

DEPARTMENT	CLASSIFICATION	MULTIPLE POSITIONS FOOTNOTE	TOTAL 2015 WAGES SUBJECT TO MEDICARE	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	REGULAR PAY	OVERTIME PAY	LUMP SUM PAY	OTHER PAY	APPLICABLE DEFINED BENEFIT PENSION FORMULA	CITY PAID EMPLOYEES' SHARE OF PERS	DEFINED BENEFIT PLAN	DEFERRED COMPENSATION	HEALTH, VISION, DENTAL
ADMINISTRATIVE SERVICES/RISK MANAGEMEN	DIRECTOR OF HUMAN RESOURCES & RISK MGMT		157,891.98	112,013.42	165,494.84	138,227.70	-	-	19,664.28	2.7% @ 55		33,443.41		1,035.72
ADMINISTRATIVE SERVICES/RISK MANAGEMEN	HUMAN RESOURCES ANALYST		69,356.49	54,348.82	80,297.96	60,903.96	-	1,270.41	7,182.12	2.7% @ 55		14,718.08		7,517.88
ADMINISTRATIVE SERVICES/RISK MANAGEMEN	HUMAN RESOURCES SPECIALIST		54,009.04	51,704.84	76,391.59	47,379.08	-	-	6,629.96	2.7% @ 55		12,095.59		8,070.04
ADMINISTRATIVE SERVICES/RISK MANAGEMEN	PRINCIPAL HUMAN RESOURCES ANALYST		62,686.84	90,843.90	134,217.82	62,686.84	-	-	-	2% @ 62		15,033.76		10,412.50
ADMINISTRATIVE SERVICES/RISK MANAGEMEN	PRINCIPAL HUMAN RESOURCES ANALYST		12,279.12	90,843.90	134,217.82	10,160.23	-	1,689.43	429.46	2% @ 62		2,406.69		1,408.04
BUILDING/SAFETY	BUILDING INSPECTOR I		64,840.38	55,721.42	82,325.91	50,380.90	754.79	-	13,704.69	2% @ 62		12,991.54		-
BUILDING/SAFETY	BUILDING INSPECTOR II		78,757.53	61,566.22	90,961.34	61,725.11	1,439.77	-	15,592.65	2% @ 62		14,663.89		560.28
BUILDING/SAFETY	BUILDING INSPECTOR II		34,946.48	61,566.22	90,961.34	24,228.88	-	-	10,717.60	2.7% @ 55		5,797.84		383.99
BUILDING/SAFETY	BUILDING INSPECTOR II		93,736.44	61,566.22	90,961.34	83,812.06	788.15	-	9,136.23	2.7% @ 55		20,265.70		8,439.12
BUILDING/SAFETY	BUILDING INSPECTOR SUPERVISOR		74,085.80	66,348.83	98,027.44	66,172.70	1,213.99	-	6,699.11	2.7% @ 55		18,600.41		14,700.00
BUILDING/SAFETY	BUILDING PERMIT TECHNICIAN I		27,489.69	41,310.19	61,033.96	25,575.87	290.47	-	1,623.35	2% @ 62		7,640.38		10,320.40
BUILDING/SAFETY	BUILDING PERMIT TECHNICIAN I		7,626.37	41,310.19	61,033.96	7,626.37	-	-	-	N/A		-		-
BUILDING/SAFETY	PLANS EXAMINER		105,585.05	71,860.63	106,170.88	86,173.03	3,020.92	-	16,391.10	2.7% @ 55		21,454.95		484.92
BUILDING/SAFETY	SENIOR PLANS EXAMINER		107,163.24	74,413.68	109,942.90	84,405.68	5,059.59	-	17,697.97	2.7% @ 55		20,578.47		-
CITY CLERK	CITY CLERK	6		100.00	1,200.00	-	-	-	-	N/A		-		-
CITY CLERK	CITY CLERK SERVICES MANAGER	6	120,905.32	94,541.94	139,681.51	107,993.47	-	4,640.85	8,271.00	2.7% @ 55		26,764.10		7,552.44
CITY COUNCIL	CITY COUNCIL	1	19,958.36			12,951.44	-	-	7,006.92	2.7% @ 55	796.08	2,565.70		7,693.08
