	90,843.90	134,217.82	10,160.23	-	1,689.43	429.46	2% @ 62		2,406.69		1,408.04
UILDING/SAFETY	BUILDING INSPECTOR I		64,840.38	55,721.42	82,325.91	50,380.90	754.79	-	13,704.69	2% @ 62		12,991.54		-
UILDING/SAFETY	BUILDING INSPECTOR II		78,757.53	61,566.22	90,961.34	61,725.11	1,439.77	-	15,592.65	2% @ 62		14,663.89		560.28
UILDING/SAFETY	BUILDING INSPECTOR II		34,946.48	61,566.22	90,961.34	24,228.88	-	-	10,717.60	2.7% @ 55		5,797.84		383.99
JILDING/SAFETY	BUILDING INSPECTOR II		93,736.44	61,566.22	90,961.34	83,812.06	788.15	-	9,136.23	2.7% @ 55		20,265.70		8,439.12
JILDING/SAFETY	BUILDING INSPECTOR SUPERVISOR		74,085.80	66,348.83	98,027.44	66,172.70	1,213.99	-	6,699.11	2.7% @ 55		18,600.41		14,700.00
JILDING/SAFETY	BUILDING PERMIT TECHNICIAN I		27,489.69	41,310.19	61,033.96	25,575.87	290.47	-	1,623.35	2% @ 62		7,640.38		10,320.40
ILDING/SAFETY	BUILDING PERMIT TECHNICIAN I		7,626.37	41,310.19	61,033.96	7,626.37	-	-	- -	N/A				-
IILDING/SAFETY	PLANS EXAMINER		105,585.05	71,860.63	106,170.88	86,173.03	3,020.92	-	16,391.10	2.7% @ 55		21,454.95		484.92
IILDING/SAFETY	SENIOR PLANS EXAMINER	_	107,163.24	74,413.68	109,942.90	84,405.68	5,059.59	-	17,697.97	2.7% @ 55		20,578.47		-
TY CLERK	CITY CLERK	6	100	100.00	1,200.00	-		1015.55	0.0= : = =	N/A		00 === : : :		
TY CLERK	CITY COUNCIL	6	120,905.32	94,541.94	139,681.51	107,993.47	-	4,640.85	8,271.00	2.7% @ 55	700.05	26,764.10		7,552.44
TY COUNCIL	CITY COUNCIL	1	19,958.36			12,951.44		-	7,006.92	2.7% @ 55	796.08	2,565.70		7,693.08
TY COUNCIL	CITY COUNCIL	2	26,515.92			12,705.36	-	-	13,810.56	2.7% @ 55	700.00	2,565.70		889.44
TY COUNCIL	CITY COUNCIL	3	27,751.44			13,051.44	-	-	14,700.00	2.7% @ 55	796.08	2,565.70		6.055.00
TY COUNCIL TY COUNCIL	CITY COUNCIL CITY COUNCIL	4	13,046.44 27,801.44			5,301.44			7,745.00	2.7% @ 55	796.08	2,565.70		6,955.00
TY COUNCIL TY COUNCIL	EAST VALLEY RECLAMATION	3	21,001.44			13,101.44	-	-	14,700.00	N/A N/A	_	-		-
TY COUNCIL	EAST VALLEY RECLAMATION EAST VALLEY RECLAMATION	5				_				N/A N/A				
TY COUNCIL TY COUNCIL	WASTE TRANSFER COMMISSIONER	2				_				N/A N/A				
TY COUNCIL	WASTE TRANSFER COMMISSIONER WASTE TRANSFER COMMISSIONER	5								N/A N/A				
TY COUNCIL	WATER AUTHORITY COMMISSIONER	1								N/A N/A				
TY COUNCIL	WATER AUTHORITY COMMISSIONER	2								N/A				
TY COUNCIL	WATER AUTHORITY COMMISSIONER	3								N/A				
TY COUNCIL	WATER AUTHORITY COMMISSIONER	4				_				N/A				
TY COUNCIL	WATER AUTHORITY COMMISSIONER	5				_				N/A				
TY MANAGER	CITY MANAGER	Ŭ	237,549.36	235,788.80	235,788.80	217,005.72	-	_	20,543.64	2.7% @ 55		52,532.48		156.36
TY MANAGER	EXECUTIVE ASSISTANT TO THE CITY MANAGER		98,699.00	60,652.01	89,610.64	79,690.80	-	4,308.20	14,700.00	2.7% @ 55		19,965.01		-
TY MANAGER	MANAGEMENT AIDE		47,064.41	54,348.82	80,297.96	44,200.24	-	-	2,864.17	2% @ 62		10,645.77		9,845.20
Y MANAGER	PRINCIPAL MANAGEMENT ANALYST		103,779.44	77,057.66	113,849.26	90,537.92	-	-	13,241.52	2.7% @ 55		21,911.37		1,458.48
Y MANAGER	RECEPTIONIST		37,568.99	24,591.62	36,333.02	30,854.73	1,589.20	-	5,125.06	2% @ 62		7,486.97		10,224.94
DE ENFORCEMENT	CODE ENFORCEMENT AIDE		39,327.61	32,192.46	47,562.92	37,792.09	428.18	457.34	650.00	2.7% @ 55		10,741.38		14,700.00
DE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		51,753.73	47,977.68	70,884.88	44,243.17	1,517.34	-	5,993.22	2.7% @ 55		11,203.01		5,056.16
DDE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		80,774.76	53,010.29	78,320.34	66,731.76	9,940.68	3,012.32	1,090.00	2.7% @ 55		17,692.38		14,700.00
DDE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		67,431.78	53,010.29	78,320.34	64,350.04	1,341.74	-	1,740.00	2.7% @ 55		17,305.86		14,700.00
DDE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		87,964.78	53,010.29	78,320.34	65,876.20	6,298.58	-	15,790.00	2.7% @ 55		16,170.18		-
DE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		90,855.70	53,010.29	78,320.34	72,935.11	9,149.43	-	8,771.16	2.7% @ 55		18,033.82		7,668.84
DE ENFORCEMENT	CODE ENFORCEMENT SUPERVISOR		85,898.99	66,348.83	98,027.44	70,711.15	7,468.38	-	7,719.46	2.7% @ 55		17,332.50		7,970.54
DE ENFORCEMENT	GRAFFITI CONTROL WORKER		58,099.65	40,292.77	59,530.77	50,271.19	2,200.11	3,919.91	1,708.44	2.7% @ 55		12,497.78		14,447.64
DE ENFORCEMENT	GRAFFITI CONTROL WORKER		45,357.65	40,292.77	59,530.77	40,147.10	1,730.67	2,023.80	1,456.08	2.7% @ 55		11,366.02		14,700.00
VELOPMENT PLANNING	ASSISTANT PLANNER		82,404.12	57,989.61	85,677.06	68,217.47	155.85	-	14,030.80	2.7% @ 55		16,500.54		669.20
VELOPMENT PLANNING	DIRECTOR OF DEVELOPMENT SERVICES		47,614.69	112,013.42	165,494.84	42,438.09	-	-	5,176.60	2.7% @ 55		10,544.05		401.52
VELOPMENT PLANNING	DIRECTOR OF DEVELOPMENT SERVICES		135,348.30	112,013.42	165,494.84	76,219.94	-	39,328.88	19,799.48	2.7% @ 55		18,383.32		7,962.50
