

CITY OF INDIO  
CALENDAR YEAR 2013

DEPARTMENT	CLASSIFICATION	MULTIPLE POSITIONS FOOTNOTE	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	REGULAR PAY	OVER TIME PAY	LUMP SUM PAY (incl. excess vac. & sick leave cash outs)	OTHER PAY (incl. hazard pay, bilingual, car & excess cafeteria allowances)	APPLICABLE BENEFIT PENSION FORMULA	CITY PAID EMPLOYEES' SHARE OF DEFINED BENEFIT PLAN (PERS)	EMPLOYER'S SHARE OF DEFINED BENEFIT PLAN (PERS)	DEFERRED COMPENSATION	HEALTH, DENTAL, VISION
Administrative Services/Risk Management	Director Of Human Resources & Risk Management		112,013	165,495	137,068	-	11,547	9,071	2.7% @ 55	3,019	26,825		11,787
Administrative Services/Risk Management	Human Resources Analyst		54,349	80,298	57,571	-	-	8,360	2.7% @ 55	1,248	11,256		7,263
Administrative Services/Risk Management	Human Resources Clerk		46,796	69,139	35,249	-	9,008	4,994	2.7% @ 55	1,448	6,117		3,918
Administrative Services/Risk Management	Human Resources Specialist		51,705	76,392	16,941	-	-	2,741	2.7% @ 55	-	3,775		2,555
Administrative Services/Risk Management	Principal Human Resources Analyst		66,349	98,027	1,868	-	2,397	-	2.7% @ 55	79	335		692
Administrative Services/Risk Management	Principal Human Resources Analyst		66,349	98,027	57,388	-	-	12,565	2.7% @ 55	-	12,761		-
Administrative Services/Risk Management	Temp Position		0	0	29,043	-	-	-	N/A	-	-		-
Animal Control	Animal Care Aid		0	0	11,379	-	-	-	N/A	-	-		-
Animal Control	Animal Control Officer I		39,300	58,064	32,721	433	6,376	7,520	2.7% @ 55	2,619	6,255		5,524
Animal Control	Animal Shelter Supervisor		54,349	80,298	41,696	-	1,936	1,011	2.7% @ 55	-	8,327		10,349
Animal Control	Animal Technician		35,569	52,552	30,954	5	11,090	11,698	2.7% @ 55	2,440	7,319		743
Animal Control	Animal Technician		35,569	52,552	28,205	1,407	1,153	7,881	2.7% @ 55	2,220	5,158		4,688
Animal Control	Senior Animal Control Officer		47,978	70,885	49,985	2,787	21,328	11,497	2.7% @ 55	3,962	12,405		1,072
Appointed Commissioner	Planning Commissioner		100	2,400	2,000	-	-	-	N/A	-	-		-
Appointed Commissioner	Planning Commissioner		100	2,400	300	-	-	-	N/A	-	-		-
Appointed Commissioner	Planning Commissioner		100	2,400	1,900	-	-	-	N/A	-	-		-
Appointed Commissioner	Planning Commissioner		100	2,400	1,800	-	-	-	N/A	-	-		-
Appointed Commissioner	Planning Commissioner		100	2,400	1,200	-	-	-	N/A	-	-		-
Appointed Commissioner	Planning Commissioner		100	2,400	1,800	-	-	-	N/A	-	-		-
Appointed Commissioner	Public Arts & Historical Preservation Commission		50	600	350	-	-	-	N/A	-	-		-
Appointed Commissioner	Public Arts & Historical Preservation Commission		50	600	150	-	-	-	N/A	-	-		-
Appointed Commissioner	Public Arts & Historical Preservation Commission		50	600	350	-	-	-	N/A	-	-		-
Appointed Commissioner	Public Arts & Historical Preservation Commission		50	600	500	-	-	-	N/A	-	-		-
Appointed Commissioner	Public Arts & Historical Preservation Commission		50	600	400	-	-	-	N/A	-	-		-
Appointed Commissioner	Public Arts & Historical Preservation Commission		50	600	50	-	-	-	N/A	-	-		-
Appointed Commissioner	Waste Transfer Commissioner		50	600	150	-	-	-	N/A	-	-		-
Appointed Commissioner	Waste Transfer Commissioner		50	600	50	-	-	-	N/A	-	-		-
Building / Safety	Building Inspector II		61,566	90,961	17,895	140	-	-	N/A	-	-		-
Building / Safety	Building Inspector II		61,566	90,961	61,858	1,557	-	3,446	2.7% @ 55	3,084	13,662		15,623
Building / Safety	Building Inspector II		61,566	90,961	78,884	1,071	-	15,191	2.7% @ 55	3,435	15,053		432
Building / Safety	Building Inspector II		61,566	90,961	82,823	875	1,083	7,510	2.7% @ 55	3,610	15,805		8,113
Building / Safety	Building Permit Technician I		41,310	61,034	322	-	-	-	N/A	-	-		-
Building / Safety	Building Permit Technician I		41,310	61,034	6,788	-	-	-	N/A	-	-		-
Building / Safety	Plans Examiner		71,861	106,171	80,802	3,249	2,400	16,273	2.7% @ 55	3,492	15,596		-
Building / Safety	Plans Examiner		71,861	106,171	84,807	3,509	2,520	15,143	2.7% @ 55	3,641	16,226		480
City Clerk	City Clerk		6	100	1,200	0	-	-	N/A	-	-		-
