

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare	Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation	Health, Vision, Dental
1	Appointed Commissioner	Human Services Commissioner		600	200				
2	Appointed Commissioner	Human Services Commissioner		600	200				
3	Appointed Commissioner	Human Services Commissioner		600	200				
4	Appointed Commissioner	Human Services Commissioner		600	100				
5	Appointed Commissioner	Human Services Commissioner		600	50				
6	Appointed Commissioner	Planning Commissioner		2,400	1,200				
7	Appointed Commissioner	Planning Commissioner		2,400	500				
8	Appointed Commissioner	Planning Commissioner		2,400	1,370				
9	Appointed Commissioner	Planning Commissioner		2,400	700				
10	Appointed Commissioner	Planning Commissioner		2,400	1,400				
11	Appointed Commissioner	Planning Commissioner		2,400	1,400				
12	Appointed Commissioner	Public Arts and Historic Preservation		600	500				
13	Appointed Commissioner	Public Arts and Historic Preservation		600	500				
14	Appointed Commissioner	Public Arts and Historic Preservation		600	450				
15	Appointed Commissioner	Public Arts and Historic Preservation		600	500				
16	Appointed Commissioner	Water Authority Commissioner		1,200	1,100				
17	Appointed Commissioner	Water Authority Commissioner		1,200	900				
18	Appointed Commissioner	Water Authority Commissioner		1,200	1,100				
19	Appointed Commissioner	Water Authority Commissioner		1,200	1,300				
20	City Clerk	City Clerk Services Manager	A	99,269	133,030	101,933	2.7 % @ 55	7,827	12,224
21	City Clerk	Deputy City Clerk		63,685	85,343	87,299	2.7 % @ 55	6,379	12,167
22	City Manager	Assistant City Manager		165,927	222,359	228,556	2.7 % @ 55	16,480	10,163
23	City Manager	Assistant to the City Manager		95,386	127,827	149,548	2.7 % @ 55	3,845	2,431
24	City Manager	City Manager		218,000		96,915	2.7 % @ 55	6,989	
25	City Manager	City Manager		242,403	324,844	285,457	2.7 % @ 55	7,100	22,297
26	City Manager	Executive Assistant to the City Manager		63,685	85,343	96,801	2.7 % @ 55	6,386	
27	City Manager	Principal Management Analyst		95,386	127,827	93,313	2.7 % @ 55	6,288	6,257
28	City Manager	Senior Administrative Assistant		62,116	83,241	73,150	2.7 % @ 55	5,151	15,600
29	City Manager	Senior Administrative Assistant		62,116	83,241	32,439	2.7 % @ 55	1,455	93
30	Community Development	Administrative Aide		49,136	65,847	44,811	2.7 % @ 55	2,569	278
31	Community Development	Administrative Assistant		56,219	75,339	66,743	2.7 % @ 55	4,459	8,416
32	Community Development	Assistant Planner		60,889	81,597	50,242	2.7 % @ 55	2,969	3,708
33	Community Development	Associate Planner		67,276	90,156	53,826	2.7 % @ 55	2,523	2,472
34	Community Development	Building Inspector II		64,644	86,630	88,030	2.7 % @ 55	6,169	6,267
35	Community Development	Building Inspector II		64,644	86,630	41,301	2.7 % @ 55	3,002	8,020
36	Community Development	Building Inspector II		64,644	86,630	90,544	2.7 % @ 55	5,849	345
37	Community Development	Building Inspector II		64,644	86,630	63,796	2.7 % @ 55	5,234	15,600
38	Community Development	Chief Building Official		129,305	173,281	155,938	2.7 % @ 55	7,826	4,934
39	Community Development	Development Manager		129,305	173,281	172,566	2.7 % @ 55	11,956	7,552

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40	Community Development		Director of Community Development	165,927	222,359	202,938	2.7 % @ 55	10,568	6,648	3,496
41	Community Development		Economic Development Specialist	69,666	93,360	68,923	2.7 % @ 55	3,953		3,333