/ELOPMENT PLANNING	PLANNING COMMISSIONER		1,300.00	100.00	2,400.00	1,300.00	-	-	-	N/A		-		-
/ELOPMENT PLANNING	PLANNING COMMISSIONER		1,600.00	100.00	2,400.00	1,600.00	-	-	-	N/A		-		-
VELOPMENT PLANNING	PLANNING COMMISSIONER		1,500.00	100.00	2,400.00	1,500.00	-	-	-	N/A		-		-
/ELOPMENT PLANNING	PLANNING COMMISSIONER		1,500.00	100.00	2,400.00	1,500.00	-	-	-	N/A		-		-
/ELOPMENT PLANNING	PLANNING COMMISSIONER		1,600.00	100.00	2,400.00	1,600.00	-	-	-	N/A		-		-
/ELOPMENT PLANNING	PLANNING COMMISSIONER		100.00	100.00	2,400.00	100.00		-	-	N/A		- 0.000.45		-
ELOPMENT PLANNING	PLANNING TECHNICIAN		57,154.60	45,190.48	66,766.92	41,610.15	2,069.45	-	13,475.00	2% @ 62		9,308.10		-
ELOPMENT PLANNING	SENIOR PLANNER		91,776.18	74,413.68	109,942.90	91,776.18	-	-	-	2.7% @ 55		22,217.26		14,700.00
ELOPMENT PLANNING	WASTE TRANSFER COMMISSIONER		100.00	50.00	600.00	100.00	-	- 205.40	6 000 00	N/A		- 06 074 F4		44 700 00
NOMIC REDEVELOPMENT	DIRECTOR OF HOUSING & DEVELOPMENT		164,293.80	112,013.42	165,494.84	151,928.62	-	6,365.18	6,000.00	2.7% @ 55		36,871.51		14,700.00
NOMIC REDEVELOPMENT	HOUSING PROGRAM MANAGER		121,522.13	90,843.90	134,217.82	116,226.13	-	4,646.00	650.00	2.7% @ 55		29,462.11		14,700.00
NOMIC REDEVELOPMENT	SENIOR ADMINISTRATIVE ASSIST		89,150.39	59,158.17	87,403.56	75,164.07	-	-	13,986.32	2.7% @ 55		18,200.56		713.68
NOMIC REDEVELOPMENT	SENIOR ECONOMIC DEVELOPMENT ANALYST		102,522.82	74,413.68 46,796.24	109,942.90	95,340.70	-	-	7,182.12	2.7% @ 55		23,328.24		7,517.88 607.80
SINEERING	ADMINISTRATIVE SECRETARY ASSOCIATE ENGINEER		74,646.46 105,585.20	46,796.24 70,793.30	69,139.35 104,593.94	59,904.26	-	- 5 020 55	14,742.20	2.7% @ 55		15,548.65 23,481.09		
GINEERING GINEERING	ASSOCIATE ENGINEER ASSOCIATE ENGINEER		105,585.20 21,464.74	70,793.30	104,593.94	96,442.37 20,239.74	-	5,028.55	4,114.28 1,225.00	2.7% @ 55		23,481.09 4,898.99		11,235.72
SINEERING	CITY ENGINEER		142,289.33	105,506.12	155,880.59	20,239.74 126,226.98	-	-	16,062.35	2% @ 62 2.7% @ 55		4,898.99 31,544.06		-
GINEERING	DIR OF PUB WORKS/CITY ENGINEER		40,624.20	134,860.79	199,250.80	2,690.81	-	- 37,933.39	10,002.33	2.7% @ 55 2.7% @ 55		638.39		- 1
IGINEERING	DIRECTOR OF PUBLIC WORKS		115,275.12	112,013.42	165,494.84	111,025.12	-	J1,333.39 _	4,250.00	2.7 % @ 55 2% @ 62		27,406.73		10,412.50
IGINEERING	MANAGEMENT AIDE		65,041.04	54,348.82	80,297.96	62,964.34	1,006.10	-	1,070.60	2% @ 62 2.7% @ 55		15,998.85		14,279.40
NGINEERING	OFFICE ASSISTANT		27,900.01	32,192.46	47,562.92	23,928.59	580.40	-	3,391.02	2% @ 62		2,526.98		1,508.98

DEPARTMENT	CLASSIFICATION MULTIPLE POSITIONS FOOTNOTE	TOTAL 2015 WAGES SUBJECT TO MEDICARE	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	REGULAR PAY	OVERTIME PAY	LUMP SUM PAY	OTHER PAY	APPLICABLE DEFINED BENEFIT PENSION FORMULA	CITY PAID EMPLOYEES' SHARE OF PERS	DEFINED BENEFIT PLAN	DEFERRED COMPENSATION	HEALTH, VISION, DENTAL
	ICIPAL CIVIL ENGINEER	135,759.92	90,843.90	134,217.82	121,059.92	-	-	14,700.00	2.7% @ 55		29,902.99		-
	ICIPAL CIVIL ENGINEER	97,434.10	90,843.90	134,217.82	97,434.10	-	-	-	2.7% @ 55		24,601.39		14,700.00
	LIC WORKS INSPECTOR II	42,257.37	61,566.22	90,961.34	40,875.98	- 4 252 50	-	1,381.39	2.7% @ 55		11,318.27		9,800.00
	LIC WORKS INSPECTOR II	91,155.27	61,566.22	90,961.34	73,645.60	1,353.59	-	16,156.08	2.7% @ 55		19,855.08		-
	LIC WORKS INSPECTOR II	12,392.26	61,566.22	90,961.34	10,235.50	-	230.90	1,925.86	2% @ 62		2,540.41		230.88
	TAINABILITY COMMISSIONER	350.00 300.00	50.00 50.00	600.00 600.00	350.00 300.00	-	-	-	N/A N/A		-		-
	TAINABILITY COMMISSIONER TAINABILITY COMMISSIONER		50.00			-	-	-	N/A N/A		-		-
	TAINABILITY COMMISSIONER TAINABILITY COMMISSIONER	350.00 400.00	50.00	600.00 600.00	350.00 400.00	-	-	-	N/A N/A		-		-
	OUNTANT	78,298.30	66.348.83	98,027.44	72,006.22	-	-	6,292.08	2% @ 62		17,112.03		8,407.92
	OUNTANT	106,846.47	66,348.83	98,027.44	92,427.15	-	_	14,419.32	2.7% @ 55		22,342.50		280.68
	T CITY MANAGER / DIRECTOR OF FINANCE	182,785.25	134,860.79	199,250.80	169,486.68	_	7,298.57	6,000.00	2.7% @ 55		42,278.34		14,700.00
NANCE ADMINISTRATION CITY	TREASURER	1,100.00	100.00	1,200.00	1,100.00	-	-	-	N/A		-		-
IANCE ADMINISTRATION FINA	NCE MANAGER	102,437.12	90,843.90	134,217.82	98,614.84	-	3,822.28	-	2.7% @ 55		24,601.46		14,700.00
NANCE ADMINISTRATION FINA	NCE TECHNICIAN I	53,776.30	41,310.19	61,033.96	39,076.30	-	-	14,700.00	2% @ 62		9,313.79		-
IANCE ADMINISTRATION FINA	NCE TECHNICIAN I	37,641.65	41,310.19	61,033.96	37,156.72	9.93	-	475.00	2% @ 62		9,420.37		14,700.00
	NCE TECHNICIAN II	70,314.71	46,796.24	69,139.35	54,797.04	-	1,552.71	13,964.96	2.7% @ 55		14,022.55		1,385.04
	OR ACCOUNTANT	90,530.22	74,413.68	109,942.90	86,694.78	-	3,835.44	-	2.7% @ 55		22,217.26		14,700.00
