

**CITY OF INDIO**

**Compensation Report - Calendar Year 2011**

Department	Classification	Annual Salary Min	Annual Salary Max	Wages Subject to Medicare	Applicable Defined Benefit Pension Formula	Employees' Share of PERS Benefit	Deferred Comp	Health Dental Vision
APPOINTED COMMISSIONER	HUMAN SERVICES COMMISSIONER	50	600					
APPOINTED COMMISSIONER	HUMAN SERVICES COMMISSIONER	50	600	200				
APPOINTED COMMISSIONER	HUMAN SERVICES COMMISSIONER	50	600	50				
APPOINTED COMMISSIONER	HUMAN SERVICES COMMISSIONER	50	600	150				
APPOINTED COMMISSIONER	HUMAN SERVICES COMMISSIONER	50	600	200				
APPOINTED COMMISSIONER	MOBILE HOME COMMISSIONER	50	200	50				
APPOINTED COMMISSIONER	MOBILE HOME COMMISSIONER	50	200	50				
APPOINTED COMMISSIONER	MOBILE HOME COMMISSIONER	50	200	50				
APPOINTED COMMISSIONER	MOBILE HOME COMMISSIONER	50	200	50				
APPOINTED COMMISSIONER	PLANNING COMMISSIONER	100	2,400	1,400				
APPOINTED COMMISSIONER	PLANNING COMMISSIONER	100	2,400	1,100				
APPOINTED COMMISSIONER	PLANNING COMMISSIONER	100	2,400	700				
APPOINTED COMMISSIONER	PLANNING COMMISSIONER	100	2,400	1,200				
APPOINTED COMMISSIONER	PLANNING COMMISSIONER	100	2,400	1,300				
APPOINTED COMMISSIONER	PUBLIC ARTS & HIST PRES COMM	50	600	450				
APPOINTED COMMISSIONER	PUBLIC ARTS & HIST PRES COMM	50	600	550				
APPOINTED COMMISSIONER	PUBLIC ARTS & HIST PRES COMM	50	600	400				
APPOINTED COMMISSIONER	PUBLIC ARTS & HIST PRES COMM	50	600	350				
APPOINTED COMMISSIONER	PUBLIC ARTS & HIST PRES COMM	50	600	500				
APPOINTED COMMISSIONER	PUBLIC ARTYS & HIS PRES COMM	50	600	50				
APPOINTED COMMISSIONER	WATER AUTHORITY COMMISSIONER	100	1,200	1,200				
APPOINTED COMMISSIONER	WATER AUTHORITY COMMISSIONER	100	1,200	1,200				
APPOINTED COMMISSIONER	WATER AUTHORITY COMMISSIONER	100	1,200	1,000				
APPOINTED COMMISSIONER	WATER AUTHORITY COMMISSIONER	100	1,200	700				
CITY CLERK	CITY CLERK SERVICES MANAGER	104,232	139,680	94,975	2.7 % @ 55	7,549		15,900
CITY CLERK	DEPUTY CITY CLERK	66,864	89,616	81,200	2.7 % @ 55	6,158		13,262
CITY MANAGER	ASSISTANT CITY MANAGER	148,680	199,248	260,815	2.7 % @ 55	15,698	10,433	11,620
CITY MANAGER	CITY MANAGER	218,000	Annual	239,253	2.7 % @ 55	17,313		
CITY MANAGER	EXECUTIVE ASSISTANT TO THE CM	66,864	89,616	95,510	2.7 % @ 55	6,158		
CITY MANAGER	HUMAN RESOURCES CLERK	51,588	69,144	67,324	2.7 % @ 55	4,500		6,621
CITY MANAGER	HUMAN RESOURCES COORDINATOR I	71,700	96,096	77,245	2.7 % @ 55	5,712		13,379
CITY MANAGER	HUMAN RESOURCES COORDINATOR II	65,220	87,408	54,061	2.7 % @ 55	2,851		428
CITY MANAGER	HUMAN RESOURCES MANAGER	100,152	134,220	67,037	2.7 % @ 55	5,070		5,754
CITY MANAGER	HUMAN SERVICES COORDINATOR II	52,896	70,884	59,941	2.7 % @ 55	3,821		6,569
CITY MANAGER	PRINCIPAL MANAGEMENT ANALYST	100,152	134,220	95,987	2.7 % @ 55	6,898		7,697
COMMUNITY DEVELOPMENT	ADMINISTRATIVE ASSISTANT	59,028	79,104	61,518	2.7 % @ 55	4,331		10,170
COMMUNITY DEVELOPMENT	ASSISTANT PLANNER	63,936	85,680	70,114	2.7 % @ 55	4,214		