42	Community Development		Housing Coordinator	67,272	90,156	13,927	2.7 % @ 55	861		193
43	Community Development		Housing Program Manager	95,386	127,827	120,361	2.7 % @ 55	8,720		9,174
44	Community Development		Office Assistant II	39,258	52,609	44,137	2.7 % @ 55	3,393		15,461
45	Community Development		Part Time Principal Planner			19,695				
46	Community Development		Planning Manager	129,305	173,281	170,686	2.7 % @ 55	11,956	7,552	15,600
47	Community Development		Plans Examiner	75,456	101,112	94,844	2.7 % @ 55	6,221		345
48	Community Development		Plans Examiner	75,456	101,112	91,772	2.7 % @ 55	5,971		
49	Community Development		Principal Planner	95,386	127,827	180,998	2.7 % @ 55	7,127		1,860
50	Community Development		Redevelopment Construction Coordinator	64,644	86,628	82,773	2.7 % @ 55	5,584		5,646
51	Community Development		Senior Administrative Assistant	62,116	83,241	83,224	2.7 % @ 55	5,360		965
52	Community Development		Senior Neighborhood Coordinator	75,456	101,112	95,323	2.7 % @ 55	7,093		15,122
53	Community Development		Senior Planner	78,134	104,708	99,149	2.7 % @ 55	7,120		6,391
54	Community Development		Senior Planner	78,134	104,708	86,042	2.7 % @ 55	6,447		11,727
55	Community Development		Supervising Building Inspector	75,454	101,115	65,304	2.7 % @ 55	3,882		
56	Elected Official	A	City Clerk		1,200	1,200				
57	Elected Official	B	City Council		8,250	619	2.7 % @ 55	33	759	516
58	Elected Official	C	City Council		8,250	7,907	2.7 % @ 55	422	14,481	819
59	Elected Official	D	City Council		8,250	7,907	2.7 % @ 55	422	6,846	8,454
60	Elected Official	E	City Council		8,250	7,598			15,300	
61	Elected Official	F	City Council		8,250	7,598	2.7 % @ 55	406	3,145	12,155
62	Elected Official	G	City Council		8,250	-				
63	Elected Official	H	City Council		8,250	7,598			14,493	807
64	Elected Official		City Treasurer		1,200	1,200				
57	Elected Official	B	Water Authority Commissioner		1,200	-				
58	Elected Official	C	Water Authority Commissioner		1,200	1,200				
59	Elected Official	D	Water Authority Commissioner		1,200	900				
60	Elected Official	E	Water Authority Commissioner		1,200	900				
61	Elected Official	F	Water Authority Commissioner		1,200	900				
62	Elected Official	G	Water Authority Commissioner		1,200	100				
63	Elected Official	H	Water Authority Commissioner		1,200	1,100				
65	Human Resources		Human Resources Coordinator I	62,116	83,241	63,826	2.7 % @ 55	4,805		10,409
66	Human Resources		Human Resources Coordinator II	68,290	91,515	90,541	2.7 % @ 55	5,618		807
67	Human Services		Human Services Coordinator I	45,594	61,101	27,928	2.7 % @ 55	1,592		3,360
68	Human Services		Human Services Coordinator I	45,594	61,101	40,729	2.7 % @ 55	1,854		4,417
69	Human Services		Human Services Coordinator II	50,377	67,509	43,888	2.7 % @ 55	2,238		
70	Human Services		Human Services Coordinator II	50,377	67,509	72,347	2.7 % @ 55	4,323		
71	Human Services		Human Services Coordinator II	50,377	67,509	62,744	2.7 % @ 55	3,961		6,261

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72	Human Services	Human Services Manager	95,386	127,827	111,143	2.7 % @ 55	5,841	3,781	6,385
73	Human Services	Human Services Manager	95,386	127,827	93,206	2.7 % @ 55	7,154		15,600
74	Human Services	Human Services Supervisor	75,454	101,115	86,215	2.7 % @ 55	6,104		12,301
75	Human Services	Human Services Supervisor	75,454	101,115	71,394	2.7 % @ 55	4,844		6,339
76	Human Services	Part Time Golf Assistant			17,690				
77	Human Services	Part Time Golf Assistant			1,216				
