

CITY OF INDIO
 Compensation Report - Calendar Year 2012

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	City Paid Employees' Share of PERS	Defined Benefit Plan	Deferred Compensation	Health, Vision, Dental
Administrative Services/Public Information	Community Program Assistant		41,634	55,794	52,559	1,180	-	9,825	2.7 % @ 55	4,130	8,465	-	7,002
Administrative Services/Risk Management	Director of HR and Risk Management		116,320	155,881	124,451	-	-	13,914	2.7 % @ 55	7,588	20,185	-	1,986
Administrative Services/Risk Management	Human Resource Analyst		59,920	80,298	11,518	-	-	8	2.7 % @ 55	81	342	-	604
Administrative Services/Risk Management	Human Resources Clerk		50,753	69,139	1,786	-	-	-	N/A	-	-	-	-
Administrative Services/Risk Management	Human Resources Clerk		50,753	69,139	59,050	-	2,659	9,462	2.7 % @ 55	3,623	9,664	-	7,088
Administrative Services/Risk Management	Human Resources Coordinator I		71,700	96,096	17,150	-	6,506	592	2.7 % @ 55	1,354	2,652	-	3,077
Administrative Services/Risk Management	Part Time Human Resources Coordinator I		62,116	83,241	20,178	-	-	-	N/A	-	-	-	-
Administrative Services/Risk Management	Principal Human Resources Analyst		73,150	98,027	50,106	-	-	-	2.7 % @ 55	2,496	8,480	-	9,785
Administrative Services/Risk Management	Temp Position		34,400	34,400	34,400	-	-	-	N/A	-	-	-	-
Animal Control	Animal Control Officer I		43,329	58,065	45,057	3,930	9,405	10,249	2.7 % @ 55	3,607	7,436	-	7,538
Animal Control	Animal Control Officer II		47,874	64,155	50,339	9,848	7,492	9,599	2.7 % @ 55	3,977	8,178	-	7,538
Animal Control	Animal Shelter Supervisor		59,920	80,298	56,486	-	13,898	1,519	2.7 % @ 55	4,153	8,804	-	8,877
Animal Control	Animal Shelter Supervisor		59,920	80,298	12,936	-	-	3,669	2.7 % @ 55	-	2,317	-	-
Animal Control	Animal Technician		39,215	52,552	38,959	703	5,424	15,961	2.7 % @ 55	3,067	6,351	-	1,176
Animal Control	Animal Technician		39,215	52,552	25,660	317	1,141	3,169	2.7 % @ 55	2,032	4,136	-	8,595
Animal Control	Animal Technician		39,215	52,552	10,218	566	-	1,343	2.7 % @ 55	247	510	-	-
Animal Control	Part Time Animal Technician		39,215	52,552	23,341	-	-	-	2.7 % @ 55	1,422	3,044	-	-
Animal Control	Receptionist		27,112	36,333	47,160	1,043	915	650	2.7 % @ 55	3,892	7,967	-	16,177
Animal Control	Receptionist		27,112	36,333	18,429	-	1,014	4,983	2.7 % @ 55	1,406	2,939	-	3,435
Animal Control	Senior Animal Control Officer		52,895	70,885	60,894	18,288	-	15,545	2.7 % @ 55	4,822	9,841	-	1,592
Appointed Commissioner	Assistant Planner		63,934	85,677	60,369	-	-	15,900	2.7 % @ 55	4,707	9,594	-	-
Appointed Commissioner	Facilities Maintenance II		49,083	65,775	59,148	783	-	18,016	2.7 % @ 55	4,773	9,744	-	267
Appointed Commissioner	Human Services Supervisor		79,224	106,176	3,567	-	11,966	173	2.7 % @ 55	276	548	-	1,051
Appointed Commissioner	Mobile Home Commissioner		50	200	-	-	-	100	N/A	-	-	-	-
Appointed Commissioner	Mobile Home Commissioner		50	200	50	-	-	-	N/A	-	-	-	-
Appointed Commissioner	Mobile Home Commissioner		50	200	100	-	-	-	N/A	-	-	-	-
Appointed Commissioner	Mobile Home Commissioner		50	200	150	-	-	-	N/A	-	-	-	-
Appointed Commissioner	Planning Commissioner		100	2,400	1,600	-	-	-	N/A	-	-	-	-
Appointed Commissioner	Planning Commissioner		100	2,400	1,800	-	-	-	N/A	-	-	-	-
Appointed Commissioner	Planning Commissioner		100	2,400	1,500	-	-	-	N/A	-	-	-	-
Appointed Commissioner	Planning Commissioner		100	2,400	1,400	-	-	-	N/A	-	-	-	-
Appointed Commissioner	Planning Commissioner		100	2,400	1,000	-	-	-	N/A	-	-	-	-
Appointed Commissioner	Police Dispatcher II		52,895	70,885	46,614	6,502	-	14,210	3.0 % @ 50	3,147	8,374	-	6,816
Appointed Commissioner	Police Officer		70,640	94,664	62,533	19,205	4,756	11,792	3.0 % @ 50	5,329	23,793	-	15,900
Appointed Commissioner	Police Sergeant		100,155	134,218	101,353	21,745	-	26,617	3.0 % @ 50	10,141	34,927	-	882
Appointed Commissioner	Public Arts and Historic Pres Commissioner		50	600	-	-	-	450	N/A	-	-	-	-
Appointed Commissioner	Public Arts and Historic Pres Commissioner		50	600	250	-	-	-	N/A	-	-	-	-