COMMUNITY DEVELOPMENT	BUILDING INSPECTOR II	67,872	69,144	60,926	2.7 % @ 55	5,049		15,900
COMMUNITY DEVELOPMENT	BUILDING INSPECTOR II	67,872	69,144	88,932	2.7 % @ 55	6,517		363
COMMUNITY DEVELOPMENT	BUILDING INSPECTOR II	67,872	69,144	84,665	2.7 % @ 55	5,949		8,302

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COMMUNITY DEVELOPMENT	DEVELOPMENT MANAGER	117,612	157,620	160,955	2.7 % @ 55	11,554	3,838	9,718
COMMUNITY DEVELOPMENT	HOUSING COORDINATOR	70,644	94,668	16,518	2.7 % @ 55	1,120		1,517
COMMUNITY DEVELOPMENT	HOUSING COORDINATOR	70,644	94,668	39,484	2.7 % @ 55	2,358		531
COMMUNITY DEVELOPMENT	HOUSING PROGRAM MANAGER	100,152	134,220	110,734	2.7 % @ 55	8,412		15,242
COMMUNITY DEVELOPMENT	OFFICE ASSISTANT II	41,220	55,236	42,062	2.7 % @ 55	3,272		15,900
COMMUNITY DEVELOPMENT	PLANNING MANAGER	117,612	157,620	158,149	2.7 % @ 55	11,554	3,838	15,300
COMMUNITY DEVELOPMENT	PLANS EXAMINER	79,224	106,176	89,663	2.7 % @ 55	5,760		
COMMUNITY DEVELOPMENT	PLANS EXAMINER	79,224	106,176	92,876	2.7 % @ 55	5,999		363
COMMUNITY DEVELOPMENT	PRINCIPAL PLANNER	100,152	134,220	9,516				
COMMUNITY DEVELOPMENT	RDA CONSTRUCTION COORDINATOR	67,872	90,960	80,451	2.7 % @ 55	5,384		5,776
COMMUNITY DEVELOPMENT	SENIOR ADMINISTRATIVE ASSIST	65,220	87,408	83,449	2.7 % @ 55	5,169		1,065
COMMUNITY DEVELOPMENT	SENIOR NEIGHBORHOOD COORDINAT	82,044	109,944	94,513	2.7 % @ 55	7,217		15,508
COMMUNITY DEVELOPMENT	SENIOR PLANNER	82,044	109,944	81,643	2.7 % @ 55	6,123		12,383
COMMUNITY DEVELOPMENT	SENIOR PLANNER	82,044	109,944	96,243	2.7 % @ 55	6,867		6,305
ELECTED OFFICIAL	CITY CLERK	100	1,200					
ELECTED OFFICIAL	CITY COUNCIL	688	8,250	17,195	2.7 % @ 55	396		6,731
ELECTED OFFICIAL	CITY COUNCIL	688	8,250	23,075	2.7 % @ 55	396		851
ELECTED OFFICIAL	CITY COUNCIL	688	8,250	10,502	2.7 % @ 55	429		15,300
ELECTED OFFICIAL	CITY COUNCIL	688	8,250	15,486	2.7 % @ 55	396		340
ELECTED OFFICIAL	CITY COUNCIL	688	8,250	25,620				
ELECTED OFFICIAL	CITY TREASURER	100	1,200	1,200				
ELECTED OFFICIAL	WATER AUTHORITY COMMISSIONER	100	1,200					
ELECTED OFFICIAL	WATER AUTHORITY COMMISSIONER	100	1,200					
ELECTED OFFICIAL	WATER AUTHORITY COMMISSIONER	100	1,200					
ELECTED OFFICIAL	WATER AUTHORITY COMMISSIONER	100	1,200					
ELECTED OFFICIAL	WATER AUTHORITY COMMISSIONER	100	1,200					
FINANCE	ACCOUNTANT	73,152	98,028	15,349	2.7 % @ 55	1,089		1,632
FINANCE	DIRECTOR OF FINANCE	148,680	199,248	173,132	2.7 % @ 55	13,374		15,300
FINANCE	FINANCE TECHNICIAN I	45,540	61,032	69,528	2.7 % @ 55	4,132		146
FINANCE	FINANCE TECHNICIAN II	51,588	69,144	50,741	2.7 % @ 55	2,187		15,900
FINANCE	FINANCE TECHNICIAN II	51,588	69,144	53,002	2.7 % @ 55	3,401		
FINANCE	FISCAL OFFICER	100,152	134,220	90,445	2.7 % @ 55	6,898		13,262
FINANCE	IT ADMINISTRATOR	72,420	97,056	77,016	2.7 % @ 55	6,068		15,900
FINANCE	IT MANAGER	116,316	155,880	125,690	2.7 % @ 55	9,754		15,900
FINANCE	MANAGEMENT AIDE	59,916	80,304	3,962				