	OR FINANCE TECHNICIAN	83,203.44	51,704.84	76,391.59	67,698.92	-	-	15,504.52	2.7% @ 55		16,812.76		1,035.72
	MUNITY PROGRAM ASSISTANT	59,992.46	37,763.29	55,793.58	51,405.90	297.87	1,502.13	6,786.56	2.7% @ 55		12,575.29		8,563.44
	IMUNITY SERVICES MANAGER	117,281.38	90,843.90	134,217.82	112,364.98	-	4,916.40	-	2.7% @ 55		28,479.10		14,700.00
	LIC ARTS & HIST PRES COMM	500.00	50.00	600.00	500.00	-	-	-	N/A		-		-
	LIC ARTS & HIST PRES COMM	550.00	50.00	600.00	550.00	-	-	-	N/A		-		-
	LIC ARTS & HIST PRES COMM LIC ARTS & HIST PRES COMM	500.00 400.00	50.00 50.00	600.00 600.00	500.00 400.00	-	-	-	N/A N/A		_		-
	LIC ARTS & HIST PRES COMM	500.00	50.00	600.00	500.00	-	-	-	N/A N/A		-		-
	COORDINATOR	25,214.44	55.168.34	81,508.76	20,311.55	-	<u> </u>	4,902.89	1N/A 2% @ 62		4,920.26		73.68
	VALYST	77,814.30	55,168.34	81,508.76	62,800.65	313.65	<u> </u>	14,700.00	2% @ 62 2.7% @ 55		15,182.35		7 3.00
	ANAGER	94,810.10	105,506.12	155,880.59	92,781.14	-	2,028.96		2.7% @ 55		23,506.08		14,700.00
	WORK ADMINISTRATOR	75,078.78	65,690.36	97,054.58	67,896.66	-	-,======	7,182.12	2% @ 62		16,135.60		7,517.88
	F OF POLICE	192,110.12	134,860.79	199,250.80	181,119.08	-	-	10,991.04	3% @ 50		78,485.15		5,389.20
LICE ADMINISTRATION EXEC	CUTIVE ASSISTANT TO THE CHIEF OF POLICE	77,519.58	59,158.17	87,403.56	70,512.66	-	-	7,006.92	2.7% @ 55		17,662.47		7,693.08
LICE ADMINISTRATION OFFI	CE ASSISTANT	31,839.21	32,192.46	47,562.92	30,035.01	1,539.96	-	264.24	2% @ 62		7,258.19		14,435.76
ICE ADMINISTRATION OFFI	CE ASSISTANT	37,467.12	32,192.46	47,562.92	30,285.00	-	-	7,182.12	2% @ 62		7,258.19		7,517.88
LICE ADMINISTRATION POLI	CE ADMIN OFFICER	104,672.61	70,793.30	104,593.94	91,306.86	-	3,519.99	9,845.76	2.7% @ 55		25,496.06		14,700.00
LICE ADMINISTRATION SENI	OR MANAGEMENT ANALYST	100,532.61	69,742.00	103,040.70	86,113.29	-	-	14,419.32	2.7% @ 55		20,822.88		280.68
	COMMUNITY SERVICE OFC II	97,289.99	47,873.72	64,155.36	58,448.94	12,275.30	2,775.95	23,789.80	2.7% @ 55		16,249.15		889.44
	POLICE CORPORAL	130,037.03	78,049.61	104,593.94	93,480.99	25,543.60	-	11,012.44	3% @ 50		45,450.76		15,403.56
	POLICE CORPORAL	96,630.67	78,049.61	104,593.94	78,399.42	8,945.52	-	9,285.73	3% @ 50		38,477.69		15,734.38
	POLICE CORPORAL	114,832.71	78,049.61	104,593.94	85,637.62	15,373.11	-	13,821.98	3% @ 50		44,317.39		15,900.00
	POLICE CORPORAL	108,491.35	78,049.61	104,593.94	57,257.15	37,048.78	4,633.44	9,551.98	3% @ 50		37,037.23		14,804.64
	POLICE OFFICER POLICE OFFICER	103,708.96 132,558.80	70,639.73 70,639.73	94,664.00 94,664.00	76,058.72	12,548.80	2 752 02	15,101.44 29,080.56	3% @ 50		41,123.59		15,900.00
	POLICE OFFICER POLICE OFFICER	132,558.80 116,076.67	70,639.73	94,664.00	73,181.12 75,210.84	27,545.10 20,753.95	2,752.02		3% @ 50 3% @ 50		37,101.08 38,547.33		- 8,584.92
	POLICE OFFICER	99,813.33	70,639.73	94,664.00	61,302.28	20,753.95 19,411.61	-	20,111.88 19,099.44	3% @ 50 2.7% @ 57		9,234.03		4,043.50
	POLICE OFFICER	96,169.96	70,639.73	94,664.00	65,573.61	20,118.33	2,358.88	8,119.14	3% @ 50		35,124.68		15,900.00
	POLICE OFFICER	12,632.04	70,639.73	94,664.00	9,421.98	1,263.95	-	1,946.11	2.7% @ 57		1,401.51		941.60
	POLICE OFFICER	88,910.75	70,639.73	94,664.00	61,257.39	12,254.62	-	15,398.74	2.7% @ 57		9,234.42		7,744.20
	POLICE OFFICER	29,333.36	70,639.73	94,664.00	22,032.74	2,005.79	-	5,294.83	3% @ 55		4,657.99		2,271.52
	POLICE OFFICER	94,461.66	70,639.73	94,664.00	61,305.72	16,967.00	-	16,188.94	2.7% @ 57		9,234.52		6,954.00
ICE FIELD SERVICES IPD F	POLICE OFFICER	116,375.10	70,639.73	94,664.00	73,064.36	19,137.66	-	24,173.08	3% @ 50		37,861.38		6,739.14
ICE FIELD SERVICES IPD F	POLICE OFFICER	151,109.14	70,639.73	94,664.00	80,454.04	49,416.65	-	21,238.45	3% @ 50		44,952.42		15,900.00
	POLICE OFFICER	103,942.01	70,639.73	94,664.00	69,266.52	19,905.44	-	14,770.05	3% @ 50		37,732.53		15,900.00
	POLICE OFFICER	126,388.69	70,639.73	94,664.00	76,088.04	28,965.48	3,900.99	17,434.18	3% @ 50		42,054.47		15,900.00
	POLICE OFFICER	89,977.04	70,639.73	94,664.00	64,171.78	18,296.07	-	7,509.19	2.7% @ 57		10,035.71		15,900.00
	POLICE OFFICER	112,041.26	70,639.73	94,664.00	68,129.26	26,280.40	1,572.58	16,059.02	3% @ 50		38,225.17		15,900.00
	POLICE OFFICER	108,005.36	70,639.73	94,664.00	67,743.82	28,614.20	-	11,647.34	3% @ 50		36,502.43		15,900.00
	POLICE OFFICER	105,501.40	70,639.73	94,664.00	79,550.62	16,521.50	-	9,429.28	3% @ 50		38,908.99		15,900.00
	POLICE OFFICER	126,106.39	70,639.73	94,664.00	66,965.08	45,507.27	1,336.70	12,297.34	3% @ 50		36,756.32		15,900.00
	POLICE OFFICER	123,676.39	70,639.73	94,664.00	72,053.66	23,386.42	3,145.17	25,091.14	3% @ 50		38,479.08		7,517.88
	POLICE OFFICER	110,471.22	70,639.73	94,664.00	80,184.89	13,747.19	-	16,539.14	3% @ 55		20,083.28		8,660.28