Appointed Commissioner	Public Arts and Historic Pres Commissioner		50	600	450	-	-	-	N/A	-	-	-	-
Appointed Commissioner	Public Arts and Historic Pres Commissioner		50	600	450	-	-	-	N/A	-	-	-	-
Appointed Commissioner	Street Maintenance Worker II		44,423	59,531	42,007	869	-	1,456	2.7 % @ 55	3,513	7,238	-	16,177
Appointed Commissioner	Street Maintenance Worker II		44,423	59,531	22,301	3,190	4,921	784	2.7 % @ 55	1,843	3,680	-	8,562
Appointed Commissioner	Water Authority Commissioner		100	1,200	-	-	-	500	N/A	-	-	-	-
Appointed Commissioner	Water Authority Commissioner		100	1,200	-	-	-	600	N/A	-	-	-	-
Appointed Commissioner	Water Authority Commissioner		100	1,200	-	-	-	600	N/A	-	-	-	-
Appointed Commissioner	Water Authority Commissioner		100	1,200	-	-	-	500	N/A	-	-	-	-
Building / Safety	Building Inspector II		67,877	90,961	59,627	804	-	2,254	2.7 % @ 55	5,185	10,543	-	15,900

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Building / Safety	Building Inspector II		67,877	90,961	74,254	1,071	-	15,524	2.7 % @ 55	5,813	11,791	-	376
Building / Safety	Building Inspector II		67,877	90,961	77,967	1,041	2,999	8,781	2.7 % @ 55	6,111	12,381	-	7,119
Building / Safety	Plans Examiner		79,226	106,171	74,821	722	-	16,550	2.7 % @ 55	5,915	11,992	-	-
Building / Safety	Plans Examiner		79,226	106,171	78,612	1,092	-	15,516	2.7 % @ 55	6,162	12,483	-	384
City Clerk	City Clerk Services Manager	A	104,232	139,682	102,523	-	4,209	1,200	2.7 % @ 55	6,265	16,885	-	15,900
City Clerk	Deputy City Clerk		66,864	89,616	43,815	-	3,612	1,200	2.7 % @ 55	3,432	6,725	-	7,362
City Manager	Assistant to the City Manager		100,155	134,218	92,548	-	2,119	9,924	2.7 % @ 55	5,619	15,013	-	5,976
City Manager	City Manager		218,000	226,720	217,782	-	8,720	21,289	2.7 % @ 55	13,475	35,275	-	11
City Manager	Executive Assistant to the City Manager		66,869	89,611	76,993	-	-	19,921	2.7 % @ 55	5,017	13,432	-	-
Code Enforcement	Community Improvement Officer II		58,444	78,320	64,013	12,698	-	11,790	2.7 % @ 55	5,199	10,592	-	6,948
Code Enforcement	Community Improvement Officer II		58,444	78,320	67,027	9,082	7,997	960	2.7 % @ 55	5,596	11,381	-	16,177
Code Enforcement	Community Improvement Officer II		58,444	78,320	56,949	1,009	-	1,610	2.7 % @ 55	4,859	9,915	-	16,177
Code Enforcement	Community Improvement Officer II		58,444	78,320	57,825	7,051	-	17,137	2.7 % @ 55	4,576	9,351	-	-
Code Enforcement	Community Improvement Officer II		58,444	78,320	64,014	8,710	-	10,249	2.7 % @ 55	4,936	10,072	-	7,538
Code Enforcement	Part Time Neighborhood Improvement Tech		18,035	18,035	18,035	-	-	-	N/A	-	-	-	-
Code Enforcement	Street Maintenance Worker II		44,423	59,531	49,571	995	989	4,387	2.7 % @ 55	3,876	7,960	-	13,246
Development Planning	Administrative Assistant		59,028	79,104	24,915	-	67	5,502	2.7 % @ 55	1,928	3,832	-	3,059
Development Planning	Director of Development Services		123,495	165,495	147,745	-	5,196	6,000	2.7 % @ 55	9,277	24,402	-	15,300
Development Planning	Office Assistant II		35,492	47,563	22,428	-	1,577	375	2.7 % @ 55	1,823	3,639	-	8,562
Development Planning	Senior Planner		82,041	109,943	80,729	-	-	2,629	2.7 % @ 55	4,945	13,064	-	13,271
Economic Redevelopment	Director of Housing and Development		123,495	165,495	150,658	-	-	7,651	2.7 % @ 55	9,277	24,402	-	13,649
Economic Redevelopment	Housing Program Manager		100,155	134,218	112,508	-	-	969	2.7 % @ 55	6,860	18,286	-	15,156
Economic Redevelopment	Rda Construction Coordinator		67,872	90,960	74,043	-	2,267	8,309	2.7 % @ 55	5,797	11,779	-	7,591
Economic Redevelopment	Senior Administrative Assistant		65,222	87,404	72,782	-	-	15,073	2.7 % @ 55	5,696	11,588	-	1,104
Economic Redevelopment	Senior Planner		82,041	109,943	91,524	-	-	9,150	2.7 % @ 55	5,602	14,980	-	6,750
Elected Official	City Clerk	A	100	1,200	-	-	-	-	N/A	-	-	-	-
Elected Official	City Council	B	688	8,250	7,426	-	-	9,646	2.7 % @ 55	454	1,175	-	6,954
Elected Official	City Council	C	688	8,250	7,426	-	-	15,718	2.7 % @ 55	466	1,175	-	882
Elected Official	City Council	D	688	8,250	7,426	-	-	1,860	2.7 % @ 55	454	1,175	-	14,640