FINANCE	NETWORK ADMINISTRATOR	72,420	97,056	80,999	2.7 % @ 55	6,424		15,900
FINANCE	OFFICE TEMP	5,472	5,472	5,472				
FINANCE	SENIOR ACCOUNTANT	82,044	109,944	82,889	2.7 % @ 55	5,812		8,024
FINANCE	SENIOR FINANCE TECHNICIAN	57,000	76,392	77,545	2.7 % @ 55	4,849		853
FINANCE	SENIOR FINANCE TECHNICIAN	57,000	76,392	71,202	2.7 % @ 55	4,281		

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FINANCE	SENIOR FINANCE TECHNICIAN	57,000	76,392	60,888	2.7 % @ 55	3,702		
FINANCE	TEMP POSITION	31,594	31,594	31,594				
HUMAN SERVICES	HUMAN SERVICES COORDINATOR II	52,896	70,884	57,118	2.7 % @ 55	4,456		15,900
HUMAN SERVICES	HUMAN SERVICES COORDINATOR II	52,896	70,884	70,315	2.7 % @ 55	4,168		
HUMAN SERVICES	HUMAN SERVICES MANAGER	100,152	134,220	98,465	2.7 % @ 55	8,005		15,900
HUMAN SERVICES	HUMAN SERVICES SUPERVISOR	79,224	106,176	85,375	2.7 % @ 55	6,306		13,404
HUMAN SERVICES	HUMAN SERVICES SUPERVISOR	79,224	106,176	78,643	2.7 % @ 55	5,056		7,366
HUMAN SERVICES	P/T CALGRIP PROGRAM COORDINATOR	20,634	20,634	20,634				
HUMAN SERVICES	P/T GOLF ASSISTANT	13,976	13,976	13,976		537		
HUMAN SERVICES	P/T GOLF ASSISTANT	19,346	19,346	19,346		737		
HUMAN SERVICES	P/T GOLF ASSISTANT	11,033	11,033	11,033				
HUMAN SERVICES	P/T GOLF ASSISTANT	1,285	1,285	1,285				
HUMAN SERVICES	P/T GOLF ASSISTANT	9,955	9,955	9,955				
HUMAN SERVICES	P/T GOLF ASSISTANT	1,653	1,653	1,653				
HUMAN SERVICES	P/T GOLF ASSISTANT	5,290	5,290	5,290				
HUMAN SERVICES	P/T GOLF ASSISTANT	19,601	19,601	19,601		817		
HUMAN SERVICES	P/T GOLF ASSISTANT	5,352	5,352	5,352				
HUMAN SERVICES	P/T HS PROGRAM AIDE	9,603	9,603	9,603				
HUMAN SERVICES	P/T HS PROGRAM AIDE	9,665	9,665	9,665				
HUMAN SERVICES	P/T HS PROGRAM AIDE	8,179	8,179	8,179				
HUMAN SERVICES	P/T HS PROGRAM AIDE	10,109	10,109	10,109				
HUMAN SERVICES	RECEPTIONIST	35,496	47,568	15,088				
HUMAN SERVICES	RECEPTIONIST	35,496	47,568	15,708				
HUMAN SERVICES	SENIOR HUMAN SERVICES COORD	64,572	86,532	61,866	2.7 % @ 55	3,575		
HUMAN SERVICES	TEMP POSITION	1,371	1,371	1,371				
HUMAN SERVICES	TEMP POSITION	1,332	1,332	1,332				
HUMAN SERVICES	TEMP POSITION	9,329	9,329	9,329	2.7% @ 55	171		
HUMAN SERVICES	TEMP POSITION	2,555	2,555	2,555				
POLICE	ADMINISTRATIVE AIDE	51,588	69,144	14,909				
POLICE	ADMINISTRATIVE AIDE	51,588	69,144	39,802	2.7 % @ 55	3,252		15,797
POLICE	ADMINISTRATIVE ASSISTANT	59,028	79,104	57,654	2.7 % @ 55	3,596		15,900
POLICE	ANIMAL CONTROL OFFICER I	43,332	58,068	61,059	2.7 % @ 55	3,193		7,293
POLICE	ANIMAL CONTROL OFFICER II	47,868	64,152	78,568	2.7 % @ 55	3,475		7,293
POLICE	ANIMAL SHELTER MANAGER	100,152	134,220	91,322	2.7 % @ 55	6,898		12,388
POLICE	ANIMAL TECHNICIAN	39,216	52,548	51,249	2.7 % @ 55	2,778		15,900
POLICE	ANIMAL TECHNICIAN	39,216	52,548	19,542	2.7 % @ 55	960		9,806
POLICE	ANIMAL TECHNICIAN	39,216	52,548	35,977	2.7 % @ 55	8,315		13,705
POLICE	ANIMAL TECHNICIAN	39,216	52,548	17,715	2.7 % @ 55	2,096		