78	Human Services	Part Time Golf Assistant			4,070				
79	Human Services	Part Time Golf Assistant			23,298				
80	Human Services	Part Time Golf Assistant			2,421				
81	Human Services	Part Time Golf Assistant			13,358				
82	Human Services	Part Time Golf Assistant			11,085				
83	Human Services	Part Time Golf Assistant			2,508				
84	Human Services	Part Time Golf Assistant			11,490				
85	Human Services	Part Time Golf Assistant			13,140				
86	Human Services	Part Time Human Services Program Aide			3,840				
87	Human Services	Part Time Human Services Program Aide			10,252				
88	Human Services	Part Time Human Services Program Aide			9,686				
89	Human Services	Part Time Human Services Program Aide			10,824				
90	Human Services	Part Time Human Services Program Aide			10,095				
91	Human Services	Part Time Human Services Program Aide			1,232				
92	Human Services	Part Time Intern			88				
93	Human Services	Part Time Intern			1,360				
94	Human Services	Part Time Program Coordinator			19,852				
95	Human Services	Part Time Receptionist			16,407				
96	Human Services	Part Time Receptionist			15,216				
97	Management Services	Accountant	69,666	93,360	92,079	2.7 % @ 55	6,021		447
98	Management Services	Accountant	69,666	93,360	82,701	2.7 % @ 55	5,236		
99	Management Services	Director of Finance	165,927	222,359	42,334	2.7 % @ 55	3,221		3,928
100	Management Services	Director of Finance	165,927	222,359	126,937	2.7 % @ 55	6,272	3,906	2,359
101	Management Services	Finance Technician I	43,376	58,128	71,163	2.7 % @ 55	4,361		146
102	Management Services	Finance Technician II	49,136	65,847	57,846	2.7 % @ 55	3,862		
103	Management Services	Finance Technician II	49,136	65,847	55,525	2.7 % @ 55	4,266		15,600
104	Management Services	Fiscal Officer	95,386	127,827	94,417	2.7 % @ 55	7,152		12,167
105	Management Services	Information Technology Administrator	68,975	92,433	95,384	2.7 % @ 55	6,927		14,734
106	Management Services	Information Technology Manager	127,384	170,707	126,457	2.7 % @ 55	10,080		15,461
107	Management Services	Network Administrator	68,975	92,433	90,201	2.7 % @ 55	6,927		15,319
108	Management Services	Part Time Office Temporary			5,070				
109	Management Services	Part Time Office Temporary			5,160				
110	Management Services	Risk Management Coordinator	62,116	83,241	71,146	2.7 % @ 55	4,665		6,279

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111 Management Services	Senior Finance Technician		54,290	72,754	74,572	2.7 % @ 55	4,440		
112 Management Services	Senior Finance Technician		54,290	72,754	63,430	2.7 % @ 55	4,021		146
113 Management Services	Senior Finance Technician		54,290	72,754	77,725	2.7 % @ 55	5,029		819
114 Police	Administrative Aide		49,136	65,847	78,464	2.7 % @ 55	3,290		6,375
115 Police	Administrative Aide		49,136	65,847	52,817	2.7 % @ 55	4,059		14,997
116 Police	Administrative Assistant		56,219	75,339	66,252	2.7 % @ 55	4,655		9,119
117 Police	Animal Control Officer I		41,265	55,300	58,598	2.7 % @ 55	3,308		6,270
118 Police	Animal Control Officer II		45,594	61,101	66,702	2.7 % @ 55	3,566		6,270
119 Police	Animal Shelter Manager		95,386	127,827	94,891	2.7 % @ 55	7,156		11,738
120 Police	Animal Technician		37,348	50,050	49,723	2.7 % @ 55	2,833		4,581
121 Police	Animal Technician		37,348	50,050	40,637	2.7 % @ 55	2,957		15,600
122 Police	Animal Technician		37,348	50,050	40,164	2.7 % @ 55	836		
123 Police	Animal Technician		37,348	50,050	43,885	2.7 % @ 55	2,942		12,163
124 Police	Chief of Police		165,927	222,359	238,266	3.0 % @ 50	18,466	10,175	1,265