Elected Official	City Council	E	688	8,250	7,426	-	-	8,650	2.7 % @ 55	454	1,175	-	-
Elected Official	City Council	F	688	8,250	7,426	-	-	16,450	N/A	-	-	-	-
Elected Official	City Treasurer		100	1,200	1,200	-	-	-	N/A	-	-	-	-
Elected Official	Waste Transfer Station Commissioner	E	50	200	-	-	-	-	N/A	-	-	-	-
Elected Official	Waste Transfer Station Commissioner	F	50	200	-	-	-	-	N/A	-	-	-	-
Elected Official	Water Authority Commissioner	B	100	1,200	-	-	-	-	N/A	-	-	-	-
Elected Official	Water Authority Commissioner	C	100	1,200	-	-	-	-	N/A	-	-	-	-
Elected Official	Water Authority Commissioner	D	100	1,200	-	-	-	-	N/A	-	-	-	-
Elected Official	Water Authority Commissioner	E	100	1,200	-	-	-	-	N/A	-	-	-	-
Elected Official	Water Authority Commissioner	F	100	1,200	-	-	-	-	N/A	-	-	-	-
Engineering	Administrative Secretary		51,593	69,139	57,192	-	-	15,353	2.7 % @ 55	4,980	10,167	-	1,474
Engineering	Associate Engineer		78,050	104,594	85,382	-	4,561	9,903	2.7 % @ 55	6,756	13,661	-	6,647
Engineering	Director of Public Works/City Engineer		148,684	199,251	172,697	-	-	14,625	2.7 % @ 55	10,652	27,981	-	6,675
Engineering	Principal Civil Engineer		100,155	134,218	118,093	-	-	15,900	2.7 % @ 55	7,198	19,161	-	-
Engineering	Principal Civil Engineer		100,155	134,218	120,206	-	-	9,326	2.7 % @ 55	7,325	19,622	-	7,224
Engineering	Principal Civil Engineer		100,155	134,218	86,922	-	-	-	2.7 % @ 55	-	-	-	15,289
Engineering	Public Works Inspector II		67,877	90,961	71,404	3,064	-	17,633	2.7 % @ 55	-	-	-	-

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Finance Administration	Accountant		73,150	98,027	39,938	-	2,850	5,121	2.7 % @ 55	3,127	6,126	-	3,441
Finance Administration	Accountant		73,150	98,027	13,571	-	-	-	N/A	-	-	-	-
Finance Administration	Accountant		73,150	98,027	35,481	-	-	172	2.7 % @ 55	-	-	-	7,167
Finance Administration	Director of Finance		148,684	199,251	170,179	-	6,951	6,000	2.7 % @ 55	10,652	27,981	-	15,300
Finance Administration	Finance Technician II		51,593	69,139	54,282	131	1,743	2,893	2.7 % @ 55	4,448	9,097	-	13,933
Finance Administration	Finance Technician II		51,593	69,139	16,772	-	4,926	8,937	2.7 % @ 55	1,643	3,292	-	-
Finance Administration	Fiscal Officer		100,155	134,218	94,946	-	3,034	2,537	2.7 % @ 55	5,718	15,421	-	13,363
Finance Administration	Office Temp		5,472	5,472	324	-	-	-	N/A	-	-	-	-
Finance Administration	Senior Accountant		82,041	109,943	82,588	-	-	372	2.7 % @ 55	5,007	13,391	-	15,528
Finance Administration	Senior Finance Technician		57,005	76,392	62,310	358	-	19,968	2.7 % @ 55	5,136	10,656	-	882
Finance Administration	Senior Finance Technician		57,005	76,392	56,164	-	-	19,026	2.7 % @ 55	4,709	9,622	-	-
Finance Administration	Senior Finance Technician		57,005	76,392	48,485	123	1,809	14,714	2.7 % @ 55	4,394	8,991	-	4,155
Housing	Housing Coordinator		70,640	94,664	66,564	-	-	9,313	2.7 % @ 55	5,198	10,589	-	6,587
Housing	Property Manager		41,605	41,605	41,605	-	-	-	2.7 % @ 55	-	-	-	-
Human Services	Community Services Manager		100,155	134,218	104,683	-	-	-	2.7 % @ 55	6,576	17,612	-	15,900
Human Services	Part Time Golf Assistant		11,525	11,525	11,369	157	-	-	2.7 % @ 55	797	1,809	-	-
Human Services	Part Time Golf Assistant		11,675	11,675	11,675	-	-	-	N/A	-	-	-	-
Human Services	Part Time Golf Assistant		5,844	5,844	5,844	-	-	-	N/A	-	-	-	-
Human Services	Part Time Golf Assistant		729	729	729	-	-	-	N/A	-	-	-	-
Human Services	Part Time Golf Assistant		11,661	11,661	11,661	-	-	-	N/A	-	-	-	-
Human Services	Part Time Golf Assistant		20,616	20,616	20,616	-	-	-	2.7 % @ 55	1,527	3,257	-	-
Human Services	Part Time Golf Assistant		2,005	2,005	2,005	-	-	-	N/A	-	-	-	-
Human Services	Part Time Golf Assistant		4,323	4,323	4,323	-	-	-	N/A	-	-	-	-
Human Services	Temp Position		11,898	11,898	11,898	-	-	-	N/A	-	-	-	-
Is-Information Systems	IT Administrator		72,424	97,055	30,542	-	15,493	-	2.7 % @ 55	2,443	4,828	-	8,562
Is-Information Systems	IT Manager		116,320	155,881	127,923	-	-	-	2.7 % @ 55	7,972	21,194	-	15,900
Is-Information Systems	Network Administrator		72,424	97,055	45,996	-	13,322	-	2.7 % @ 55	3,677	7,249	-	9,173