POLICE	ANIMAL TECHNICIAN	39,216	52,548	3,299	2.7 % @ 55	4,235		
POLICE	CHIEF OF POLICE	165,924	222,348	379,174	2.7 % @ 55	15,373	4,505	1,171

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POLICE	COMMUNITY IMPROVEMENT OFC II	58,440	78,324	83,332	2.7 % @ 55	4,813		6,742
POLICE	COMMUNITY IMPROVEMENT OFC II	58,440	78,324	73,608	2.7 % @ 55	5,181		15,900
POLICE	COMMUNITY IMPROVEMENT OFC II	58,440	78,324	51,352	2.7 % @ 55	3,974		15,900
POLICE	COMMUNITY IMPROVEMENT OFC II	58,440	78,324	35,648	2.7 % @ 55	1,168		
POLICE	COMMUNITY IMPROVEMENT OFC II	58,440	78,324	48,997	2.7 % @ 55	3,942		1,975
POLICE	COMMUNITY SERVICE OFFICER II	47,868	64,152	82,173	2.7 % @ 55	4,566		853
POLICE	CRIME ANALYST II	52,896	70,884	70,234	2.7 % @ 55	4,244		1,065
POLICE	EXECUTIVE ASSISTANT TO THE COP	65,220	87,408	70,701	2.7 % @ 55	4,916		6,742
POLICE	MANAGEMENT ANALYST	73,152	98,028	75,873	2.7 % @ 55	5,260		7,365
POLICE	P/T INVESTIGATOR	14,121	14,121	14,121				
POLICE	P/T INVESTIGATOR	25,191	25,191	25,191				
POLICE	P/T INVESTIGATOR	30,758	30,758	30,758				
POLICE	P/T INVESTIGATOR	25,050	25,050	25,050				
POLICE	P/T NEIGHBOR IMPROVEMENT TECH	9,394	9,394	9,394				
POLICE	P/T PARK RANGER	17,709	17,709	17,709				
POLICE	P/T PARK RANGER	17,709	17,709	17,709				
POLICE	POLICE ADMINISTRATIVE OFFICER	78,048	98,112	110,847	2.7 % @ 55	7,790		15,900
POLICE	POLICE CAPTAIN	150,756	202,032	152,707	3.0 % @ 50	12,917		15,900
POLICE	POLICE CAPTAIN	150,756	202,032	101,415	3.0 % @ 50	2,405		9,156
POLICE	POLICE CORPORAL	78,048	104,592	99,674	3.0 % @ 50	8,184		
POLICE	POLICE CORPORAL	78,048	104,592	107,788	3.0 % @ 50	7,444		
POLICE	POLICE CORPORAL	78,048	104,592	129,461	3.0 % @ 50	8,201		12,864
POLICE	POLICE CORPORAL	78,048	104,592	121,233	3.0 % @ 50	7,843		1,348
POLICE	POLICE CORPORAL	78,048	104,592	121,970	3.0 % @ 50	8,345		14,652
POLICE	POLICE DISPATCH SUPERVISOR	61,428	82,320	27,548				
POLICE	POLICE DISPATCHER I	47,868	64,152	44,138	2.7 % @ 55	4,103		9,248
POLICE	POLICE DISPATCHER II	52,896	70,884	79,574	2.7 % @ 55	4,808		6,860
POLICE	POLICE DISPATCHER II	52,896	70,884	72,671	2.7 % @ 55	4,239		6,890
POLICE	POLICE DISPATCHER II	52,896	70,884	65,336	2.7 % @ 55	3,984		10,482
POLICE	POLICE DISPATCHER II	52,896	70,884	77,326	2.7 % @ 55	4,451		7,293
POLICE	POLICE DISPATCHER II	52,896	70,884	69,557	2.7 % @ 55	3,432		13,305
POLICE	POLICE DISPATCHER II	52,896	70,884	68,035	2.7 % @ 55	3,793		
POLICE	POLICE DISPATCHER II	52,896	70,884	57,779	2.7 % @ 55	3,328		1,328
POLICE	POLICE DISPATCHER II	52,896	70,884	72,674	2.7 % @ 55	3,830		6,669
POLICE	POLICE DISPATCHER II	52,896	70,884	76,475	2.7 % @ 55	4,238		6,204
POLICE	POLICE DISPATCHER II	52,896	70,884	67,195	2.7 % @ 55	4,620		15,900
POLICE	POLICE DISPATCHER II	52,896	70,884	78,674	2.7 % @ 55	4,859		
POLICE	POLICE DISPATCHER II	52,896	70,884	56,862	2.7 % @ 55	4,658		
POLICE	POLICE LIEUTENANT	116,316	155,880	148,935	3.0 % @ 50	8,543		5,318
POLICE	POLICE LIEUTENANT	116,316	155,880	189,208	3.0 % @ 50	10,632		465