City Clerk	City Clerk Services Manager		6	94,542	139,682	110,474	-	5,337	2.7% @ 55	2,441	21,647		8,533
City Council	City Council		1		8,326	-	-	7,409	2.7% @ 55	618	1,268		7,891
City Council	City Council		2		8,326	-	-	14,199	2.7% @ 55	350	1,268		833
City Council	City Council		3		7,659	-	-	-	2.7% @ 55	535	1,351		15,300
City Council	City Council		4		8,326	-	-	15,300	N/A	618	1,268		-
City Council	City Council		5		8,326	-	-	15,300	2.7% @ 55	-	-		-
City Council	Waste Transfer Commissioner		4		0	-	-	-	N/A	-	-		-
City Council	Waste Transfer Commissioner		5		0	-	-	-	N/A	-	-		-
City Council	Water Authority Commissioner		1		0	-	-	-	N/A	-	-		-
City Council	Water Authority Commissioner		2		0	-	-	-	N/A	-	-		-
City Council	Water Authority Commissioner		3		0	-	-	-	N/A	-	-		-
City Council	Water Authority Commissioner		4		0	-	-	-	N/A	-	-		-
City Council	Water Authority Commissioner		5		0	-	-	-	N/A	-	-		-
City Manager	Assistant To The City Manager		90,844	134,218	30,337	-	17,803	4,558	2.7% @ 55	1,242	5,215		456
City Manager	City Manager		235,789	235,789	217,297	-	9,069	21,151	2.7% @ 55	4,849	42,497		149
City Manager	Executive Assistant To The City Manager		60,652	89,611	79,689	-	4,136	17,593	2.7% @ 55	1,896	16,463		-
City Manager	Receptionist		24,592	36,333	18,979	-	-	9,268	2.0% @ 62	99	4,027		980
City Manager	Receptionist		28,973	47,563	47	-	-	-	N/A	-	-		-
City Manager	Senior Management Analyst		69,742	103,041	43,521	-	-	7,979	2.7% @ 55	-	9,457		306

CITY OF INDIO  
CALENDAR YEAR 2013

DEPARTMENT	CLASSIFICATION	MULTIPLE POSITIONS FOOTNOTE	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	REGULAR PAY	OVER TIME PAY	LUMP SUM PAY (incl. excess vac. & sick leave cash outs)	OTHER PAY (incl. hazard pay, bilingual, car & excess cafeteria allowances)	APPLICABLE BENEFIT PENSION FORMULA	CITY PAID EMPLOYEES' SHARE OF DEFINED BENEFIT PLAN (PERS)	EMPLOYER'S SHARE OF DEFINED BENEFIT PLAN (PERS)	DEFERRED COMPENSATION	HEALTH, DENTAL, VISION
Code Enforcement	Community Improvement Aide		32,192	47,563	43,167	-	983	650	2.7% @ 55	3,012	8,857		16,269
Code Enforcement	Community Improvement Officer II		53,010	78,320	68,079	10,208	-	11,105	2.7% @ 55	4,715	13,659		7,891
Code Enforcement	Community Improvement Officer II		53,010	78,320	71,760	8,433	4,518	960	2.7% @ 55	5,006	14,536		16,269
Code Enforcement	Community Improvement Officer II		53,010	78,320	62,465	807	-	1,610	2.7% @ 55	4,474	12,934		16,269
Code Enforcement	Community Improvement Officer II		53,010	78,320	54,543	2,115	-	17,192	2.7% @ 55	3,661	10,089		-
Code Enforcement	Community Improvement Officer II		53,010	78,320	70,831	11,017	-	9,672	2.7% @ 55	4,662	13,493		8,207
Code Enforcement	Graffiti Control Worker		40,293	59,531	53,816	3,318	1,558	3,785	2.7% @ 55	3,532	10,294		13,940
Code Enforcement	Graffiti Control Worker		40,293	59,531	44,394	2,423	1,695	1,456	2.7% @ 55	3,201	9,358		16,269
Code Enforcement	Part time Neighborhood Improvement Technician		0	0	14,613	-	-	-	N/A	-	-		-
Development Planning	Assistant Planner		57,990	85,677	64,145	356	-	15,623	2.7% @ 55	2,782	12,247		-
Development Planning	Director Of Development Services		112,013	165,495	151,784	-	9,245	635	2.7% @ 55	3,361	29,691		15,300
Development Planning	Senior Planner		74,414	109,943	88,812	-	-	1,329	2.7% @ 55	1,982	17,327		14,294
Economic Redevelopment	Director Of Housing & Development		112,013	165,495	151,784	-	-	5,747	2.7% @ 55	3,361	29,691		15,300
Economic Redevelopment	Housing Program Manager		90,844	134,218	119,510	-	8,674	971	2.7% @ 55	2,696	23,448		15,302
Economic Redevelopment	Senior Administrative Assistant		59,158	87,404	79,439	-	-	15,218	2.7% @ 55	5,072	14,856		1,051
Economic Redevelopment	Senior Planner		74,414	109,943	97,639	-	6,041	8,360	2.7% @ 55	2,221	19,236		7,263
Economic Redevelopment	Successor Agency Construction Coordinator		61,566	90,961	42,872	-	7,394	743	2.7% @ 55	3,317	7,110		7,936
Engineering	Administrative Secretary		46,796	69,139	64,590	-	-	15,645	2.7% @ 55	4,407	12,821		1,274
Engineering	Associate Engineer		70,793	104,594	92,176	1,003	-	9,097	2.7% @ 55	4,108	17,676		7,176