	POLICE OFFICER	87,249.36	70,639.73	94,664.00	66,089.20	7,869.00	2,246.55	11,044.61	3% @ 50		34,689.27		15,900.00
	POLICE OFFICER	79,159.90	70,639.73	94,664.00	60,116.08	11,800.88	-	7,242.94	2.7% @ 57		9,234.03		15,900.00
	POLICE OFFICER	103,800.22	70,639.73	94,664.00	69,350.42	24,430.86	-	10,018.94	3% @ 50		35,823.47		15,900.00
	POLICE OFFICER	85,538.08 08 613 45	70,639.73	94,664.00	64,455.85	9,908.35	-	11,173.88	3% @ 50		34,796.66 15.744.07		15,900.00 15,617.76
	POLICE OFFICER POLICE OFFICER	98,613.45 158,998.89	70,639.73 70,639.73	94,664.00 94,664.00	62,952.02 83,839.36	28,136.25 61,473.68	, 551 15	7,525.18	3% @ 55		15,744.97 40,554.40		15,617.76 15,900.00
	POLICE OFFICER POLICE OFFICER	158,998.89	70,639.73	94,664.00	51,256.07	61,473.68 36,421.90	4,551.15 4,086.75	9,134.70 10,303.02	3% @ 50 3% @ 50		40,554.40 37,152.44		15,900.00
ルルヒ ETELD SERVICES TIPD F	OLICE OFFICER	102,007.74	10,039.13	94,004.00	51,256.07	30,421.90	4,080.75	10,303.02	3% @ 50		31,152.44		14,831.28

DEPARTMENT	CLASSIFICATION	MULTIPLE POSITIONS	TOTAL 2015 WAGES SUBJECT TO	ANNUAL SALARY	ANNUAL SALARY	REGULAR PAY	OVERTIME PAY	LUMP SUM	OTHER PAY	APPLICABLE DEFINED BENEFIT	CITY PAID EMPLOYEES'	DEFINED	DEFERRED	HEALTH, VISION,	
		SEAST IS THE	FOOTNOTE	MEDICARE	MINIMUM	MAXIMUM			PAY		PENSION FORMULA	SHARE OF PERS	BENEFIT PLAN	COMPENSATION	DENTAL
OLICE FIELD SERVICES	IPD POLICE OFFICER		97,974.21	70,639.73	94,664.00	66,069.92	20,730.41	-	11,173.88	3% @ 50	1 LIKO	34,796.58		15,900.00	
OLICE FIELD SERVICES	IPD POLICE OFFICER		113,905.92	70,639.73	94,664.00	70,489.52	26,484.83	2,948.60	13,982.97	3% @ 50		36,756.32		15,900.00	
OLICE FIELD SERVICES	IPD POLICE OFFICER		114,205.10	70,639.73	94,664.00	80,551.06	8,938.20	-	24,715.84	3% @ 50		41,693.38		7,744.20	
OLICE FIELD SERVICES	IPD POLICE OFFICER		111,336.41	70,639.73	94,664.00	66,140.27	34,151.53	-	11,044.61	3% @ 50		34,689.25		15,900.00	
OLICE FIELD SERVICES	IPD POLICE OFFICER		41,973.00	70,639.73	94,664.00	16,855.28	448.58	-	24,669.14	3% @ 50		35,378.45		-	
OLICE FIELD SERVICES	IPD POLICE OFFICER		104,093.39	70,639.73	94,664.00	69,864.81	14,429.34	1,310.49	18,488.75	3% @ 50		34,796.34		8,584.92	
OLICE FIELD SERVICES	IPD POLICE OFFICER		29,088.39	70,639.73	94,664.00	22,016.73	2,308.03	-	4,763.63	3% @ 55		4,657.99		2,802.72	
OLICE FIELD SERVICES	IPD POLICE OFFICER		91,055.97	70,639.73	94,664.00	66,324.31	16,918.80	-	7,812.86	3% @ 50		33,484.10		15,900.00	
OLICE FIELD SERVICES	IPD POLICE OFFICER		21,958.09	70,639.73	94,664.00	10,598.20	6,679.59	514.63	4,165.67	2.7% @ 57		1,786.42		-	
OLICE FIELD SERVICES	IPD POLICE OFFICER		33,179.65	70,639.73	94,664.00	17,469.06	- 0.654.54	13,645.92	2,064.67	3% @ 50		8,174.06		4,471.87 4,637.50	
DLICE FIELD SERVICES DLICE FIELD SERVICES	IPD POLICE OFFICER IPD POLICE OFFICER		20,973.89 13,960.13	70,639.73 70,639.73	94,664.00 94,664.00	14,877.03 10,305.84	2,651.51 -	1,457.63 2,430.77	1,987.72 1,223.52	2.7% @ 57 3% @ 55		2,501.00 3,049.48		3,975.00	
DLICE FIELD SERVICES	POLICE DIVISION COMMANDER		133,766.61	105,506.12	155,880.59	98,075.76	-	18,372.05	17,318.80	3% @ 50		45,633.03		4,895.20	
DLICE FIELD SERVICES	POLICE SERGEANT		176,656.84	90,843.90	134,217.82	104,584.31	38,681.43	5,852.86	27,538.24	3% @ 50		51,055.88		-,095.20	
DLICE FIELD SERVICES	POLICE SERGEANT		142,730.88	90.843.90	134,217.82	86,442.93	40,991.69	-	15,296.26	3% @ 50		46,159.37		15,900.00	
DLICE FIELD SERVICES	POLICE SERGEANT		68,060.54	90,843.90	134,217.82	46,472.76	10,995.26	_	10,592.52	3% @ 50		48,433.94		15,900.00	
DLICE FIELD SERVICES	POLICE SERGEANT		168,963.08	90,843.90	134,217.82	98,108.20	47,840.96	2,787.08	20,226.84	3% @ 50		51,184.61		15,900.00	
DLICE FIELD SERVICES	POLICE SERGEANT		71,046.55	90,843.90	134,217.82	25,194.27	-	36,686.89	9,165.39	3% @ 50		39,349.50		12,587.50	
DLICE FIELD SERVICES	SPI COMMUNITY OUTREACH COORDINATOR		29,400.00	56,561.34	83,566.86	29,400.00	-	-	-	N/A		-		-	
DLICE SPECIAL SERVICES	IPD POLICE CORPORAL		139,060.18	78,049.61	104,593.94	76,418.63	34,109.12	8,687.70	19,844.73	3% @ 50		42,417.42		15,900.00	
DLICE SPECIAL SERVICES	IPD POLICE CORPORAL		127,375.09	78,049.61	104,593.94	70,989.73	30,102.28	2,482.20	23,800.88	3% @ 50		41,891.20		15,900.00	
DLICE SPECIAL SERVICES	IPD POLICE OFFICER		96,542.08	70,639.73	94,664.00	69,042.09	14,617.28	-	12,882.71	3% @ 50		36,297.01		15,734.38	
OLICE SPECIAL SERVICES	IPD POLICE OFFICER		114,791.24	70,639.73	94,664.00	67,849.90	28,028.30	-	18,913.04	3% @ 50		40,355.76		15,900.00	
DLICE SPECIAL SERVICES	IPD POLICE OFFICER		129,580.86	70,639.73	94,664.00	73,367.18	34,055.86		22,157.82	3% @ 50		36,502.43		7,218.00	
DLICE SPECIAL SERVICES	IPD POLICE OFFICER		118,799.94	70,639.73	94,664.00	69,078.84	25,851.08	3,145.17	20,724.85	3% @ 50		38,741.94		15,900.00	