125 Police	Community Improvement Officer II		55,661	74,591	61,484	2.7 % @ 55	4,685		15,600
126 Police	Community Improvement Officer II		55,661	74,591	41,832	2.7 % @ 55	1,339		1,688
127 Police	Community Improvement Officer II		55,661	74,591	81,363	2.7 % @ 55	5,374		15,600
128 Police	Community Improvement Officer II		55,661	74,591	89,155	2.7 % @ 55	4,990		516
129 Police	Community Improvement Officer II		55,661	74,591	35,250	2.7 % @ 55	1,223		
130 Police	Community Service Officer I		41,265	55,300	26,193	2.7 % @ 55	933		1,609
131 Police	Community Service Officer I		41,265	55,300	22,561	2.7 % @ 55	993		
132 Police	Community Service Officer I		41,265	55,300	23,742	2.7 % @ 55	985		1,879
133 Police	Community Service Officer II		45,594	61,101	27,147	2.7 % @ 55	1,067		217
134 Police	Community Service Officer II		45,594	61,101	83,843	2.7 % @ 55	4,711		819
135 Police	Crime Analyst II		50,377	67,509	71,182	2.7 % @ 55	4,400		1,003
136 Police	Crime Scene Specialist		55,661	74,591	67,131	2.7 % @ 55	2,933		3,368
137 Police	Executive Assistant to the Chief of Police		62,116	83,241	79,970	2.7 % @ 55	5,099		952
138 Police	Management Analyst		69,666	93,360	86,780	2.7 % @ 55	5,427		
139 Police	Park & Landscape Inspector II		50,377	67,509	33,563	2.7 % @ 55	1,350		2,746
140 Police	Part Time Investigator				18,793				
141 Police	Part Time Investigator				25,899				
142 Police	Part Time Investigator				163				
143 Police	Part Time Investigator				24,830				
144 Police	Part Time Investigator				18,793				
145 Police	Part Time Investigator				28,336				
146 Police	Part Time Investigator				19,782				
147 Police	Part Time Neighborhood Improvement				17,977				
148 Police	Part Time Neighborhood Improvement				18,093				
149 Police	Part Time Neighborhood Improvement				18,093				

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150 Police	Part Time Police Dispatch Supervisor				15,831				
151 Police	Part Time Property and Evidence Officer II				21,132				
152 Police	Police Administrative Officer		74,333	99,613	111,724	2.7 % @ 55	8,035		15,403
153 Police	Police Captain		143,583	192,414	162,978	3.0 % @ 50	7,062		502
154 Police	Police Captain		143,583	192,414	172,797	3.0 % @ 50	13,706		15,600
155 Police	Police Captain		143,583	192,414	160,364	3.0 % @ 50	11,729		12,615
156 Police	Police Corporal		74,333	99,613	117,489	3.0 % @ 50	7,701		
157 Police	Police Corporal		74,333	99,613	130,061	3.0 % @ 50	8,268		516
158 Police	Police Corporal		74,333	99,613	54,166	3.0 % @ 50	2,636		3,181
159 Police	Police Corporal		74,333	99,613	127,658	3.0 % @ 50	8,325		12,167
160 Police	Police Corporal		74,333	99,613	106,910	3.0 % @ 50	8,435		14,867
161 Police	Police Corporal		74,333	99,613	90,541	3.0 % @ 50	8,911		12,600
162 Police	Police Dispatch Supervisor		58,507	78,405	67,837	2.7 % @ 55	3,902		
163 Police	Police Dispatcher I		45,594	61,101	63,943	2.7 % @ 55	3,904		
164 Police	Police Dispatcher I		45,594	61,101	52,089	2.7 % @ 55	2,879		
165 Police	Police Dispatcher I		45,594	61,101	70,162	2.7 % @ 55	3,904		6,121
166 Police	Police Dispatcher I		45,594	61,101	72,957	2.7 % @ 55	3,716		6,146
167 Police	Police Dispatcher I		45,594	61,101	59,147	2.7 % @ 55	4,102		10,199
168 Police	Police Dispatcher I		45,594	61,101	35,186	2.7 % @ 55	2,153		3,309
169 Police	Police Dispatcher II		50,377	67,509	49,864	2.7 % @ 55	1,496		1,470
170 Police	Police Dispatcher II		50,377	67,509	75,725	2.7 % @ 55	4,533		1,265
171 Police	Police Dispatcher II		50,377	67,509	68,476	2.7 % @ 55	4,767		15,600