Engineering	Director Of Public Works/City Engineer		134,861	199,251	173,979	-	-	14,113	2.7% @ 55	3,858	34,045		7,187
Engineering	Principal Civil Engineer		90,844	134,218	124,693	-	-	15,623	2.7% @ 55	2,785	24,361		-
Engineering	Principal Civil Engineer		90,844	134,218	126,426	-	-	15,876	2.7% @ 55	2,871	24,777		7,736
Engineering	Principal Civil Engineer		90,844	134,218	95,883	-	-	-	2.7% @ 55	2,231	19,794		15,623
Engineering	Public Works Inspector II		61,566	90,961	78,205	5,527	-	17,725	2.7% @ 55	5,501	16,002		-
Finance Administration	Accountant		66,349	98,027	85,020	-	-	100	2.7% @ 55	1,853	16,639		15,523
Finance Administration	Accounting Technician I		41,310	61,034	24,354	8	-	-	N/A	-	-		-
Finance Administration	City Treasurer		100	1,200	1,200	-	-	-	N/A	-	-		-
Finance Administration	Director Of Finance		134,861	199,251	173,979	-	-	5,777	2.7% @ 55	3,585	34,045		15,300
Finance Administration	Finance Technician II		46,796	69,139	62,894	152	934	13,396	2.7% @ 55	4,053	11,871		960
Finance Administration	Fiscal Officer		90,844	134,218	101,304	-	3,822	4,025	2.7% @ 55	2,231	19,810		11,598
Finance Administration	Senior Accountant		74,414	109,943	90,236	-	3,288	100	2.7% @ 55	2,011	17,609		15,523
Finance Administration	Senior Finance Technician		51,705	76,392	69,705	-	-	17,657	2.7% @ 55	4,598	13,457		882
Finance Administration	Senior Finance Technician		51,705	76,392	63,107	-	16,753	-	2.7% @ 55	4,202	12,358		-
Finance Administration	Senior Finance Technician		51,705	76,392	42,188	41	3,420	3,385	2.7% @ 55	3,782	8,905		12,911
Housing	Housing Coordinator		64,072	94,664	39,791	-	3,689	5,243	2.7% @ 55	2,975	6,671		3,730
Human Services	Community Program Assistant		37,763	55,794	55,070	-	-	9,406	2.7% @ 55	593	2,845		7,513
Human Services	Community Services Manager		90,844	134,218	110,018	-	4,214	-	2.7% @ 55	2,588	22,620		15,623
Human Services	Golf Shop Assistant		20,323	33,214	2,850	-	-	-	N/A	-	-		-
Human Services	Golf Shop Assistant		20,323	33,214	1,069	-	-	-	N/A	-	-		-
Human Services	Golf Shop Assistant		20,323	33,214	1,820	-	-	-	N/A	-	-		-
Human Services	Part Time Golf Assistant		0	0	3,580	-	-	-	N/A	-	-		-
Human Services	Part Time Golf Assistant		0	0	3,996	-	-	-	N/A	-	-		-
Human Services	Part Time Golf Assistant		0	0	2,428	-	-	-	N/A	-	-		-
Human Services	Part Time Golf Assistant		0	0	416	-	-	-	N/A	-	-		-
Human Services	Part Time Golf Assistant		0	0	8,944	-	-	-	N/A	-	-		-
Human Services	Part Time Golf Assistant		0	0	15,119	-	-	-	2.7% @ 55	593	2,845		-
Human Services	Part Time Golf Assistant		0	0	4,230	-	-	-	N/A	-	-		-
Human Services	Part Time Golf Assistant		0	0	4,510	-	-	-	N/A	-	-		-
Human Services	Part time Golf Assistant		0	0	13,301	-	-	-	2.7% @ 55	367	2,557		-
Human Services	Temp Position		0	0	9,921	-	-	-	N/A	-	-		-
Internal Services/Information Systems	Information Systems Manager		105,506	155,881	131,431	-	4,894	-	2.7% @ 55	3,011	26,589		15,623
Internal Services/Information Systems	Information Systems Support Technician		44,938	73,770	11,857	-	-	-	N/A	-	-		-
Internal Services/Information Systems	Information Systems Support Technician		49,931	73,770	27,304	-	-	6,750	2.7% @ 55	1,206	5,815		-
Internal Services/Information Systems	Network Administrator		65,690	97,055	64,942	-	-	-	2.7% @ 55	2,833	13,189		15,012

CITY OF INDIO  
CALENDAR YEAR 2013

DEPARTMENT	CLASSIFICATION	MULTIPLE POSITIONS FOOTNOTE	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	REGULAR PAY	OVER TIME PAY	LUMP SUM PAY (incl. excess vac. & sick leave cash outs)	OTHER PAY (incl. hazard pay, bilingual, car & excess cafeteria allowances)	APPLICABLE DEFINED BENEFIT PENSION FORMULA	CITY PAID EMPLOYEES' SHARE OF DEFINED BENEFIT PLAN (PERS)	EMPLOYER'S SHARE OF DEFINED BENEFIT PLAN (PERS)	DEFERRED COMPENSATION	HEALTH, DENTAL, VISION
Police Administration	Chief Of Police		134,861	199,251	180,464	-	-	16,980	2.7% @ 55	4,615	63,772		-
Police Administration	Executive Assistant To The Cop		59,158	87,404	68,821	-	-	8,055	2.7% @ 55	3,029	13,659		7,891
Police Administration	Police Administrative Officer		70,793	104,594	96,151	10,858	5,029	6,686	2.7% @ 55	2,411	20,988		15,623