DLICE SPECIAL SERVICES	IPD POLICE OFFICER		133,237.89	70,639.73	94,664.00	73,049.46	24,837.03	2,830.65	32,520.75	3% @ 50		37,880.82		1,385.04	
DLICE SPECIAL SERVICES	IPD POLICE OFFICER		127,168.73	70,639.73	94,664.00	77,245.12	31,731.38	3,987.68	14,204.55	3% @ 50		40,427.78		15,900.00	
DLICE SPECIAL SERVICES DLICE SPECIAL SERVICES	IPD POLICE OFFICER IPD POLICE OFFICER		101,625.51 117,124.48	70,639.73 70,639.73	94,664.00 94,664.00	67,957.34 69,760.01	19,649.52 21,090.93	- 2,246.55	14,018.65 24,026.99	3% @ 50 3% @ 50		36,502.43 35,050.84		15,900.00 6,868.16	
DLICE SPECIAL SERVICES	IPD POLICE OFFICER		108,512.21	70,639.73	94,664.00	68,534.49	22,280.26	3,263.11	14,434.35	3% @ 50 3% @ 50		36,651.30		15,900.00	
DLICE SPECIAL SERVICES	IPD POLICE OFFICER		123,454.48	70,639.73	94,664.00	72,461.44	32,872.85	3,203.11	18,120.19	3% @ 50 3% @ 50		40,101.74		15,900.00	
DLICE SPECIAL SERVICES	POLICE DIVISION COMMANDER		153,126.44	105,506.12	155,880.59	121,234.62	11,045.96	6,797.52	14,048.34	3% @ 50		60,490.81		14,700.00	
DLICE SPECIAL SERVICES	POLICE SERGEANT		141,476.25	90.843.90	134,217.82	97,075.47	21,224.94	4.676.73	18,499.11	3% @ 50		46,393.53		8,168.52	
LICE SPECIAL SERVICES	POLICE SERGEANT		172,719.33	90,843.90	134,217.82	88,668.37	50,133.68	4,044.73	29,872.55	3% @ 50		46,159.18		1,325.16	
DLICE SPECIAL SERVICES	POLICE SERGEANT		164,726.76	90,843.90	134,217.82	101,857.45	37,837.90	3,344.49	21,686.92	3% @ 50		48,922.06		6,055.68	
DLICE SUPPORT SERVICES	ACCOUNTING TECHNICIAN II		80,563.51	46,796.24	69,139.35	63,736.14	465.36	1,662.01	14,700.00	2.7% @ 55		15,403.96		-	
DLICE SUPPORT SERVICES	IPD CRIME ANALYST II		82,002.88	52,895.39	70,884.88	62,159.41	4,308.63	-	15,534.84	2.7% @ 55		15,254.14		1,325.16	
DLICE SUPPORT SERVICES	IPD POLICE DISPATCHER I		19,557.42	47,873.72	64,155.36	15,233.68	75.42	-	4,248.32	2% @ 62		4,101.84		2,556.32	
DLICE SUPPORT SERVICES	IPD POLICE DISPATCHER I		70,813.76	47,873.72	64,155.36	46,877.76	3,118.54	-	20,817.46	2% @ 62		12,080.93		-	
DLICE SUPPORT SERVICES	IPD POLICE DISPATCHER I		15,584.99	47,873.72	64,155.36	10,333.92	148.97	88.61	5,013.49	2% @ 62		2,625.93		-	
OLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II		70,173.99	52,895.39	70,884.88	57,120.06	5,149.63		7,904.30	2.7% @ 55		15,810.90		14,668.68	
DLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II		77,190.78	52,895.39	70,884.88	50,797.92	11,438.99	2,777.01	12,176.86	2.7% @ 55		13,561.90		9,056.60	
DLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II		74,644.31	52,895.39	70,884.88	50,788.53	2,404.44	-	21,451.34	2.7% @ 55		14,229.44		- 0.000.00	
DLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II		74,742.75	52,895.39	70,884.88	55,948.26	4,846.43	-	13,948.06	2.7% @ 55		15,074.84		8,382.60	
DLICE SUPPORT SERVICES DLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II IPD POLICE DISPATCHER II		79,323.11 77,146.82	52,895.39 52,895.39	70,884.88 70,884.88	55,948.25 50,766.54	2,429.24 12,146.94	-	20,945.62 14,233.34	2.7% @ 55 2.7% @ 55		15,074.84 14,229.45		1,385.04 7,218.00	
DLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II		68,771.95	52,895.39	70,884.88	52,272.24	7,426.41		9,073.30	2.7% @ 55 2.7% @ 55		15,663.63		15,900.00	
DLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II		75,049.31	52,895.39	70,884.88	57,571.79	7,956.44	3,245.64	6,275.44	2.7% @ 55 2.7% @ 55		16,438.56		15,900.00	
DLICE SUPPORT SERVICES	IPD POLICE DISPATCHER II		93,739.36	52,895.39	70,884.88	61,449.85	5,577.08	973.69	25,738.74	2.7% @ 55		17,232.47		-	
DLICE SUPPORT SERVICES	IPD PROPERTY & EVIDENCE OFC I		73,212.52	47,873.72	64,155.36	57,362.34	7,438.30	-	8,411.88	2.7% @ 55		14,560.46		8,448.12	
DLICE SUPPORT SERVICES	IPD PROPERTY & EVIDENCE OFC II		64,513.52	52,895.39	70,884.88	50,410.73	8,551.45	-	5,551.34	2.7% @ 55		14,229.45		15,900.00	
DLICE SUPPORT SERVICES	IPD SENIOR DISPATCHER		87,924.43	58,443.84	78,320.34	62,647.74	8,391.13	-	16,885.56	2.7% @ 55		17,969.68		8,632.44	
LICE SUPPORT SERVICES	IPD SENIOR DISPATCHER		89,221.72	58,443.84	78,320.34	61,524.53	8,281.13	-	19,416.06	2.7% @ 55		17,432.60		7,066.44	
LICE SUPPORT SERVICES	POLICE DISPATCH SUPERVISOR		96,273.24	66,348.83	98,027.44	75,451.59	13,352.14	-	7,469.51	2.7% @ 55		20,082.48		14,700.00	
LICE SUPPORT SERVICES	POLICE DIVISION COMMANDER		145,329.47	105,506.12	155,880.59	112,279.70	8,940.03	12,331.10	11,778.64	3% @ 50		54,699.50		14,700.00	
LICE SUPPORT SERVICES	RECORDS SPECIALIST I		59,200.51	35,569.39	52,552.18	48,398.54	309.53	2,501.28	7,991.16	2.7% @ 55		11,921.70		7,668.84	
LICE SUPPORT SERVICES	RECORDS SPECIALIST II		42,552.20	39,300.31	58,064.46	40,516.07	1,076.13	-	960.00	2.7% @ 55		10,470.74		14,700.00	