CITY COUNCIL	CITY COUNCIL	2	26,515.92			12,705.36	-	-	13,810.56	2.7% @ 55	-	2,565.70		889.44
CITY COUNCIL	CITY COUNCIL	3	27,751.44			13,051.44	-	-	14,700.00	2.7% @ 55	796.08	2,565.70		-
CITY COUNCIL	CITY COUNCIL	4	13,046.44			5,301.44	-	-	7,745.00	2.7% @ 55	796.08	2,565.70		6,955.00
CITY COUNCIL	CITY COUNCIL	5	27,801.44			13,101.44	-	-	14,700.00	N/A	-	-		-
CITY COUNCIL	EAST VALLEY RECLAMATION	2				-	-	-	-	N/A		-		-
CITY COUNCIL	EAST VALLEY RECLAMATION	5				-	-	-	-	N/A		-		-
CITY COUNCIL	WASTE TRANSFER COMMISSIONER	2				-	-	-	-	N/A		-		-
CITY COUNCIL	WASTE TRANSFER COMMISSIONER	5				-	-	-	-	N/A		-		-
CITY COUNCIL	WATER AUTHORITY COMMISSIONER	1				-	-	-	-	N/A		-		-
CITY COUNCIL	WATER AUTHORITY COMMISSIONER	2				-	-	-	-	N/A		-		-
CITY COUNCIL	WATER AUTHORITY COMMISSIONER	3				-	-	-	-	N/A		-		-
CITY COUNCIL	WATER AUTHORITY COMMISSIONER	4				-	-	-	-	N/A		-		-
CITY COUNCIL	WATER AUTHORITY COMMISSIONER	5				-	-	-	-	N/A		-		-
CITY MANAGER	CITY MANAGER		237,549.36	235,788.80	235,788.80	217,005.72	-	-	20,543.64	2.7% @ 55		52,532.48		156.36
CITY MANAGER	EXECUTIVE ASSISTANT TO THE CITY MANAGER		98,699.00	60,652.01	89,610.64	79,690.80	-	4,308.20	14,700.00	2.7% @ 55		19,965.01		-
CITY MANAGER	MANAGEMENT AIDE		47,064.41	54,348.82	80,297.96	44,200.24	-	-	2,864.17	2% @ 62		10,645.77		9,845.20
CITY MANAGER	PRINCIPAL MANAGEMENT ANALYST		103,779.44	77,057.66	113,849.26	90,537.92	-	-	13,241.52	2.7% @ 55		21,911.37		1,458.48
CITY MANAGER	RECEPTIONIST		37,568.99	24,591.62	36,333.02	30,854.73	1,589.20	-	5,125.06	2% @ 62		7,486.97		10,224.94
CODE ENFORCEMENT	CODE ENFORCEMENT AIDE		39,327.61	32,192.46	47,562.92	37,792.09	428.18	457.34	650.00	2.7% @ 55		10,741.38		14,700.00
CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		51,753.73	47,977.68	70,884.88	44,243.17	1,517.34	-	5,993.22	2.7% @ 55		11,203.01		5,056.16
CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		80,774.76	53,010.29	78,320.34	66,731.76	9,940.68	3,012.32	1,090.00	2.7% @ 55		17,692.38		14,700.00
CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		67,431.78	53,010.29	78,320.34	64,350.04	1,341.74	-	1,740.00	2.7% @ 55		17,305.86		14,700.00
CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		87,964.78	53,010.29	78,320.34	65,876.20	6,298.58	-	15,790.00	2.7% @ 55		16,170.18		-
CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		90,855.70	53,010.29	78,320.34	72,935.11	9,149.43	-	8,771.16	2.7% @ 55		18,033.82		7,668.84
CODE ENFORCEMENT	CODE ENFORCEMENT SUPERVISOR		85,898.99	66,348.83	98,027.44	70,711.15	7,468.38	-	7,719.46	2.7% @ 55		17,332.50		7,970.54