Police Administration	Senior Management Analyst		69,742	103,041	72,894	-	-	-	2.7% @ 55	1,749	15,363		15,623
Police Field Service	Community Outreach Coordinator		0	0	23,400	-	-	-	N/A	-	-		-
Police Field Service	Community Service Officer II		43,423	64,155	56,679	11,922	1,939	23,407	2.7% @ 55	1,443	12,689		882
Police Field Service	Police Corporal		78,050	104,594	55,722	6,365	9,232	21,183	3.0% @ 50	2,076	22,236		-
Police Field Service	Police Corporal		78,050	104,594	70,127	57,898	-	12,423	3.0% @ 50	1,962	28,441		14,297
Police Field Service	Police Corporal		78,050	104,594	75,802	36,197	-	32,048	3.0% @ 50	2,340	33,214		539
Police Field Service	Police Corporal		78,050	104,594	17,699	1,554	1,824	9,026	3.0% @ 50	2,298	33,304		15,900
Police Field Service	Police Corporal	7	78,050	104,594									
Police Field Service	Police Corporal		78,050	104,594	83,269	11,387	7,544	10,168	3.0% @ 50	2,357	33,781		15,900
Police Field Service	Police Division Commander		105,506	155,881	118,320	18,254	6,836	27,273	3.0% @ 50	5,360	45,807		480
Police Field Service	Police Officer		70,640	94,664	50,484	-	11,346	13,310	3.0% @ 50	1,716	19,477		5,446
Police Field Service	Police Officer		70,640	94,664	47,880	14,989	5,746	12,443	3.0% @ 50	1,716	18,421		5,413
Police Field Service	Police Officer		70,640	94,664	74,795	25,867	-	12,785	3.0% @ 50	2,208	31,182		15,900
Police Field Service	Police Officer		70,640	94,664	68,366	19,478	1,498	22,652	3.0% @ 50	1,913	26,944		1,700
Police Field Service	Police Officer		70,640	94,664	68,326	13,180	7,863	20,481	3.0% @ 50	2,012	28,735		7,352
Police Field Service	Police Officer		70,640	94,664	64,792	17,203	1,498	5,480	3.0% @ 50	1,870	26,439		15,900
Police Field Service	Police Officer		70,640	94,664	70,004	14,065	2,697	20,469	3.0% @ 50	2,008	28,430		6,509
Police Field Service	Police Officer		70,640	94,664	68,491	27,750	-	4,724	3.0% @ 50	1,902	26,749		15,900
Police Field Service	Police Officer		70,640	94,664	68,787	25,788	-	18,869	3.0% @ 50	2,008	29,297		11,598
Police Field Service	Police Officer		70,640	94,664	63,246	28,347	-	5,017	3.0% @ 50	1,716	24,770		15,900
Police Field Service	Police Officer		70,640	94,664	64,125	20,240	3,302	3,347	3.0% @ 50	2,093	29,775		15,900
Police Field Service	Police Officer		70,640	94,664	11,778	659	-	2,335	3.0% @ 55	-	1,800		2,116
Police Field Service	Police Officer		70,640	94,664	75,326	17,937	-	7,061	3.0% @ 50	2,099	29,591		15,900
Police Field Service	Police Officer		70,640	94,664	67,645	17,206	1,498	22,860	3.0% @ 50	2,072	29,302		15,900
Police Field Service	Police Officer		70,640	94,664	67,869	23,534	-	8,366	3.0% @ 50	1,836	27,804		15,900
Police Field Service	Police Officer		70,640	94,664	77,783	65,060	3,468	10,200	3.0% @ 50	2,275	32,168		15,900
Police Field Service	Police Officer		70,640	94,664	64,376	16,545	-	8,296	3.0% @ 50	1,788	25,438		15,700
Police Field Service	Police Officer		70,640	94,664	64,817	19,100	713	4,325	3.0% @ 50	1,789	25,345		15,900
Police Field Service	Police Officer		70,640	94,664	68,155	17,821	5,691	6,240	3.0% @ 50	2,008	28,131		15,900
Police Field Service	Police Officer		70,640	94,664	75,349	10,127	2,890	19,561	3.0% @ 50	2,188	30,582		8,282
Police Field Service	Police Officer		70,640	94,664	34,154	6,934	-	2,729	3.0% @ 50	1,897	26,730		15,900
Police Field Service	Police Officer		70,640	94,664	63,415	16,074	-	6,194	2.7% @ 55	1,716	24,842		15,900
Police Field Service	Police Officer		70,640	94,664	67,762	18,263	2,658	3,370	3.0% @ 50	1,914	27,552		15,900
Police Field Service	Police Officer		70,640	94,664	66,212	16,234	3,145	18,622	3.0% @ 50	1,976	28,105		8,890
Police Field Service	Police Officer		70,640	94,664	79,466	20,518	-	8,140	3.0% @ 50	2,208	31,026		15,900
Police Field Service	Police Officer		70,640	94,664	64,600	26,735	1,426	18,973	3.0% @ 50	1,865	26,340		7,452
Police Field Service	Police Officer		70,640	94,664	64,904	22,954	4,279	4,377	3.0% @ 50	1,798	25,408		15,900
Police Field Service	Police Sergeant	7	90,844	134,218	70,947	8,830	-	10,261	3.0% @ 50	1,911	28,997		15,900