LICE SUPPORT SERVICES	RECORDS SPECIALIST II		62,221.38	39,300.31	58,064.46	46,738.67	103.39	-	15,379.32	2.7% @ 55		11,522.16		280.68	
DLICE SUPPORT SERVICES	SENIOR RECORDS SPECIALIST		72,115.80	43,422.87	64,155.36	59,021.63	4,071.53	-	9,022.64	2.7% @ 55		14,651.71		7,287.36	
LICE SUPPORT SERVICES	SENIOR RECORDS SPECIALIST		63,378.28	43,422.87	64,155.36	52,541.64	1,288.99	1,175.01	8,372.64	2.7% @ 55		13,333.03		7,287.36	
DLICE TRAFFIC SAFETY	IPD POLICE OFFICER		74,001.91	78,049.61	104,593.94	38,961.66	11,946.25	5,105.64	17,988.36	3% @ 50		44,092.50		15,900.00	
DLICE TRAFFIC SAFETY	POLICE SERGEANT		172,507.69 94,422.53	90,843.90	134,217.82	103,560.99	42,113.42	14,284.52	12,548.76	3% @ 50		57,333.50		15,900.00	
S ADMINISTRATION S PARKS AND PARKWAYS	ENVIRONMENT PROGRAMS COORDINAT FACILITIES MAINTENANCE WORK II		94,422.53 69,508.05	77,057.66 44,519.33	113,849.26 65,775.33	86,299.70 56.818.07	2,161.47 2,769.32	632.46	5,961.36 9,288.20	2.7% @ 55 2.7% @ 55		20,868.12 14,591.90		8,738.64 7,517.88	
S PARKS AND PARKWAYS S PARKS AND PARKWAYS	FACILITIES MAINTENANCE WORK II FACILITIES MAINTENANCE WORK II		69,508.05 81,284.15	44,519.33	65,775.33	56,818.07 60,472.44	2,769.32 1,440.26	2,846.05	9,288.20 16,525.40	2.7% @ 55 2.7% @ 55		14,591.90 15,122.94		7,517.88 280.68	
S PARKS AND PARKWAYS S PARKS AND PARKWAYS	OFFICE ASSISTANT		9,269.37	32,192.46	47,562.92	7,893.47	1,440.26	2,846.05	1,225.00	2.7% @ 55 2% @ 62		15,122.94 842.91		∠0∪.08	
S PARKS AND PARKWAYS	OFFICE ASSISTANT		2,650.60	32,192.46	47,562.92	2,170.22	23.22	89.30	367.86	2% @ 62 2.7% @ 55		533.85		704.02	
AT A STATE OF THE	OFFICE ASSISTANT		6,447.00	32,192.46	47,562.92	6,447.00	-	-	307.00	2.7% @ 55 2.7% @ 55	Ī	1,551.99		104.02	

DEPARTMENT	CLASSIFICATION	MULTIPLE POSITIONS	TOTAL 2015 WAGES SUBJECT TO	ANNUAL SALARY	ANNUAL SALARY	REGULAR PAY	OVERTIME PAY	LUMP SUM	OTHER PAY	APPLICABLE DEFINED BENEFIT	CITY PAID EMPLOYEES'	DEFINED	DEFERRED COMPENSATION	HEALTH, VISION,
		FOOTNOTE	MEDICARE	MINIMUM	MAXIMUM			PAY		PENSION FORMULA	SHARE OF PERS	BENEFIT PLAN	COMPENSATION	DENTAL
S PARKS AND PARKWAYS	PARK & LANDSCAPE INSPECTOR I		26,057.76	44,519.33	65,775.33	19,075.73	495.55	-	6,486.48	2% @ 62		4,626.50		92.10
S PARKS AND PARKWAYS	PARK & LANDSCAPE INSPECTOR II		79,932.06	47,977.68	70,884.88	65,224.76	3,948.98	2,044.76	8,713.56	2.7% @ 55		16,116.52		7,442.52
S PARKS AND PARKWAYS	PARK SERVICES SUPERVISOR		87,842.26	69,742.00	103,040.70	80,908.62	1,198.21	4,279.35	1,456.08	2.7% @ 55		20,155.09		14,700.00
S PARKS AND PARKWAYS	PARKS & FACILITIES MGR		31,210.76	82,219.43	121,475.54	29,504.00	- - 402 44	1,706.76	40.000.05	2.7% @ 55		7,042.77		4,593.75
S STREET MAINTENANCE S STREET MAINTENANCE	EQUIPMENT OPERATOR I EQUIPMENT OPERATOR II		68,530.59 74,889.15	44,519.33 49,189.23	65,775.33 72,674.89	50,833.48 52,437.16	5,423.44 8,168.50	1,966.82 1,056.38	10,306.85 13,227.11	2.7% @ 55 2.7% @ 55		12,982.99 14,310.94		14,700.00 14,700.00
S STREET MAINTENANCE S STREET MAINTENANCE	EQUIPMENT OPERATOR II		74,889.15 72,650.59	49,189.23	72,674.89 72,674.89	52,437.16	8,168.50	1,056.38	15,780.00	2.7% @ 55 2.7% @ 55		13,803.91		376.08
S STREET MAINTENANCE	FLEET MCHANCI II		81,797.34	49,189.23	72,674.89	57,535.61	1,846.82	21,019.50	1,395.41	2.7% @ 55 2.7% @ 55		14,456.19		13,781.25
S STREET MAINTENANCE	FLEET MECHANIC II		56,490.81	49,189.23	72,674.89	42,226.75	3,826.94	,510.00	10,437.12	2% @ 62		10,037.30		5,718.96
S STREET MAINTENANCE	FLEET SERVICES OPERATIONS MANAGER		99,835.92	70,793.30	104,593.94	91,632.30	2,202.96	2,873.46	3,127.20	2.7% @ 55		22,517.43		13,028.88
S STREET MAINTENANCE	OFFICE ASSISTANT		47,574.51	32,192.46	47,562.92	33,233.68	596.67	-	13,744.16	2% @ 62		8,052.33		1,605.84
S STREET MAINTENANCE	PUBLIC WORKS MANAGER		133,528.67	86,424.20	127,687.90	116,999.54	3,621.93	4,419.96	8,487.24	2.7% @ 55		28,664.88		7,668.84
S STREET MAINTENANCE	SENIOR FLEET MECHANIC		79,009.13	54,348.82	80,297.96	61,500.81	1,508.60	-	15,999.72	2.7% @ 55		15,217.84		156.36
S STREET MAINTENANCE	SENIOR FLEET MECHANIC		69,249.87	54,348.82	80,297.96	49,549.35	3,544.44	-	16,156.08	2% @ 62		12,253.26		-
S STREET MAINTENANCE	STREET MAINTENANCE WORKER I		50,938.68	36,467.55	53,879.18	39,404.55	3,893.05	2 200 05	7,641.08	2.7% @ 55		10,817.32		14,700.00
S STREET MAINTENANCE S STREET MAINTENANCE	STREET MAINTENANCE WORKER II STREET MAINTENANCE WORKER II		69,076.20 3,576.74	40,292.77 40,292.77	59,530.77 59,530.77	52,651.90 843.66	3,645.37 228.96	2,289.65 2,456.22	10,489.28 47.90	2.7% @ 55 2.7% @ 55		13,106.29 210.74		14,700.00
S STREET MAINTENANCE S STREET MAINTENANCE	SUPERVISING TRAFFIC SIGNAL TEC		91,339.11	71,860.63	106,170.88	74,964.77	10,214.94	3,359.50	2,799.90	2.7% @ 55 2.7% @ 55		19,784.37		14,700.00