Police Administration	Chief of Police		165,927	222,358	158,455	-	-	15,351	2.7 % @ 55	10,884	50,726	-	-
Police Administration	Executive Assistant to the Chief of Police		65,222	87,404	65,298	-	-	9,229	2.7 % @ 55	5,305	10,802	-	6,948
Police Administration	Management Analyst		73,150	98,027	64,055	-	-	-	2.7 % @ 55	4,156	10,977	-	15,900
Police Administration	Police Administrative Officer		78,050	104,594	87,429	11,966	3,831	11,890	2.7 % @ 55	6,151	16,124	-	15,900
Police Administration	Temp Position		6,570	6,570	-	-	-	6,570	N/A	-	-	-	-
Police Field Services	Community Service Officer II		47,874	64,155	51,771	7,587	3,273	22,904	3.0 % @ 50	3,629	9,652	-	882
Police Field Services	Mobile Home Commissioner		70,640	94,664	60,595	11,356	-	7,521	3.0 % @ 50	5,142	23,003	-	15,900
Police Field Services	Part Time Investigator		7,391	7,391	7,391	-	-	-	N/A	-	-	-	-
Police Field Services	Part Time Investigator		5,881	5,881	5,881	-	-	-	N/A	-	-	-	-
Police Field Services	Part Time Investigator		4,812	4,812	4,812	-	-	-	N/A	-	-	-	-
Police Field Services	Part Time Investigator		3,978	3,978	3,978	-	-	-	N/A	-	-	-	-
Police Field Services	Part Time Park Ranger		10,481	10,481	10,481	-	-	-	N/A	-	-	-	-
Police Field Services	Part Time Park Ranger		4,590	4,590	4,590	-	-	-	N/A	-	-	-	-
Police Field Services	Part Time Police Officer		70,640	94,664	19,012	-	-	-	N/A	-	-	-	-
Police Field Services	Police Corporal		78,050	104,594	61,371	22,114	827	31,703	3.0 % @ 50	6,458	28,891	-	41
Police Field Services	Police Corporal		78,050	104,594	41,583	23,761	-	10,205	3.0 % @ 50	6,565	29,370	-	15,146
Police Field Services	Police Corporal		78,050	104,594	62,792	6,914	-	10,218	3.0 % @ 50	5,328	23,838	-	15,900
Police Field Services	Police Corporal		78,050	104,594	67,986	17,742	6,526	10,462	3.0 % @ 50	5,779	26,041	-	15,900
Police Field Services	Police Corporal		78,050	104,594	73,545	4,189	6,304	27,014	3.0 % @ 50	5,946	26,779	-	-

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Police Field Services	Police Division Commander		116,320	155,881	115,148	37,359	13,737	27,227	3.0 % @ 50	11,507	39,627	-	480
Police Field Services	Police Lieutenant		116,320	155,881	62,658	10,036	18,534	6,518	3.0 % @ 50	6,379	21,709	-	9,196
Police Field Services	Police Lieutenant		116,320	155,881	46,291	2,046	42,047	7,319	3.0 % @ 50	6,123	20,802	-	6,773
Police Field Services	Police Officer		70,640	94,664	69,055	18,218	3,302	13,322	3.0 % @ 50	6,018	26,919	-	15,900
Police Field Services	Police Officer		70,640	94,664	64,036	26,540	-	8,171	3.0 % @ 50	5,187	23,204	-	15,900
Police Field Services	Police Officer		70,640	94,664	63,801	12,410	2,247	11,512	3.0 % @ 50	5,650	25,272	-	15,900
Police Field Services	Police Officer		70,640	94,664	81,958	3,855	6,502	12,057	3.0 % @ 50	6,646	30,226	-	15,900
Police Field Services	Police Officer		70,640	94,664	65,259	10,533	-	18,255	3.0 % @ 50	5,180	23,264	-	5,912
Police Field Services	Police Officer		70,640	94,664	36,775	8,642	16,858	12,787	3.0 % @ 50	3,810	12,936	-	695
Police Field Services	Police Officer		70,640	94,664	51,105	7,302	1,141	7,521	3.0 % @ 50	5,142	23,003	-	15,900
Police Field Services	Police Officer		70,640	94,664	65,947	29,495	2,995	26,354	3.0 % @ 50	5,520	24,822	-	1,886
Police Field Services	Police Officer		70,640	94,664	62,072	17,974	-	7,589	3.0 % @ 50	4,903	21,932	-	15,553
Police Field Services	Police Officer		70,640	94,664	68,612	20,903	3,145	8,831	3.0 % @ 50	5,742	25,783	-	15,900
Police Field Services	Police Officer		70,640	94,664	65,442	12,037	6,882	24,758	3.0 % @ 50	5,355	23,929	-	1,372
Police Field Services	Police Officer		70,640	94,664	70,204	8,183	13,564	10,985	3.0 % @ 50	5,880	26,190	-	15,900
Police Field Services	Police Officer		70,640	94,664	64,311	7,056	-	17,345	3.0 % @ 50	5,653	25,325	-	13,284
Police Field Services	Police Officer		70,640	94,664	64,447	4,418	4,390	7,642	3.0 % @ 50	5,014	22,708	-	15,575
Police Field Services	Police Officer		70,640	94,664	58,280	14,778	2,955	7,243	3.0 % @ 50	4,903	21,932	-	15,900
Police Field Services	Police Officer		70,640	94,664	74,086	52,829	4,953	11,816	3.0 % @ 50	6,198	27,692	-	15,900