Police Field Service	Police Sergeant		90,844	134,218	99,141	13,144	4,045	18,748	3.0% @ 50	5,482	37,343		7,854
Police Field Service	Police Sergeant		90,844	134,218	78,579	43,281	-	13,568	3.0% @ 50	2,265	33,558		15,900
Police Field Service	Police Sergeant		90,844	134,218	114,042	38,644	-	6,612	3.0% @ 50	6,157	42,305		16,223
Police Field Service	Police Sergeant		90,844	134,218	104,661	22,567	-	5,071	3.0% @ 50	5,781	39,182		16,223
Police Field Service	Police Sergeant		90,844	134,218	105,033	39,523	5,309	21,593	3.0% @ 50	6,287	42,351		13,938
Police Special Services	Police Corporal		78,050	104,594	71,472	44,410	3,310	7,785	3.0% @ 50	2,138	30,630		15,900
Police Special Services	Police Corporal		78,050	104,594	69,392	21,153	-	13,817	3.0% @ 50	2,075	30,012		15,900
Police Special Services	Police Division Commander		105,506	155,881	126,706	11,362	-	7,203	3.0% @ 50	5,617	48,168		15,808
Police Special Services	Police Officer		70,640	94,664	44,121	9,097	15,319	16,308	3.0% @ 50	2,052	17,310		939
Police Special Services	Police Officer		70,640	94,664	67,034	26,437	-	13,429	3.0% @ 50	2,145	30,458		15,900
Police Special Services	Police Officer		70,640	94,664	67,699	30,309	-	19,432	3.0% @ 50	1,870	27,524		7,080
Police Special Services	Police Officer		70,640	94,664	79,624	26,693	8,712	14,232	3.0% @ 50	2,278	33,059		15,900
Police Special Services	Police Officer		70,640	94,664	64,091	16,957	2,701	30,658	3.0% @ 50	1,930	28,169		1,372

CITY OF INDIO  
CALENDAR YEAR 2013

DEPARTMENT	CLASSIFICATION	MULTIPLE POSITIONS FOOTNOTE	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	REGULAR PAY	OVER TIME PAY	LUMP SUM PAY (incl. excess vac. & sick leave cash outs)	OTHER PAY (incl. hazard pay, bilingual, car & excess cafeteria allowances)	APPLICABLE DEFINED BENEFIT PENSION FORMULA	CITY PAID EMPLOYEES' SHARE OF DEFINED BENEFIT PLAN (PERS)	EMPLOYER'S SHARE OF DEFINED BENEFIT PLAN (PERS)	DEFERRED COMPENSATION	HEALTH, DENTAL, VISION
Police Special Services	Police Officer		70,640	94,664	66,608	25,909	2,247	10,796	3.0% @ 50	1,938	27,530		15,900
Police Special Services	Police Officer		70,640	94,664	75,019	19,388	3,145	7,179	3.0% @ 50	2,073	30,652		15,900
Police Special Services	Police Officer		70,640	94,664	65,714	40,498	-	8,521	3.0% @ 50	1,994	28,007		15,900
Police Special Services	Police Officer		70,640	94,664	65,769	14,043	-	5,637	3.0% @ 50	1,800	25,970		15,900
Police Special Services	Police Officer		70,640	94,664	68,132	15,821	-	11,583	3.0% @ 50	1,970	27,738		15,900
Police Special Services	Police Officer		70,640	94,664	67,991	24,242	-	5,358	3.0% @ 50	1,965	27,716		15,900
Police Special Services	Police Officer		70,640	94,664	71,379	56,455	3,145	10,274	3.0% @ 50	1,977	29,230		15,900
Police Special Services	Police Officer		70,640	94,664	64,181	23,960	-	9,129	3.0% @ 50	1,962	28,302		15,900
Police Special Services	Police Officer		70,640	94,664	70,090	23,542	-	9,510	3.0% @ 50	2,054	29,911		15,900
Police Special Services	Police Sergeant		90,844	134,218	112,518	31,232	10,535	27,633	3.0% @ 50	6,340	42,162		-
Police Special Services	Police Sergeant		90,844	134,218	80,115	28,162	31,453	23,285	3.0% @ 50	6,303	38,875		592
Police Special Services	Police Sergeant		90,844	134,218	77,877	38,546	-	33,190	3.0% @ 50	2,364	34,696		1,593
Police Special Services	Police Sergeant		90,844	134,218	105,352	24,739	9,940	26,965	3.0% @ 50	2,915	39,844		882
Police Support Services	Accounting Technician II		46,796	69,139	2,290	-	-	-	2.7% @ 55	-	-		-
Police Support Services	Accounting Technician II		46,796	69,139	51,896	168	1,450	16,034	2.7% @ 55	3,326	9,696		-
Police Support Services	Crime Analyst II		47,978	70,885	61,563	1,171	-	15,535	2.7% @ 55	1,378	12,201		1,325
Police Support Services	Police Dispatch Supervisor		55,721	82,326	71,455	12,694	-	5,765	2.7% @ 55	1,698	15,351		15,623
Police Support Services	Police Dispatcher I		47,874	64,155	48,814	9,345	355	13,358	2.7% @ 55	1,180	10,487		7,483
Police Support Services	Police Dispatcher II		52,895	70,885	57,258	11,433	-	17,080	2.7% @ 55	1,494	13,238		7,497