172 Police	Police Dispatcher II		50,377	67,509	65,833	2.7 % @ 55	4,438		6,121
173 Police	Police Dispatcher II		50,377	67,509	35,312	2.7 % @ 55	2,146		10,257
174 Police	Police Dispatcher II		50,377	67,509	60,281	2.7 % @ 55	2,932		3,296
175 Police	Police Dispatcher II		50,377	67,509	86,077	2.7 % @ 55	4,964		6,299
176 Police	Police Dispatcher II		50,377	67,509	77,493	2.7 % @ 55	4,414		323
177 Police	Police Dispatcher II		50,377	67,509	80,691	2.7 % @ 55	5,014		
178 Police	Police Dispatcher II		50,377	67,509	78,125	2.7 % @ 55	4,590		6,270
179 Police	Police Lieutenant		110,781	148,458	172,577	3.0 % @ 50	10,961		447
180 Police	Police Lieutenant		110,781	148,458	144,652	3.0 % @ 50	11,537		15,600
181 Police	Police Lieutenant		110,781	148,458	165,449	3.0 % @ 50	12,069		6,493
182 Police	Police Lieutenant		110,781	148,458	157,002	3.0 % @ 50	10,961		15,600
183 Police	Police Lieutenant		110,781	148,458	64,964	3.0 % @ 50	13,127		6,270
184 Police	Police Officer		67,276	90,156	75,598	3.0 % @ 50	7,378		15,553
185 Police	Police Officer		67,276	90,156	119,897	3.0 % @ 50	8,426		15,461
186 Police	Police Officer		67,276	90,156	96,552	3.0 % @ 50	6,344		5,805
187 Police	Police Officer		67,276	90,156	118,028	3.0 % @ 50	7,372		7,894
188 Police	Police Officer		67,276	90,156	75,567	3.0 % @ 50	5,302		5,427

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189 Police	Police Officer		67,276	90,156	74,430	3.0 % @ 50	5,913		6,014
190 Police	Police Officer		67,276	90,156	83,820	3.0 % @ 50	6,736		15,149
191 Police	Police Officer		67,276	90,156	107,628	3.0 % @ 50	7,358		12,466
192 Police	Police Officer		67,276	90,156	78,395	3.0 % @ 50	6,403		6,339
193 Police	Police Officer		67,276	90,156	146,060	3.0 % @ 50	7,959		15,278
194 Police	Police Officer		67,276	90,156	130,506	3.0 % @ 50	6,968		11,738
195 Police	Police Officer		67,276	90,156	85,738	3.0 % @ 50	6,403		6,270
196 Police	Police Officer		67,276	90,156	99,593	3.0 % @ 50	7,836		15,263
197 Police	Police Officer		67,276	90,156	102,828	3.0 % @ 50	7,778		12,466
198 Police	Police Officer		67,276	90,156	92,218	3.0 % @ 50	7,621		15,600
199 Police	Police Officer		67,276	90,156	99,819	3.0 % @ 50	6,959		15,553
200 Police	Police Officer		67,276	90,156	108,805	3.0 % @ 50	6,716		1,265
201 Police	Police Officer		67,276	90,156	93,880	3.0 % @ 50	7,737		15,600
202 Police	Police Officer		67,276	90,156	98,773	3.0 % @ 50	7,569		15,600
203 Police	Police Officer		67,276	90,156	92,151	3.0 % @ 50	6,462		8,711
204 Police	Police Officer		67,276	90,156	116,745	3.0 % @ 50	7,563		1,568
205 Police	Police Officer		67,276	90,156	98,341	3.0 % @ 50	7,359		9,600
206 Police	Police Officer		67,276	90,156	116,216	3.0 % @ 50	7,017		15,501
207 Police	Police Officer		67,276	90,156	85,401	3.0 % @ 50	6,716		5,405
208 Police	Police Officer		67,276	90,156	102,625	3.0 % @ 50	7,011		6,598
209 Police	Police Officer		67,276	90,156	65,209	3.0 % @ 50	5,302		12,758
210 Police	Police Officer		67,276	90,156	98,168	3.0 % @ 50	7,447		15,600
211 Police	Police Officer		67,276	90,156	92,444	3.0 % @ 50	7,737		14,516
212 Police	Police Officer		67,276	90,156	85,212	3.0 % @ 50	7,213		15,600
213 Police	Police Officer		67,276	90,156	114,911	3.0 % @ 50	6,402		1,298
214 Police	Police Officer		67,276	90,156	86,846	3.0 % @ 50	6,926		15,461
215 Police	Police Officer		67,276	90,156	90,148	3.0 % @ 50	6,716		15,600
216 Police	Police Officer		67,276	90,156	108,348	3.0 % @ 50	7,900		15,600
217 Police	Police Officer		67,276	90,156	147,241	3.0 % @ 50	7,665		1,265
218 Police	Police Officer		67,276	90,156	124,922	3.0 % @ 50	7,447		14,631