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POLICE	POLICE LIEUTENANT	116,316	155,880	88,012	3.0 % @ 50	11,706		7,533
POLICE	POLICE LIEUTENANT	116,316	155,880	145,140	3.0 % @ 50	11,237		15,900
POLICE	POLICE LIEUTENANT	116,316	155,880	152,869	3.0 % @ 50	10,631		15,900
POLICE	POLICE OFFICER	70,644	94,668	103,940	3.0 % @ 50	7,626		15,900
POLICE	POLICE OFFICER	70,644	94,668	80,192	3.0 % @ 50	6,517		15,900
POLICE	POLICE OFFICER	70,644	94,668	108,162	3.0 % @ 50	8,174		15,900
POLICE	POLICE OFFICER	70,644	94,668	87,516	3.0 % @ 50	5,660		5,673
POLICE	POLICE OFFICER	70,644	94,668	136,841	3.0 % @ 50	7,426		1,328
POLICE	POLICE OFFICER	70,644	94,668	139,005	3.0 % @ 50	7,841		15,900
POLICE	POLICE OFFICER	70,644	94,668	82,675	3.0 % @ 50	6,517		15,900
POLICE	POLICE OFFICER	70,644	94,668	93,559	3.0 % @ 50	6,212		9,855
POLICE	POLICE OFFICER	70,644	94,668	102,426	3.0 % @ 50	7,226		15,900
POLICE	POLICE OFFICER	70,644	94,668	29,972				
POLICE	POLICE OFFICER	70,644	94,668	99,605	3.0 % @ 50	6,575		1,328
POLICE	POLICE OFFICER	70,644	94,668	97,700	3.0 % @ 50	7,509		14,578
POLICE	POLICE OFFICER	70,644	94,668	87,427	3.0 % @ 50	7,147		12,388
POLICE	POLICE OFFICER	70,644	94,668	85,781	3.0 % @ 50	6,212		11,647
POLICE	POLICE OFFICER	70,644	94,668	96,819	3.0 % @ 50	6,751		15,900
POLICE	POLICE OFFICER	70,644	94,668	95,959	3.0 % @ 50	6,750		15,900
POLICE	POLICE OFFICER	70,644	94,668	90,057	3.0 % @ 50	6,212		15,900
POLICE	POLICE OFFICER	70,644	94,668	103,523	3.0 % @ 50	7,402		15,900
POLICE	POLICE OFFICER	70,644	94,668	27,976	3.0 % @ 50	1,300		914
POLICE	POLICE OFFICER	70,644	94,668	157,287	3.0 % @ 50	7,816		15,900
POLICE	POLICE OFFICER	70,644	94,668	83,394	3.0 % @ 50	6,273		12,732
POLICE	POLICE OFFICER	70,644	94,668	80,050	3.0 % @ 50	6,179		15,900
POLICE	POLICE OFFICER	70,644	94,668	88,032	3.0 % @ 50	6,810		15,900
POLICE	POLICE OFFICER	70,644	94,668	7,914	3.0 % @ 50	566		581
POLICE	POLICE OFFICER	70,644	94,668	77,102	3.0 % @ 50	6,515		14,511
POLICE	POLICE OFFICER	70,644	94,668	88,013	3.0 % @ 50	6,214		7,293
POLICE	POLICE OFFICER	70,644	94,668	125,550	3.0 % @ 50	6,751		12,388
POLICE	POLICE OFFICER	70,644	94,668	98,411	3.0 % @ 50	6,824		7,638
POLICE	POLICE OFFICER	70,644	94,668	101,630	3.0 % @ 50	7,545		14,585
POLICE	POLICE OFFICER	70,644	94,668	88,920	3.0 % @ 50	6,214		6,815
POLICE	POLICE OFFICER	70,644	94,668	12,230	3.0 % @ 50	2,451		4,937
POLICE	POLICE OFFICER	70,644	94,668	17,264	3.0 % @ 50	1,392		4,160
POLICE	POLICE OFFICER	70,644	94,668	119,772	3.0 % @ 50	7,369		15,048
POLICE	POLICE OFFICER	70,644	94,668	94,469	3.0 % @ 50	6,295		6,130
POLICE	POLICE OFFICER	70,644	94,668	90,962	3.0 % @ 50	6,010		6,167
POLICE	POLICE OFFICER	70,644	94,668	126,379	3.0 % @ 50	7,080		1,278
POLICE	POLICE OFFICER	70,644	94,668	102,626	3.0 % @ 50	6,585		14,297

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POLICE	POLICE OFFICER	70,644	94,668	93,300	3.0 % @ 50	7,160		15,900