CODE ENFORCEMENT	GRAFFITI CONTROL WORKER		58,099.65	40,292.77	59,530.77	50,271.19	2,200.11	3,919.91	1,708.44	2.7% @ 55		12,497.78		14,447.64
CODE ENFORCEMENT	GRAFFITI CONTROL WORKER		45,357.65	40,292.77	59,530.77	40,147.10	1,730.67	2,023.80	1,456.08	2.7% @ 55		11,366.02		14,700.00
DEVELOPMENT PLANNING	ASSISTANT PLANNER		82,404.12	57,989.61	85,677.06	68,217.47	155.85	-	14,030.80	2.7% @ 55		16,500.54		669.20
DEVELOPMENT PLANNING	DIRECTOR OF DEVELOPMENT SERVICES		47,614.69	112,013.42	165,494.84	42,438.09	-	-	5,176.60	2.7% @ 55		10,544.05		401.52
DEVELOPMENT PLANNING	DIRECTOR OF DEVELOPMENT SERVICES		135,348.30	112,013.42	165,494.84	76,219.94	-	39,328.88	19,799.48	2.7% @ 55		18,383.32		7,962.50
DEVELOPMENT PLANNING	PLANNING COMMISSIONER		1,300.00	100.00	2,400.00	1,300.00	-	-	-	N/A		-		-
DEVELOPMENT PLANNING	PLANNING COMMISSIONER		1,600.00	100.00	2,400.00	1,600.00	-	-	-	N/A		-		-
DEVELOPMENT PLANNING	PLANNING COMMISSIONER		1,500.00	100.00	2,400.00	1,500.00	-	-	-	N/A		-		-
DEVELOPMENT PLANNING	PLANNING COMMISSIONER		1,500.00	100.00	2,400.00	1,500.00	-	-	-	N/A		-		-
DEVELOPMENT PLANNING	PLANNING COMMISSIONER		1,600.00	100.00	2,400.00	1,600.00	-	-	-	N/A		-		-
DEVELOPMENT PLANNING	PLANNING COMMISSIONER		100.00	100.00	2,400.00	100.00	-	-	-	N/A		-		-
DEVELOPMENT PLANNING	PLANNING TECHNICIAN		57,154.60	45,190.48	66,766.92	41,610.15	2,069.45	-	13,475.00	2% @ 62		9,308.10		-
DEVELOPMENT PLANNING	SENIOR PLANNER		91,776.18	74,413.68	109,942.90	91,776.18	-	-	-	2.7% @ 55		22,217.26		14,700.00
DEVELOPMENT PLANNING	WASTE TRANSFER COMMISSIONER		100.00	50.00	600.00	100.00	-	-	-	N/A		-		-
ECONOMIC REDEVELOPMENT	DIRECTOR OF HOUSING & DEVELOPMENT		164,293.80	112,013.42	165,494.84	151,928.62	-	6,365.18	6,000.00	2.7% @ 55		36,871.51		14,700.00
ECONOMIC REDEVELOPMENT	HOUSING PROGRAM MANAGER		121,522.13	90,843.90	134,217.82	116,226.13	-	4,646.00	650.00	2.7% @ 55		29,462.11		14,700.00
ECONOMIC REDEVELOPMENT	SENIOR ADMINISTRATIVE ASSIST		89,150.39	59,158.17	87,403.56	75,164.07	-	-	13,986.32	2.7% @ 55		18,200.56		713.68
ECONOMIC REDEVELOPMENT	SENIOR ECONOMIC DEVELOPMENT ANALYST		102,522.82	74,413.68	109,942.90	95,340.70	-	-	7,182.12	2.7% @ 55		23,328.24		7,517.88
ENGINEERING	ADMINISTRATIVE SECRETARY		74,646.46	46,796.24	69,139.35	59,904.26	-	-	14,742.20	2.7% @ 55		15,548.65		607.80
ENGINEERING	ASSOCIATE ENGINEER		105,585.20	70,793.30	104,593.94	96,442.37	-	5,028.55	4,114.28	2.7% @ 55		23,481.09		11,235.72
ENGINEERING	ASSOCIATE ENGINEER		21,464.74	70,793.30	104,593.94	20,239.74	-	-	1,225.00	2% @ 62		4,898.99		-
ENGINEERING	CITY ENGINEER		142,289.33	105,506.12	155,880.59	126,226.98	-	-	16,062.35	2.7% @ 55		31,544.06		-