219 Police	Police Officer		67,276	90,156	107,495	3.0 % @ 50	6,959		6,270
220 Police	Police Officer		67,276	90,156	95,873	3.0 % @ 50	6,716		6,747
221 Police	Police Officer		67,276	90,156	19,384	3.0 % @ 50	1,636		4,163
222 Police	Police Officer		67,276	90,156	108,744	3.0 % @ 50	7,005		8,720
223 Police	Police Officer		67,276	90,156	114,970	3.0 % @ 50	7,299		1,204
224 Police	Police Officer		67,276	90,156	6,396	3.0 % @ 50	362		392
225 Police	Police Officer		67,276	90,156	102,374	3.0 % @ 50	7,716		15,600
226 Police	Police Officer		67,276	90,156	89,111	3.0 % @ 50	7,064		15,600
227 Police	Police Officer		67,276	90,156	94,979	3.0 % @ 50	7,038		11,738

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228	Police	Police Officer	67,276	90,156	112,049	3.0 % @ 50	7,037		13,996
229	Police	Police Officer	67,276	90,156	92,681	3.0 % @ 50	6,716		13,387
230	Police	Police Officer	67,276	90,156	96,729	3.0 % @ 50	4,215		8,699
231	Police	Police Officer	67,276	90,156	93,912	3.0 % @ 50	7,017		15,173
232	Police	Police Officer	67,276	90,156	98,462	3.0 % @ 50	6,804		15,600
233	Police	Police Officer	67,276	90,156	80,612	3.0 % @ 50	6,716		13,997
234	Police	Police Sergeant	95,386	127,827	140,277	3.0 % @ 50	9,070		6,493
235	Police	Police Sergeant	95,386	127,827	125,208	3.0 % @ 50	9,459		15,600
236	Police	Police Sergeant	95,386	127,827	145,844	3.0 % @ 50	9,978		15,600
237	Police	Police Sergeant	95,386	127,827	161,293	3.0 % @ 50	9,978		
238	Police	Police Sergeant	95,386	127,827	150,154	3.0 % @ 50	10,953		15,600
239	Police	Police Sergeant	95,386	127,827	82,561	3.0 % @ 50	5,600		6,079
240	Police	Police Sergeant	95,386	127,827	118,521	3.0 % @ 50	9,951		15,600
241	Police	Police Sergeant	95,386	127,827	157,915	3.0 % @ 50	9,924		807
242	Police	Police Sergeant	95,386	127,827	142,250	3.0 % @ 50	9,572		819
243	Police	Police Sergeant	95,386	127,827	146,318	3.0 % @ 50	10,157		11,691
244	Police	Records Specialist I	37,348	50,050	55,565	2.7 % @ 55	3,092		516
245	Police	Records Specialist II	41,265	55,300	60,118	2.7 % @ 55	3,422		262
246	Police	Records Specialist II	41,265	55,300	41,454	2.7 % @ 55	3,099		15,600
247	Police	Senior Animal Control Officer	50,377	67,509	73,226	2.7 % @ 55	4,622		7,872
248	Police	Senior Community Improvement Officer	61,499	82,415	71,293	2.7 % @ 55	2,361		
249	Police	Senior Property & Evidence Officer	55,661	74,591	85,836	2.7 % @ 55	5,539		12,157
250	Police	Senior Records Specialist	45,594	61,101	70,100	2.7 % @ 55	4,442		11,386
251	Police	Senior Records Specialist	45,594	61,101	61,713	2.7 % @ 55	3,977		5,783
252	Police	Street Maintenance Worker II	42,307	56,696	51,672	2.7 % @ 55	3,379		15,600
253	Police	Street Maintenance Worker II	42,307	56,696	61,547	2.7 % @ 55	3,711		11,738
254	Public Works	Administrative Assistant	56,219	75,339	28,496	2.7 % @ 55	1,382		3,356
255	Public Works	Administrative Assistant	56,219	75,339	69,261	2.7 % @ 55	4,655		1,003
256	Public Works	Administrative Assistant	56,219	75,339	58,142	2.7 % @ 55	4,430		15,600
257	Public Works	Associate Engineer	74,333	99,613	68,080	2.7 % @ 55	4,095		6,161
258	Public Works	Associate Engineer	74,333	99,613	100,539	2.7 % @ 55	6,820		6,238
259	Public Works	Director of Public Works/City Engineer	165,927	222,359	184,061	2.7 % @ 55	12,387	5,907	5,907
260	Public Works	Director of Public Works	165,927	222,359	181,607	2.7 % @ 55	10,061	6,331	8,184
261	Public Works	Engineering Technician II	52,427	70,258	41,006	2.7 % @ 55	2,331		3,296