Police Field Services	Police Officer		70,640	94,664	62,076	8,673	2,717	10,647	3.0 % @ 50	4,949	22,144	-	13,146
Police Field Services	Police Officer		70,640	94,664	60,304	12,682	3,396	7,243	3.0 % @ 50	4,903	21,932	-	15,900
Police Field Services	Police Officer		70,640	94,664	45,849	11,268	3,923	10,868	3.0 % @ 50	5,373	24,040	-	15,900
Police Field Services	Police Officer		70,640	94,664	71,957	7,863	-	19,114	3.0 % @ 50	5,846	26,186	-	7,614
Police Field Services	Police Officer		70,640	94,664	62,003	6,684	1,426	7,521	3.0 % @ 50	5,120	22,926	-	15,900
Police Field Services	Police Officer		70,640	94,664	62,106	9,577	-	10,453	3.0 % @ 50	4,903	21,932	-	12,690
Police Field Services	Police Officer		70,640	94,664	66,551	48,309	-	12,960	3.0 % @ 50	5,411	24,419	-	13,273
Police Field Services	Police Officer		70,640	94,664	65,446	11,950	2,853	19,096	3.0 % @ 50	5,421	24,339	-	7,895
Police Field Services	Police Officer		70,640	94,664	77,275	20,987	4,128	9,153	3.0 % @ 50	5,955	26,639	-	15,489
Police Field Services	Police Officer		70,640	94,664	62,388	13,252	-	16,385	3.0 % @ 50	4,936	22,162	-	7,174
Police Field Services	Police Officer		70,640	94,664	62,106	12,038	3,940	16,563	3.0 % @ 50	4,903	21,932	-	6,579
Police Field Services	Police Officer		70,640	94,664	42,544	12,585	-	16,520	3.0 % @ 50	-	-	-	6,622
Police Field Services	Police Officer		70,640	94,664	57,687	12,746	-	7,243	3.0 % @ 50	-	-	-	15,900
Police Field Services	Police Sergeant		100,155	134,218	101,603	11,554	6,741	19,073	3.0 % @ 50	10,059	34,669	-	7,271
Police Field Services	Police Sergeant		100,155	134,218	87,864	25,429	-	9,960	3.0 % @ 50	9,812	33,786	-	16,177
Police Special Services	Accounting Technician II		51,593	69,139	35,527	1,246	5,319	425	3.0 % @ 50	2,919	5,822	-	10,465
Police Special Services	Crime Analyst II		47,874	64,155	54,104	-	-	15,739	3.0 % @ 50	3,353	8,904	-	1,121
Police Special Services	Police Captain		150,762	202,035	79,196	10,428	44,803	905	3.0 % @ 50	7,331	24,892	-	8,562
Police Special Services	Police Corporal		78,050	104,594	74,995	28,085	7,529	18,503	3.0 % @ 50	6,533	29,168	-	14,815
Police Special Services	Police Corporal		78,050	104,594	58,159	7,321	2,567	16,110	3.0 % @ 50	5,507	23,690	-	15,900
Police Special Services	Police Division Commander		116,320	155,881	118,283	7,359	7,399	12,659	3.0 % @ 50	12,128	41,767	-	16,177
Police Special Services	Police Officer		70,640	94,664	68,415	31,324	-	25,199	3.0 % @ 50	5,589	25,004	-	1,346
Police Special Services	Police Officer		70,640	94,664	60,405	23,288	2,696	16,646	3.0 % @ 50	5,921	26,492	-	15,900
Police Special Services	Police Officer		70,640	94,664	65,156	29,118	-	18,667	3.0 % @ 50	5,328	23,838	-	7,452
Police Special Services	Police Officer		70,640	94,664	74,395	13,840	20,737	13,452	3.0 % @ 50	6,235	28,000	-	15,900
Police Special Services	Police Officer		70,640	94,664	63,817	18,627	7,863	11,558	3.0 % @ 50	5,337	23,883	-	15,900
Police Special Services	Police Officer		70,640	94,664	68,656	20,139	9,298	11,970	3.0 % @ 50	5,924	26,499	-	15,900

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Police Special Services	Police Officer		70,640	94,664	63,170	38,274	-	10,868	3.0 % @ 50	5,373	24,040	-	15,900
Police Special Services	Police Officer		70,640	94,664	61,332	23,505	-	10,218	3.0 % @ 50	5,328	23,838	-	15,900
Police Special Services	Police Officer		70,640	94,664	65,446	34,496	-	11,512	3.0 % @ 50	5,650	25,272	-	15,900
Police Special Services	Police Officer		70,640	94,664	62,652	16,212	5,071	12,525	3.0 % @ 50	5,464	24,615	-	15,900
Police Special Services	Police Officer		70,640	94,664	65,478	19,024	2,853	11,649	3.0 % @ 50	5,410	24,401	-	15,900
Police Special Services	Police Officer		70,640	94,664	64,590	20,833	5,991	14,203	3.0 % @ 50	5,853	26,169	-	15,900
Police Special Services	Police Sergeant		100,155	134,218	104,316	28,180	8,175	27,151	3.0 % @ 50	10,376	35,728	-	-
Police Special Services	Police Sergeant		100,155	134,218	99,233	18,546	27,201	30,647	3.0 % @ 50	10,337	35,593	-	879