ENGINEERING	DIR OF PUB WORKS/CITY ENGINEER		40,624.20	134,860.79	199,250.80	2,690.81	-	37,933.39	-	2.7% @ 55		638.39		-
ENGINEERING	DIRECTOR OF PUBLIC WORKS		115,275.12	112,013.42	165,494.84	111,025.12	-	-	4,250.00	2% @ 62		27,406.73		10,412.50
ENGINEERING	MANAGEMENT AIDE		65,041.04	54,348.82	80,297.96	62,964.34	1,006.10	-	1,070.60	2.7% @ 55		15,998.85		14,279.40
ENGINEERING	OFFICE ASSISTANT		27,900.01	32,192.46	47,562.92	23,928.59	580.40	-	3,391.02	2% @ 62		2,526.98		1,508.98

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WATER ENGINEERING & WATER QUALITY	MANAGER OF ENG & WATER QUALITY		90,325.28	90,843.90	134,217.82	86,004.32	-	-	4,320.96	2.7% @ 55		21,211.08		5,632.16
WATER ENGINEERING & WATER QUALITY	SENIOR WATER ENGINEER		50,131.71	78,219.09	115,565.23	50,131.71	-	-	-	2% @ 62		12,295.68		6,584.37
WATER IT	IWA IT SUPPORT TECHNICIAN		44,119.68	49,930.70	73,770.38	40,608.93	3,510.75	-	-	2.7% @ 55		10,284.38		13,475.00
WATER IT	NETWORK SYSTEMS ENGINEER		82,244.56	77,057.66	113,849.26	80,443.33	-	1,801.23	-	2.7% @ 55		20,868.12		14,700.00
WATER PRODUCTION/STORAGE	IWA SENIOR WATER PUMPING OPERATOR		94,236.48	54,348.82	80,297.96	61,472.40	6,895.80	-	25,868.28	2.7% @ 55		15,216.74		-
WATER PRODUCTION/STORAGE	IWA WATER PUMPING OPERATOR I		74,955.17	44,519.33	65,775.33	48,054.61	7,469.82	1,966.82	17,463.92	2.7% @ 55		12,983.25		14,700.00
WATER PRODUCTION/STORAGE	IWA WATER PUMPING OPERATOR I		75,530.54	44,519.33	65,775.33	45,670.22	3,500.80	-	26,359.52	2.7% @ 55		11,389.18		-
YOUTH COORDINATOR	COMMUNITY PROGRAM ADMINISTRATOR		74,543.06	49,189.23	72,674.89	66,937.26	-	-	7,605.80	2.7% @ 55		16,336.45		7,744.20
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		2,626.95	22,480.04	33,213.44	2,626.95	-	-	-	N/A		-		-
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		7,861.15	22,480.04	33,213.44	7,861.15	-	-	-	N/A		-		-
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		5,025.49	22,480.04	33,213.44	5,025.49	-	-	-	N/A		-		-
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		9,499.55	22,480.04	33,213.44	9,499.55	-	-	-	N/A		-		-
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		4,008.59	22,480.04	33,213.44	4,008.59	-	-	-	N/A		-		-
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		10,785.90	22,480.04	33,213.44	10,785.90	-	-	-	N/A		-		-
YOUTH COORDINATOR	COMMUNITY PROGRAM AIDE		1,983.19	22,480.04	33,213.44	1,983.19	-	-	-	N/A		-		-
YOUTH COORDINATOR	COMMUNITY PROGRAM ASSISTANT		66,157.92	37,763.29	55,793.58	51,457.92	-	-	14,700.00	2.7% @ 55		12,430.48		-