POLICE	POLICE OFFICER	70,644	94,668	51,901	3.0 % @ 50	3,983		492
POLICE	POLICE OFFICER	70,644	94,668	109,620	3.0 % @ 50	7,522		15,900
POLICE	POLICE OFFICER	70,644	94,668	95,211	3.0 % @ 50	7,228		15,900
POLICE	POLICE OFFICER	70,644	94,668	93,551	3.0 % @ 50	6,544		7,293
POLICE	POLICE OFFICER	70,644	94,668	113,164	3.0 % @ 50	6,950		853
POLICE	POLICE OFFICER	70,644	94,668	98,592	3.0 % @ 50	6,752		15,900
POLICE	POLICE OFFICER	70,644	94,668	95,723	3.0 % @ 50	7,509		15,900
POLICE	POLICE OFFICER	70,644	94,668	110,990	3.0 % @ 50	6,810		15,900
POLICE	POLICE OFFICER	70,644	94,668	111,119	3.0 % @ 50	7,160		15,900
POLICE	POLICE OFFICER	70,644	94,668	76,460	3.0 % @ 50	6,829		15,900
POLICE	POLICE OFFICER	70,644	94,668	95,808	3.0 % @ 50	6,646		15,900
POLICE	POLICE OFFICER	70,644	94,668	84,849	3.0 % @ 50	6,750		15,900
POLICE	POLICE OFFICER	70,644	94,668	91,544	3.0 % @ 50	7,343		15,900
POLICE	POLICE SERGEANT	100,152	134,220	132,749	3.0 % @ 50	8,799		7,058
POLICE	POLICE SERGEANT	100,152	134,220	135,544	3.0 % @ 50	9,680		15,900
POLICE	POLICE SERGEANT	100,152	134,220	174,658	3.0 % @ 50	9,854		12,747
POLICE	POLICE SERGEANT	100,152	134,220	165,055	3.0 % @ 50	9,680		
POLICE	POLICE SERGEANT	100,152	134,220	172,513	3.0 % @ 50	9,626		848
POLICE	POLICE SERGEANT	100,152	134,220	127,079	3.0 % @ 50	9,655		15,900
POLICE	POLICE SERGEANT	100,152	134,220	124,347	3.0 % @ 50	9,175		15,900
POLICE	POLICE SERGEANT	100,152	134,220	131,911	3.0 % @ 50	9,287		853
POLICE	POLICE SERGEANT	100,152	134,220	150,240	3.0 % @ 50	10,627		15,900
POLICE	PROPERTY & EVIDENCE OFFICER I	47,868	64,152	21,692				
POLICE	PT NEIGHBORHOOD IMPROVEMENT TECH	18,093	18,093	18,093				
POLICE	RECORD SPECIALIST II	43,332	58,068	22,693	2.7 % @ 55	2,063		15,900
POLICE	RECORDS SPECIALIST I	39,216	52,548	55,995	2.7 % @ 55	2,846		102
POLICE	RECORDS SPECIALIST II	43,332	58,068	60,199	2.7 % @ 55	3,300		262
POLICE	SENIOR ANIMAL CONTROL OFFICER	52,896	70,884	101,581	2.7 % @ 55	4,460		1,541
POLICE	SENIOR PROPERTY & EVIDENCE OFC	58,440	78,324	82,297	2.7 % @ 55	5,368		14,169
POLICE	SENIOR RECORDS SPECIALIST	47,868	64,152	74,937	2.7 % @ 55	4,288		12,001
POLICE	SENIOR RECORDS SPECIALIST	47,868	64,152	62,748	2.7 % @ 55	3,737		6,090
POLICE	STREET MAINTENANCE WORKER II	44,424	59,532	58,048	2.7 % @ 55	4,490		12,388
POLICE	STREET MAINTENANCE WORKER II	44,424	59,532	48,509	2.7 % @ 55	3,261		15,900
POLICE	TEMP POSITION	12,195	12,195	12,195				
POLICE	TEMP POSITION	70	70	70				
PUBLIC WORKS	ADMINISTRATIVE ASSISTANT	59,028	79,104	51,791	2.7 % @ 55	4,272		15,900
PUBLIC WORKS	EQUIPMENT OPERATOR I	49,080	65,772	54,627	2.7 % @ 55	3,604		15,900
PUBLIC WORKS	EQUIPMENT OPERATOR II	54,228	72,672	61,404	2.7 % @ 55	2,219		15,900
PUBLIC WORKS	EQUIPMENT OPERATOR II	54,228	72,672	70,207	2.7 % @ 55	3,983		363

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Department	Classification	Annual Salary Min	Annual Salary Max	Wages Subject to Medicare	Applicable Defined Benefit Pension Formula	Employees' Share of PERS Benefit	Deferred Comp	Health Dental Vision