Police Special Services	Police Sergeant		100,155	134,218	69,081	29,719	-	32,220	3.0 % @ 50	6,362	28,588	-	1,441
Police Special Services	Police Sergeant		100,155	134,218	44,083	17,494	5,614	10,691	3.0 % @ 50	10,384	35,758	-	16,177
Police Special Services	Police Sergeant		100,155	134,218	100,905	40,112	3,530	20,902	3.0 % @ 50	10,714	36,900	-	13,417
Police Support Services	Accounting Technician II		51,593	69,139	7,938	-	-	2,538	3.0 % @ 50	615	1,311	-	-
Police Support Services	Mobile Home Commissioner		39,215	52,552	38,511	1,517	-	17,033	3.0 % @ 50	3,216	6,649	-	103
Police Support Services	Part Time Police Dispatch Supervisor		61,433	82,326	12,966	-	-	-	N/A	-	-	-	-
Police Support Services	Part Time Property and Evidence Officer II		52,895	70,885	3,115	-	-	-	N/A	-	-	-	-
Police Support Services	Police Dispatch Supervisor		61,433	82,326	32,878	1,765	-	3,946	3.0 % @ 50	1,824	6,603	-	9,173
Police Support Services	Police Dispatcher I		47,874	64,155	42,232	9,877	2,210	13,304	3.0 % @ 50	2,845	7,593	-	7,325
Police Support Services	Police Dispatcher II		52,895	70,885	52,102	5,453	7,478	16,858	3.0 % @ 50	3,797	10,050	-	7,220
Police Support Services	Police Dispatcher II		52,895	70,885	48,982	3,669	3,845	14,500	3.0 % @ 50	3,347	8,887	-	7,383
Police Support Services	Police Dispatcher II		52,895	70,885	48,993	4,449	-	9,314	3.0 % @ 50	3,307	8,784	-	11,920
Police Support Services	Police Dispatcher II		52,895	70,885	51,422	5,463	8,944	14,563	3.0 % @ 50	3,514	9,319	-	7,538
Police Support Services	Police Dispatcher II		52,895	70,885	49,575	1,860	3,687	7,428	3.0 % @ 50	3,514	9,319	-	14,674
Police Support Services	Police Dispatcher II		52,895	70,885	40,245	5,294	1,526	21,025	3.0 % @ 50	3,147	8,374	-	-
Police Support Services	Police Dispatcher II		52,895	70,885	48,245	1,756	-	22,504	3.0 % @ 50	3,412	9,097	-	1,372
Police Support Services	Police Dispatcher II		52,895	70,885	48,981	8,023	-	15,519	3.0 % @ 50	3,347	8,887	-	6,365
Police Support Services	Police Dispatcher II		52,895	70,885	46,499	3,958	2,591	5,781	3.0 % @ 50	3,380	9,092	-	15,900
Police Support Services	Police Dispatcher II		52,895	70,885	53,950	2,515	1,796	24,728	3.0 % @ 50	3,837	10,153	-	-
Police Support Services	Police Dispatcher II		52,895	70,885	51,453	10,895	-	14,860	3.0 % @ 50	3,523	9,368	-	6,258
Police Support Services	Police Division Commander		116,320	155,881	103,549	26,121	2,495	11,189	3.0 % @ 50	10,646	36,670	-	16,177
Police Support Services	Records Specialist II		43,329	58,065	39,185	3,026	-	960	3.0 % @ 50	3,230	6,675	-	16,177
Police Support Services	Records Specialist II		43,329	58,065	45,381	379	-	16,870	3.0 % @ 50	3,580	7,372	-	267
Police Support Services	Senior Property and Evidence Officer		58,444	78,320	62,309	4,061	8,389	7,823	3.0 % @ 50	4,226	11,134	-	14,631
Police Support Services	Senior Records Specialist		47,874	64,155	57,810	11,050	-	4,928	3.0 % @ 50	4,627	9,453	-	12,859
Police Support Services	Senior Records Specialist		47,874	64,155	50,891	1,059	2,664	10,617	3.0 % @ 50	4,145	8,495	-	6,520
Police Support Services	Temp Position		1,486	1,486	1,486	-	-	-	N/A	-	-	-	-
Police Traffic Safety	Police Officer		70,640	94,664	61,664	12,431	-	16,958	3.0 % @ 50	5,796	25,925	-	15,900
Police Traffic Safety	Police Sergeant		100,155	134,218	111,461	39,153	-	11,586	3.0 % @ 50	11,394	39,232	-	16,177
Ps Parks And Parkways	Facilities Maintenance II		49,083	65,775	54,996	3,171	1,721	11,532	2.7 % @ 55	4,548	9,296	-	6,750
Ps Parks And Parkways	Park and Landscape Inspector II		52,895	70,885	66,794	1,900	-	10,958	2.7 % @ 55	5,333	10,857	-	6,675
Ps Parks And Parkways	Park Services Supervisor		76,891	103,041	79,882	428	-	1,913	2.7 % @ 55	6,380	12,939	-	15,443
PS Street Maintenance	Administrative Assistant		59,028	79,104	28,078	-	5,962	375	2.7 % @ 55	2,381	4,709	-	8,562
PS Street Maintenance	Administrative Secretary		51,593	69,139	63,012	715	-	3,976	2.7 % @ 55	5,122	10,440	-	12,851
PS Street Maintenance	Equipment Operator I		49,083	65,775	47,834	8,320	5,135	1,456	2.7 % @ 55	3,980	8,174	-	16,177
PS Street Maintenance	Equipment Operator II		54,231	72,675	53,150	9,141	3,326	1,456	2.7 % @ 55	4,364	8,935	-	16,177