Police Support Services	Police Dispatcher II		52,895	70,885	54,845	8,684	3,701	13,250	2.7% @ 55	1,364	11,888		8,851
Police Support Services	Police Dispatcher II		52,895	70,885	23,179	187	8,331	8,360	2.7% @ 55	1,459	6,430		4,156
Police Support Services	Police Dispatcher II		52,895	70,885	55,696	5,784	-	5,103	2.7% @ 55	1,431	12,464		15,900
Police Support Services	Police Dispatcher II		52,895	70,885	48,680	8,620	2,136	21,233	2.7% @ 55	1,263	11,124		-
Police Support Services	Police Dispatcher II		52,895	70,885	51,845	5,041	-	22,134	2.7% @ 55	1,361	11,536		1,372
Police Support Services	Police Dispatcher II		52,895	70,885	51,160	3,766	4,005	14,153	2.7% @ 55	1,263	11,124		7,080
Police Support Services	Police Dispatcher II		52,895	70,885	54,076	11,832	-	14,981	2.7% @ 55	1,330	11,746		7,061
Police Support Services	Police Dispatcher II		52,895	70,885	60,245	9,554	2,844	460	2.7% @ 55	1,479	12,913		15,900
Police Support Services	Police Dispatcher II		52,895	70,885	59,530	4,330	-	25,227	2.7% @ 55	1,526	13,433		-
Police Support Services	Police Dispatcher II		52,895	70,885	56,709	11,138	-	16,427	2.7% @ 55	1,416	12,495		6,811
Police Support Services	Police Division Commander		105,506	155,881	116,630	10,409	5,872	5,921	3.0% @ 50	5,097	3,736		15,808
Police Support Services	Property & Evidence Officer I		43,423	64,155	53,259	3,877	-	8,982	2.7% @ 55	1,327	11,666		12,467
Police Support Services	Records Specialist I		35,569	52,552	31,394	720	3,063	12,499	2.7% @ 55	2,551	6,403		70
Police Support Services	Records Specialist I		35,569	52,552	53,244	2,735	9,127	9,022	2.7% @ 55	3,474	10,079		8,207
Police Support Services	Records Specialist II		39,300	58,064	43,170	413	-	2,090	2.7% @ 55	2,869	8,504		15,139
Police Support Services	Records Specialist II		39,300	58,064	48,212	853	-	16,962	2.7% @ 55	3,105	9,200		267
Police Support Services	Senior Property And Evidence Officer		53,010	78,320	65,092	6,532	21,817	6,733	2.7% @ 55	1,716	13,828		14,637
Police Support Services	Senior Records Specialist		43,423	64,155	64,578	8,766	-	3,996	2.7% @ 55	4,259	12,315		13,883
Police Support Services	Senior Records Specialist		43,423	64,155	55,463	1,402	2,798	10,197	2.7% @ 55	3,696	10,819		7,032
Police Support Services	Temp Position		0	0	730	-	-	-	N/A	-	-		-
Police Traffic Safety	Police Officer		70,640	94,664	65,152	20,429	-	13,410	3.0% @ 50	2,138	30,081		15,900
Police Traffic Safety	Police Sergeant		90,844	134,218	122,476	32,039	-	6,808	3.0% @ 50	6,820	45,804		16,223
Public Services Administration	Environment Programs Coordinator		77,058	113,849	82,952	-	-	6,916	2.7% @ 55	1,840	16,194		8,707
Public Services/Parks And Parkways	Facilities Maintenance Worker II		44,519	65,775	60,563	6,030	1,205	11,113	2.7% @ 55	4,100	11,934		7,263
Public Services/Parks And Parkways	Facilities Maintenance Worker II		44,519	65,775	65,368	662	1,581	18,108	2.7% @ 55	4,332	12,572		267
Public Services/Parks And Parkways	Park & Landscape Inspector II		47,978	70,885	69,796	2,377	-	10,538	2.7% @ 55	4,571	13,290		7,187
Public Services/Parks And Parkways	Park Services Supervisor		69,742	103,041	81,831	-	-	299	2.7% @ 55	3,646	15,842		15,623
Public Services/Street Maintenance	Administrative Secretary		46,796	69,139	66,140	1,114	-	3,140	2.7% @ 55	4,407	12,821		13,779
Public Services/Street Maintenance	Equipment Operator I		44,519	65,775	51,172	13,912	520	1,456	2.7% @ 55	3,544	10,460		16,269
Public Services/Street Maintenance	Equipment Operator II		49,189	72,675	57,028	13,759	1,294	1,456	2.7% @ 55	3,855	11,470		16,269
Public Services/Street Maintenance	Equipment Operator II		49,189	72,675	58,620	129	6,266	17,349	2.7% @ 55	3,834	11,210		376
Public Services/Street Maintenance	Fleet Mechanic I		44,519	65,775	53,762	5,547	451	1,858	2.7% @ 55	3,474	10,288		15,700
Public Services/Street Maintenance	Fleet Mechanic II		49,189	72,675	68,152	4,759	1,331	1,242	2.7% @ 55	4,464	12,983		16,269
Public Services/Street Maintenance	Fleet Services Operations Manager		70,793	104,594	86,264	1,467	4,270	4,508	2.7% @ 55	3,572	16,925		12,571