S STREET MAINTENANCE	TRAFFIC SIGNAL TECHNICIAN I		72,487.00	47,977.68	70,884.88	48,913.00	11,071.29	2,018.67	10,484.04	2.7% @ 55		13,316.83		14,700.00
DA HOUSING	PROPERTY MANAGER		38,141.22	74,413.68	109,942.90	38,141.22	-	-		N/A		-		,. 00.00
ENIOR CENTER	COMMUNITY PROG ADMINISTRATOR		78,457.56	49,189.23	72,674.89	63,757.56	-	-	14,700.00	2.7% @ 55		15,420.60		-
ENIOR CENTER	COMMUNITY PROGRAM ASSISTANT		51,067.73	37,763.29	55,793.58	50,364.08	53.65	-	650.00	2.7% @ 55		12,575.29		14,700.00
ENIOR CENTER	RECEPTIONIST		25,950.31	24,591.62	36,333.02	22,787.64	124.77	-	3,037.90	2% @ 62		3,624.12		3,087.10
ENIOR CENTER	RECEPTIONIST		2,312.00	32,192.46	47,562.92	2,312.00	-	-	<u>-</u>	N/A		-		
ATER ADMINISTRATION	IWA GENERAL MANAGER		138,572.02	112,013.42	165,494.84	125,389.90	-	-	13,182.12	2.7% @ 55		30,334.46		7,517.88
ATER ADMINISTRATION	IWA OFFICE ASSISTANT		15,840.11	32,192.46	47,562.92	11,822.40	754.53	-	3,263.18	2% @ 62		2,922.09		2,479.00
ATER ADMINISTRATION ATER ADMINISTRATION	IWA OFFICE ASSISTANT IWA WATER ADMIN COORDINATOR		16,504.24 83,717.47	32,192.46 60,652.01	47,562.92 89,610.64	16,504.24 76,644.98	-	- 820.61	- 6,251.88	2% @ 62 2.7% @ 55		3,937.41 19,013.80		- 8,448.12
/ATER ADMINISTRATION /ATER ADMINISTRATION	IWA WATER ADMIN COORDINATOR IWA WATER PROGRAMS COORDINATOR		83,717.47 92,507.65	69,742.00	103,040.70	76,644.98 80,596.93	-	3,423.48	6,251.88 8,487.24	2.7% @ 55 2.7% @ 55		19,013.80 19,845.02		8,448.12 7,668.84
ATER ADMINISTRATION ATER ADMINISTRATION	WATER PROGRAMS COORDINATOR WATER CONSERVATION PROGRAM COORD		96,959.93	77,057.66	113,849.26	93,385.38	-	3,574.55	0, 4 07.24	2.7% @ 55 2.7% @ 55		23,006.75		14,700.00
ATER ADMINISTRATION	WATER MANAGEMENT ANALYST		63,560.54	57,128.49	84,404.80	50,085.54	-	-	13,475.00	2% @ 62		13,738.81		,,, 00.00
ATER CUSTOMER SERVICE	ACCOUNTING TECHNICIAN I		26,137.50	41,310.19	61,033.96	26,137.50		-	-	2.7% @ 55		6,300.22		-
ATER CUSTOMER SERVICE	ACCOUNTING TECHNICIAN I		26,051.61	41,310.19	61,033.96	26,051.61	-	-	-	2% @ 62		5,034.55		-
ATER CUSTOMER SERVICE	IWA ACCOUNTANT		66,819.40	66,348.83	98,027.44	57,111.21	1,931.99	820.40	6,955.80	2.7% @ 55		13,820.36		7,744.20
ATER CUSTOMER SERVICE	IWA ACCOUNTING TECHNICIAN I		14,002.43	41,310.19	61,033.96	14,002.43	-	-	-	2.7% @ 55		3,395.88		-
ATER CUSTOMER SERVICE	IWA ACCOUNTING TECHNICIAN I		21,550.05	41,310.19	61,033.96	21,074.91	21.90	-	453.24	2% @ 62		5,032.77		14,340.52
ATER CUSTOMER SERVICE	IWA ACCOUNTING TECHNICIAN I		6,166.70	41,310.19	61,033.96	6,166.70	- 22.75	-	- 40.700.00	N/A		- 0.040.50		-
ATER CUSTOMER SERVICE ATER CUSTOMER SERVICE	IWA ACCOUNTING TECHNICIAN II IWA IT SUPPORT TECHNICIAN		49,175.67 57,621.05	46,796.24 49,930.70	69,139.35 73,770.38	36,396.16 50,339.13	33.75 326.12	36.38	12,709.38 6,955.80	2% @ 62 2.7% @ 55		8,616.50 12,824.09		- 7,744.20
ATER CUSTOMER SERVICE ATER CUSTOMER SERVICE	IWA OFFICE ASSISTANT		57,621.05 8,357.71	49,930.70 32,192.46	47,562.92	8,357.71	320.12	-	0,955.60	2.7% @ 55 N/A		12,024.09		1,144.20
ATER COSTOMER SERVICE	IWA OFFICE ASSISTANT		18,712.27	32,192.46	47,562.92	18,712.27	-	_ [-	2% @ 62		3.194.97		
ATER CUSTOMER SERVICE	IWA SENIOR ACCOUNTING TECHNICIAN		55,568.49	51,704.84	76,391.59	54,608.72	309.77	_	650.00	2.7% @ 55		14,314.27		14,700.00
ATER CUSTOMER SERVICE	MANAGER OF FINANCE & CUSTOMER SERVICE		123,356.98	90,843.90	134,217.82	123,356.98	-	-	-	2.7% @ 55		29,902.99		14,700.00
ATER CUSTOMER SERVICE	NETWORK SYSTEMS ENGINEER		95,493.05	77,057.66	113,849.26	80,793.05	-	-	14,700.00	2.7% @ 55		20,152.04		-
ATER DISTRIBUTION	IWA SENIOR WATER UTILITY WORKER		88,795.53	49,189.23	72,674.89	57,716.66	6,787.59	1,207.30	23,083.98	2.7% @ 55		14,455.63		-
ATER DISTRIBUTION	IWA SENIOR WATER UTILITY WORKER		86,052.67	49,189.23	72,674.89	60,791.55	9,559.40	-	15,701.72	2.7% @ 55		15,329.34		1,104.36
ATER DISTRIBUTION	IWA SENIOR WATER UTILITY WORKER		69,046.62	49,189.23	72,674.89	50,320.76	9,576.86	-	9,149.00	2.7% @ 55		13,161.73		14,700.00
ATER DISTRIBUTION	IWA SENIOR WATER UTILITY WORKER		71,585.96	49,189.23	72,674.89	66,715.98	2,763.90	-	2,106.08	2.7% @ 55		16,660.43		14,700.00
ATER DISTRIBUTION ATER DISTRIBUTION	IWA WATER UTILITY WORKER I IWA WATER UTILITY WORKER I		51,515.71 53,066.56	40,292.77 40,292.77	59,530.77 59,530.77	44,894.70 47,787.58	5,164.93 1,642.28	- 2,180.62	1,456.08 1,456.08	2.7% @ 55 2.7% @ 55		11,366.02 13,106.29		14,700.00 14,700.00
ATER DISTRIBUTION ATER DISTRIBUTION	IWA WATER UTILITY WORKER I		60,707.63	40,292.77	59,530.77	36,871.96	7,679.59	2,100.02	16,156.08	2.7% @ 55 2.7% @ 55		9,408.11		14,700.00
ATER DISTRIBUTION ATER DISTRIBUTION	IWA WATER UTILITY WORKER I		61,910.72	40,292.77	59,530.77	45,309.04	4,429.37	<u> </u>	12,172.31	2.7 % @ 55 2.7 @ 55		11,366.02		7,744.20
ATER DISTRIBUTION	IWA WATER UTILITY WORKER I		62,105.29	40,292.77	59,530.77	43,427.50	1,624.71	897.00	16,156.08	2.7% @ 55		10,840.15		