PS Street Maintenance	Equipment Operator II		54,231	72,675	54,941	82	4,702	17,257	2.7 % @ 55	4,291	8,785	-	376
PS Street Maintenance	Fleet Mechanic I		49,083	65,775	10,406	507	-	408	2.7 % @ 55	808	1,718	-	2,765

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PS Street Maintenance	Fleet Mechanic I		49,083	65,775	26,860	440	4,351	3,557	2.7 % @ 55	2,143	4,271	-	7,090
PS Street Maintenance	Fleet Mechanic II		54,231	72,675	62,749	2,657	-	2,487	2.7 % @ 55	5,009	10,217	-	15,146
PS Street Maintenance	Fleet Services Operations Manager		78,050	104,594	79,858	897	-	5,503	2.7 % @ 55	6,380	12,939	-	11,853
PS Street Maintenance	Public Works Superintendent		95,283	127,688	114,559	3,391	4,209	9,921	2.7 % @ 55	9,157	18,460	-	7,435
PS Street Maintenance	Senior Fleet Mechanic		59,920	80,298	59,407	2,926	-	17,484	2.7 % @ 55	4,742	9,682	-	149
PS Street Maintenance	Street Maintenance Supervisor		76,891	103,041	36,876	2,754	5,989	840	2.7 % @ 55	3,002	5,900	-	8,562
PS Street Maintenance	Street Maintenance Worker II		44,423	59,531	21,001	3,831	4,380	840	2.7 % @ 55	1,732	3,463	-	8,562
PS Street Maintenance	Street Maintenance Worker II		44,423	59,531	50,663	11,451	1,869	1,456	2.7 % @ 55	4,077	8,360	-	16,177
PS Street Maintenance	Street Maintenance Worker II		44,423	59,531	22,212	4,021	6,133	784	2.7 % @ 55	1,815	3,623	-	8,562
PS Street Maintenance	Street Maintenance Worker II		44,423	59,531	53,280	9,690	150	3,457	2.7 % @ 55	4,471	9,145	-	16,177
PS Street Maintenance	Supervising Traffic Signal Technician		79,226	106,171	73,741	2,190	6,066	1,456	2.7 % @ 55	5,962	12,107	-	15,900
PS Street Maintenance	Traffic Signal Technician I		52,895	70,885	46,151	10,144	4,069	1,456	2.7 % @ 55	3,993	8,194	-	16,177
Senior Center	Community Program Administrator		54,231	72,675	57,556	-	158	16,177	2.7 % @ 55	3,501	9,320	-	-
Senior Center	Community Program Assistant		41,634	55,794	56,929	448	-	650	2.7 % @ 55	4,598	9,364	-	16,177
Senior Center	Receptionist		27,112	36,333	15,944	-	-	-	N/A	-	-	-	-
Senior Center	Receptionist		27,112	36,333	15,216	-	-	-	N/A	-	-	-	-
Water Administration	Assistant Water Engineer		70,640	94,664	3,456	-	-	-	N/A	-	-	-	-
Water Administration	Associate Water Engineer		78,050	104,594	73,547	-	-	15,387	2.7 % @ 55	5,757	11,700	-	513
Water Administration	Engineering Water Technician II		55,049	73,770	54,577	14	-	16,793	2.7 % @ 55	4,289	8,784	-	-
Water Administration	Environment Programs Coordinator		84,956	113,849	78,528	-	-	8,136	2.7 % @ 55	4,751	12,735	-	7,764
Water Administration	General Manager		148,684	199,251	148,228	-	-	19,708	2.7 % @ 55	9,188	24,171	-	1,592
Water Administration	Intern		9,900	9,900	9,900	-	-	-	N/A	-	-	-	-
Water Administration	IT Support Technician		55,049	73,770	4,618	-	-	-	N/A	-	-	-	-
Water Administration	Manager of Eng and Env Services		100,155	134,218	93,644	-	-	9,150	2.7 % @ 55	5,664	15,198	-	6,750
Water Administration	Network Administrator		72,424	97,055	68,245	-	-	15,225	2.7 % @ 55	5,385	10,959	-	1,325
Water Administration	Water Administrative Coordinator		66,869	89,611	68,666	821	2,233	9,045	2.7 % @ 55	4,510	11,091	-	6,948
Water Administration	Water Management Analyst		73,150	98,027	37,883	-	2,494	5,303	2.7 % @ 55	2,867	5,855	-	3,870
Water Administration	Water Management Analyst		73,150	98,027	96,965	-	3,171	372	2.7 % @ 55	5,921	15,870	-	15,528
Water Administration	Water Operations Inspector II		67,877	90,961	49,176	5,790	5,685	1,456	2.7 % @ 55	4,212	8,637	-	16,177
Water Administration	Water Operations Superintendent		95,283	127,688	26,820	-	1,881	-	2.7 % @ 55	2,166	4,237	-	5,504
Water Administration	Water Operations Superintendent		95,283	127,688	75,233	998	-	17,026	2.7 % @ 55	5,325	12,310	-	267
Water Administration	Water Quality Specialist		66,869	89,611	59,963	-	-	2,075	2.7 % @ 55	5,031	10,255	-	15,281
Water Administration	Water Utility Specialist		54,231	72,675	53,017	5,100	-	1,456	2.7 % @ 55	4,554	9,312	-	16,177
Water Administration	Water Utility Specialist		54,231	72,675	53,767	3,485	1,643	16,041	2.7 % @ 55	4,291	8,785	-	1,592