Public Services/Street Maintenance	Public Works Superintendent		86,424	127,688	117,089	5,613	4,209	8,920	2.7% @ 55	5,233	22,608		8,159

CITY OF INDIO  
CALENDAR YEAR 2013

DEPARTMENT	CLASSIFICATION	MULTIPLE POSITIONS FOOTNOTE	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	REGULAR PAY	OVER TIME PAY	LUMP SUM PAY (incl. excess vac. & sick leave cash outs)	OTHER PAY (incl. hazard pay, bilingual, car & excess cafeteria allowances)	APPLICABLE DEFINED PENSION FORMULA	CITY PAID EMPLOYEES' SHARE OF DEFINED BENEFIT PLAN (PERS)	EMPLOYER'S SHARE OF DEFINED BENEFIT PLAN (PERS)	DEFERRED COMPENSATION	HEALTH, DENTAL, VISION
Public Services/Street Maintenance	Senior Fleet Mechanic		54,349	80,298	63,389	2,861	-	17,576	2.7% @ 55	4,127	12,130		149
Public Services/Street Maintenance	Street Maintenance Worker I		36,468	53,879	16,925	3,074	-	560	2.7% @ 55	757	3,903		6,115
Public Services/Street Maintenance	Street Maintenance Worker II		40,293	59,531	53,912	13,670	2,181	1,456	2.7% @ 55	3,660	10,694		16,269
Public Services/Street Maintenance	Street Maintenance Worker II		40,293	59,531	58,583	14,929	-	1,618	2.7% @ 55	3,976	11,597		16,269
Public Services/Street Maintenance	Supervising Traffic Signal Technician		71,861	106,171	74,979	3,462	11,393	1,456	2.7% @ 55	3,407	15,192		15,623
Public Services/Street Maintenance	Traffic Signal Technician I		47,978	70,885	53,792	14,855	1,869	1,456	2.7% @ 55	3,682	10,803		16,269
Senior Center	Community Program Administrator		49,189	72,675	62,999	-	-	15,346	2.7% @ 55	1,365	12,334		-
Senior Center	Community Program Assistant		37,763	55,794	52,686	-	2,682	650	2.7% @ 55	3,544	10,370		16,269
Senior Center	Receptionist		0	0	15,048	-	-	-	N/A	-	-		-
Senior Center	Receptionist		0	0	15,488	-	-	-	N/A	-	-		-
Successor Agency Housing	Property Manager		0	0	33,724	-	-	-	N/A	-	-		-
Water Administration	Assistant Water Engineer		64,072	94,664	41,840	-	-	-	N/A	-	-		-
Water Administration	Associate Water Engineer		70,793	104,594	76,290	-	-	15,110	2.7% @ 55	3,294	14,576		513
Water Administration	Engineering Water Technician II		49,931	73,770	58,315	-	-	17,725	2.7% @ 55	3,797	11,179		-
Water Administration	Indio Water Authority General Manager		134,861	199,251	73,165	-	1,314	9,844	2.7% @ 55	3,043	12,690		806
Water Administration	Indio Water Authority General Manager		112,013	165,495	109,450	-	-	9,976	2.7% @ 55	2,231	21,629		7,263
Water Administration	Information Systems Support Technician		49,931	73,770	24,850	241	-	3,457	2.0% @ 62	-	5,445		2,975
Water Administration	Information Systems Support Technician		49,931	73,770	17,110	695	-	-	N/A	-	-		-
Water Administration	Intern		0	0	12,985	90	-	-	N/A	-	-		-
Water Administration	Network Administrator		65,690	97,055	15,877	-	6,551	3,603	2.7% @ 55	1,253	2,646		217
Water Administration	Network Systems Engineer		77,058	113,849	45,093	-	-	-	2.7% @ 55	-	10,044		8,896
Water Administration	Water Administration Coordinator		60,652	89,611	76,572	-	2,345	7,732	2.7% @ 55	1,716	14,932		7,891
Water Administration	Water Management Analyst		57,128	84,405	91,432	-	3,393	100	2.7% @ 55	2,077	18,009		15,523
Water Administration	Water Operations Inspector II		61,566	90,961	63,654	8,639	3,084	1,456	2.7% @ 55	4,495	13,151		16,269
Water Administration	Water Operations Superintendent		86,424	127,688	92,884	-	7,513	15,356	2.7% @ 55	2,062	18,138		267
Water Administration	Water Quality Specialist		60,652	89,611	61,400	96	-	1,556	2.7% @ 55	2,875	12,552		15,523
Water Administration	Water Utility Specialist		49,189	72,675	57,041	2,173	1,811	1,456	2.7% @ 55	4,048	11,801		16,269
Water Administration	Water Utility Specialist		49,189	72,675	58,138	302	-	16,133	2.7% @ 55	3,796	11,131		1,593
Water Customer Service	Accountant		66,349	98,027	26,702	-	-	-	N/A	-	-		-
Water Customer Service	Accounting Technician I		41,310	61,034	34,104	213	-	-	N/A	-	-		-
Water Customer Service	Accounting Technician I		41,310	61,034	17,436	-	170	-	2.7% @ 55	1,086	3,179		-
Water Customer Service	Accounting Technician I		41,310	61,034	41,976	231	2,278	10,570	2.7% @ 55	3,297	7,572		115