262	Public Works	Equipment Operator I	46,745	62,643	58,038	2.7 % @ 55	3,735		14,997
263	Public Works	Equipment Operator II	51,649	69,214	60,609	2.7 % @ 55	4,128		15,600
264	Public Works	Equipment Operator II	51,649	69,214	73,021	2.7 % @ 55	4,128		345
265	Public Works	Facilities and Construction Manager	129,305	173,281	106,725	2.7 % @ 55	5,672	3,700	4,200
266	Public Works	Facilities Maintenance Worker I	42,307	56,696	30,019	2.7 % @ 55	1,002		71

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare	Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation	Health, Vision, Dental
267	Public Works	Facilities Maintenance Worker II	46,745	62,643	98,019	2.7 % @ 55	4,594		102
268	Public Works	Facilities Maintenance Worker II	46,745	62,643	83,851	2.7 % @ 55	4,377		5,976
269	Public Works	Fleet Mechanic I	46,745	62,643	53,661	2.7 % @ 55	3,735		12,738
270	Public Works	Fleet Mechanic II	51,649	69,214	53,253	2.7 % @ 55	3,799		12,600
271	Public Works	Fleet Mechanic Supervisor	73,229	98,134	85,314	2.7 % @ 55	6,150		10,280
272	Public Works	GIS Analyst I	52,427	70,258	30,852	2.7 % @ 55	1,407		
273	Public Works	GIS Analyst II	63,685	85,343	48,115	2.7 % @ 55	1,720		1,784
274	Public Works	Park & Landscape Inspector II	50,377	67,509	78,505	2.7 % @ 55	5,141		5,907
275	Public Works	Park Services Supervisor	73,229	98,134	89,414	2.7 % @ 55	6,150		12,851
276	Public Works	Principal Civil Engineer	95,386	127,827	120,139	2.7 % @ 55	8,720		1,003
277	Public Works	Principal Civil Engineer	95,386	127,827	124,707	2.7 % @ 55	9,116		6,777
278	Public Works	Principal Civil Engineer	95,386	127,827	131,673	2.7 % @ 55	9,163		
279	Public Works	Project Coordinator	60,889	81,597	31,406	2.7 % @ 55	1,343		
280	Public Works	Project Coordinator	60,889	81,597	37,429	2.7 % @ 55	2,619		6,624
281	Public Works	Public Works Inspector II	64,644	86,630	35,457	2.7 % @ 55	1,810		4,832
282	Public Works	Public Works Inspector II	64,644	86,630	87,479	2.7 % @ 55	5,986		
283	Public Works	Public Works Superintendent	90,745	121,608	133,669	2.7 % @ 55	3,649		4,738
284	Public Works	Public Works Superintendent	90,745	121,608	115,130	2.7 % @ 55	8,252		6,169
285	Public Works	Senior Administrative Assistant	62,116	83,241	65,126	2.7 % @ 55	4,902		11,386
286	Public Works	Senior Fleet Mechanic	57,066	76,475	76,729	2.7 % @ 55	4,562		146
287	Public Works	Senior Street Maintenance Worker	46,745	62,643	58,102	2.7 % @ 55	4,274		14,997
288	Public Works	Street Maintenance Supervisor	73,229	98,134	43,614	2.7 % @ 55	2,542		5,410
289	Public Works	Street Maintenance Supervisor	73,229	98,134	74,262	2.7 % @ 55	5,537		15,600
290	Public Works	Street Maintenance Worker I	38,292	51,312	25,408	2.7 % @ 55	863		
291	Public Works	Street Maintenance Worker I	38,292	51,312	26,486	2.7 % @ 55	863		
292	Public Works	Street Maintenance Worker II	42,307	56,696	55,924	2.7 % @ 55	3,379		14,836
293	Public Works	Street Maintenance Worker II	42,307	56,696	61,431	2.7 % @ 55	3,914		14,997
294	Public Works	Street Maintenance Worker II	42,307	56,696	53,681	2.7 % @ 55	3,379		14,997
295	Public Works	Street Maintenance Worker II	42,307	56,696	32,219	2.7 % @ 55	2,004		6,712
296	Public Works	Supervising Traffic Signal Technician	75,456	101,112	84,707	2.7 % @ 55	5,747		13,123
297	Public Works	Traffic Signal Technician I	50,377	67,509	65,940	2.7 % @ 55	4,026		146
298	Public Works	Traffic Signal Technician I	50,377	67,509	47,273	2.7 % @ 55	3,218		15,174
299	Water	Accounting Technician I	43,376	58,128	51,816	2.7 % @ 55	3,235		807
300	Water	Accounting Technician II	49,136	65,847	60,978	2.7 % @ 55	3,862		6,121