Water Customer Service	Accounting Technician I		45,544	61,034	416	-	-	-	N/A	-	-	-	-
Water Customer Service	Accounting Technician I		45,544	61,034	49,354	-	3,122	9,646	2.7 % @ 55	3,787	7,716	-	151
Water Customer Service	Accounting Technician I		45,544	61,034	37,616	-	351	14,061	2.7 % @ 55	2,940	6,052	-	812
Water Customer Service	Accounting Technician II		51,593	69,139	49,836	641	-	8,794	2.7 % @ 55	3,965	8,138	-	7,383
Water Customer Service	Accounting Technician II		51,593	69,139	42,108	65	-	10,193	2.7 % @ 55	3,294	6,764	-	6,634
Water Customer Service	Accounting Technician II		51,593	69,139	49,589	1,172	-	8,563	2.7 % @ 55	3,840	7,894	-	7,614
Water Customer Service	Manager of Finance and Customer Service		100,155	134,218	121,944	-	6,453	-	2.7 % @ 55	7,563	20,119	-	15,900
Water Customer Service	Senior Accountant		82,041	109,943	66,587	-	1,407	16,550	2.7 % @ 55	4,200	11,407	-	-
Water Customer Service	Senior Accounting Technician		57,005	76,392	47,083	1,170	-	650	2.7 % @ 55	4,446	9,095	-	16,177
Water Customer Service	Senior Water Utility Worker		54,231	72,675	45,814	8,819	1,923	1,456	2.7 % @ 55	3,716	7,642	-	16,177
Water Customer Service	Water Utility Worker I		44,423	59,531	41,945	-	641	17,633	2.7 % @ 55	3,345	6,904	-	-
Water Customer Service	Water Utility Worker I		44,423	59,531	41,921	1,949	2,488	17,633	2.7 % @ 55	3,345	6,904	-	-

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Water Customer Service	Water Utility Worker I		44,423	59,531	44,019	1,458	-	4,217	2.7 % @ 55	3,513	7,238	-	13,416
Water Customer Service	Water Utility Worker I		44,423	59,531	42,263	-	2,616	17,633	2.7 % @ 55	3,373	6,961	-	-
Water Distribution	Senior Water Utility Worker		54,231	72,675	54,495	7,166	4,202	17,633	2.7 % @ 55	4,349	8,905	-	-
Water Distribution	Senior Water Utility Worker		54,231	72,675	58,798	226	-	16,529	2.7 % @ 55	4,732	9,662	-	1,104
Water Distribution	Senior Water Utility Worker		54,231	72,675	65,354	1,106	-	4,360	2.7 % @ 55	5,218	10,628	-	13,273
Water Distribution	Water Programs Coordinator		76,891	103,041	76,077	-	-	9,921	2.7 % @ 55	6,076	12,333	-	7,435
Water Distribution	Water Utility Worker I		44,423	59,531	44,474	619	1,643	2,487	2.7 % @ 55	3,548	7,309	-	15,146
Water Distribution	Water Utility Worker I		44,423	59,531	46,851	3,202	2,375	2,106	2.7 % @ 55	3,912	8,037	-	16,177
Water Distribution	Water Utility Worker I		44,423	59,531	43,820	12,995	1,979	10,121	2.7 % @ 55	3,516	7,244	-	6,878
Water Distribution	Water Utility Worker II		49,083	65,775	44,043	7,836	1,738	17,094	2.7 % @ 55	3,513	7,238	-	539
Water Distribution	Water Utility Worker II		49,083	65,775	51,571	5,187	-	12,420	2.7 % @ 55	4,115	8,467	-	5,213
Water Distribution	Water Utility Worker II		49,083	65,775	46,916	935	-	1,456	2.7 % @ 55	3,865	7,939	-	16,177
Water Distribution	Water Utility Worker II		49,083	65,775	48,792	5,875	904	16,041	2.7 % @ 55	3,893	7,994	-	1,592
Water Distribution	Water Utility Worker II		49,083	65,775	47,073	9,325	684	2,782	2.7 % @ 55	3,755	7,724	-	14,851
Water Production/Storage	Senior Water Pumping Operator		59,920	80,298	59,143	14,755	1,210	17,633	2.7 % @ 55	4,742	9,682	-	-
Water Production/Storage	Water Pumping Operator I		49,083	65,775	49,275	27,559	-	1,456	2.7 % @ 55	3,948	8,107	-	16,177
Water Production/Storage	Water Pumping Operator I		49,083	65,775	43,342	10,054	680	1,456	2.7 % @ 55	3,582	7,380	-	16,177
Youth Coordinator	Community Program Administrator		54,231	72,675	67,420	-	-	8,944	2.7 % @ 55	4,223	10,981	-	7,606
Youth Coordinator	Community Program Assistant		41,634	55,794	55,342	644	-	16,177	2.7 % @ 55	4,300	8,789	-	-
Youth Coordinator	Part Time High School Program Aide		9,614	9,614	9,614	-	-	-	N/A	-	-	-	-
Youth Coordinator	Part Time High School Program Aide		9,525	9,525	9,525	-	-	-	N/A	-	-	-	-
Youth Coordinator	Part Time High School Program Aide		9,559	9,559	9,493	66	-	-	N/A	-	-	-	-
Youth Coordinator	Part Time High School Program Aide		10,219	10,219	10,219	-	-	-	N/A	-	-	-	-
Youth Coordinator	Temp Position		17,575	17,575	17,290	285	-	-	2.7 % @ 55	1,344	2,652	-	-