Water Customer Service	Accounting Technician I		41,310	61,034	10,397	-	-	-	N/A	-	-		-
Water Customer Service	Accounting Technician II		46,796	69,139	54,238	3,885	-	7,987	2.7% @ 55	3,429	10,140		8,282
Water Customer Service	Accounting Technician II		46,796	69,139	53,624	3,811	-	8,217	2.7% @ 55	3,533	10,369		8,052
Water Customer Service	Accounting Technician II		46,796	69,139	36,640	30	-	7,407	2.7% @ 55	2,671	6,560		7,260
Water Customer Service	Manager Of Finance & Customer Service		90,844	134,218	121,643	-	6,453	-	2.7% @ 55	2,857	24,658		15,623
Water Customer Service	Senior Accountant		74,414	109,943	83,893	-	2,445	16,273	2.7% @ 55	1,950	16,972		-
Water Customer Service	Senior Accounting Technician		51,705	76,392	51,184	3,717	-	650	2.7% @ 55	3,978	11,622		16,269
Water Customer Service	Senior Water Utility Worker		49,189	72,675	52,745	9,551	3,552	1,456	2.7% @ 55	3,571	10,524		16,269
Water Customer Service	Water Utility Worker I		40,293	59,531	52,178	858	3,053	2,106	2.7% @ 55	3,627	10,658		16,269
Water Customer Service	Water Utility Worker I		40,293	59,531	45,875	919	269	17,725	2.7% @ 55	3,001	8,833		-
Water Customer Service	Water Utility Worker I		40,293	59,531	47,519	-	-	3,327	2.7% @ 55	3,101	9,153		14,398
Water Customer Service	Water Utility Worker I		40,293	59,531	46,342	578	673	17,725	2.7% @ 55	3,005	8,934		-
Water Distribution	Senior Water Utility Worker		49,189	72,675	59,516	8,994	719	17,725	2.7% @ 55	3,864	11,393		-
Water Distribution	Senior Water Utility Worker		49,189	72,675	64,061	3,399	2,979	16,621	2.7% @ 55	4,222	12,318		1,104
Water Distribution	Senior Water Utility Worker		49,189	72,675	71,107	2,051	-	3,428	2.7% @ 55	4,651	13,544		14,297
Water Distribution	Water Programs Coordinator		69,742	103,041	77,759	-	5,589	8,920	2.7% @ 55	3,472	15,100		8,159
Water Distribution	Water Utility Worker I		40,293	59,531	48,225	1,030	1,101	1,242	2.7% @ 55	3,156	9,265		16,269
Water Distribution	Water Utility Worker I		40,293	59,531	46,880	13,639	1,501	9,443	2.7% @ 55	3,070	9,087		8,282
Water Distribution	Water Utility Worker I		40,293	59,531	40,611	11,947	1,113	1,344	2.7% @ 55	3,323	8,251		16,269
Water Distribution	Water Utility Worker II		44,519	65,775	49,331	13,103	-	17,186	2.7% @ 55	3,208	9,502		539
Water Distribution	Water Utility Worker II		44,519	65,775	49,337	1,208	-	1,456	2.7% @ 55	3,382	9,861		16,269
Water Distribution	Water Utility Worker II		44,519	65,775	50,184	7,627	3,330	1,456	2.7% @ 55	3,461	10,153		16,269

CITY OF INDIO  
 CALENDAR YEAR 2013

DEPARTMENT	CLASSIFICATION	MULTIPLE POSITIONS FOOTNOTE	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	REGULAR PAY	OVER TIME PAY	LUMP SUM PAY (incl. excess vac. & sick leave cash outs)	OTHER PAY (incl. hazard pay, bilingual, car & excess cafeteria allowances)	APPLICABLE DEFINED BENEFIT PENSION FORMULA	CITY PAID EMPLOYEES' SHARE OF DEFINED BENEFIT PLAN (PERS)	EMPLOYER'S SHARE OF DEFINED BENEFIT PLAN (PERS)	DEFERRED COMPENSATION	HEALTH, DENTAL, VISION
Water Distribution	Water Utility Worker II		44,519	65,775	53,284	7,517	2,446	16,133	2.7% @ 55	3,488	10,209		1,593
Water Distribution	Water Utility Worker II		44,519	65,775	38,814	6,069	496	1,212	2.7% @ 55	2,328	7,470		16,177
Water Production/Storage	Senior Water Pumping Operator		54,349	80,298	64,720	-	-	17,725	2.7% @ 55	4,236	12,354		-
Water Production/Storage	Water Pumping Operator I		44,519	65,775	52,078	18,724	-	1,456	2.7% @ 55	3,514	10,382		16,269
Water Production/Storage	Water Pumping Operator I		44,519	65,775	45,867	7,726	1,121	17,725	2.7% @ 55	2,968	8,855		-
Youth Coordinator	Community Program Administrator		49,189	72,675	68,213	-	2,096	8,095	2.7% @ 55	1,534	13,425		8,179
Youth Coordinator	Community Program Assistant		37,763	55,794	54,961	-	1,609	16,269	2.7% @ 55	3,502	10,250		-
Youth Coordinator	Part Time High School Program Aide		0	0	10,093	-	-	-	N/A	-	-		-
Youth Coordinator	Part Time High School Program Aide		0	0	9,590	-	-	-	N/A	-	-		-
Youth Coordinator	Part Time High School Program Aide		0	0	8,690	-	-	-	N/A	-	-		-
Youth Coordinator	Part Time High School Program Aide		0	0	2,299	-	-	-	N/A	-	-		-