PUBLIC WORKS	FACILITIES MAINTENANCE WORK I	44,424	59,532	66,618	2.7 % @ 55	244		6,305
PUBLIC WORKS	FACILITIES MAINTENANCE WORK I	44,424	59,532	77,844	2.7 % @ 55	4,435		176
PUBLIC WORKS	FLEET MECHANIC I	49,080	65,772	48,041	2.7 % @ 55	3,604		15,310
PUBLIC WORKS	FLEET MECHANIC II	54,228	72,672	65,487	2.7 % @ 55	4,613		14,652
PUBLIC WORKS	FLEET MECHANIC SUPERVISOR	76,896	103,044	81,322	2.7 % @ 55	5,935		10,331
PUBLIC WORKS	PARK & LANDSCAPE INSPECTOR II	52,896	70,884	76,983	2.7 % @ 55	4,961		6,232
PUBLIC WORKS	PARK SERVICES SUPERVISOR	76,896	103,044	80,002	2.7 % @ 55	5,935		15,900
PUBLIC WORKS	PUBLIC WORKS SUPERINTENDENT	95,280	127,692	123,913	2.7 % @ 55	8,519		7,192
PUBLIC WORKS	SENIOR FLEET MECHANIC	59,916	80,304	73,192	2.7 % @ 55	4,402		146
PUBLIC WORKS	SENIOR STREET MAINTENANCE WKR	49,080	65,772	61,285	2.7 % @ 55	4,126		15,797
PUBLIC WORKS	STREET MAINTENANCE SUPERVISOR	76,896	103,044	74,497	2.7 % @ 55	5,383		15,900
PUBLIC WORKS	STREET MAINTENANCE WORKER II	44,424	59,532	23,524	2.7 % @ 55	5,347		3,123
PUBLIC WORKS	STREET MAINTENANCE WORKER II	44,424	59,532	59,037	2.7 % @ 55	3,777		15,771
PUBLIC WORKS	STREET MAINTENANCE WORKER II	44,424	59,532	53,310	2.7 % @ 55	3,261		15,636
PUBLIC WORKS	STREET MAINTENANCE WORKER II	44,424	59,532	50,163	2.7 % @ 55	3,261		15,797
PUBLIC WORKS	SUPERVISING TRAFFIC SIGNAL TECH	79,224	106,164	78,786	2.7 % @ 55	5,546		15,508
PUBLIC WORKS	TRAFFIC SIGNAL TECHNICIAN I	52,896	70,884	47,601	2.7 % @ 55	3,293		15,900
PUBLIC WORKS	TRAFFIC SIGNAL TECHNICIAN I	52,896	70,884	25,423	2.7 % @ 55	1,114		45
PUBLIC WORKS	ADMINISTRATIVE ASSISTANT	59,028	79,104	68,763	2.7 % @ 55	4,490		1,228
PUBLIC WORKS	ASSOCIATE ENGINEER	70,644	94,668	98,082	2.7 % @ 55	6,579		6,203
PUBLIC WORKS	DIR OF PUBLIC WORKS/CITY ENG	148,680	199,248	183,776	2.7 % @ 55	13,374		6,232
PUBLIC WORKS	PRINCIPAL CIVIL ENGINEER	100,152	134,220	40,272	2.7 % @ 55	2,525		
PUBLIC WORKS	PRINCIPAL CIVIL ENGINEER	100,152	134,220	127,920	2.7 % @ 55	8,839		
PUBLIC WORKS	PRINCIPAL CIVIL ENGINEER	100,152	134,220	124,372	2.7 % @ 55	8,891		7,758
PUBLIC WORKS	PUBLIC WORKS INSPECTOR II	67,872	90,960	85,142	2.7 % @ 55	5,800		
PUBLIC WORKS	SENIOR ADMINISTRATIVE ASSIST	65,220	87,408	64,521	2.7 % @ 55	4,728		12,001
WATER	ACCOUNTANT	73,152	98,028	77,937	2.7 % @ 55	5,482		
WATER	ACCOUNTING TECHNICIAN I	45,540	61,032	53,442	2.7 % @ 55	3,117		848
WATER	ACCOUNTING TECHNICIAN II	51,588	69,144	53,652	2.7 % @ 55	3,394		7,152
WATER	ACCOUNTING TECHNICIAN II	51,588	69,144	59,135	2.7 % @ 55	3,725		6,647
WATER	ACCOUNTING TECHNICIAN II	51,588	69,144	53,503	2.7 % @ 55	3,498		7,366
WATER	ASSOCIATE WATER ENGINEER	70,644	94,668	74,457	2.7 % @ 55	610		9,871
WATER	ENGINEERING WATER TECH II	55,044	73,776	66,870	2.7 % @ 55	3,927		
WATER	ENVIRONMENT PROGRAMS COORDINATOR	84,960	113,844	83,218	2.7 % @ 55	5,832		7,532