ATER DISTRIBUTION	IWA WATER UTILITY WORKER I		49,088.65	40,292.77	59,530.77	44,581.34	2,391.95	-	2,115.36	2.7% @ 55		11,320.69		14,546.88
ATER DISTRIBUTION	IWA WATER UTILITY WORKER I		47,551.97	40,292.77	59,530.77	30,877.87	518.02	-	16,156.08	2.7% @ 55		7,741.14		-
ATER DISTRIBUTION	IWA WATER UTILITY WORKER II		77,392.69	44,519.33	65,775.33	47,978.39	8,070.94	-	21,343.36	2.7% @ 55		11,942.43		538.68
ATER DISTRIBUTION	IWA WATER UTILITY WORKER II		55,593.07	44,519.33	65,775.33	45,384.87	3,611.39	-	6,596.81	2.7% @ 55		12,524.26		14,700.00
ATER DISTRIBUTION	IWA WATER UTILITY WORKER II		82,485.31	44,519.33	65,775.33	50,376.79	10,517.09	2,081.29	19,510.14	2.7% @ 55		12,523.37		1,605.84
ATER DISTRIBUTION	IWA WATER OPERATIONS SUPERINTENDANT		57,219.13	44,519.33	65,775.33	42,343.70	9,794.44	-	5,080.99	2.7% @ 55		10,669.67		14,700.00
ATER DISTRIBUTION	WATER OPERATIONS SUPERINTENDANT		117,254.19	86,424.20	127,687.90	96,774.34	-	6,060.53	14,419.32	2.7% @ 55		23,404.68		280.68
ATER ENGINEERING & WATER QUALITY ATER ENGINEERING & WATER QUALITY	IWA ASSISTANT WATER ENGINEER IWA ASSOCIATE WATER ENGINEER		42,811.42 22,498.79	64,072.32	94,664.00 104,593.94	34,083.30	-	- 5 770 20	8,728.12	2% @ 62		8,189.04 3,401.44		100.00
ATER ENGINEERING & WATER QUALITY ATER ENGINEERING & WATER QUALITY	IWA ASSOCIATE WATER ENGINEER IWA ENGINEERING WATER TECHNICIAN II		72,659.05	70,793.30 49,930.70	73,770.38	14,085.35 56,502.97	-	5,779.39	2,634.05 16,156.08	2.7% @ 55 2.7% @ 55		3,401.44 14,007.32		122.20
ATER ENGINEERING & WATER QUALITY ATER ENGINEERING & WATER QUALITY	IWA WATER OPERATIONS INSPECTOR II		81,114.89	61,566.22	90,961.34	60,937.48	8,047.83	2,809.71	9,319.87	2.7% @ 55 2.7% @ 55		16,392.35		14,700.00
ATER ENGINEERING & WATER QUALITY	IWA WATER QUALITY SPECIALIST		63,963.90	60,652.01	89,610.64	59,654.60	301.27	2,551.95	1,456.08	2.7% @ 55		16,749.09		14,700.00
ATER ENGINEERING & WATER QUALITY	IWA WATER UTILITY SPECIALIST		76,427.63	49,189.23	72,674.89	56,446.10	5,150.61	-	14,830.92	2.7% @ 55		14,478.01		1,325.16
ATER ENGINEERING & WATER QUALITY	IWA WATER UTILITY SPECIALIST		71,471.16	49,189.23	72,674.89	55,663.32	1,257.60	-	14,550.24	2.7% @ 55		13,803.91		1,605.84
ATER ENGINEERING & WATER QUALITY	IWA WATER UTILITY WORKER II		51,048.31	44,519.33	65,775.33	48,928.06	664.17	-	1,456.08	2.7% @ 55		12,342.20		14,700.00

DEPARTMENT		MULTIPLE POSITIONS FOOTNOTE	TOTAL 2015 WAGES SUBJECT TO MEDICARE	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	REGULAR PAY	OVERTIME PAY	LUMP SUM PAY	OTHER PAY	APPLICABLE DEFINED BENEFIT PENSION FORMULA	CITY PAID EMPLOYEES' SHARE OF PERS	DEFINED BENEFIT PLAN	DEFERRED COMPENSATION	HEALTH, VISION, DENTAL
WATER ENGINEERING & WATER QUALITY	MANAGER OF ENG & WATER QUALITY		90,325.28	90,843.90	134,217.82	86,004.32	-	-	4,320.96	2.7% @ 55		21,211.08		5,632.16
WATER ENGINEERING & WATER QUALITY	SENIOR WATER ENGINEER		50,131.71	78,219.09	115,565.23	50,131.71	-	-	-	2% @ 62		12,295.68		6,584.37
WATER IT	IWA IT SUPPORT TECHNICIAN		44,119.68	49,930.70	73,770.38	40,608.93	3,510.75	-	-	2.7% @ 55		10,284.38		13,475.00
WATER IT	NETWORK SYSTEMS ENGINEER		82,244.56	77,057.66	113,849.26	80,443.33	-	1,801.23	-	2.7% @ 55		20,868.12		14,700.00
WATER PRODUCTION/STORAGE	IWA SENIOR WATER PUMPING OPERATOR		94,236.48	54,348.82	80,297.96	61,472.40	6,895.80	-	25,868.28	2.7% @ 55		15,216.74		- 1
WATER PRODUCTION/STORAGE	IWA WATER PUMPING OPERATOR I		74,955.17	44,519.33	65,775.33	48,054.61	7,469.82	1,966.82	17,463.92	2.7% @ 55		12,983.25		14,700.00
WATER PRODUCTION/STORAGE	IWA WATER PUMPING OPERATOR I		75,530.54	44,519.33	65,775.33	45,670.22	3,500.80	-	26,359.52	2.7% @ 55		11,389.18		- 1
YOUTH COORDINATOR	COMMUNITY PROGRAM ADMINISTRATOR		74,543.06	49,189.23	72,674.89	66,937.26	-	-	7,605.80	2.7% @ 55		16,336.45		7,744.20
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		2,626.95	22,480.04	33,213.44	2,626.95	-	-	-	N/A		-		- 1
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		7,861.15	22,480.04	33,213.44	7,861.15	-	-	-	N/A		-		- 1
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		5,025.49	22,480.04	33,213.44	5,025.49	-	-	-	N/A		-		- 1
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		9,499.55	22,480.04	33,213.44	9,499.55	-	-	-	N/A		-		- 1
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		4,008.59	22,480.04	33,213.44	4,008.59	-	-	-	N/A		-		- 1
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		10,785.90	22,480.04	33,213.44	10,785.90	-	-	-	N/A		-		- !
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		1,983.19	22,480.04	33,213.44	1,983.19				N/A				1
YOUTH COORDINATOR	COMMUNITY PROGRAM ASSISTANT		66,157.92	37,763.29	55,793.58	51,457.92	-	-	14,700.00	2.7% @ 55		12,430.48		- 1