301	Water	Accounting Technician II	49,136	65,847	53,447	2.7 % @ 55	3,327		6,339
302	Water	Accounting Technician II	49,136	65,847	57,630	2.7 % @ 55	3,810		6,146
303	Water	Associate Water Engineer	74,328	99,612	81,234	2.7 % @ 55	5,545		5,268
304	Water	Engineering Water Technician II	52,427	70,258	68,108	2.7 % @ 55	4,074		
305	Water	Environmental Programs Coordinator	80,911	108,428	54,901	2.7 % @ 55	3,591		3,333

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare	Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation	Health, Vision, Dental
306 Water	Environmental Programs Coordinator		80,911	108,428	77,382	2.7 % @ 55	5,299		6,738
307 Water	General Manager		129,305	173,281	43,789	2.7 % @ 55	2,990		451
308 Water	General Services Manager		143,583	192,414	164,914	2.7 % @ 55	7,826	4,934	6,551
309 Water	Inventory Control Clerk		37,348	50,050	55,067	2.7 % @ 55	3,679		15,600
310 Water	Management Analyst		69,666	93,360	63,350	2.7 % @ 55	3,965		4,169
311 Water	Manager of Finance and Customer Service		95,386	127,827	141,053	2.7 % @ 55	9,627		15,600
312 Water	Network Administrator		68,975	92,433	70,471	2.7 % @ 55	4,504		1,065
313 Water	Office Assistant I		35,531	47,615	21,097	2.7 % @ 55	929		
314 Water	Principal Water Engineer		95,386	127,827	123,542	2.7 % @ 55	8,662		
315 Water	Senior Accounting Technician		54,290	72,754	47,650	2.7 % @ 55	4,129		15,600
316 Water	Senior Accounting Technician		54,290	72,754	60,883	2.7 % @ 55	2,774		6,469
317 Water	Senior Administrative Assistant		62,116	83,241	71,439	2.7 % @ 55	4,839		6,190
318 Water	Senior Water Pumping Operator		57,066	76,475	75,555	2.7 % @ 55	4,542		
319 Water	Senior Water Utility Worker		51,649	69,214	66,894	2.7 % @ 55	4,454		15,600
320 Water	Senior Water Utility Worker		51,649	69,214	78,068	2.7 % @ 55	4,552		1,003
321 Water	Senior Water Utility Worker		51,649	69,214	77,705	2.7 % @ 55	4,128		
322 Water	Senior Water Utility Worker		51,649	69,214	71,378	2.7 % @ 55	5,020		11,738
323 Water	Water Operations Inspector II		64,644	86,630	87,516	2.7 % @ 55	5,428		262
324 Water	Water Operations Manager		95,386	127,827	118,340	2.7 % @ 55	7,609		10,068
325 Water	Water Pumping Operator I		46,745	62,643	60,425	2.7 % @ 55	3,719		13,390
326 Water	Water Quality Specialist		63,685	85,343	65,629	2.7 % @ 55	4,381		15,600
327 Water	Water Services Supervisor		73,224	98,136	87,224	2.7 % @ 55	5,857		6,169
328 Water	Water Utility Specialist		51,649	69,214	55,131	2.7 % @ 55	4,133		15,199
329 Water	Water Utility Specialist		51,649	69,214	77,780	2.7 % @ 55	4,128		1,466
330 Water	Water Utility Specialist		51,649	69,214	24,744	2.7 % @ 55	951		5,935
331 Water	Water Utility Worker I		42,307	56,696	48,339	2.7 % @ 55	3,379		12,600
332 Water	Water Utility Worker I		42,307	56,696	61,109	2.7 % @ 55	3,218		
333 Water	Water Utility Worker I		42,307	56,696	58,368	2.7 % @ 55	3,379		6,339
334 Water	Water Utility Worker I		42,307	56,696	48,594	2.7 % @ 55	3,379		11,873
335 Water	Water Utility Worker I		42,307	56,696	47,239	2.7 % @ 55	3,379		14,080
336 Water	Water Utility Worker I		42,307	56,696	66,880	2.7 % @ 55	3,379		539
337 Water	Water Utility Worker II		46,745	62,643	53,314	2.7 % @ 55	3,379		15,600
338 Water	Water Utility Worker II		46,745	62,643	52,283	2.7 % @ 55	3,392		15,130
339 Water	Water Utility Worker II		46,745	62,643	74,558	2.7 % @ 55	3,735		1,466
340 Water	Water Utility Worker II		46,745	62,643	64,720	2.7 % @ 55	3,557		6,496
341 Water	Water Utility Worker II		46,745	62,643	53,651	2.7 % @ 55	3,735		15,600