WATER	GENERAL MANAGER	148,680	199,248	161,006	2.7 % @ 55	11,173		1,541
WATER	INTERN	3,190	3,190	3,190				
WATER	INVENTORY CONTROL CLERK	39,216	52,548	52,289	2.7 % @ 55	3,552		15,900
WATER	MANAGER OF ENG & ENV SERVICES	100,152	134,220	22,990	2.7 % @ 55	1,635		1,481
WATER	MANAGER OF FINANCE & CUST SVC	95,386	127,827	122,528	2.7 % @ 55	9,122		15,900
WATER	NETWORK ADMINISTRATOR	72,420	97,056	80,233	2.7 % @ 55	5,005		

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Department	Classification	Annual Salary Min	Annual Salary Max	Wages Subject to Medicare	Applicable Defined Benefit Pension Formula	Employees' Share of PERS Benefit	Deferred Comp	Health Dental Vision
WATER	PRINCIPAL WATER ENGINEER	95,386	127,827	74,128	2.7 % @ 55	4,462		
WATER	SENIOR ACCOUNTING TECHNICIAN	57,000	76,392	47,308	2.7 % @ 55	4,206		15,900
WATER	SENIOR ADMINISTRATIVE ASSISTANT	65,220	87,408	73,027	2.7 % @ 55	4,803		6,742
WATER	SENIOR WATER PUMPING OPERATOR	59,916	80,304	88,399	2.7 % @ 55	4,402		
WATER	SENIOR WATER UTILITY WORKER	54,228	72,672	57,531	2.7 % @ 55	3,812		15,900
WATER	SENIOR WATER UTILITY WORKER	54,228	72,672	78,978	2.7 % @ 55	3,983		
WATER	SENIOR WATER UTILITY WORKER	54,228	72,672	75,550	2.7 % @ 55	4,404		1,065
WATER	SENIOR WATER UTILITY WORKER	54,228	72,672	69,177	2.7 % @ 55	4,844		12,680
WATER	WATER OPERATIONS INSPECTOR II	67,872	90,960	85,893	2.7 % @ 55	5,238		262
WATER	WATER OPERATIONS SUPERINTENDENT	95,280	127,692	16,128	2.7 % @ 55	1,229		2,587
WATER	WATER PUMPING OPERATOR I	49,080	65,772	74,616	2.7 % @ 55	3,612		9,783
WATER	WATER QUALITY SPECIALIST	66,864	89,616	61,228	2.7 % @ 55	4,680		15,900
WATER	WATER RESOURCE ANALYST	73,152	98,028	28,674	2.7 % @ 55	1,952		2,446
WATER	WATER RESOURCE ANALYST	73,152	98,028	6,341	2.7 % @ 55	441		1,438
WATER	WATER SERVICES SUPERVISOR	69,744	103,044	83,319	2.7 % @ 55	5,652		7,192
WATER	WATER UTILITY SPECIALIST	54,228	72,672	59,173	2.7 % @ 55	4,192		15,900
WATER	WATER UTILITY SPECIALIST	54,228	72,672	75,875	2.7 % @ 55	3,983		1,541
WATER	WATER UTILITY WORKER I	44,424	59,532	54,778	2.7 % @ 55	2,872		
WATER	WATER UTILITY WORKER I	44,424	59,532	62,294	2.7 % @ 55	3,105		
WATER	WATER UTILITY WORKER I	44,424	59,532	46,813	2.7 % @ 55	3,261		14,652
WATER	WATER UTILITY WORKER I	44,424	59,532	65,490	2.7 % @ 55	3,261		7,366
WATER	WATER UTILITY WORKER I	44,424	59,532	48,911	2.7 % @ 55	2,514		
WATER	WATER UTILITY WORKER I	44,424	59,532	48,022	2.7 % @ 55	3,261		12,529
WATER	WATER UTILITY WORKER I	44,424	59,532	70,037	2.7 % @ 55	3,261		539
WATER	WATER UTILITY WORKER I	44,424	59,532	48,455	2.7 % @ 55	3,261		15,900
WATER	WATER UTILITY WORKER II	49,080	65,772	50,677	2.7 % @ 55	3,410		15,900
WATER	WATER UTILITY WORKER II	49,080	65,772	53,444	2.7 % @ 55	4,451		15,900
WATER	WATER UTILITY WORKER II	49,080	65,772	49,555	2.7 % @ 55	3,604		15,900
WATER	WATER UTILITY WORKER II	49,080	65,772	55,093	2.7 % @ 55	3,319		14,365
WATER	WATER UTILITY WORKER II	49,080	65,772	70,438	2.7 % @ 55	3,604		1,541